

<b>Board compensation resolved by the 2021 AGM, SEK</b>	
Chair <sup>1)</sup>	2,925,000
Vice Chair <sup>1)</sup>	1,700,000
Member <sup>1)</sup>	780,000
Chair Audit and Risk Committee	320,000
Member Audit and Risk Committee	210,000
Chair Remuneration Committee	190,000
Member Remuneration Committee	100,000

<sup>1)</sup> Non-employee Board members can choose to receive part of their Board compensation (excluding Committee compensation) in the form of synthetic shares.