# Notice of Investor AB's Annual General Meeting on May 3, 2023

Investor AB (publ) summons to the Annual General Meeting (the "Meeting") to be held on Wednesday, May 3, 2023, at 3:00 p.m. at China Teatern, Berzelii Park 9, Stockholm, Sweden. Registration for the Meeting will commence at 1:30 p.m. The "Investor Dialog" begins at 2:00 p.m. – a dialogue between Investor's Chair of the Board, Jacob Wallenberg, Investor's President, Johan Forssell, and our shareholders. The shareholders will also have the opportunity to exercise their voting rights by voting in advance prior to the Meeting.

The Meeting and the Investor Dialog can be followed online in accordance with the instructions under the heading *Webcast of the Meeting*. The President's address will be available on Investor's website, www.investorab.com, after the Meeting.

**Registration and notification**
A shareholder who wishes to participate in the Meeting must be recorded as a shareholder in the share register prepared by Euroclear Sweden AB ("Euroclear") concerning the circumstances on Monday, April 24, 2023.

In addition, the shareholder must notify its intention to participate in the Meeting:

- A shareholder who wishes to participate in the Meeting by voting in advance must notify its intention to participate by casting its vote in advance in accordance with the instructions under the heading *Voting in advance* below so that the vote in advance is received by Euroclear no later than Wednesday, April 26, 2023.
- A shareholder who wishes to participate in the Meeting at the meeting venue in person or by proxy must notify Investor of its intention to attend the Meeting no later than on Wednesday, April 26, 2023, on https://anmalan.vpc.se/euroclearproxy, or by calling +46 8 611 29 10 on workdays between 9:00 a.m. and 4:00 p.m. or by writing to Investor AB, c/o Euroclear Sweden AB, Box 191, SE-101 23 Stockholm, Sweden. Please state name, personal or organizational identification number, address, telephone number and number of attending assistants, if any.

To be entitled to participate in the Meeting a shareholder whose shares are registered in the name of a nominee must, in addition to providing notification of participation, register its shares in its own name so that the shareholder is recorded in the share register on Monday, April 24, 2023. Such registration may be temporary (so-called voting right registration) and is requested from the nominee in accordance with the nominee's procedures and such time in advance as the nominee determines. Voting right registrations completed by the nominee not later than Wednesday, April 26, 2023 are taken into account when preparing the share register.

Please bring valid identification. No physical entrance admission cards will be sent out.

**Voting in advance**
A special form shall be used for voting in advance (so called postal voting). The form is available on Investor's website, www.investorab.com. In the case of voting in advance only, no separate notification is required for the Meeting. The completed and signed voting form must be received by Euroclear (administering the forms on behalf of Investor AB) no later than Wednesday, April 26, 2023. The completed form may be sent by mail to Investor AB, c/o Euroclear Sweden AB, Box 191, SE-101 23 Stockholm, Sweden, or by e-mail to GeneralMeetingService@euroclear.com. Shareholders may also cast their vote in advance electronically by verification with BankID via https://anmalan.vpc.se/euroclearproxy. The shareholder may not provide special instructions or conditions in the voting form. If so, the vote (i.e. the voting in advance in its entirety) is invalid. Further instructions and conditions are included in the form for voting in advance.

If a shareholder has voted in advance as well as has notified its participation to attend the Meeting at the meeting venue, the vote cast in advance is still valid to the extent that the shareholder does not participate in a voting procedure at the Meeting or otherwise withdraws

the vote in advance. If the shareholder chooses to participate in a voting at the Meeting, the vote cast will replace the previously submitted vote in advance with regard to the relevant item on the agenda.

For questions, please contact Euroclear by telephone +46 8 611 29 10 (workdays between 9.00 a.m. and 4.00 p.m.).

**Proxies, etc.**
If a shareholder submits its votes in advance by proxy, a written and dated power of attorney shall be enclosed to the form for voting in advance. If the shareholder is a legal entity, a registration certificate or a corresponding document shall be enclosed to the form.

If a shareholder is represented by proxy at the meeting venue, a written and dated power of attorney and registration certificate or a corresponding document for a legal entity are to be sent to Investor AB, c/o Euroclear Sweden AB, Box 191, SE-101 23 Stockholm, Sweden, well in advance of the Meeting.

A form of a power of attorney can be found on Investor's website, www.investorab.com.

**Webcast of the Meeting**
Shareholders as well as non-shareholders have the opportunity to follow the Meeting and the Investor Dialog online via a link that will be posted on Investor's website, www.investorab.com. Notice of participation is not required to solely follow the webcast. It is not possible to exercise any voting rights or other shareholder rights via the webcast.

**Shareholders' right to receive information**
The shareholders are reminded of their right to receive information from the Board of Directors and the President in accordance with Chapter 7 Section 32 of the Swedish Companies Act (Sw. aktiebolagslagen). Shareholders who want to submit questions in advance are welcome to do so by mail to Investor AB, Annual General Meeting, SE-103 32 Stockholm, Sweden or by e-mail to InvestorAGM@investorab.com.

**Agenda**
1. Election of the Chair of the Meeting.

2. Drawing up and approval of the voting list.

3. Approval of the agenda.

4. Election of one or two persons to attest to the accuracy of the minutes.

5. Determination of whether the Meeting has been duly convened.

6. Presentation of the Parent Company's annual report and the auditors' report, as well as of the consolidated financial statements and the auditors' report for the Investor Group.

7. The President's address.

8. Resolutions regarding adoption of the income statement and the balance sheet for the Parent Company, as well as of the consolidated income statement and the consolidated balance sheet for the Investor Group.

9. Presentation of the Board of Directors' Remuneration Report for approval.

10. Resolution regarding discharge from liability of the members of the Board of Directors and the President.

11. Resolution regarding disposition of Investor's earnings in accordance with the approved balance sheet and determination of record date for dividends.

12. Decisions on:
    A. The number of members and deputy members of the Board of Directors who shall be appointed by the Meeting.
    B. The number of Auditors and deputy Auditors who shall be appointed by the Meeting.

13. Decisions on:
    A. The compensation that shall be paid to the Board of Directors.
    B. The compensation that shall be paid to the Auditors.

14. Election of members and deputy members of the Board of Directors.
    *Proposal from the Nomination Committee:*
    A. Gunnar Brock, re-election
    B. Johan Forssell, re-election
    C. Magdalena Gerger, re-election
    D. Tom Johnstone, CBE, re-election
    E. Isabelle Kocher, re-election
    F. Sven Nyman, re-election
    G. Grace Reksten Skaugen, re-election
    H. Hans Stråberg, re-election
    I. Jacob Wallenberg, re-election
    J. Marcus Wallenberg, re-election
    K. Sara Öhrvall, re-election

15. Election of Chair of the Board of Directors.
    *Proposal from the Nomination Committee:*
    Jacob Wallenberg is proposed to be re-elected as Chair of the Board of Directors.

16. Election of Auditors and deputy Auditors.

17. Proposals for resolutions on:
    A. A long-term variable remuneration program for employees within Investor, excluding Patricia Industries.
    B. A long-term variable remuneration program for employees within Patricia Industries.

18. Proposals for resolutions on:
    A. Purchase and transfer of own shares in order to give the Board of Directors wider freedom of action in the work with the Company's capital structure, in order to enable transfer of own shares according to 18B, and in order to secure the costs connected to the long-term variable remuneration program according to 17A and the allocation of synthetic shares as part of the compensation to the Board of Directors.
    B. Transfer of own shares in order to enable the Company to transfer own shares to employees who participate in the long-term variable remuneration program 2023 according to 17A.

19. Conclusion of the Meeting.

## The Board of Directors' proposals for decision

***Item 11 - Dividend and record date***
The Board of Directors proposes a dividend to the shareholders of SEK 4.40 per share to be paid in two installments. At the first installment SEK 3.30 per share is paid with the record date Friday, May 5, 2023. At the second installment SEK 1.10 per share is paid with the record date Monday, November 6, 2023. Should the Meeting decide in favor of the proposal, payment of the dividend is expected to be made by Euroclear Sweden AB on Wednesday, May 10, 2023, and on Thursday, November 9, 2023.

***Item 17 - Long-term variable remuneration (LTVR) programs***

***Item 17A - An LTVR program for employees within Investor, excluding Patricia Industries, (the Investor program)***
The Board of Directors encourages employees to build up a significant shareholding in Investor. The Investor Program is structured to provide a balance between risk and reward for the employees. There is a requirement of personal holding of Investor shares (risk) but also the possibility to receive performance-related allocations of Investor shares (reward). The requirement of a personal holding of Investor shares is there to strengthen the commitment to Investor and to create an exposure to the long-term development of Investor. It also aligns the interests of shareholders and employees. The Grant Value per participant is set to a maximum of 10 percent to 150 percent of each participant's annual fixed cash remuneration before taxes. For members of the Executive Leadership Team (the "ELT") the Grant Value can range from 50 to 150 percent, for other Holders of Business Critical Roles (as defined below) the Grant Value can range from 30 to 100 percent, and for other employees the Grant Value amounts to 10 or 15 percent of the annual fixed cash remuneration before taxes.

The Investor program has two main components: The Stock Matching Plan and the Performance Plan. The Stock Matching Plan is offered to all employees. Under this Plan, employees buy, or use already held, Investor shares ("Participation Shares"), and each Participation Share gives the right to receive two options ("Matching Options") and a right to purchase one Investor share ("Matching Share"). The Performance Plan, offered to the President, other members of the ELT, and other Holders of Business Critical Roles, is performance based and provides the opportunity to purchase additional Investor shares.

The Annual General Meeting of Investor has annually, over several years, made decisions on similar Stock Matching Plans and Performance Plans. The oldest outstanding Investor programs are the programs from 2017. Since 2017, employees within Patricia Industries are included in a separate long-term variable remuneration program (see description in item 17B).

***The Investor program in short, decision procedure, majority requirements, etc.***
The Board of Directors has decided to propose an Investor program to the Annual General Meeting 2023. The proposed program is substantially the same as the program from 2022, although the estimated cost has increased. The Remuneration Committee has prepared the matter before final decisions were taken by the Board of Directors. The implementation of the Investor program is conditional upon the approval of the scope and main principles of the program pursuant to a resolution adopted by simple majority at the Annual General Meeting.

The proposed Investor program for 2023 is connected to Investor shares of class B and has the following two components.

***1. Stock Matching Plan***
All employees are offered to participate in the Stock Matching Plan. Employees who choose to participate invest in Investor shares, or use Investor shares already held, as Participation Shares, each giving the right to receive two Matching Options and a right to purchase one Matching Share.

In order to qualify as a Participation Share, the share must be held by the employee with full title and must not be subject to any restrictions under any outstanding Stock Matching Plan. The employee may not dispose over the Investor share in any other way than as provided for in the Stock Matching Plan during the vesting period. The Participation Share may either be a share that the employee already owns or a share acquired during the so called "Measurement Period", i.e. a period following the publication of Investor's first interim report for 2023. The average volume weighted purchase price for the Investor share on Nasdaq Stockholm during the Measurement Period is referred to below as the "Participation Price".

Allocation occurs after a three-year vesting period. Then a four-year exercise period follows during which the Matching Shares can be acquired for SEK 10.00 per share and each Matching Option entitles the holder to purchase one Investor share at an exercise price corresponding to 120 percent of the Participation Price.

The President, other members of the ELT and a maximum of 22 Investor employees ("Holders of Business Critical Roles") are required to participate in the Stock Matching Plan with Participation Shares corresponding to a "Participation Value" of at least 5 percent of their annual fixed cash remuneration before taxes. "Participation Value" refers to the number of Participation Shares multiplied by the Participation Price.

In addition, Holders of Business Critical Roles are offered to participate with Participation Shares to such an extent that the value of the allocated Matching Options and Matching Shares amounts to a maximum of between 10 and approximately 50 percent (for the President, approximately 42 percent) of their respective annual fixed cash remuneration before taxes, depending on position, performance, etc. Other employees are not obligated, but have a right, to participate with Participation Shares to an extent that the value of the allotted Matching Options and Matching Shares amounts to a maximum of 10 or 15 percent of annual fixed cash remuneration depending on position, performance, etc.

Under the Stock Matching Plan, the President is entitled to participate with (invest in) Participation Shares corresponding to a Participation Value of up to approximately 44 percent of the annual fixed cash remuneration before taxes. If the President participates fully in the Stock Matching Plan, the possibility to receive Matching Shares and Matching Options under the Stock Matching Plan corresponds to a theoretical value of approximately 42 percent of the annual fixed cash remuneration before taxes.

The theoretical value of the Stock Matching Plan has been calculated taking into consideration the value of the options, the investment risk, the risk of termination of employment and the price paid for each Matching Share. At an estimated Participation Price of SEK 200 per share, the calculated value amounts to approximately 95 percent of the invested amount.

***2. Performance Plan***

According to this proposal, the President, other members of the ELT, and other Holders of Business Critical Roles, participate in a Performance Plan, in addition to participating in the Stock Matching Plan.

After a three-year vesting period, participants under the Performance Plan, have the right, during a period of four years thereafter, to acquire additional Investor shares of class B ("Performance Shares") at a price corresponding to 50 percent of the Participation Price conditional upon the total return on the Investor shares exceeding a certain level during the vesting period.

The total return is measured during a three-year qualification period (quarterly measurement on running 12-month basis where the total outcome is estimated as the average total return during the three years based on 9 measurement points). In order to give the participants the right to acquire the maximum number of Performance Shares, the average annual total return of the

Investor share (including reinvested dividends) must exceed the interest on 10-year government bonds by more than 10 percentage points. If the total return does not exceed the 10-year interest on government bonds by at least 2 percentage points, participants are not entitled to acquire any Performance Shares. If the total return is between the 10-year interest on government bonds plus 2 percentage points and the 10-year interest on government bonds plus 10 percentage points, then a proportional (linear) calculation of the number of shares that may be acquired shall be made.

The theoretical value of the opportunity to acquire Performance Shares for participants shall amount to between 20 and approximately 100 percent of the respective participants' fixed cash remuneration for 2023 (for the President, approximately 83 percent).

The theoretical value of the opportunity to acquire a Performance Share considers, among other things, the likelihood of meeting the performance criteria and is based on the Black-Scholes valuation model. At an estimated stock price of SEK 200, the value of each opportunity to acquire a Performance Share amounts to SEK 51. The likelihood to meet the performance criteria has been, based on historical data for the Investor B share (verified by external advisors), calculated to approximately 50 percent.

The final number of Performance Shares that may be acquired is dependent on the outcome of the performance requirements, but cannot exceed a maximum number (limit) determined in conjunction with the allocation in 2023.

***Dividend adjustment***
When the Matching Shares and Performance Shares are acquired, the employee receives compensation for dividends paid during the vesting period and up to the date of acquisition in order for the program to be dividend neutral.

***Number of shares, costs and hedging arrangements***
A Participation Price of SEK 200 entails that the employees as a result of the Matching Options may acquire a maximum of 270,000 shares, if the employees exercise the Stock Matching Plan possibility to its full extent. The highest number of Matching Shares that the employees can have the right to acquire, including estimated remuneration for dividends, amounts to 150,000 provided employees fully exercise the possibility to participate in the Stock Matching Plan. The highest number of Performance Shares that Holders of Business Critical Roles can have the right to acquire, given maximum outcome of the performance measures, including estimated remuneration for dividends, amounts to 925,000. The highest number of shares that can be acquired under the Investor program is, in order to maintain the value given above, dependent upon the Participation Price and can thus increase or decrease. The maximum number of shares can also change following a recalculation due to a rights issue, split, bonus issue or similar action.

The costs for the 2023 Investor program are based on the accounting principles in accordance with IFRS 2 and, with a Participation Price of SEK 200 and full participation amounts to approximately SEK 37 million for the Stock Matching Plan (of which participants in the ELT account for approximately SEK 15 million) and approximately SEK 48 million for the Performance Plan (of which participants in the ELT account for approximately SEK 27 million). Estimated costs for social security charges are included in these amounts. The costs will be allocated over the three-year vesting period.

In order to limit the costs, for the long-term variable remuneration, inclusive of social security charges, the Board of Directors intends to hedge the exposure by entering into total return swaps with third parties and/or, provided that the Annual General Meeting so decides under item 18 on the agenda, to purchase its own shares, which can be transferred to the employees under the Stock Matching Plan and the Performance Plan. The hedging measures, and the future handling of these, will have the effect that the costs mentioned above will not be affected

by an increasing share price, but the costs may decrease if the goals for the Performance Shares are not fully met.

The intention is that no new shares shall be issued as a result of the Stock Matching Plan or the Performance Plan. In case of hedging through the acquisition of own shares, already existing shares may however first be repurchased and delivered to the employees, or be sold in the market in order to cover social security charges.

***Miscellaneous***
The Investor program 2023 is expected to result in only marginal dilutive effects for the Company and its shareholders since the program is limited in scope and as already existing shares will be used. Under the given assumptions above, the Investor program may lead to delivery of not more than 1,345,000 Investor shares, corresponding to approximately 0.04 percent of the total number of shares and approximately 0.01 percent of the total number of votes in the Company. Together with long-term variable remuneration programs previously resolved upon, which comprise approximately 3.8 million shares, the variable remuneration programs of Investor include approximately 0.2 percent of the total number of shares and approximately 0.04 percent of the total number of votes in the Company.

Further information regarding variable remuneration programs for previous years is contained in Investor's Annual Report and on www.investorab.com.

***Item 17B - An LTVR program for employees within Patricia Industries (the PI program)***
It is the Board of Directors' ambition to continuously ensure a strong alignment between the variable remuneration of employees of Patricia Industries ("PI") and the value creation in the PI portfolio.

The purpose of the PI program is to encourage employees to build up significant economic holdings in Investor shares as well as, directly or indirectly, in existing and future investments made by PI. The PI program is structured to provide a balance between a) the employee's own personal investment in Investor shares, and b) performance-related allotments of instruments tied to existing and future investments made by PI.

The aspiration is that employees' own holdings should enhance the employees' commitment to PI and Investor. In addition, since a substantial part of the remuneration of the participating employees is related to the long-term development of PI (including new investments made by PI), the employees will be exposed to value increases and value decreases and the employees will thereby have goals aligned with those of Investor's shareholders.

In summary, the PI program is built on the same structure as the Investor program, but is related to the value growth of PI. The instruments in the PI program are granted under two different Plans, as further described below:

1. The PI Balance Sheet Plan (the "PI-BS Plan")
2. The PI North America Subsidiaries Plan (the "PI-NA Plan").

The instruments have a duration of up to seven years and participants are granted, conditional upon making a personal investment in Investor shares or the use of already held Investor shares, instruments that vest after a three-year vesting period and may be exercised and/or settled during the four-year period thereafter (subject to applicable US tax laws).

***The PI program in short, decision procedure, majority requirements, etc.***
The Board of Directors has decided to propose to the Annual General Meeting 2023 a PI program which substantially is the same as the program from 2022. The cost for the PI program is estimated to be in line with the program from last year. The Board of Directors' decision has been preceded by the Remuneration Committee's preparation of the matter. The implementation of this PI program is conditional upon the approval of the scope and main

principles of the program pursuant to a resolution adopted by simple majority at the Annual General Meeting in accordance with the proposal set out below.

***General terms for the PI program***

*Personal investment*

Similar to the proposed Investor program 2023 (item 17A), this program requires a personal investment in Investor shares ("Participation Shares"). In order to qualify for participation, the Participation Shares must be held by the employee with full title and must not be subject to any restrictions under any outstanding long-term variable remuneration program. The employee cannot dispose of the Participation Shares during the vesting period in any way other than as provided for in the PI program.

The Participation Shares may either be shares that the employee already owns or shares which are acquired during a period following the publication of Investor's first interim financial report for the year of grant (the "Measurement Period").

*Participants and Participation Value*

A maximum of 35 employees within PI are offered to participate in the PI program with Participation Shares corresponding to a "Participation Value" determined in line with the principles set out in the proposal regarding item 17A. The maximum Participation Value for each of the participants will depend on the participant's role and responsibilities, as well as place of work, and will amount to a maximum of approximately between 17 percent and 58 percent of the participant's annual fixed cash remuneration before taxes.

Two categories of employees are offered to participate in the PI program: (i) Holders of PI Business Critical Roles (this category consists of PI members of the Executive Leadership Team and other Holders of PI Business Critical Roles) and (ii) Other PI Employees.

Participants employed within the PI Nordic organization are offered to participate in the PI-BS Plan with 100 percent of their grant value (determined as described below) whereas participants employed within the PI North America organization are offered to participate with 60 percent of their grant value in the PI-BS Plan and 40 percent of their grant value in the PI-NA Plan.

*Grant Value*

Each participant is allocated a so called "Grant Value". The size of the Grant Value depends on the participant's position within PI as well as regional differences with regards to remuneration. The Grant Value per participant is set at a maximum of each participant's annual fixed cash remuneration before taxes ranging between 15 percent and 160 percent of the annual fixed cash remuneration before taxes. For PI members of the Executive Leadership Team the Grant Value can range from 50 to 150 percent, for other Holders of PI Business Critical Roles the Grant Value can range from 50 to 160 percent, and for Other PI Employees the Grant Value amounts to 15 percent of the annual fixed cash remuneration before taxes. Each participant must participate with the maximum number of Participation Shares, in order to be entitled to the maximum Grant Value. The Grant Value for each participant will be translated into a number of cash-settled instruments. This number of instruments, determined in conjunction with the grant, can never be exceeded (limit), only reduced, and depends on the outcome of the performance conditions (if applicable) described below.

*The PI-BS Plan*

Based on the Grant Value allocated to the PI-BS Plan, participants are granted instruments. The value of these instruments depends on the value creation in PI during the term of the instruments. The PI-BS Plan is structured to provide a balance between, on the one hand, the employees' assumption of risk through the requirement that they personally invest in Investor shares and, on the other hand, the possibility for the employees to receive remuneration based on the value created within business area PI.

*The PI-NA Plan*
Participants are granted instruments based on the Grant Value allocated to the PI-NA Plan. The value of these instruments depends on the value creation of the North American operating subsidiaries of PI during the term of the instruments. The PI-NA Plan is structured to provide a balance between, on the one hand, the employees' assumption of risk through the requirement that they personally invest in Investor shares and, on the other hand, the possibility for the employees to receive remuneration based on the value created in the North American subsidiaries of PI.

*General terms of the instruments*
The instruments granted under the PI-BS Plan and the PI-NA Plan shall be governed by the following terms and conditions:

- Granted free of charge.
- Instruments granted to Other PI Employees replicate the structure of the Stock Matching Plan described in item 17A.
- Instruments granted to Holders of PI Business Critical Roles consist both of instruments replicating the Stock Matching Plan in item 17A and instruments subject to specific performance conditions replicating the structure of the Performance Plan described in item 17A.
- The theoretical value of the instruments in the Plans is based on the Black-Scholes valuation model. The theoretical value of instruments in the Performance Plan also considers, among other things, the likelihood of meeting the performance criteria.
- Vest three years after grant (the "Vesting Period").
- May not be transferred or pledged.
- Subject to vesting, the instruments may be exercised and/or settled during the four-year exercise period following the end of the Vesting Period, subject to applicable US tax laws and provided that the participant, with certain exceptions, maintains the employment with PI and keeps the Participation Shares during the Vesting Period.
- Cash-settled.
- Participants receive remuneration for dividends paid from time of grant up to the date of exercise and/or settlement in order for the PI program to be dividend neutral.

*Specific performance conditions for Holders of PI Business Critical Roles*
The following performance conditions apply to the instruments under the PI program allocated to Holders of PI Business Critical Roles (replicating the structure of the Performance Plan described in item 17A).

Instruments granted under the PI-BS Plan: In order for participants to be awarded the maximum number of instruments, the compounded annual growth of the fair market value of PI's balance sheet must exceed the interest on 10-year Swedish government bonds by more than 10 percentage points. If the compounded annual growth of the fair market value of PI's balance sheet does not exceed the 10-year interest on Swedish government bonds by at least 2 percentage points, then participants will not be awarded any instruments. If the applicable compounded annual growth is between the 10-year interest on Swedish government bonds plus 2 percentage points and the 10-year interest on Swedish government bonds plus 10 percentage points, then a proportional (linear) calculation of the award shall be made. Performance is measured three times during the three-year Vesting Period, each measurement on a running 12-month basis.

Instruments granted under the PI-NA Plan: In order for participants to be awarded the maximum number of instruments the compounded annual growth of the North American operating subsidiaries of PI must exceed the interest on 10-year US government bonds by more than 12 percentage points. If the compounded annual growth of the fair market value of the North American operating subsidiaries of PI does not exceed the 10-year interest on US government bonds by at least 4 percentage points, then participants will not be awarded any instruments. If the applicable compounded annual growth is between the 10-year interest on US government

bonds plus 4 percentage points and the 10-year interest on US government bonds plus 12 percentage points, then a proportional (linear) calculation of the award shall be made. Performance is measured once, at the end of the three-year Vesting Period.

***Costs***
The PI program is accounted for in accordance with IFRS 2 which stipulates that the instruments are recorded as a personnel expense in the income statement and the Grant Value is recognized during the relevant Vesting Period. The relevant instruments issued under the PI program result in an obligation that is valued at fair value and recognized as an expense with a corresponding increase in liabilities. The liability is revalued at fair value every closing and at final settlement. At exercise or settlement, the liability is paid. All changes in the fair value as a result of changes in the initial fair value of the instruments are recognized in the financial net with a corresponding change in liabilities.

In addition to what is set forth below, the estimated costs for the PI program following the full three-year Vesting Period have been based on the following assumptions: that the PI program comprises up to a maximum of 35 participants, that each participant makes a maximum personal investment, that PI employees employed in Sweden have 100 percent of their Grant Value in the PI-BS Plan, and that PI employees employed in the US have 60 percent of their Grant Value in the PI-BS Plan and 40 percent in the PI-NA Plan, and that the aggregated Grant Value amounts to SEK 45 million.

Assuming an annual return of the fair market value of PI's balance sheet that exceeds the interest on 10-year Swedish government bonds (here assumed to be 2 percent) by 2 percentage points, the maximum cost for the PI-BS Plan as defined in IFRS 2 is estimated at approximately SEK 14 million and the maximum social security cost is estimated at approximately SEK 2.4 million. Assuming an annual return on the fair market value of PI's balance sheet that exceeds the interest on 10-year Swedish government bonds (here assumed to be 2 percent) by 6 percentage points, the maximum cost for the PI-BS Plan as defined in IFRS 2 is estimated at approximately SEK 50 million and the maximum social security cost is estimated at approximately SEK 8.4 million. Assuming an annual return on the fair market value of PI's balance sheet that exceeds the interest on 10-year Swedish government bonds (here assumed to be 2 percent) by 10 percentage points, the maximum cost for the PI-BS Plan as defined in IFRS 2 is estimated at approximately SEK 100 million and the maximum social security cost is estimated at approximately SEK 17 million.

Assuming an annual return of the fair market value of the North American operating subsidiaries that exceeds the interest on 10-year US government bonds (here assumed to be 4 percent) by 4 percentage points, the maximum cost for the PI-NA Plan as defined in IFRS 2 is estimated at approximately SEK 5 million and the maximum social security cost is estimated at approximately SEK 0.1 million. Assuming an annual return of the fair market value of the North American operating subsidiaries that exceeds the interest on 10-year US government bonds (here assumed to be 4 percent) by 8 percentage points, the maximum cost for the PI-NA Plan as defined in IFRS 2 is estimated at approximately SEK 19 million and the maximum social security cost is estimated at approximately SEK 0.4 million. Assuming an annual return of the fair market value of the North American operating subsidiaries that exceeds the interest on 10-year US government bonds (here assumed to be 4 percent) by 12 percentage points, the maximum cost for the PI-NA Plan as defined in IFRS 2 is estimated at approximately SEK 37 million and the maximum social security cost is estimated at approximately SEK 0.7 million.

***Miscellaneous***
The PI program does not result in any share dilution.

The PI program has the purpose that employees within PI should have a long-term variable remuneration directly aligned with the value creation within the business area PI. The program is based on the same structure as Investor's program for long-term variable remuneration and

contains corresponding performance criteria, but the outcome is depending on the development of the underlying assets of PI. Since these assets are not listed, the total cost of the program, which is cash-settled, cannot in an efficient way be capped by hedging arrangements. In order for the program to correspond as closely as possible and create a corresponding incentive profile as the Investor program, the total outcome for each individual participant in the program is limited by a maximum number of instruments that can be allocated, but not by any other type of predetermined limit.

Further information regarding variable remuneration programs in Investor and Patricia Industries for previous years is provided in Investor's Annual Report and on Investor's website, www.investorab.com.

***Item 18 - Purchase and transfer of own shares***

***Item 18A - Purchase and transfer of own shares in order to give the Board of Directors wider freedom of action in the work with the Company's capital structure, in order to enable transfer of own shares according to 18B, and in order to secure the costs connected to the long-term variable remuneration program according to 17A and the allocation of synthetic shares as part of the compensation to the Board of Directors***
The Board of Directors proposes that the Board is authorized, during the period until the next Annual General Meeting, to decide on (i) purchases of Investor's shares on Nasdaq Stockholm and purchases in accordance with purchase offerings to shareholders, respectively, and on (ii) transfer of Investor's shares on Nasdaq Stockholm, or in a manner other than on Nasdaq Stockholm including the right to decide on waiver of the shareholders' preferential rights and that payment may be effected other than in cash. The Company may purchase maximum so many shares that the Company's holding of own shares after the purchase amounts to a maximum of one-tenth of all the shares in the Company. The Company may transfer maximum all own shares held at the time of the Board of Directors' resolution to transfer shares.

The purpose of the proposal is to give the Board of Directors wider freedom of action in the work with the Company's capital structure, possibility to resolve on transfer of own shares according to item 18B below, and possibility to secure the costs, including the social security payments, in connection with the long-term variable remuneration program according to 17A and with the allocation of synthetic shares as part of the compensation to the Board of Directors (as regards synthetic shares, see the Nomination Committee's proposal for decision below).

***Item 18B - Transfer of own shares in order to enable the Company to transfer own shares to employees who participate in the long-term variable remuneration program 2023 according to 17A***
The Board of Directors proposes that the Meeting resolves that transfer of Investor's shares, in a maximum number of 2,000,000 (or the higher number that may follow from a recalculation because of a split, bonus issue or similar action), to the employees in accordance with the long-term variable remuneration program described in item 17A shall be possible. The number of shares has been calculated with a certain margin as share price fluctuations during the period up and until the measurement period following the 2023 Annual General Meeting may have an effect on the value of the program and, thus, on the number of shares to be included in the program.

**The Nomination Committee's proposals for decision**
Investor's Nomination Committee, consisting of Leif Johansson (Wallenberg Foundations, Chair of the Nomination Committee), Anders Oscarsson (AMF Tjänstepension och AMF Fonder), Magnus Carlsson (SEB Foundation), Carina Silberg (Alecta), jointly representing approximately 65 percent of the voting rights for all the shares in Investor, and Jacob Wallenberg (Chair of the Board of Directors), proposes the following.

***Item 1 - The Chair of the Meeting***
Eva Hägg, member of the Swedish Bar Association, as Chair of the Meeting.

***Item 12A - The number of members of the Board of Directors***
Eleven members of the Board of Directors and no deputy members of the Board of Directors.

***Item 12B - The number of Auditors***
One registered auditing company.

***Item 13A - The compensation to the Board of Directors***
A total compensation to the Board of Directors of SEK 13,325,000 in accordance with the following:

- SEK 11,815,000,
  whereof SEK 3,170,000 (3,070,000) to the Chair, SEK 1,845,000 (1,785,000) to the Vice Chair and SEK 850,000 (820,000) to each of the other eight members of the Board which are not employed by the Company in cash and in so-called synthetic shares (see below) and,
- SEK 1,510,000 in cash as compensation for work in the committees of the Board of Directors, to be allocated as follows:
  - The Chair of the Audit and Risk Committee SEK 410,000 (400,000) and the three other members SEK 225,000 (220,000) each.
  - The Chair of the Remuneration Committee SEK 205,000 (200,000) and the two other members SEK 110,000 (105,000) each.

The Nomination Committee recommends the Board of Directors of Investor to, as in 2011-2022, establish a shareholding policy pursuant to which the members of the Board, that do not already have such holding, are expected to, over a five year period, acquire an ownership in Investor shares (or a corresponding exposure to the Investor share, for example in synthetic shares) with a market value which is expected to correspond to at least one year board compensation, before taxes, excluding compensation for committee work.

In order to facilitate the establishment of such holding or exposure the Nomination Committee proposes that the nominated member of the Board shall be entitled to elect to receive 50 percent of the proposed compensation before taxes, excluding compensation for committee work, in the form of synthetic shares and 50 percent in cash, instead of receiving 100 percent of the compensation in cash.

The synthetic shares will be valued in connection with allocation after the Annual General Meeting 2023 and shall be based on an average market price of shares of class B during a measurement period in conjunction with the allocation.

A synthetic share carries the same economic rights as an Investor share of class B, which means that the value of the Board of Director's compensation in synthetic shares, in the same way as shares of class B, fluctuate with the share price and dividend amount during the five year period until 2028, when each synthetic share entitles the member of the Board of Directors to receive an amount based on the then prevailing share price of an Investor share of class B.

The synthetic shares have the right, during the fifth calendar year after the beginning of term of office, on four occasions to receive payment, in respect of 25 percent of allocated synthetic

shares on each occasion, in an amount in cash per synthetic share corresponding to the market price, at each respective occasion for payment, of an Investor share of class B. The synthetic shares shall be regarded as continuously vested during the term of office, with 25 percent per quarter. Dividends on Investor shares of class B, during the period up and until payment shall be credited the member of the Board of Directors in form of allocation of additional synthetic shares.

The Company's undertaking to effect future payments regarding the synthetic shares as described above, should be hedged by the Company, either by re-purchasing of its own shares, which then shall be sold on the market in connection with the payment to the members of the Board of Directors or by hedging agreements with banks. The financial effect for the Company, if the members of the Board of Directors receive part of their compensation in synthetic shares compared to receiving the full compensation in cash, is due to the hedging arrangements, assessed to be very limited.

The proposal thus entails that the Annual General Meeting approves compensation to the Board of Directors in an amount of, in aggregate, SEK 13,325,000 whereof not less than SEK 0 and not more than SEK 5,907,500 shall consist of synthetic shares.

***Item 13B - The compensation to the Auditors***
Auditors' fees to be paid upon approval of their invoice.

***Item 14 - The members of the Board of Directors***
The following persons are proposed for re-election as members of the Board of Directors: Gunnar Brock, Johan Forssell, Magdalena Gerger, Tom Johnstone, Isabelle Kocher, Sven Nyman, Grace Reksten Skaugen, Hans Stråberg, Jacob Wallenberg, Marcus Wallenberg and Sara Öhrvall.

***Item 15 - The Chair of the Board of Directors***
Jacob Wallenberg is proposed to be re-elected as Chair of the Board of Directors.

***Item 16 - The Auditors***
The registered auditing company Deloitte AB is proposed to be re-elected as Auditor for the period until the end of the Annual General Meeting 2024. Deloitte AB has informed that, subject to the approval of the proposal from the Nomination Committee regarding Auditor, the Authorized Public Accountant Jonas Ståhlberg will continue as the auditor in charge for the audit. The Nomination Committee's proposal is consistent with the Audit and Risk Committee's recommendation.

In 2022, a tender procedure was carried out by Investor for the election of auditor. An overall assessment was performed by the Audit and Risk Committee, analyzing and weighing the selection criteria, such as mix of audit team, engagement and accessibility, sector experience, global reach, audit model including tools and automation, quality assurance, independence/conflict of interest, expertise within sustainability and cyber and information security, as well as audit fees. Based on this evaluation, Deloitte AB was deemed to have the most attractive offer to meet Investor's requirements. The Audit and Risk Committee resolved to recommend re-electing the registered auditing company Deloitte AB as Auditor for the period until the end of the Annual General Meeting 2024 or, as a second alternative, electing the registered auditing company KPMG AB. The Audit and Risk Committee has confirmed that the recommendation is free from influence by a third-party and there is no clause of contract limiting the election.

**Shares and votes**
Investor's share capital amounts to SEK 4,794,843,937.50, represented by 3,068,700,120 shares, corresponding to 1,428,957,050.4 votes, divided into 1,246,763,376 A-shares and 1,821,936,744 B-shares. A-shares carry one vote while B-shares carry 1/10th vote. Investor

holds, as per March 23, 2023, 5,589,237 own B-shares, corresponding to 558,923.7 votes, which cannot be represented at the Meeting.

**Qualified majority**
The implementation of the Board of Directors' proposal under item 18A on the agenda is subject to the approval at the Annual General Meeting with at least 2/3 of both the votes cast and of the shares represented at the Meeting. The implementation of the Board of Directors' proposal under item 18B on the agenda is subject to the approval at the Annual General Meeting with at least 9/10 of both the votes cast and of the shares represented at the Meeting.

**Further information**
Information about persons proposed as members of the Board of Directors of Investor AB, information about proposed Auditor and the Nomination Committee's statement etc., can be found on Investor's website, www.investorab.com. The Board of Directors' complete proposal (and related statement) regarding item 18 on the agenda (purchase and transfer of own shares) are available at Investor and on Investor's website, www.investorab.com, and are sent free of charge to the shareholders who request the Company to do so. Accounting documents, the Audit Report, the Board of Directors' Remuneration Report and the statement of the Auditors regarding the application of guidelines for remuneration, are available at Investor and on Investor's website, www.investorab.com. They are also sent free of charge to the shareholders who request the Company to do so.

For information on how your personal data is processed at the Meeting including the Investor Dialog, see:
https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf
Investor AB (publ) has Reg. No. 556013-8298 and registered office in Stockholm, Sweden.

———————

Stockholm, March 2023

Investor AB (publ)
The Board of Directors

(Appendix 2)

# NOTIFICATION OF PARTICIPATION AND FORM FOR VOTING IN ADVANCE

***To be received by Euroclear Sweden AB (that handles the administration of the forms on behalf of Investor AB) no later than Wednesday April 26, 2023.***

The shareholder set out below hereby notifies the Company of its participation and exercises its voting right for all of the shareholder's shares in Investor AB (publ), Reg. No. 556013-8298 at the Annual General Meeting on May 3, 2023. The voting right is exercised in accordance with the voting options marked below.

| **Shareholder** | **Personal identity number/registration number** |
|---|---|
| | |

**Assurance (if the undersigned is a legal representative of a shareholder who is a legal entity):** I, the undersigned, am a board member, the CEO or a signatory of the shareholder and solemnly declare that I am authorized to submit this vote in advance on behalf of the shareholder and that the contents of the vote in advance correspond to the shareholder's decisions.

**Assurance (if the undersigned represents the shareholder by proxy):** I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

| **Place and date** | |
|---|---|
| | |
| **Signature** | |
| | |
| **Clarification of signature** | |
| | |
| **Telephone number** | **E-mail** |
| | |

## Instructions:

- Complete the information above.
- Select the preferred voting options below.
- Print, sign and send the form to Investor AB, c/o Euroclear Sweden AB, Box 191, SE-101 23 Stockholm, Sweden, or by e-mail to GeneralMeetingService@euroclear.com. Shareholders may also cast their vote in advance electronically by verification with BankID via Euroclear Sweden AB's website, https://anmalan.vpc.se/euroclearproxy.
- If the shareholder is a natural person who is personally voting in advance, it is the shareholder who should sign under *Signature* above. If the vote in advance is submitted by a proxy of the shareholder, it is the proxy who should sign. If the vote in advance is submitted by a legal representative of a legal entity, it is the representative who should sign.
- A power of attorney shall be enclosed if the shareholder submits its votes in advance by proxy. If the shareholder is a legal entity, a registration certificate or a corresponding document for the legal entity shall be enclosed with the form.
- Please note that a shareholder whose shares are registered in the name of a bank or securities institute must register its shares in its own name to vote. Instructions regarding this are included in the notice convening the Meeting.

A shareholder cannot give any other instructions than selecting one of the options specified at each item in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. A vote (*i.e.* the voting in advance in its entirety) is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented. One form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by the company will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form may be discarded without being considered. A shareholder who has voted in advance may also attend the meeting venue, provided that notification has been made in accordance with the instructions stated in the notice convening the Meeting. If a shareholder has voted in advance as well as has notified its participation to attend the Meeting at the meeting venue, in person or by proxy, the vote cast in advance is still valid to the extent that the shareholder does not participate in a voting procedure at the Meeting or otherwise withdraws the vote in advance. If the shareholder chooses to participate in a voting at the Meeting, the vote cast will replace the previously submitted vote in advance with regard to the relevant item on the agenda.

The form, together with any enclosed authorization documentation, shall be received by Euroclear Sweden AB no later than Wednesday April 26, 2023. A vote in advance can be withdrawn up to and including Wednesday April 26, 2023, by contacting Euroclear Sweden AB via e-mail to GeneralMeetingService@euroclear.com. Shareholders who have submitted their vote in advance electronically can also withdraw their vote in advance via Euroclear Sweden AB's website, https://anmalan.vpc.se/euroclearproxy.

Please note that the vote in advance does not constitute a notification to participate in the meeting venue in person or by proxy. Instructions for shareholders who wish to attend the meeting venue in person or by proxy are included in the notice convening the meeting.

For complete proposals regarding the items on the agenda, please see the notice convening the Meeting and proposals on Investor's website, www.investorab.com.

For information on how your personal data is processed at the Annual General Meeting including the Investor Dialog, see the integrity policy that is available at Euroclear's webpage https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf

If questions, please contact +46 8 611 29 10.

## Annual General Meeting in Investor AB (publ) on May 3, 2023

The voting options below comprise the proposals submitted by the Board of Directors and the Nomination Committee included in the notice convening the Meeting and available on Investor's website, www.investorab.com.

| | |
|---|---|
| **1.** | **Election of the Chair of the Meeting.**<br>Yes ☐ No ☐ |
| **3.** | **Approval of the agenda.**<br>Yes ☐ No ☐ |
| **5.** | **Determination of whether the Meeting has been duly convened.**<br>Yes ☐ No ☐ |
| **8.** | **Resolutions regarding adoption of the income statement and the balance sheet for the Parent Company, as well as of the consolidated income statement and the consolidated balance sheet for the Investor Group.**<br>Yes ☐ No ☐ |
| **9.** | **Presentation of the Board of Directors' Remuneration Report for approval.**<br>Yes ☐ No ☐ |
| **10.** | **Resolution regarding discharge from liability of the members of the Board of Directors and the President.** |
| **10A.** | **Gunnar Brock**<br>Yes ☐ No ☐ |
| **10B.** | **Johan Forssell**<br>Yes ☐ No ☐ |
| **10C.** | **Magdalena Gerger**<br>Yes ☐ No ☐ |
| **10D.** | **Tom Johnstone, CBE**<br>Yes ☐ No ☐ |
| **10E.** | **Isabelle Kocher**<br>Yes ☐ No ☐ |
| **10F.** | **Sven Nyman**<br>Yes ☐ No ☐ |
| **10G.** | **Grace Reksten Skaugen**<br>Yes ☐ No ☐ |
| **10H.** | **Hans Stråberg**<br>Yes ☐ No ☐ |
| **10I.** | **Jacob Wallenberg**<br>Yes ☐ No ☐ |
| **10J.** | **Marcus Wallenberg**<br>Yes ☐ No ☐ |
| **10K.** | **Sara Öhrvall**<br>Yes ☐ No ☐ |
| **11.** | **Resolution regarding disposition of Investor's earnings in accordance with the approved balance sheet and determination of record date for dividends.**<br>Yes ☐ No ☐ |

| | |
|---|---|
| **12A.** | **Decision on the number of members and deputy members of the Board of Directors who shall be appointed by the Meeting.**<br>Yes ☐ No ☐ |
| **12B.** | **Decision on the number of Auditors and deputy Auditors who shall be appointed by the Meeting.**<br>Yes ☐ No ☐ |
| **13A.** | **Decision on the compensation that shall be paid to the Board of Directors.**<br>Yes ☐ No ☐ |
| **13B.** | **Decision on the compensation that shall be paid to the Auditors.**<br>Yes ☐ No ☐ |
| **14.** | **Election of members and deputy members of the Board of Directors.**<br>***Proposal from the Nomination Committee:*** |
| **14A.** | **Gunnar Brock, re-election**<br>Yes ☐ No ☐ |
| **14B.** | **Johan Forssell, re-election**<br>Yes ☐ No ☐ |
| **14C.** | **Magdalena Gerger, re-election**<br>Yes ☐ No ☐ |
| **14D.** | **Tom Johnstone, CBE, re-election**<br>Yes ☐ No ☐ |
| **14E.** | **Isabelle Kocher, re-election**<br>Yes ☐ No ☐ |
| **14F.** | **Sven Nyman, re-election**<br>Yes ☐ No ☐ |
| **14G.** | **Grace Reksten Skaugen, re-election**<br>Yes ☐ No ☐ |
| **14H.** | **Hans Stråberg, re-election**<br>Yes ☐ No ☐ |
| **14I.** | **Jacob Wallenberg, re-election**<br>Yes ☐ No ☐ |
| **14J.** | **Marcus Wallenberg, re-election**<br>Yes ☐ No ☐ |
| **14K.** | **Sara Öhrvall, re-election**<br>Yes ☐ No ☐ |
| **15.** | **Election of Chair of the Board of Directors.**<br>***Proposal from the Nomination Committee:***<br>**Jacob Wallenberg is proposed to be re-elected as Chair of the Board of Directors.**<br>Yes ☐ No ☐ |
| **16.** | **Election of Auditors and deputy Auditors.**<br>Yes ☐ No ☐ |
| **17A.** | **The Board of Directors' proposal for resolution on a long-term variable remuneration program for employees within Investor, excluding Patricia Industries.**<br>Yes ☐ No ☐ |
| **17B.** | **The Board of Directors' proposal for resolution on a long-term variable remuneration program for employees within Patricia Industries.**<br>Yes ☐ No ☐ |

| | |
|---|---|
| **18A.** | **The Board of Directors' proposal for resolution on purchase and transfer of own shares in order to give the Board of Directors wider freedom of action in the work with the Company's capital structure, in order to enable transfer of own shares according to 18B, and in order to secure the costs connected to the long-term variable remuneration program according to 17A and the allocation of synthetic shares as part of the compensation to the Board of Directors.**<br>Yes ☐ No ☐ |
| **18B.** | **The Board of Directors' proposal for resolution on transfer of own shares in order to enable the Company to transfer own shares to employees who participate in the long-term variable remuneration program 2023 according to 17A.**<br>Yes ☐ No ☐ |

(Appendix 4)

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# Agenda at the Annual General Meeting of Investor AB

**Wednesday, May 3, 2023**

1. Election of the Chair of the Meeting.

2. Drawing up and approval of the voting list.

3. Approval of the agenda.

4. Election of one or two persons to attest to the accuracy of the minutes.

5. Determination of whether the Meeting has been duly convened.

6. Presentation of the Parent Company's annual report and the auditors' report, as well as of the consolidated financial statements and the auditors' report for the Investor Group.

7. The President's address.

8. Resolutions regarding adoption of the income statement and the balance sheet for the Parent Company, as well as of the consolidated income statement and the consolidated balance sheet for the Investor Group.

9. Presentation of the Board of Directors' Remuneration Report for approval.

10. Resolution regarding discharge from liability of the members of the Board of Directors and the President.

11. Resolution regarding disposition of Investor's earnings in accordance with the approved balance sheet and determination of record date for dividends.

12. Decisions on:
    - A. The number of members and deputy members of the Board of Directors who shall be appointed by the Meeting.
    - B. The number of Auditors and deputy Auditors who shall be appointed by the Meeting.

13. Decisions on:
    - A. The compensation that shall be paid to the Board of Directors.
    - B. The compensation that shall be paid to the Auditors.

14. Election of members and deputy members of the Board of Directors.
    *Proposal from the Nomination Committee:*
    - A. Gunnar Brock, re-election
    - B. Johan Forssell, re-election
    - C. Magdalena Gerger, re-election
    - D. Tom Johnstone, CBE, re-election
    - E. Isabelle Kocher, re-election
    - F. Sven Nyman, re-election
    - G. Grace Reksten Skaugen, re-election
    - H. Hans Stråberg, re-election
    - I. Jacob Wallenberg, re-election
    - J. Marcus Wallenberg, re-election
    - K. Sara Öhrvall, re-election

15. Election of Chair of the Board of Directors.
*Proposal from the Nomination Committee:*
Jacob Wallenberg is proposed to be re-elected as Chair of the Board of Directors.

16. Election of Auditors and deputy Auditors.

17. Proposals for resolutions on:
    A. A long-term variable remuneration program for employees within Investor, excluding Patricia Industries.
    B. A long-term variable remuneration program for employees within Patricia Industries.

18. Proposals for resolutions on:
    A. Purchase and transfer of own shares in order to give the Board of Directors wider freedom of action in the work with the Company's capital structure, in order to enable transfer of own shares according to 18B, and in order to secure the costs connected to the long-term variable remuneration program according to 17A and the allocation of synthetic shares as part of the compensation to the Board of Directors.
    B. Transfer of own shares in order to enable the Company to transfer own shares to employees who participate in the long-term variable remuneration program 2023 according to 17A.

19. Conclusion of the Meeting.

(Appendix 5)

# Annual Report 2022



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01. This is Investor
02. Strategy for value creation
03. A strong and sustainable portfolio
04. Risks and uncertainty factors
05. Corporate Governance
06. Sustainability as a strategic priority
07. Financial reports
08. Additional information

# We create value for people and society by building strong and sustainable businesses

Investor's Purpose

Founded by the Wallenberg family in 1916, Investor builds and develops strong and sustainable companies. Through substantial ownership and board participation, we drive the initiatives that we believe will create the most value for each individual company. Our portfolio is organized in three business areas: Listed Companies, Patricia Industries and Investments in EQT.

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The Annual Report for Investor AB (publ) 556013-8298 consists of the Administration Report on pages 7, 14-21, 44-76, 80-83 and the Financial Statements on pages 86-147. The statutory sustainability report can be found on pages 17, 44-47 and 59-76. Additional sustainability information can be found on pages 30-41 and 77-78.

The Annual Report is published in Swedish and English. This is a translation of the official annual report published in Swedish in ESEF format on the Investor website. This is a non-official version.

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# Our Business Areas

## Listed Companies

Substantial minority owner in listed companies

TOTAL ADJUSTED VALUE, DECEMBER 31, 2022

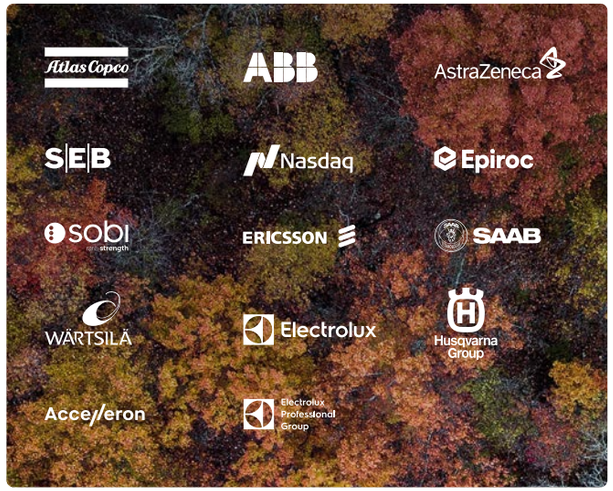
**SEK 475 bn**

SHARE OF TOTAL ADJUSTED ASSETS[1)]

**70%**

TOTAL RETURN, 2022

**-5%**




## Patricia Industries

Wholly-owned subsidiaries, partner-owned companies and financial investments

TOTAL ADJUSTED VALUE, DECEMBER 31, 2022

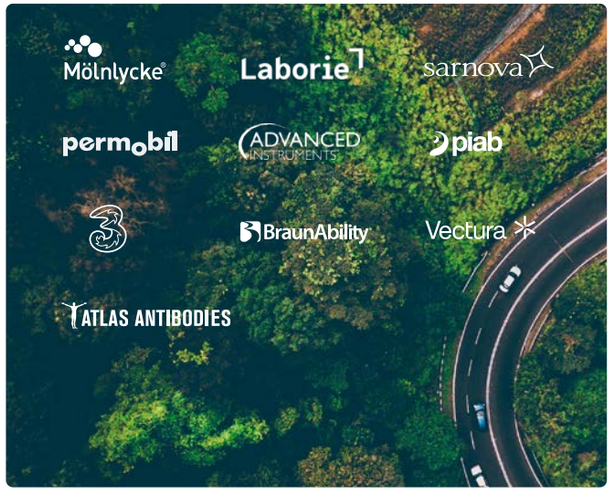
**SEK 138 bn**

SHARE OF TOTAL ADJUSTED ASSETS[1)]

**20%**

TOTAL RETURN, 2022

**-2%**




## Investments in EQT

Largest owner in listed EQT AB and investments in EQT funds

TOTAL ADJUSTED VALUE, DECEMBER 31, 2022

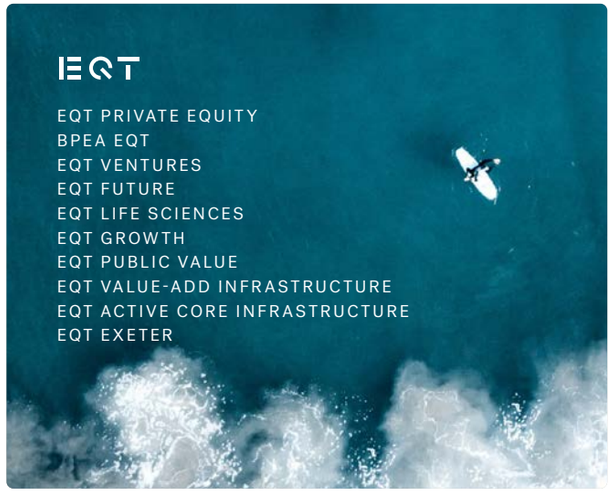
**SEK 70 bn**

SHARE OF TOTAL ADJUSTED ASSETS[1)]

**10%**

TOTAL RETURN, 2022

**-35%**




1) Including estimated market values of the wholly-owned and partner-owned investments within Patricia Industries.

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# Generating Attractive Total Shareholder Returns



**A proven model for value creation**
For more than 100 years, Investor has successfully built strong and sustainable companies. Using our extensive experience, proven governance model, dedicated team and wide network, we drive initiatives that maximize long-term value.

**Exposure to profitable growth**
Our listed and unlisted industry-leading companies within engineering, medical technology and pharmaceuticals, financial services and technology, are well positioned to capture opportunities relating to secular growth trends, such as demographics, digitalization, automation and electrification.

**Highly competitive investment alternative**
Our strong balance sheet and cash flow generation enable us to invest and support our goal to pay a steadily rising dividend. We operate efficiently, with low management costs in relation to our assets.

## Average annual adjusted NAV growth, 5 years

Our average annual adjusted net asset value growth has clearly exceeded the SIXRX return index (10%).

**14%**

## Management cost

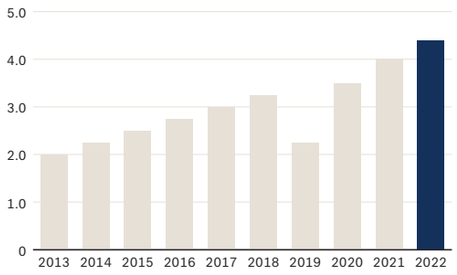
Low costs maximize investment and dividend capacity.

**0.09%**

of adjusted net asset value

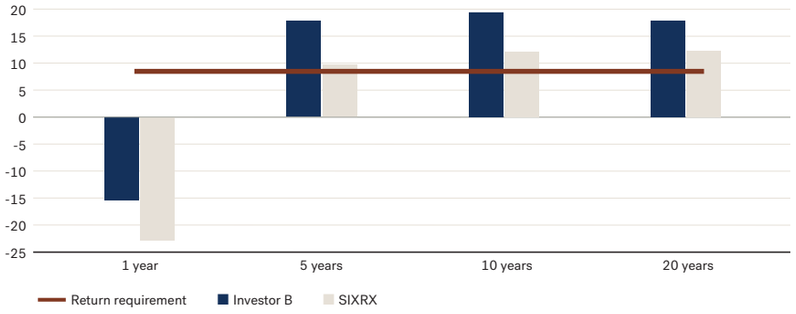
## Pay a steadily rising dividend

Our strong cash flow generation supports our strategic priority to pay a steadily rising dividend.




## Total shareholder return vs SIXRX return index

During the past 20 years, an investment in Investor has generated superior returns compared to investing in the broader stock market, defined as the SIXRX return index.




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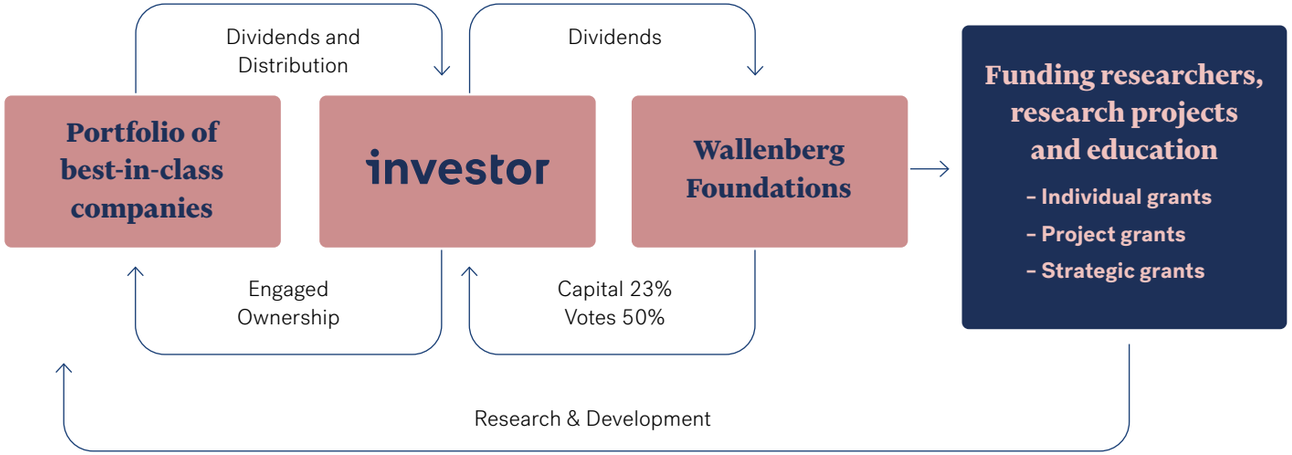
# A Unique Eco-system

Investor's main owners are the Wallenberg Foundations, with the betterment of Sweden, through funding of excellent research and research projects, as their purpose. Since 1917, more than SEK 41bn has been awarded in grants, funded by their portfolio companies. By building strong and sustainable companies, thereby generating dividends, Investor is an important part of this unique eco-system.

**SEK 12.3bn**
dividend paid in 2022

of which

**SEK 2.9bn**
to our main owners, the Wallenberg Foundations




**The objective** of the Wallenberg Foundations' strategic grants is to support basic research and to build competence in critical knowledge areas for Sweden. Collaboration between industry and academia within the strategic programs is crucial for transferring knowledge from basic research to innovations and products.

The latest program WISE, Wallenberg Initiative Material Science for Sustainability, aims at enabling sustainable technologies with impact on society by understanding, creating and controlling complex materials. The goal is to gain new knowledge contributing to the achievement of the targets set under UN Agenda 2030 and the Paris Agreement.

The Foundation has granted a total SEK 13 billion for 12 years to strategic programs.

> **We believe that excellent basic research and collaboration with industry is essential for the progress of this country**
>
> **Peter Wallenberg Jr,**
> Chair Knut and Alice Wallenberg Foundation

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# Our companies are never losing sight of the need to stay competitive

Today, business must learn to navigate in a more fragmented world marked by war, increased protectionism and climate change, and where companies can no longer rely on global supply chains as they used to. With the rapid technological shift and the world facing a new geopolitical landscape with complex risks, we must not forget that it is open borders and free trade that have brought prosperity to so many people. In this context, at Investor we focus our work on our companies to be even more resilient so that they can remain competitive long-term.

The severe shocks of the last few years, from covid, the Russian invasion of Ukraine, the decoupling from Russia's energy supply, and above all, the need to accelerate the digital transformation as well as the transformation into a net-zero economy, have led to profound shifts of policies in the main geopolitical blocs.

**To stay competitive in a fragmented world**
The US and China race for technological as well as security supremacy has gained momentum. Both the US and the EU have announced substantial industrial plans to invest in clean technologies and increase national or regional security. The European Green Deal and in the USA, IRA (Inflation Reduction Act) as well as the Chips Act, aim to address the technology race as well as speed up the change from a fossil economy into a green, carbon-neutral economy and reduce the fragility in supply chains. Japan is following suite with its own industrial plan. China has also made cleantech innovation and manufacturing a key priority of its five-year plan.

All these plans are very ambitious, but they also come with a tilt towards protectionism and a risk of moving away from global standards and solutions with major implications for business. In a European and Swedish context, competitiveness is key and I would welcome more ambitious goals on developing the European single market and investments in strategic innovative green and digital break-through technologies. In Asia, several countries' R&D investments equal up to five percent of GDP, in Sweden and the EU, R&D investments amount to only 3 percent. I believe that the EU should prioritize R&D more in its own budget as a means for attracting investments.

Bringing all this together, it is clear that business must learn to navigate in a much more fragmented world marked by war, increased protectionism, the rapid technological shift and climate change. This also means that companies can no longer rely on global supply chains to the same extent as before. In my experience, companies in the past rarely discussed geopolitics in the context of business decisions. Today, geopolitical and geoeconomic risks are now as frequently discussed in board meetings as other business risks. Companies need to do their homework diligently.

Despite all uncertainties with overlapping disruptions, difficult market environment and falling stock markets, I am satisfied that Investor and our portfolio companies have continued to show resilience. This is the result of relentless focus on operations and people, on costs and efficiency, on investments in R&D and innovation. Our companies are progressing steadily towards the sustainability goals we have set up and once more, Investor outperformed the Swedish stock market.

**Focus on future-proofing**
To remain competitive, businesses today deal with the prospect of huge transformation on the back of two major shifts – digitalization and sustainability. Business models that have prevailed over the past couple of decades are being questioned.

As a long-term, engaged and value-based owner, it is our role to challenge and support our companies. Our companies are in many cases best in class in their industries. They are at the forefront when it comes to investing in R&D and mitigating climate change through innovative solutions. However, accelerating digitalization, automation and the application of artificial intelligence (AI) are fundamentally and rapidly reshaping business. Add to that the climate emergency, and that equipping tomorrow's business leaders with the right mindset and skills to lead transformational change is vital.

As owners we are engaging even more intensely with our companies on how to future-proof business models so that they will remain competitive long-term. We strive to provide networking platforms for our companies to meet, exchange ideas, and thereby enhance their potential to innovate and create. We need to develop new capabilities and attract talent in a multitude of areas such as cyber security, data analytics and software applications. Future-proofing is also about leadership, about being bold, about thinking outside the box, about understanding where the next business idea comes from. From time to time companies need to disinvest to focus on more strategic areas and sometimes acquisitions are necessary.

Many businesses – not least the Investor companies – are pioneering the ongoing and necessary change. Technical innovations are key in the transformation to a more sustainable society. This is creating business opportunities and driving economic growth. This is why we engage in future-proofing the companies underlining the necessity of speed and scalability.

**The importance of institutions**
Most of our companies, as Investor AB itself, are based in Sweden, that is part of the European Union. EU provides access to a very large market that is essential for a small open

economy such as Sweden. To have a voice at the table and be able to shape the agenda, as we do in the first half of 2023, chairing the European Union, is therefore extremely important for us.

Europe is facing several challenges and must become more competitive to keep its place in the global race for excellence. It is important to preserve the attractiveness of Europe as a place to invest and to ensure the competitiveness of European companies. In this context, I am encouraged by the recent EU proposal on listing rules, aiming to increase the flexibility to introduce multiple vote share structures for companies seeking listing on an SME growth market.

The new ISS (Institutional Shareholder Services) policy recommendation on voting against nomination and discharge of liability of directors in companies that hold multiple-voting structures is therefore both surprising and concerning as there is no substantial evidence behind their recommendation. It is a direct declaration against the freedom of contract. In addition, the discharge of liability institute should not be misused in a way which is clearly not intended by the law. Board members should not be held accountable for things over which they have no decision power. Share class structure is a decision matter for the shareholders and not for the board. The ISS voting recommendation has no merit, goes against the policy direction of the European Commission and will be detrimental to the many current and future European listed companies with differentiated voting rights.

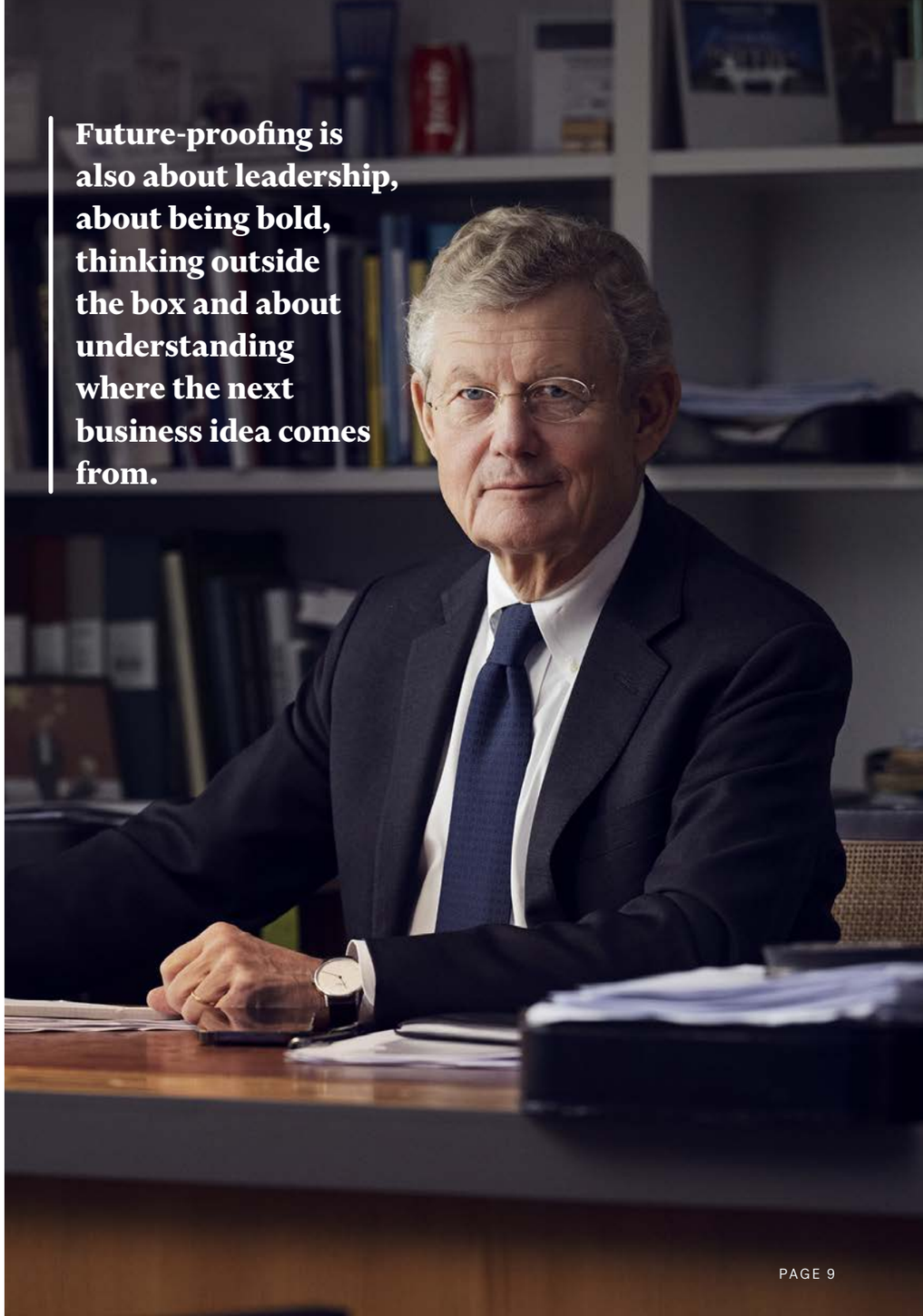
Investor and our companies remain financially strong, with strong cash flow and balance sheets. As we have entered a year marred with uncertainty, we will continue to support, build and develop our companies that are industrial leaders in adding value for their shareholders, and thereby for Investor and our shareholders.

I am therefore pleased that the Board of Directors has proposed a dividend per share of SEK 4.40 (4.00), in line with our objective to pay a steadily rising dividend.

It has been said before but needs to be repeated, in the end it is people who make the difference. People are the cornerstone for creating long-term value. On behalf of the Board, I would like to thank all employees at Investor, the management team and in particular our CEO Johan Forssell, for once more delivering excellent results.

Finally, I would like to thank you, dear shareholders, for your continued trust and support.

**Jacob Wallenberg**
Chair of the Board




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# Strong resilience during a challenging year

2022 was certainly a challenging year for the global economy. It was defined by sharply rising inflation and interest rates, soaring energy prices, continued disruptions in global supply chains, and the lingering pandemic. However, most of all, it was defined by the terrible and unprovoked Russian invasion of Ukraine.

Investor and our portfolio showed strong resilience, with adjusted net asset value outperforming the Swedish stock market. Adjusted net asset value growth and total shareholder return amounted to -10 percent and -15 percent respectively, compared to -23 percent for the SIXRX return index. In an increasingly complex and fast-changing environment, Investor and our portfolio companies took important initiatives to future-proof our businesses:

- Overall, our companies within Listed Companies and Patricia Industries performed well, investing in strategic initiatives, while adapting to the volatile macro environment. Important steps were taken to further reduce the climate footprint in operations, and to develop and launch innovative, energy-efficient products.
- EQT combined with Baring Private Equity Asia, significantly expanding its presence in Asia. Net cash flow from Investments in EQT to Investor reached a record level.
- Taking investments into account, our financial position strengthened further, driven by good cash flow generation.

**Listed Companies**
Listed Companies generated a total return of -5 percent, compared to -23 percent for the SIXRX return index. The outperformance was driven by strong absolute returns in Saab and our healthcare holdings, as well as significant outperformance by large holdings such as ABB, SEB and Nasdaq.

Our companies proceeded with many important strategic initiatives. ABB divested the remaining part of the power grids business and spun off Accelleron to its shareholders. Husqvarna continued its shift from petrol-driven to battery-driven products. Atlas Copco made several acquisitions to further strengthen its position in key areas, and AstraZeneca made successful progress within its oncology franchise. Ericsson continued to improve its compliance culture and, in early 2023, announced actions to improve profitability within Cloud Software and Services. At the end of 2022, Epiroc announced the acquisition of the Australian company CR Mining, expanding its offering of innovative consumables and digital solutions.

We invested SEK 0.5bn in Atlas Copco, in line with our strategy to invest in selected listed companies when we find attractive opportunities.

**Patricia Industries**
Since its inception in 2015, Patricia Industries has grown into a significant part of our portfolio. Our portfolio companies have strong market positions and attractive prospects for secular growth, good profitability and strong cash flow generation.

During 2022, the total return amounted to -2 percent. Combined sales and EBITDA amounted to some SEK 54bn and SEK 12bn respectively. Sales growth for the major subsidiaries amounted to 28 percent, of which 9 percent organic in constant currency, while adjusted EBITA grew by 20 percent.

Our companies continued to invest in innovation, R&D and in their commercial organizations to drive sustainable growth. Mölnlycke inaugurated a new surgical gloves factory in Malaysia to meet future demand and reduce its carbon footprint. In addition, our subsidiaries, including Advanced Instruments, BraunAbility, Permobil, and Piab, made important add-on acquisitions for a total enterprise value of SEK 4.4bn, whereof SEK 2bn was invested by Patricia Industries.

**Investments in EQT**
The value of Investments in EQT declined by 35 percent, driven by EQT AB, while the value of our fund investments developed positively. Meanwhile, net cash flow to Investor amounted to a record SEK 6.2bn. During the year, EQT AB combined with Baring Private Equity Asia, thereby significantly expanding its ability to capture attractive investment opportunities in Asia. As we expect attractive returns over time, we will continue to invest selectively in new EQT funds going forward.

**Strong financial position**
During 2022, our financial position strengthened further, driven by good cash flow generation from all business areas. At year-end, leverage was 1.5 percent, at the low end of our 0-10 percent target range. With substantial gross cash, no debt maturities until 2029, and underlying strong cash flow generation, our financial position is strong and flexibility is high. In light of this, our board proposes a 10 percent dividend increase compared to last year, in line with our strategic priority to pay a steadily rising dividend.

**Going forward**
2022 showed that the world is getting increasingly complex. Technology is advancing at great speed, the climate challenge needs to be handled urgently, and the geopolitical situation has deteriorated significantly. In addition, political initiatives such as the Green Deal and the Inflation Reduction Act, have substantial impact on many companies. As an engaged owner, we will continue to support our companies in understanding the implications of these overarching complexities, and try to position them in order to future-proof their businesses.

Investor and our companies are well prepared to handle the challenges and capture the opportunities ahead. Regardless of market environment, our companies benefit from being high-quality industry leaders with good profitability and exposure to secular growth areas such as automation, electrification and demographics. They are typically highly cash generative, and they are led by top-quality people. Capturing the opportunities that

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sustainability offers, continues to be highly prioritized for our companies. Bringing forward innovative and energy efficient products is of course essential to support customers and grow market share, but also to combat climate change and contribute to society as a whole.

In terms of capital allocation, we see a clear advantage of being able to invest in both listed and private companies. Within Listed Companies, our priority is to invest in selected existing holdings. Our primary focus within Patricia Industries is to grow our existing subsidiaries organically and through add-on acquisitions. We are also open to invest in new subsidiaries, provided that we find sizeable attractive targets within our prioritized industry segments. Regarding Investments in EQT, we will continue to make selective commitments to new funds.

Our business model of building best-in-class companies through engaged ownership is well proven. Combined with our financial strength, our clear strategic direction, and all the dedicated people at Investor and in our companies, I am confident in our ability to continue to generate long-term attractive total returns to you, dear fellow shareholders. I would also like to take this opportunity to thank you for your trust in us.

**Johan Forssell**
President and CEO



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# 2022 in Brief

While 2022 was challenging for the global economy, Investor and our portfolio showed strong resilience, with adjusted net asset value outperforming the Swedish stock market.

## Resilient Performance in Listed Companies

- Listed Companies' total return was -5 percent, outperforming the SIXRX return index that declined by 23 percent.
- Our companies continued to drive strategic initiatives such as R&D investments, acquisitions and portfolio management, while successfully adapting to the volatile market environment.

## Strong Earnings Growth in Patricia Industries

- The total return for Patricia Industries amounted to -2 percent.
- Our major subsidiaries grew sales by 9 percent organically in constant currency. Adjusted EBITA grew 20 percent.
- Our companies made strategic investments in organic growth and add-on acquisitions to future-proof businesses.

## Record Cash Flow from Investments in EQT

- The reported value change of Investments in EQT amounted to -35 percent.
- EQT AB combined with Baring Private Equity Asia, significantly expanding its Asian presence.
- Net cash flow to Investor reached a record level of SEK 6.2bn.

## People at the Center

- We continued to engage in succession planning and talent management.
- We worked in a structured way with our network. For example, our Chairs' Circle convened twice, and our Sustainability and HR networks met frequently.
- New Chairs were appointed in Mölnlycke, Piab and Atlas Antibodies and a new CEO was appointed in Piab.

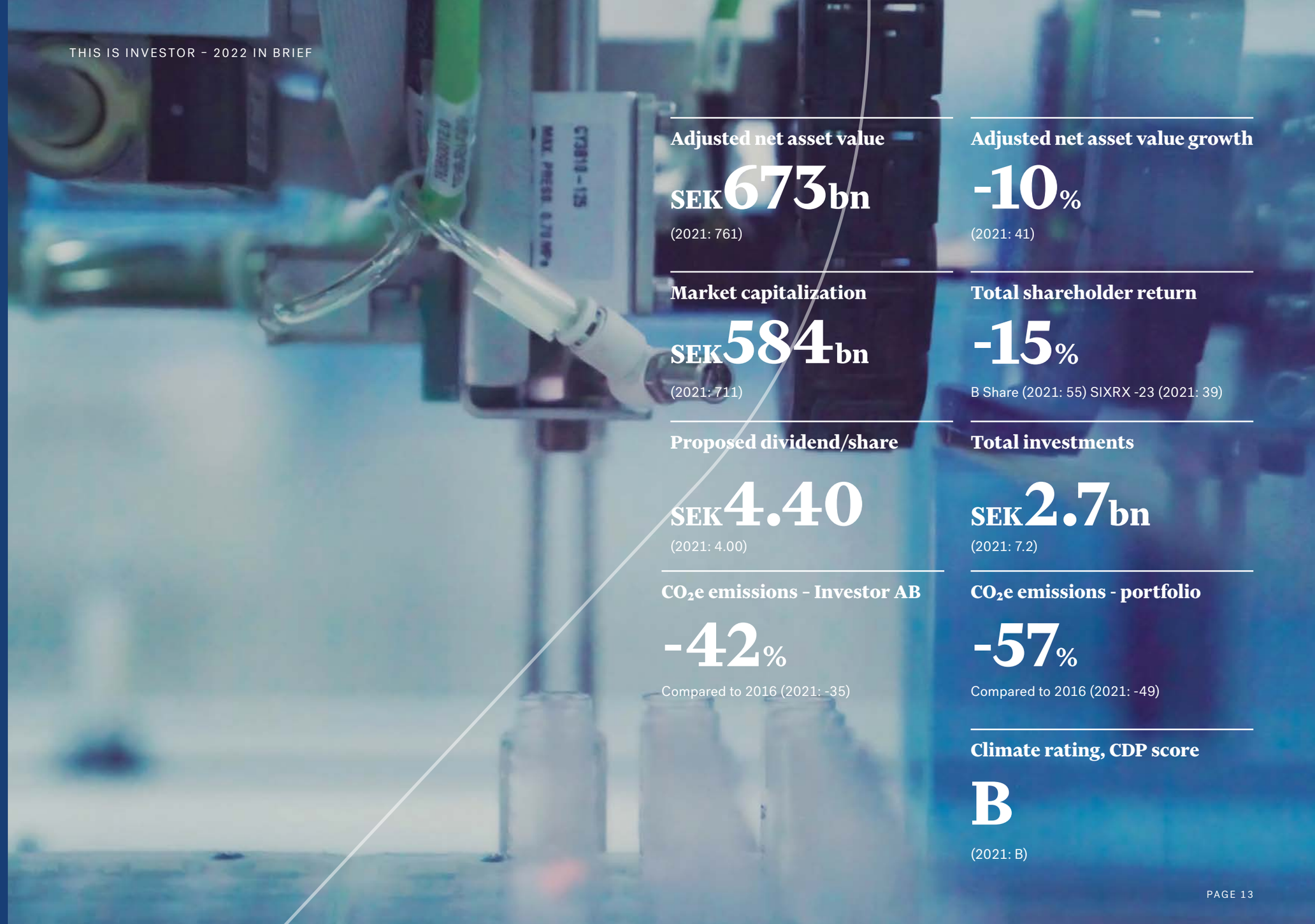
## Driving Future-proofing Initiatives

- We continued to drive our initiatives within innovation, R&D and digitalization to future-proof our companies.
- Several companies continued to accelerate their sustainability initiatives. 100 percent of our portfolio companies have set targets aligned with the Paris Agreement (83).

## Financial Position Strengthened further

- We extended our maturity profile, with no maturities until 2029. Leverage was 1.5 percent at year-end.
- Investor became the most widely-owned share on Nasdaq Stockholm, with 530,000 shareholders at year-end.
- The Board of Directors proposes a dividend of SEK 4.40 per share for 2022 (4.00), an increase of 10 percent.

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**Adjusted net asset value**

SEK 673 bn

(2021: 761)

**Adjusted net asset value growth**

-10 %

(2021: 41)

**Market capitalization**

SEK 584 bn

(2021: 711)

**Total shareholder return**

-15 %

B Share (2021: 55) SIXRX -23 (2021: 39)

**Proposed dividend/share**

SEK 4.40

(2021: 4.00)

**Total investments**

SEK 2.7 bn

(2021: 7.2)

**$CO_2e$ emissions – Investor AB**

-42 %

Compared to 2016 (2021: -35)

**$CO_2e$ emissions - portfolio**

-57 %

Compared to 2016 (2021: -49)

**Climate rating, CDP score**

B

(2021: B)

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# Strategy for Value Creation

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# Strategy

We have a clear and well defined strategy aiming at future-proofing Investor and our companies in order to maximize long-term value.


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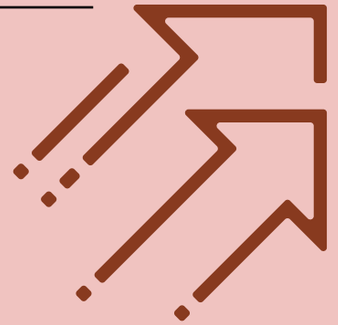
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**Ultimate target**

## Generate an attractive total return

Our ultimate target is to generate an attractive total shareholder return. Our annual return requirement is 8-9 percent (risk-free interest rate plus equity market risk premium).



**Strategic Priorities**

## Grow net asset value

Our adjusted net asset value should grow in excess of our return requirement. We achieve this by owning and developing high-quality companies and allocating our capital wisely.

## Pay a steadily rising dividend

Investor's dividend policy is to pay a steadily rising dividend. Our dividend policy is supported by cash flow from all three business areas.

## Deliver on our ESG targets

We firmly believe that integrating sustainability in the business model is a prerequisite for long-term value creation.

**Operating Priorities**

## Engaged ownership

Through our board representatives, supported by our dedicated business teams, we drive the strategic initiatives that we believe will future-proof our companies and help them outperform competition.

## Ensure an attractive portfolio

We constantly evaluate our portfolio to ensure attractive potential. This includes developing our current companies, adding new ones and divesting those that do not fit with our strategy.

## Operate efficiently

We focus on value-adding activities, maintain cost discipline and always try to find ways to work smarter, make processes more efficient, and redeploy resources to more value-creating tasks.

## Maintain financial flexibility

Ensuring a strong balance sheet and cash flow generation enables us to both invest and service our dividend policy.

# Targets and Outcome

By focusing on our strategic and operating priorities, we create value and generate an attractive total return, which is our ultimate target.


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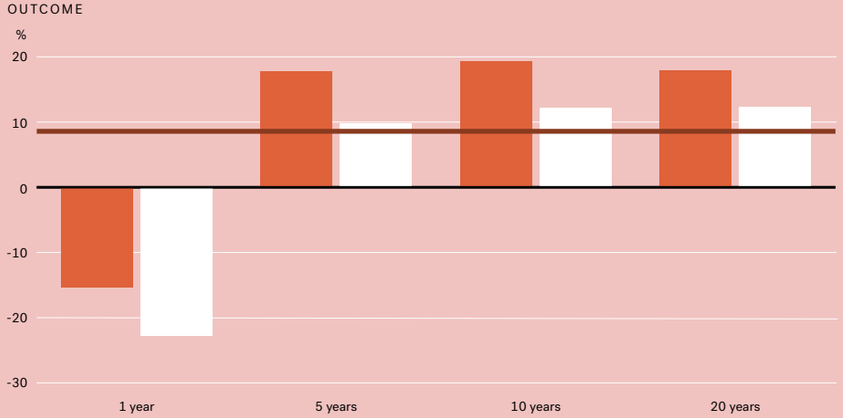

## Ultimate Target

### Generate an attractive total return

DESCRIPTION

Our ultimate target is to generate an attractive total shareholder return. Our annual return requirement is 8-9 percent (risk-free interest rate plus equity market risk premium). This is achieved by delivering on our three strategic priorities; grow net asset value, pay a steadily rising dividend and deliver on our ESG targets.

OUTCOME




COMMENT

During 2022, our total shareholder return (TSR) was -15 percent (55), while the SIXRX return index was -23 percent (39). Over the past 20 years, our annual TSR has averaged 18 percent compared to 12 percent for the SIXRX return index.

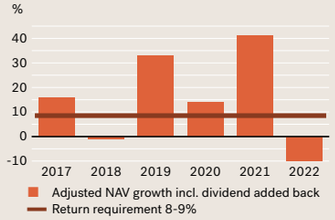
## Strategic Priorities

### Grow net asset value

DESCRIPTION

Our adjusted net asset value should grow in excess of our return requirement. To achieve this, we own high-quality companies and support them to grow profitably. We also strive to allocate our capital wisely.

OUTCOME




COMMENT

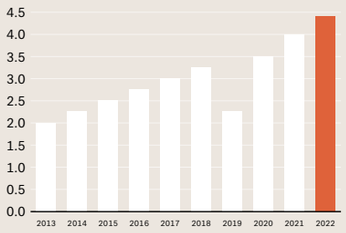
Our adjusted net asset value amounted to SEK 673bn at year-end 2022 (761), a change, with dividend added back, of -10 percent (41). While outperforming the Swedish stock market, our net asset value growth did not exceed our annual return requirement during 2022. Over the past five years, annual adjusted net asset value growth has averaged 14 percent.

### Pay a steadily rising dividend

DESCRIPTION

Investor's dividend policy is to pay a steadily rising dividend. Our dividend policy is supported by cash flow from all three business areas: Listed Companies, Patricia Industries and Investments in EQT.

OUTCOME



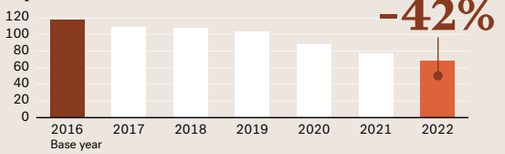
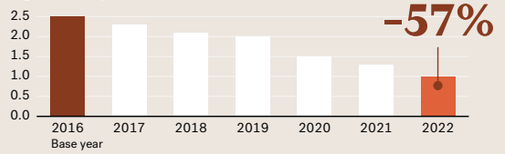
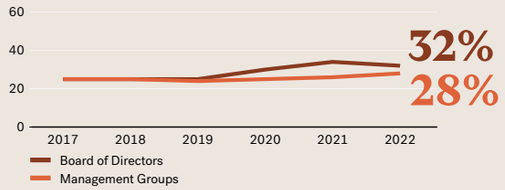

COMMENT

The Board of Directors proposes a SEK 4.40 dividend per share (4.00), to be paid in two installments, SEK 3.30 per share in May, 2023, and SEK 1.10 per share in November, 2023. Based on this proposal, our dividend has increased on average by 10 percent annually over the past 10 years.

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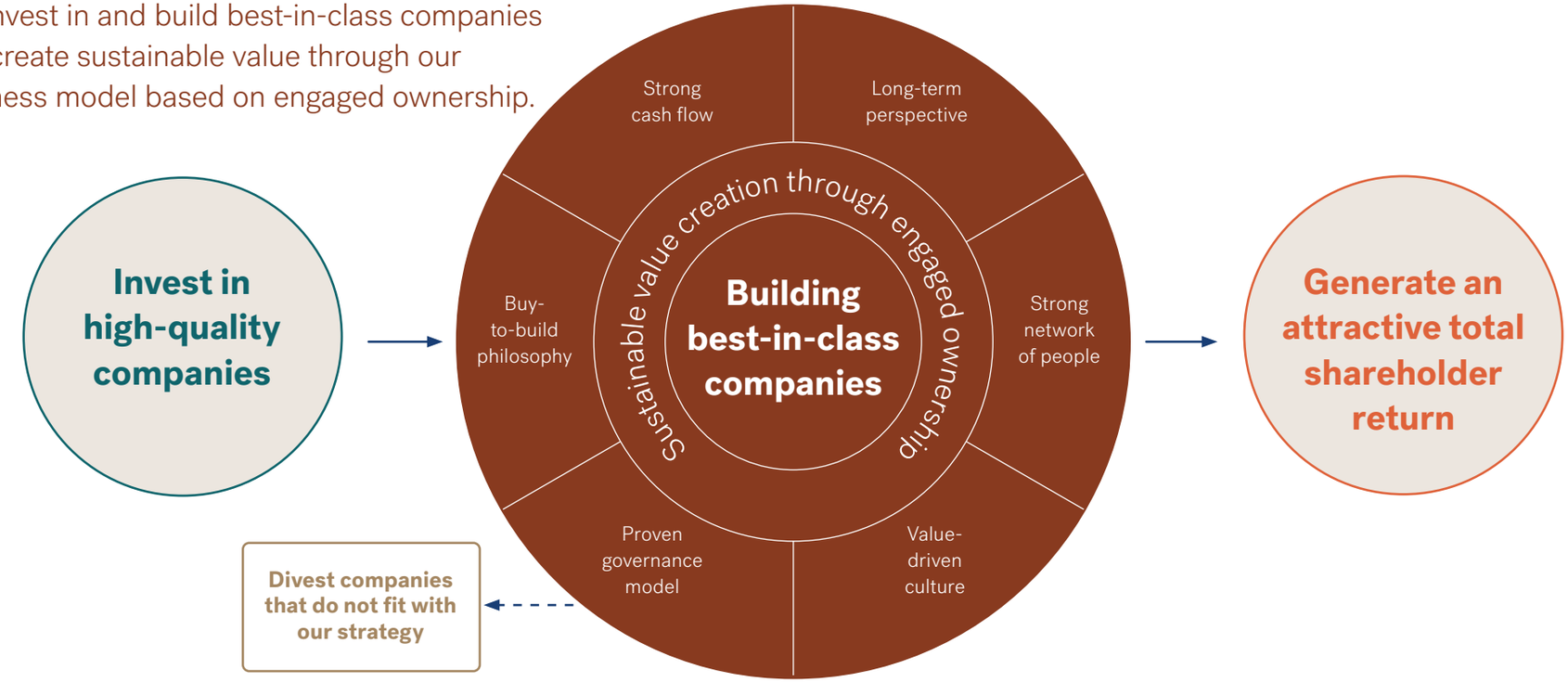
Strategic Priorities, continued

# Deliver on our ESG targets

| FOCUS AREAS | DESCRIPTION | OUTCOME | COMMENT |
|---|---|---|---|
| **Business Ethics & Governance** | Governance and business ethics constitute the foundation of our sustainability approach. Investor's Sustainability Guidelines set clear expectations for Investor and our portfolio companies to conduct the operations in a responsible and ethical manner. | **100%** of our companies have signed the UN Global Compact<br>**100%** of our companies have a Whistleblowing channel in place<br>**100%** of our companies have measurable sustainability targets | In 2022, Investor engaged in a dialog with all portfolio companies regarding business ethics with focus on fair competiton. Investor, as well as each of our companies, has a Code of Conduct, Anti-Corruption Policy, Health and Safety Policy and Human Rights Policy in place. |
| **Climate & Resource Efficiency** | **INVESTOR AB**<br>Investor is committed to climate targets aligned with limiting global warming to 1.5°C. Our target is to achieve net zero greenhouse gas emissions from Investor AB's scope 1 and 2 by 2030.<br>Target: **-100%**<br><br>**PORTFOLIO**<br>Investor's scope 3 target is to reduce greenhouse gas emissions from our portfolio by 70 percent by 2030 compared with 2016 (companies' scope 1 and 2). Investor encourages the portfolio companies to align with the Paris Agreement.<br>Target: **-70%**<br><br>**PORTFOLIO**<br>All our companies shall have targets to reduce emissions from their value chain, for example related to the use of their products (the portfolio companies' scope 3 emissions). In addition, all companies shall have resource efficiency targets relevant to their operations.<br>Target: **100%** | $CO_2e$ emissions Investor AB, tonnes<br><br>$CO_2e$ emissions portfolio, million tonnes<br><br>**83%** of our companies measure scope 3 emissions<br>**63%** of our companies have a target for scope 3 emissions<br>**67%** of the companies have a resource efficiency target | In 2022, scope 1 and 2 emissions equaled 68 tonnes, a reduction of 42 percent compared to 2016. The emissions from Investor AB are low as Investor has no operating business and its premises have a high proportion of renewable electricity.<br><br>In 2022 emissions from our companies equaled 1,045,900 tonnes, a reduction of 57 percent compared to 2016. 100 percent of our companies have targets to reduce their scope 1 and 2 emissions (88). By the end of 2022, 100 percent of our companies had aligned their reduction targets with the Paris Agreement (83).<br><br>In 2022, 83 percent of our companies measured scope 3 emissions (71) and 63 percent had reduction targets related to their products, services or value chains (58). In terms of resource efficiency, 67 percent of our companies have set specific resource efficiency targets (63). |
| **Diversity & Inclusion** | **INVESTOR AB**<br>Investor believes that diverse teams characterized by inclusion stimulate innovation and drive better decision-making. Investor AB's target is to maintain a gender balance of 40/60 in the Executive Leadership Team. We measure perceived level of inclusion among employees as well as the perception as an individual to make an impact and contribute to the overall strategy.<br>Target: **40/60**<br><br>**PORTFOLIO**<br>Investor encourages our portfolio companies to promote diversity and inclusion. Our aggregated portfolio targets are to reach a gender balance of 40/60 in the companies' boards and management groups by 2030. In addition, all our companies shall measure perceived level of inclusion among employees.<br>Target: **40/60** | **57%** of Investor's Executive Leadership Team are women<br>**8.8** employee Inclusion score (scale 1-10)<br><br>%, Gender balance in portfolio, share of women<br> | In 2022, employees reported a high level of inclusion, scoring 8.8 (8.9) out of max 10.0, and compared to external benchmark. The proportion of women in Investor's Executive Leadership Team was 57 percent and 51 percent in the overall organization.<br><br>In 2022, the companies' board of directors included a representation of 16 nationalities (15) and an average share of women of 32 percent (34). In the companies' management groups, the share of women was 28 percent (26) and 24 nationalities were represented (23). During 2022, 96 percent of our companies had targets regarding diversity (83), and 92 percent measured the perceived level of inclusion among employees (88). |

# Business Model

We invest in and build best-in-class companies and create sustainable value through our business model based on engaged ownership.




## Our Foundation

**Long-term perspective**

with a focus on industrial development to increase competitiveness

**Strong network of people**

to be able to appoint the right persons to key roles, as well as to share best practice and experience

**Value-driven culture**

that guides us in our decision making

**Proven governance model**

built on clear roles and responsibilities between us as an owner, the companies' boards and managements

**Buy-to-build philosophy**

as long as we see further value creation potential in our companies

**Strong cash flow**

enables us to capture investment opportunities and pay a steadily rising dividend

investor

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# Engaged Ownership

Each company Investor is engaged in has a dedicated business team, consisting of our board representatives in the company and investment professionals at Investor.

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The boards of our companies, and the Chair position in particular, are highly important in our engaged ownership model. We spend considerable time on identifying and recruiting board members to our companies, ensuring that they have the best possible boards. We strive to have board representation and want board members to be experienced, engaged, and willing to devote significant time to their assignment.

Our investment professionals' role is to build knowledge about the company and its industry, benchmark versus competition, evaluate corporate structures and identify value creating opportunities offered by, for example, long-term trends, new technology and sustainability.

The board representatives' primary responsibility is to drive the Value Creation Plans in the board discussions.

The Value Creation Plans are based on the business team's analysis, focusing on a limited number of strategic key value drivers that we believe the company should focus on over the next few years to future-proof operations and maximize long-term value. The plan varies from company to company, but typically focuses on:

— Profitable growth
— Operational excellence
— Corporate structure
— Agility & financial flexibility
— Succession planning & talent management

The Value Creation Plan is the basis for our interaction with the company's board and Chair. We constantly drive the plan, follow up on progress and refine it.

# People at the Centre

Our value creation ultimately depends on the people at Investor and in our companies. Investor's highly skilled employees are at the center of our business model. Attracting, retaining and developing people with different mindsets is crucial for our ability to create long-term value.



**Boards**
We exercise our engaged long-term ownership through our representation in the boards of our companies. We believe that boards should not be too large but still allow for sufficient breadth of competence and experience to support each company's long-term ambitions. Our experience is that a board which is diverse in terms of gender, backgrounds, competences and not the least in different mindsets and perspectives, has better prerequistes to drive value creating decision-making.

We strive for strong alignment with the chairperson and regularly invite all chairpersons in our companies to a "Chairs' Circle" to discuss key trends and share knowledge.

**Network**
Our strong network of people is an important part of our foundation. The constantly evolving network consists of, for example, members of the global business community, politics and academia, and contributes invaluable knowledge, experience and ideas that we can use in our work to constantly strenghen and future-proof Investor as well as our companies. We work systematically to leverage the key benefits that our wide network provides.

**Investor's Employees**
Working at Investor means having the opportunity to make an impact, either within the investment organization or as a specialist within our corporate functions. Being part of a small team within a specific area, leads to a strong sense of commitment and responsibility.

We are convinced that top quality individuals with diverse minds make all the difference. To enjoy the work we believe some attributes to be more important, such as engagment, open-mindedness and collaboration, along with an interest in strategic and financial considerations.

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# Our Core Values

A strong culture is a prerequisite to successfully achieve our targets. We continuously develop our culture based on our core values.

## Create Value

We strive to create value in everything we do, ultimately generating returns for our shareholders and benefiting people and society. Creating value is the guiding principle for our priorities, decisions and actions.

## Care for People

Building strong and sustainable businesses requires talented and motivated people. Our collaborative, respectful and transparent working environment is an instrumental part of our culture.

## Challenge and Improve

We firmly believe that there is always room for improvement. It is crucial for us as an engaged owner as well as in our daily work. We constantly challenge ourselves and our companies to be innovative and to work smarter.

## Contribute with Heart and Mind

Our success is driven by the talent, expertise and passion of our employees. Everyone is expected to contribute and create positive impact.

**We are a purpose-driven** company with a strong sense of pride in our long history. Over time, we have built a deeply rooted culture based on passion, curiosity and teamwork – prerequisites for us as an engaged long-term owner in order to successfully build strong and sustainable businesses.

Based on our purpose and core values, we strive to create a sustainable, inclusive and attractive workplace and create an environment that empowers everyone to contribute with different opinions, views and ideas. At Investor we support and encourage everyone's individual journey of professional growth and development.



**We believe in a strong and open culture that evolves as the world changes.**

**Jessica Häggström**
Head of HR


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# A Strong and Sustainable Portfolio

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# Listed Companies

Investor's listed companies are market leaders in attractive industries. Through significant minority stakes and engaged ownership, we create sustainable long-term value.

**Our ownership model**
Investor's listed companies are Nordic-based companies with international operations, strong market positions and proven track records within engineering, healthcare, financial services and technology.

We own significant minority stakes and is typically the largest shareholder. This creates a solid base for engaged ownership and is a prerequisite for being able to influence the board composition and to impact key strategic decisions.

As an engaged owner, we typically have board representation in each company. The Chair role is important in our governance model.

**Key activities 2022**
Overall, our companies performed well while adapting to the volatile macro environment. The total return for Listed Companies amounted to -5 percent, compared to -23 percent for the SIXRX return index. The outperformance was driven by strong absolute returns in Saab and our healthcare holdings AstraZeneca and Sobi, as well as significant outperformance by large holdings such as ABB, SEB and Nasdaq.

Investor received SEK 10.9bn in dividends (10.8). In addition, we received SEK 1.7bn through redemption programs (1.5).

Investor invested SEK 0.5bn in Atlas Copco, in line with our strategy to invest in selected listed companies when we find attractive opportunities.

Our companies continued to drive important strategic initiatives, including investments in R&D and innovation, sustainability and active portfolio management. For example, ABB divested the remaining part of the power grids business and spun off Accelleron to its shareholders. Husqvarna continued its shift from petrol-driven to battery-driven products. Atlas Copco and Epiroc made several acquisitions to further strengthen their positions in key areas, and AstraZeneca made successful progress within its oncology franchise. Ericsson continued to strengthen its compliance culture and, in early 2023, announced actions to improve profitability within Cloud Software and Services.

**Key going forward**
Regarding the direction of the global economy, uncertainty is currently high. Given this, constant focus on agility and efficiency is key for our companies in order to perform successfully.

At the same time, they must continue to invest in innovation, digitalization and sustainability, focusing on areas with secular growth, to drive long-term profitable growth.

One focus area is to further reduce our companies' operational climate footprint. In addition, developing and launching energy efficient, environmentally friendly products, with high focus on total cost of ownership for the customers, is highly prioritized.

Regarding capital allocation, we will continue to prioritize additional investments in selected portfolio companies.

**As an engaged owner** focused on long-term profitable growth, we believe it is critical that our companies invest to outperform competition. Investments must focus on areas with attractive long-term prospects where the company has good potential to win. Therefore, an important part of value creation is to continuously evaluate secular growth trends and actively reposition from non-core areas with limited growth to areas with attractive growth potential.

Two good examples are ABB's recent exits of non-core businesses and Epiroc's many acquisitions of smaller companies within automation and electrification.



**Active portfolio management is key for all companies to ensure attractive long-term profit growth.**
**Daniel Nodhäll**
Head of Listed Companies

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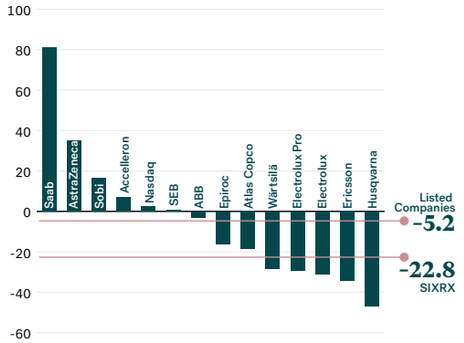
**Ownership**
Significant minority owner

**Ownership perspective**
Long-term, buy-to-build

**Board representation**
Significant representation from Investor AB, Chair role important in our governance model

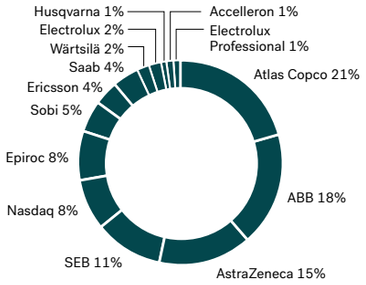
**Valuation methodology**
Share price

## Total return 2022, %[1)]

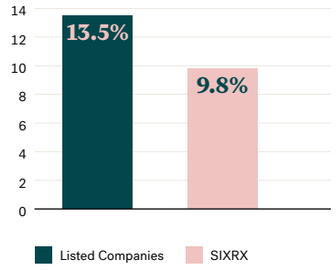



1) Calculated as the sum of share price changes with reinvested dividends, including add-on investments and/or divestments.

## Share of Listed Companies




## Average annual total return, % (5 years)




**Adjusted net asset value**
SEK 475 bn

**Of total adjusted assets**
70 %

**Companies**
14

**Total return 2022**
-5 %

**Total dividends received**
SEK 10.9 bn

**Invested 2022**
SEK 0.5 bn

**$CO_2e$ reduction compared to 2016**
-60 %

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## Atlas Copco

A leader in sustainable productivity solutions such as compressors, vacuum solutions, generators, pumps, power tools and assembly systems.

VALUE, HOLDING (SEK)
**102bn**

SHARE OF ADJUSTED ASSETS
**15%**

**OWNERSHIP**
CAPITAL/VOTES
**17.0%/22.3%**

### Our view

- Atlas Copco has leading market positions in attractive industry segments with good growth potential. Operational performance is strong, underpinned by the decentralized organization.
- In 2022, the group delivered record orders, revenues and operating profit while continuing to invest for growth.
- Key for future value creation: Continued profitable growth, investments in innovation and digitalization across all business areas.




Investor board representation: Hans Stråberg (Chair), Johan Forssell

## ABB

A leader in electrification, motion, robotics, and process automation, serving a broad range of end-markets.

VALUE, HOLDING (SEK)
**84bn**

SHARE OF ADJUSTED ASSETS
**12%**

**OWNERSHIP**
CAPITAL/VOTES
**13.5%/13.5%**

### Our view

- With its portfolio of leading and innovative businesses, ABB is well positioned to capture growth opportunities from the global electrification and automation trends.
- During 2022, ABB achieved strong organic sales growth and good profitability. As part of focusing on electrification and automation, the remaining part of the Power Grids business was divested, and the turbocharging division, now rebranded Accelleron, was spun off to ABB's shareholders, see page 29.
- Key for future value creation: Investments to improve the long-term growth potential and continued execution on the strategy based on simplification and decentralization.




Investor board representation: Jacob Wallenberg (Vice Chair), Gunnar Brock

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## AstraZeneca

A global biopharmaceutical company focused on delivering innovative treatments.

VALUE, HOLDING (SEK)
**72bn**

SHARE OF ADJUSTED ASSETS
**11%**

**OWNERSHIP**
CAPITAL/VOTES
**3.3%/3.3%**

### Our view

- AstraZeneca has several fast-growing products within oncology and rare diseases, areas with large unmet needs, and a leading position in emerging markets.
- During 2022, sales and core profits grew strongly, mainly driven by the oncology portfolio and the inclusion of rare diseases following the acquisition of Alexion in 2021.
- Key for future value creation: Strong R&D productivity, successful commercialization of new treatments and maintained leadership in emerging markets.




Investor board representation: Marcus Wallenberg

## SEB

A leading northern European financial services group with strong corporate and private customer relationships.

VALUE, HOLDING (SEK)
**55bn**

SHARE OF ADJUSTED ASSETS
**8%**

**OWNERSHIP**
CAPITAL/VOTES
**20.9%/21.0%**

### Our view

- SEB has a strong corporate banking position in its home markets, and is an important enabler in supporting its customers in their sustainability transitions.
- 2022 was a successful year for SEB as it continued to use its strong balance sheet and advisory capabilities to support customers, which together with rising interest rates resulted in record income and profit.
- Key for future value creation: Invest in automation and data analytics to drive operational efficiency and customer benefits, support corporate clients in their sustainability transitions, and maintain a strong risk and compliance culture.




Investor board representation: Marcus Wallenberg (Chair), Sven Nyman (Vice Chair), Helena Saxon

## Epiroc

A leading supplier of equipment, service and solutions to the mining and infrastructure industries.

VALUE, HOLDING (SEK)
**39bn**

SHARE OF ADJUSTED ASSETS
**6%**

**OWNERSHIP**
CAPITAL/VOTES
**17.1%/22.7%**

### Our view

- Epiroc has a strong position in the attractive hard rock mining niche, a well-proven operating model with significant aftermarket revenues and industry-leading profitability.
- During 2022, Epiroc reported record-high orders and profits. The company continued to invest organically in prioritized areas and closed several acquisitions within digitalization and electrification.
- Key for future value creation: Continued investments in innovation, automation, and electrification.




Investor board representation: Johan Forssell

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## Nasdaq

A leading global provider of financial markets infrastructure, technology and information services.

VALUE, HOLDING (SEK) **37 bn**

SHARE OF ADJUSTED ASSETS **5 %**

**OWNERSHIP**
CAPITAL/VOTES
**11.8%/11.8%***

### Our view

- Nasdaq has leading positions in the profitable trading business in both the US and Nordics, and has built positions in attractive high-growth adjacency businesses.
- Financial performance in 2022 was strong, supported by high trading volumes. Nasdaq also achieved high growth in the non-trading segments driven by last year's increase in the number of listed companies, and continued progress in its anti-financial crime software business.
- Key for future value creation: Continue to develop Market Platforms business, sustain listings win rate, and drive growth in Anti-Financial Crime, Analytics and ESG adjacencies.




*No single owner is allowed to vote for more than 5 percent at the AGM.

## Sobi

A specialized international biopharmaceutical company, transforming the lives of people with rare diseases.

VALUE, HOLDING (SEK) **23 bn**

SHARE OF ADJUSTED ASSETS **3 %**

**OWNERSHIP**
CAPITAL/VOTES
**34.7%/34.7%**

### Our view

- Sobi has an attractive product portfolio and a strong commercial platform, offering long-term growth potential.
- In 2022, the company achieved strong sales growth and made good progress in diversifying the business through new product launches.
- Key for future value creation: Sustain strong market position in the haemophilia business, develop the potential new medicine Efanesoctocog alfa further, execute on recently launched products, and continue to broaden the portfolio through acquisitions.




Investor board representation: Helena Saxon, Filippa Stenberg

## Saab

A provider of world-leading products, services and solutions from military defense to civil security.

VALUE, HOLDING (SEK) **17 bn**

SHARE OF ADJUSTED ASSETS **2 %**

**OWNERSHIP**
CAPITAL/VOTES
**30.2%/39.7%**

### Our view

- Based on its innovative solutions and strong system integration skills, Saab is well positioned to continue to capture attractive opportunities in niches of the global defense market.
- During 2022, a key focus area was the continued execution of large projects, including Gripen E to Sweden and Brazil. Business area Dynamics enjoyed strong performance with high delivery volumes in Ground Combat. Overall, order intake was strong, supported by rising geopolitical tensions.
- Key for future value creation: Successful execution of large projects, continued investments in capacity and resources to capture future opportunities from increased government defense spending, and improved cash flow and profitability.




Investor board representation: Marcus Wallenberg (Chair), Daniel Nodhäll

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## Ericsson

A leading provider of technology enabling communications service providers and enterprises to capture the full value of connectivity.

VALUE, HOLDING (SEK)
**17bn**

SHARE OF ADJUSTED ASSETS
**2%**

**OWNERSHIP**
CAPITAL/VOTES
**8.0%/23.8%**

### Our view

- With its competitive product portfolio within telecom network equipment and related services, Ericsson is at the technology forefront and drives innovation in mobile networks.
- During 2022, Networks continued to perform well. Ericsson introduced a new organizational structure to execute on its enterprise strategy. The US Department of Justice determined that Ericsson, for a second time, breached the DPA (Deferred Prosecution Agreement).
- Key for future value creation: Strengthen the ethics and compliance culture and resolve the situation with the US Department of Justice, continue to invest to stay at the forefront of mobile technology, turn around Cloud Software and Services, and build a significant position in the enterprise business segment.




Investor board representation: Jacob Wallenberg (Vice Chair)

## Wärtsilä

A global leader in innovative technologies and lifecycle solutions for the marine and energy markets.

VALUE, HOLDING (SEK)
**9bn**

SHARE OF ADJUSTED ASSETS
**1%**

**OWNERSHIP**
CAPITAL/VOTES
**17.7%/17.7%**

### Our view

- Wärtsilä has an attractive market position and offers solutions to improve customers´financial performance while enabling the transition to a greener economy.
- During 2022, demand for Wärtsilä's products and services was strong. However, profitability was negatively impacted by cost inflation, restructuring costs, and the exit from Russia following its invasion of Ukraine.
- Key for future value creation: Improve operational performance and capture opportunities related to the green transition in the shipping and energy markets.




Investor board representation: Tom Johnstone (Chair), Johan Forssell

## Electrolux

A leading global appliance company reinventing taste, care and wellbeing experiences.

VALUE, HOLDING (SEK)
**7bn**

SHARE OF ADJUSTED ASSETS
**1%**

**OWNERSHIP**
CAPITAL/VOTES
**17.9%/30.4%**

### Our view

- Electrolux is well positioned in the global appliance industry with its strong brands, asset-light business model, and sustainability leadership.
- Following a significant demand boost during the pandemic, the market environment weakened during 2022. Profitability was negatively impacted by lower volumes and production inefficiencies, particularly in North America. Electrolux announced a cost reduction program to improve profitability.
- Key for future value creation: Successful execution of the cost reduction program, improved cash flow generation, and growth in attractive built-in and aftermarket segments.




Investor board representation: Petra Hedengran

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# Husqvarna

A leading manufacturer of innovative products and solutions for forest, park and garden management.

VALUE, HOLDING (SEK)
**7bn**

SHARE OF ADJUSTED ASSETS
**1%**

**OWNERSHIP**
CAPITAL/VOTES
**16.8%/33.4%**

## Our view

- With leading positions in attractive niches, such as the fast-growing robotic lawn mower category, Husqvarna is well positioned to deliver profitable growth.
- During 2022, Husqvarna was negatively impacted by component shortages and weakening consumer demand. The company announced actions to accelerate its strategic shift from petrol-powered to battery-powered products, robotics and sustainable watering.
- Key for future value creation: Continued investments in profitable growth niches, winning the petrol-to-battery shift and adapting to changing end-customer expectations.




Investor board representation: Tom Johnstone (Chair), Daniel Nodhäll

# Electrolux Professional

A leading global provider of food service, beverage and laundry solutions for professional users.

VALUE, HOLDING (SEK)
**3bn**

SHARE OF ADJUSTED ASSETS
**<1%**

**OWNERSHIP**
CAPITAL/VOTES
**20.5%/32.4%**

## Our view

- Electrolux Professional has strong positions in markets with solid underlying demand growth and healthy profitability, driven by strong customer relations and aftermarket potential.
- During 2022, the business continued to recover from the pandemic with strong organic growth and improved profitability. The position in the US food and beverage equipment market was strengthened following the acquisition of Unified Brands in 2021.
- Key for future value creation: Drive revenue growth, not the least by leveraging the footprint of Unified Brands in the US market, and maintain high focus on operational performance.




Investor board representation: Daniel Nodhäll

## Accelleron

- Following its spin-off from ABB in October 2022, Investor owns 14 percent of the capital and votes in Accelleron, listed on the Swiss Stock Exchange.
- Accelleron is a global leader in turbocharging technologies and optimization solutions for 0.5 to 80+ MW engines, helping to provide sustainable, efficient and reliable power to the marine, energy, rail, and off-highway sectors.
- Accelleron has an installed base of approximately 180,000 turbochargers and a network of more than 100 service stations across 50 countries worldwide.

Sustainability Case - ABB

## Driving Diversity

Investor believes that building long-term successful companies requires people with different competences, experiences and perspectives. One company accellerating within Diversity & Inclusion (D&I) is ABB, which has set clear D&I targets, KPI's and has a strong executive sponsorship. ABB arranges trainings for managers and employees on how to interrupt unconscious bias, form inclusive teams, acceptance and tolerance. Targeted campaigns as well as mentor- and sponsor programs are being used to amplify the company's commitment. The D&I strategy is built on three pillars and is integrated throughout the entire organization:

- **Governance** - Processes, policies, tools and best practices that enable an environment of D&I and equal opportunities.
- **Inclusive Leadership & Culture** - Plans, actions and mechanisms to create both individual and collective ownership of D&I outcomes.
- **Partnerships** - Create awareness, garner support, engage within and outside of ABB and drive employer attractiveness.

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# Patricia Industries

Patricia Industries invests in and builds wholly-owned companies with potential for long-term growth. The vision is to be a great home for great companies.

**Ownership model**
Patricia Industries' key focus is to build wholly-owned companies in the Nordics and North America within three prioritized areas: medical technology, industrials and infrastructure. Patricia Industries has offices in Stockholm and New York, with a separate investment mandate and a specially appointed Board of Directors.

We have a long-term ownership horizon, and the aim is to exceed 90 percent ownership, with the companies' managements and boards of directors as co-owners, to ensure full alignment of interest.

The boards of Patricia Industries' companies are typically composed of independent directors from our network and investment professionals from Patricia Industries, led by an independent, non-executive, chairperson.

Our investment criteria are companies with strong market positions in attractive industry niches with long-term growth. The companies should have healthy profitability and cash flow generation, and they should be agile and resilient, with strong corporate cultures.

**Key activities 2022**
Total return (excluding cash) amounted to -2 percent. Sales growth for the major subsidiaries was 28 percent, of which 9 percent organic in constant currency. Adjusted EBITA grew by 20 percent.

Advanced Instruments, BraunAbility, Piab and Permobil all made strategic add-on acquisitions. In total, Patricia Industries' companies made 11 add-on acquisitions for a total enterprise value of SEK 4.4bn. Patricia Industries invested SEK 2.0bn in equity to support these add-on acquisitions.

Mölnlycke inaugurated a new surgical gloves factory in Malaysia, in order to meet future demand and reduce the carbon footprint.

Distributions to Patricia Industries totaled SEK 4.4bn. These proceeds strengthen Patricia Industries' capacity to invest.

**Key going forward**
Our top priority is to support profitable growth in our existing companies. Given this, we are encouraged to see continued market share gains in several key markets.

With a challenging macro environment, many companies are focused on ensuring efficiency in operations, while growing. This creates room to reinvest for the future, both in organic and non-organic initiatives. Increased digitalization, automation and sustainability, are all examples of future-proofing efforts that the companies are engaged in. In particular, we believe there are opportunities for both additional growth and efficiency from leveraging new technology, including software.

While focusing on our existing companies, we are also open to add new subsidiaries, provided we can find attractive opportunities in prioritized industry segments.

**One of our key focus areas** is to accelerate our companies' sustainability initiatives. We are convinced that this is an important cornerstone for long-term profitable growth. As an owner, we have set over-arching goals for the portfolio and we aim to make sustainability a strategic priority in all companies. During 2022, the portfolio reduced scope 1 and 2 emissions by 24 percent, despite strong growth. For this development to be sustainable, continued work and investments are required.



**Setting clear targets for reducing the climate impact is critical.**

**Christian Cederholm**
Head of Patricia Industries

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Patricia Industries represents 20 percent of our adjusted assets. In 2022, sales and EBITDA were SEK 54.3bn and SEK 12.3bn respectively.

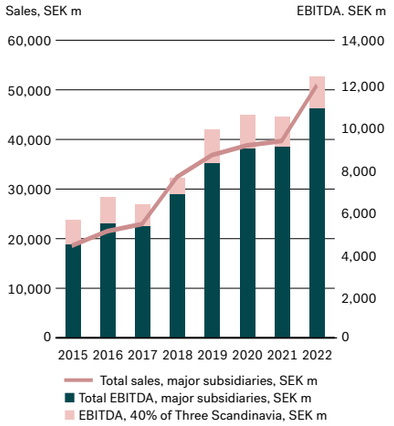
**Ownership**
Focus on wholly-owned companies

**Ownership perspective**
Long-term, buy-to-build strategy

**Board representation**
Boards comprise of independent directors and directors from Patricia Industries

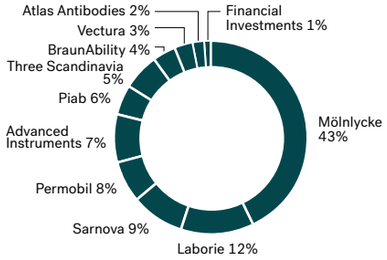
**Valuation methodology**
Estimated market values, acquisition and equity methods and other relevant methods

## Annual sales and EBITDA[1)]

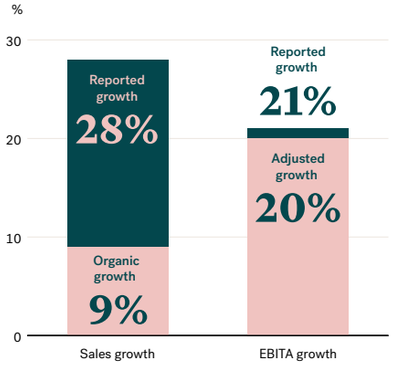



1) Portfolio as of Dec 31, 2022. Reported EBITDA, incl. items affecting comparability, e.g. acquisition-related transaction costs.

## Share of Patricia Industries




## Performance 2022, major subsidiaries




**Adjusted net asset value**
SEK 138 bn
(ex. cash)

**Of total adjusted assets**
20%

**Portfolio companies**
10

**Total return 2022**
-2%

**Total distributions**
SEK 4.4 bn

**Invested 2022**
SEK 2.2 bn

**$CO_2e$ reduction compared to 2016**
-19%

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# Mölnlycke

A provider of single-use products and solutions for managing wounds, improving surgical safety and efficiency, and preventing pressure ulcers.

**OWNERSHIP***

ESTIMATED VALUE OF HOLDING (SEK)
**59bn**

SHARE OF ADJUSTED ASSETS
**9%**

**FINANCIAL PERFORMANCE**

ORGANIC GROWTH, CONSTANT CURRENCY
**4%**

REPORTED EBITA GROWTH
**-3%**

**SUSTAINABILITY**

$CO_2E$ EMISSION CHANGE VS 2016
**-11%**

MANAGEMENT GROUP, WOMEN
**56%**

### Important events 2022

- Organic sales growth amounted to 4 percent in constant currency, mainly driven by Wound Care and Gloves.
- The EBITA margin decreased, driven by elevated raw materials and logistics costs, production disturbances in the US Wound Care factory, the ramp-up of the new surgical gloves factory in Kulim, Malaysia as well as signficant investments to further strengthen market positions and support sustainable growth.
- Mölnlycke distributed EUR 300m to Patricia Industries.
- Wound Care grew 10 percent organically in constant currency.
- A decision was made to invest in production capacity expansion in the Wound Care manufacturing site in Finland. The new capacity will be available in late 2023.
- Operating Room Solutions (ORS) declined by 9 percent organically in constant currency, explained by the significant contribution of Personal Protective Equipment customer contract sales during 2021.
- Gloves grew 11 percent organically in constant currency.
- Antiseptics declined 5 percent organically in constant currency.
- Mölnlycke announced that it will relocate headquarters to GoCo Health Innovation City, a developing life-science cluster in Mölndal, Gothenburg.
- Karl-Henrik Sundström, member of the Mölnlycke board since 2018, succeeded Gunnar Brock as Chair.
- Mölnlycke submitted a letter of commitment to the Science Based Target Initiative (SBTi) to align greenhouse gas emissions targets with the ambitions of the Paris Climate Agreement.

### Our view

- As a leading provider of innovative, evidence-based quality products within wound management, pressure ulcer prevention and surgical solutions, Mölnlycke offers attractive long-term, profitable organic growth opportunities.
- Key focus for Mölnlycke is to drive long-term growth through investments in innovation, including digital initiatives, as well as in commercial execution and sustainability. Mölnlycke also continuously evaluates potential complementary acquisitions to accelerate growth and the pace of innovation.

*Total Exposure: 99%




## Key figures

### Financial

| EUR M | 2022 | 2021 |
|---|---|---|
| Net sales | 1,828 | 1,686 |
| EBITDA | 476 | 485 |
| EBITDA, % | 26.1 | 28.8 |
| EBITA | 410 | 421 |
| EBITA, % | 22.4 | 25.0 |
| Operating cash flow | 298 | 382 |
| Net debt | 1,621 | 1,510 |

### Sustainability

| | 2022 | 2021 |
|---|---|---|
| Number of employees | 8,775 | 8,315 |
| Gender balance in Management Group, share of women % | 56 | 50 |
| $CO_2e$ emissions, tonnes (scope 1 and 2) | 83,272 | 108,628 |
| Office-based employees trained on Code of Conduct, % | 98 | 97 |
| Number of lost time incidents per million working hours (LTI) | 2.1 | 1.6[1)] |
| Employee engagement score, % | 80 | 77 |
| Share of women among managerial roles, % | 47 | 47 |

1) Restated compared to Annual Report 2021.

Chair: Karl-Henrik Sundström
CEO: Zlatko Rihter
Patricia Industries board representation: Christian Cederholm

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# Laborie

A provider of diagnostic and therapeutic products within Urology & Urogynecology, Gastroenterology, and Obstetrics, Gynecology & Neonatal.

**OWNERSHIP***

ESTIMATED VALUE OF HOLDING (SEK)
**16bn**

SHARE OF ADJUSTED ASSETS
**2%**

**FINANCIAL PERFORMANCE**

ORGANIC GROWTH, CONSTANT CURRENCY
**12%**

REPORTED EBITA GROWTH
**8%**

**SUSTAINABILITY**

$CO_2E$ EMISSION CHANGE VS 2016
**-8%**

MANAGEMENT GROUP, WOMEN
**22%**

### Important events 2022

- Organic sales growth amounted to 12 percent in constant currency. Underlying market demand was strong, but global supply chain challenges continued to negatively impact performance. Growth was primarily driven by UR (Urology).
- The reported EBITA margin was unchanged compared to 2021. The margin was positively impacted by operating leverage, while elevated input costs, as well as significant investments in R&D and several new product launches, impacted negatively.
- Laborie acquired a perpetual, exclusive license to the Optilume™ drug-coated balloon for treatment of urethral strictures. The total consideration amounted to USD 165m. Adjusting for its minority ownership, Laborie invested approximately USD 150m, of which USD 100m was provided by Patricia Industries and the remainder by cash and external debt.

### Our view

- As an industry-leading innovator, Laborie has significant long-term growth potential supported by favorable underlying patient demographic trends, continued investment in new product development and global expansion, and multiple strategic acquisition opportunities.
- Key focus for Laborie is to accelerate investments in the development and launch of innovative products including Optilume™ and Eclipse™, expanding globally into new markets, and continuing to evaluate strategic investments and acquisitions in both new and existing therapeutic areas.

*Total Exposure: 98%




## Key figures

### Financial

| USD M | 2022 | 2021 |
|---|---|---|
| Net sales | 339 | 313 |
| EBITDA | 97 | 93 |
| EBITDA, % | 28.6 | 29.9 |
| EBITA | 90 | 83 |
| EBITA, % | 26.7 | 26.6 |
| Operating cash flow | 49 | 60 |
| Net debt | 454 | 424 |

### Sustainability

| | 2022 | 2021 |
|---|---|---|
| Number of employees | 895 | 780 |
| Gender balance in Management Group, share of women % | 22 | 38 |
| $CO_2e$ emissions, tonnes (scope 1 and 2) | 1,793 | 1,905 |
| Employees trained on anti-bribery and anti-corruption, % | 99 | 98 |
| Incident rate | 0.61 | 0.98 |
| Employee inclusion score (scale 1-5) | 3.8 | n/a |
| Share of women among senior leadership, % | 41 | 37 |

Chair: Bo Jesper Hansen (David Perez, effective January 1, 2023)
CEO: Michael Frazzette
Patricia Industries board representation: Yuriy Prilutskiy

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# Sarnova

A US provider of specialty healthcare and safety products, services and software for the US emergency medical services (EMS), acute care, and cardiac response markets.

**OWNERSHIP***

ESTIMATED VALUE OF HOLDING (SEK)
**13bn**

SHARE OF ADJUSTED ASSETS
**2%**

**FINANCIAL PERFORMANCE**

ORGANIC GROWTH, CONSTANT CURRENCY
**2%**

REPORTED EBITA GROWTH
**31%**

**SUSTAINABILITY**

$CO_2E$ EMISSION CHANGE VS 2016
**19%**

MANAGEMENT GROUP, WOMEN
**9%**

### Important events 2022

- Organic sales growth amounted to 2 percent in constant currency.
- The reported EBITA margin improved, driven by good operating performance, partly offset by continued investments.
- Sarnova continued to invest in additional commercial resources, digital platform enhancements and warehouse optimization.
- To deliver on Sarnova's strategic plan for Diversity, Equity & Inclusion (DEI), the company has formed five employee-run groups to foster a supportive environment, enhance company culture around DEI and build a bridge between Sarnova and communities served.
- Sarnova committed to climate targets in line with the Paris Agreement (scope 1 and 2 emissions).
- After the end of the year, Sarnova announced that Brian LaDuke, currently President of the Cardiac Response division, will succeed Jeff Prestel as CEO of Sarnova, effective March 1, 2023.

### Our view

- Sarnova has attractive long-term profitable growth potential as the leading provider of specialty medical products and services for the emergency preparedness, cardiac response and respiratory markets in the U.S.
- Key focus is on commercial execution within Emergency Preparedness, Acute Care, Cardiac Response and Revenue Cycle Management. Accelerating adoption of the company's private label and custom kitting solutions, and investments in the digitalization of its warehousing and distribution capabilities, also offer great opportunities.
- Sarnova should continue to evaluate acquisition opportunities to strengthen its existing business as well as to expand into attractive adjacent markets leveraging its organizational skills.

*Total Exposure: 96%




## Key figures

### Financial

| USD M | 2022 | 2021 |
|---|---|---|
| Net sales | 917 | 835 |
| EBITDA | 135 | 104 |
| EBITDA, % | 14.8 | 12.5 |
| EBITA | 118 | 91 |
| EBITA, % | 12.9 | 10.9 |
| Operating cash flow | 102 | 77 |
| Net debt | 526 | 569 |

### Sustainability

| | 2022 | 2021 |
|---|---|---|
| Number of employees | 1,435 | 1,370 |
| Gender balance in Management Group, share of women % | 9 | 9 |
| $CO_2e$ emissions, tonnes (scope 1 and 2) | 2,693 | 2,635 |
| Employees trained on Code of Conduct, % | 100 | 100 |
| Employee Engagement, % versus Benchmark (+/–) | 69, -5 | 74, +7[1)] |
| Employees, share of women % | 62 | 61 |
| Customer satisfaction, NPS | 54 | 56 |

1) Restated compared to Annual Report 2021.

Chair: Matthew Walter
CEO: Jeff Prestel (Brian LaDuke, effective March 1, 2023)
Patricia Industries board representation:
Yuriy Prilutskiy

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# Permobil

A provider of advanced mobility and seating rehab solutions, including powered and manual wheelchairs, pressure-relieving cushions and power-assist devices.

**OWNERSHIP***

ESTIMATED VALUE OF HOLDING (SEK)
**12bn**

SHARE OF ADJUSTED ASSETS
**2%**

**FINANCIAL PERFORMANCE**

ORGANIC GROWTH, CONSTANT CURRENCY
**9%**

REPORTED EBITA GROWTH
**44%**

**SUSTAINABILITY**

$CO_2E$ EMISSION CHANGE VS 2016
**-30%**

MANAGEMENT GROUP, WOMEN
**44%**

### Important events 2022

- Organic sales growth amounted to 9 percent in constant currency, supported by all regions.
- The reported EBITA margin improved compared to 2021, driven by operating leverage and positive currency impact.
- Permobil announced that it will relocate to a new head office, to be developed in Sundsvall, Sweden. The new facilities will include offices, production, R&D and testing.
- Permobil acquired Panthera, strengthening its product offering with the world's lightest manual wheelchairs for active users, alongside the company's Progeo and TiLite product ranges.
- SEK 350m of equity, of which SEK 344m from Patricia Industries, was provided by the owners, primarily to support the acquisition of Panthera.
- Panthera released Micro, a new manual pediatrics chair, equivalent to the award-winning Explorer Mini.
- Permobil launched a new control dial to its SmartDrive and market reception has been very positive.
- Permobil continued to invest in its supply chain and optimization of packaging, supporting the journey towards lowered $CO_2$ emissions.

### Our view

- Permobil's ambition to increase quality-of-life for its users through innovation has made the company a globally leading provider of advanced mobility solutions with attractive opportunities for profitable growth.
- Key focus over the coming years is to drive organic growth through innovation and commercial efforts, complemented by strategic add-on acquisitions to strengthen the product portfolio and sales capabilities in existing and new geographies.

*Total Exposure: 98%




## Key figures

### Financial

| SEK M | 2022 | 2021 |
|---|---|---|
| Net sales | 5,248 | 4,062 |
| EBITDA | 1,071 | 782 |
| EBITDA, % | 20.4 | 19.2 |
| EBITA | 880 | 612 |
| EBITA, % | 16.8 | 15.1 |
| Operating cash flow | 435 | 214 |
| Net debt | 3,330 | 3,166 |

### Sustainability

| | 2022 | 2021 |
|---|---|---|
| Number of employees | 1,805 | 1,660 |
| Gender balance in Management Group, share of women % | 44 | 40 |
| $CO_2e$ emissions, tonnes (scope 1 and 2) | 5,851 | 8,377 |
| Injury Rate, TCIR | 0.22 | 1.06 |
| Employee perceived inclusiveness, scale 1-10 | 6.7 | 6.8 |
| Suppliers with signed Code of Conduct, % | 87 | 89 |
| R&D intensity (R&D/sales), % | 4.2 | 4.0 |

Chair: Martin Lundstedt
CEO: Bengt Thorsson
Patricia Industries board representation: Thomas Kidane

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# Advanced Instruments

A provider of scientific and analytical instruments for the biotechnology, clinical and food & beverage industries.

**OWNERSHIP***

ESTIMATED VALUE OF HOLDING (SEK)
**10bn**

SHARE OF ADJUSTED ASSETS
**1%**

**FINANCIAL PERFORMANCE**

ORGANIC GROWTH, CONSTANT CURRENCY
**7%**

REPORTED EBITA GROWTH
**18%**

**SUSTAINABILITY**

$CO_2E$ EMISSION CHANGE VS 2016
**-24%**

MANAGEMENT GROUP, WOMEN
**27%**

### Important events 2022

- Organic sales growth amounted to 7 percent in constant currency, negatively impacted by weak instrument sales to biopharmaceutical customers. This was partly offset by continued strong growth in servcies and strong performance for recently launched products.
- The reported EBITA margin declined, driven by weaker instrument sales, continued investments in the global commercial organization and R&D. In addition, the margin was negatively impacted by product mix following the acquisitions of Artel and Solentim.
- To prepare Advanced Instruments for future growth, investments to further expand the global commercial organization and accelerate key product development projects continued.
- Advanced Instruments acquired Artel, a global leader in liquid-handling validation and calibration solutions. The consideration amounted to approximately USD 85m on a cash and debt-free basis, and additional payments of up to USD 55m, subject to achievement of certain 2022 revenue targets. The final consideration is still pending. Patricia Industries invested USD 50m into Advanced Instruments to fund the acquisition, with the remainder funded by cash and external debt.
- Advanced Instruments launched two new products: the OsmoPro MAX automated osmometer for clinical laboratory customers and the VIPS™ PRO for biopharmaceutical customers.
- Advanced Instruments integrated sustainability further into its business model, as exemplified with the launch of the OsmoPro MAX, which eliminates the need for plastic test cups during testing.

### Our view

- The key near-term focus is on integrating the recently acquired Artel business, continuing to add to the company's human capital, expanding direct commercial capabilities globally, and accelerating investment in the new product pipeline.
- There are multiple organic and non-organic opportunities for long-term profitable growth due to strong and durable underlying growth rates in each of the company's core markets, as well as a diverse array of strategic acquisition targets within each of Advanced Instruments' core markets.

*Total Exposure: 98%




## Key figures

### Financial

| USD M | 2022 | 2021 |
|---|---|---|
| Net sales | 134 | 103 |
| EBITDA | 45 | 38 |
| EBITDA, % | 33.6 | 37.1 |
| EBITA | 43 | 37 |
| EBITA, % | 32.1 | 35.7 |
| Operating cash flow | 35 | 32 |
| Net debt | 206 | 195 |

### Sustainability

| | 2022 | 2021 |
|---|---|---|
| Number of employees | 370 | 225 |
| Gender balance in Management Group, share of women % | 27 | 33 |
| $CO_2e$ emissions, tonnes (scope 1 and 2) | 936 | 975 |
| Reduced $CO_2e$ emissions through virtual service, tonnes | 11.3 | 10.2[1)] |
| Waste to landfill, tonnes | 49 | 56 |
| Employees trained on Code of Conduct, % | 100 | 92 |
| Number of work-related injuries | 0.93 | 0.86 |

1) Restated compared to Annual Report 2021.

Chair: David Perez
CEO: Byron Selman
Patricia Industries board representation: Yuriy Prilutskiy

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# Piab

A provider of gripping and moving solutions for end-users and machine manufacturers to improve energy efficiency, productivity and work environment.

**OWNERSHIP***

ESTIMATED VALUE OF HOLDING (SEK)
**8bn**

SHARE OF ADJUSTED ASSETS
**1%**

**FINANCIAL PERFORMANCE**

ORGANIC GROWTH, CONSTANT CURRENCY
**11%**

REPORTED EBITA GROWTH
**30%**

**SUSTAINABILITY**

$CO_2E$ EMISSION CHANGE VS 2016
**-7%**

MANAGEMENT GROUP, WOMEN
**13%**

### Important events 2022

- Organic sales growth amounted to 11 percent in constant currency. All regions and divisions contributed positively.
- The EBITA margin decreased, negatively affected by higher costs for freight and direct material and costs related to strategic projects.
- Mats Rahmström, CEO of Atlas Copco and board member of Piab, succeeded Ronnie Leten as Chair of Piab. Peter Laurin, former Senior Vice President of Ericsson, was appointed new CEO.
- Piab moved its head office to enable expansion and enhance its R&D capacity.
- Piab made several acquisitions, further strengthening its product portfolio. In France, Piab acquired Manut-LM, a manufacturer of lifting automation equipment, and Joulin, a provider of vacuum grippers and gantry robots for automated wood handling and other segments. In Sweden, Piab acquired AVAC Vakuumteknik, a manufacturer of vacuum automation products.
- Piab launched several new products across its business areas.
- Piab further developed the sustainability evaluation, including the criteria of recyclability, in its New Product Introduction process.

### Our view

- Piab has significant growth potential driven by the global automation trend with technological breakthroughs in robotics and connectivity bringing multiple opportunities for new applications and increased adoption in less automated industries. The company's innovative culture and capabilities have resulted in leading products in terms of performance, energy-efficiency, and intelligent features.
- The company will continue to invest in product development to be at the forefront of innovation and deliver smart automation solutions to help its customers improve productivity and working environments. Piab will continue to expand its geographic end-markets as well as look for strategic add-on acquisitions to accelerate growth and expand into adjacent segments.

*Total Exposure: 96%




## Key figures

### Financial

| SEK M | 2022 | 2021 |
|---|---|---|
| Net sales | 2,450 | 1,738 |
| EBITDA | 619 | 485 |
| EBITDA, % | 25.2 | 27.9 |
| EBITA | 530 | 409 |
| EBITA, % | 21.6 | 23.5 |
| Operating cash flow | 411 | 376 |
| Net debt | 2,431 | 1,767 |

### Sustainability

| | 2022 | 2021 |
|---|---|---|
| Number of employees | 1,030 | 695 |
| Gender balance in Management Group, share of women % | 13 | 11 |
| $CO_2e$ emissions, tonnes (scope 1 and 2) | 2,103 | 2,200 |
| Employees signed off on Code of Conduct, % | 93 | 99 |
| Employee engagement index (scale 1-100) | 85 | 86 |
| R&D intensity (R&D/sales), % | 3.3 | 4.6 |
| Energy efficiency (piSMART pumps sold/total pumps sold), % | 18 | 20 |

Chair: Mats Rahmström
CEO: Peter Laurin
Patricia Industries board representation: Thomas Kidane

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# BraunAbility

A provider of mobility transportation solutions, including wheelchair accessible vehicles, lifts and seating, storage and securement products.

**OWNERSHIP***

| ESTIMATED VALUE OF HOLDING (SEK) | SHARE OF ADJUSTED ASSETS |
|---|---|
| 5bn | 1% |

**FINANCIAL PERFORMANCE**

| ORGANIC GROWTH, CONSTANT CURRENCY | REPORTED EBITA GROWTH |
|---|---|
| 28% | 90% |

**SUSTAINABILITY**

| $CO_2E$ EMISSION CHANGE VS 2016 | MANAGEMENT GROUP, WOMEN |
|---|---|
| -9% | 29% |

### Important events 2022

- Organic sales growth amounted to 28 percent in constant currency, driven by strong pent-up demand in the commercial WAV (Wheelchair Accessible Vehicle) and lifts segments, as supply chain constraints eased.
- The EBITA margin improved compared to last year, driven by operating leverage, partly offset by a negative impact from increased material and labor costs.
- BraunAbility acquired the ProMaster wheelchair-accessible vehicle conversion business from Forest River. The acquired products are highly strategic and complementary to BraunAbility's commercial portfolio.
- BraunAbility developed an innovation and technology roadmap to keep pace with the automotive Electric Vehicle/Autonomous Vehicle transformation.

### Our view

- As the global market leader in automotive mobility products for people with disabilities, BraunAbility has significant organic growth potential as its core wheelchair accessible vehicle market has substantial unmet needs and benefits from demographic growth drivers.
- There are multiple opportunities to grow the business through product portfolio expansion, entry into new geographies, and acquisitions. In addition, there remains potential to further improve manufacturing efficiency and retail operations.
- Focus remains on executing on strategic growth initiatives, including new product development, innovation projects and partnerships, continuous improvement of quality and safety, and complementary add-on acquisitions.

*Total Exposure: 93%




## Key figures

### Financial

| USD M | 2022 | 2021 |
|---|---|---|
| Net sales | 929 | 692 |
| EBITDA | 86 | 52 |
| EBITDA, % | 9.3 | 7.5 |
| EBITA | 67 | 35 |
| EBITA, % | 7.2 | 5.1 |
| Operating cash flow | 46 | 38 |
| Net debt | 284 | 300 |

### Sustainability

| | 2022 | 2021 |
|---|---|---|
| Number of employees | 1,945 | 1,825 |
| Gender balance in Management Group, share of women % | 29 | 25 |
| $CO_2e$ emissions, tonnes (scope 1 and 2) | 7,741 | 6,603 |
| Injury Rate, TCIR [1)] | 1.0 | 1.1 |
| Employees receiving performance development reviews, % [1)] | 99 | 89 |
| Managers trained on anti-bribery and anti-corruption, % [1)] | 87 | 99 |
| Engagement index and inclusion index scores, scale 0-100 [1)] | 77, 63 | 70, 56 |

1) The sustainability indicators exclude BraunAbility's subsidiaries.

Chair: Nick Gutwein
CEO: Staci Kroon
Patricia Industries board representation: Noah Walley

# Vectura

A developer and manager of properties within community services and commercial.

**OWNERSHIP***

ESTIMATED VALUE OF HOLDING (SEK)
**4bn**

SHARE OF ADJUSTED ASSETS
**1%**

**FINANCIAL PERFORMANCE**

ORGANIC GROWTH
**28%**

ADJUSTED EBITA GROWTH
**13%**

**SUSTAINABILITY**

$CO_2E$ EMISSION CHANGE VS 2016
**-93%**

MANAGEMENT GROUP, WOMEN
**57%**

### Important events 2022

- Sales growth amounted to 8 percent, driven by new Community Services properties.
- The adjusted EBITA margin was 17 percent, slightly higher than in 2021.
- Vectura entered into a 16,000m² rental agreement with Mölnlycke for a new headquarter to be built in GoCo Health Innovation City, Gothenburg. In Forskaren, a new life science cluster in Hagastaden, Stockholm, several rental agreements were entered into, including Atlas Antibodies. At year-end 2022, both GoCo and Forskaren had reached occupancy rates of 70 percent.
- Vectura also entered into a 16,000m² agreement with Permobil for a new headquarter to be built in Sundsvall.
- Several acquisitions of Care and Community Services-related properties were completed. Vectura also acquired its first properties in Uppsala with the ambition to develop an innovation district, building on Uppsala's strong innovation history.
- During 2022, the market value of Vectura's properties increased, mainly due to investments in ongoing construction projects and recent acquisitions, while underlying property values decreased due to yield expansion.
- Vectura obtained Environmental Certification for all properties built in 2022, and continued the process to certify 100 percent of its property portfolio.

### Our view

- Vectura's ongoing focus is on developing commercial properties with a focus on innovation clusters to enable organic co-operation between research, academia and industry, as well as on community service properties.
- Key priorities for Vectura are to successfully advance ongoing developments, execute on the project pipeline and to source additional growth opportunities.

*Total Exposure: 99%




## Key figures

### Financial

| SEK M | 2022 | 2021 |
|---|---|---|
| Net sales | 302 | 279 |
| EBITDA | 178 | 172 |
| EBITDA, % | 58.9 | 61.5 |
| EBITA, adjusted | 50 | 45 |
| EBITA, adjusted, % | 16.7 | 16.0 |
| Operating cash flow | -614 | -355 |
| Net debt | 5,223 | 3,963 |
| Market value of properties | 9,650 | 8,388 |

### Sustainability

| | 2022 | 2021 |
|---|---|---|
| Number of employees | 49 | 33 |
| Gender balance in Management Group, share of women % | 57 | 40 |
| $CO_2e$ emissions, tonnes (scope 1 and 2) | 74 | 61 |
| Energy intensity, kWh/m² | 121 | 116[1)] |
| Employees trained on business ethics, % | 82 | n/a |
| Employee satisfaction, Teamship Index (0-100) | 78 | 83 |

1) Restated compared to Annual Report 2021.

Chair: Johan Skoglund
CEO: Joel Ambré
Patricia Industries board representation: Thomas Kidane

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# Atlas Antibodies

A provider advanced reagents for basic and clinical biomedical research.

**OWNERSHIP***

ESTIMATED VALUE OF HOLDING (SEK)
**3bn**

SHARE OF ADJUSTED ASSETS
**<1%**

**FINANCIAL PERFORMANCE**

ORGANIC GROWTH, CONSTANT CURRENCY
**14%**

REPORTED EBITA GROWTH
**15%**

**SUSTAINABILITY**

$CO_2E$ EMISSION CHANGE VS 2016
**45%**

MANAGEMENT GROUP, WOMEN
**56%**

### Important events 2022

- Organic sales growth amounted to 14 percent in constant currency.
- The EBITA margin declined compared to 2021, negatively impacted by continued investments in production and the commercial organization.
- The evitria and Atlas Antibodies businesses launched a joint project to offer production and purification of specific recombinant antibodies.
- Atlas Antibodies extended its product portfolio with monoclonal antibodies for ovarian cancer research.
- Evitria entered into a licensing agreement with mAbsolve, bolstering its antibody engineering capabilities with technology for reduced immune response.
- Atlas Antibodies announced that it will relocate its headquarters to Forskaren, a developing life sciences hub in Hagastaden, Stockholm. The move will take place in 2024.
- Atlas Antibodies committed to climate targets in line with the Paris Agreement (scope 1 and 2 emissions).
- Åsa Riisberg, former partner of EQT AB and member of the Patricia Industries board, was appointed new Chair of Atlas Antibodies Group, effective January 1, 2023.
- After the end of the year, Atlas Antibodies Group announced that Peter Ulvskjold, currently President of the Atlas Antibodies division, will succeed Nille Klaebel as interim CEO of Atlas Antibodies, effective February 1, 2023.

### Our view

- Atlas Antibodies Group is a unique protein detection and analysis platform, providing attractive growth opportunities driven by favorable market trends within, for example, medical research and biopharmaceutical development.
- Key focus during the coming years will be to drive growth through innovation, geographical expansion, new market segment entry and strategic add-on acquisitions.

*Total Exposure: 93%




## Key figures

### Financial

| SEK M | 2022 | 2021 |
|---|---|---|
| Net sales | 398 | 324 |
| EBITDA | 187 | 162 |
| EBITDA, % | 47.0 | 50.1 |
| EBITA | 165 | 143 |
| EBITA, % | 41.4 | 44.2 |
| Operating cash flow | 94 | 115 |
| Net debt | 342 | 406 |

### Sustainability

| | 2022 | 2021 |
|---|---|---|
| Number of employees | 130 | 115 |
| Gender balance in Management Group, share of women % | 56 | 60 |
| $CO_2e$ emissions, tonnes (scope 1 and 2) | 84 | 86 |
| Employees trained on Code of Conduct, % | 93 | n/a |
| Average sick days per employee | 4.0 | n/a |
| Employees, share of women % | 60 | n/a |
| Engagement score, scale 1–5[1)] | 4.0 | 3.9 |

1) The indicator exclude recent acquisitions.

Chair: Torben Jörgensen (Åsa Riisberg, effective January 1, 2023)
CEO: Nille Klaebel (Peter Ulvskjold interim CEO effective February 1, 2023)
Patricia Industries board representation: Åsa Riisberg (Chair), Louise Kores

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# Three Scandinavia

A provider of mobile voice and broadband services in Sweden and Denmark.

**OWNERSHIP***

ESTIMATED VALUE OF HOLDING (SEK)
**8bn**

SHARE OF ADJUSTED ASSETS
**1%**

**FINANCIAL PERFORMANCE**

SERVICE REVENUE GROWTH
**9%**

REPORTED EBITDA GROWTH
**5%**

**SUSTAINABILITY**

$CO_2E$ EMISSION CHANGE VS 2016
**-80%**

### Important events 2022

- The subscription base amounted to 4,004,000, an increase of 171,000.
- Service revenue grew by 9 percent.
- Reported EBITDA increased by 5 percent.
- SEK 200m was distributed to the owners, of which SEK 80m to Patricia Industries.
- Three launched FWA (Fixed Wireless Access), offering high-speed, wireless broadband via the 5G network. The speed of the 5G network makes it possible to, for the first time, compete as an internet service provider on the fiber market for home connectivity.
- Three joined a project with S Property Group, ABB, Vattenfall and Samsung to develop a sustainable and smart residential area outside Stockholm, where Three will deliver 5G connectivity.
- Three was ranked #1 among all main telecom brands, and the sub-brand Hallon was ranked #2 brand overall in the consumer segment of the SKI (Svenskt Kvalitetsindex) annual customer satisfaction survey.
- The divestment of passive network infrastructure was completed and the final payment was received.

### Our view

- Three Scandinavia provides a critical infrastructure service for people. companies, and society by enabling communication. The company offers potential for continued long-term, profitable organic growth, with strong cash flow generation.
- With the roll-out of 5G, Three Scandinavia will remain at the forefront of providing customers with high-quality and innovative services such as Fixed Wireless Access and high-speed wireless broadband via the 5G network.

*Total Exposure: 40%




## Key figures

### Financial

| | 2022 | 2021 |
|---|---|---|
| Net sales SEK m | 11,834 | 10,750 |
| Sweden, SEK m | 7,668 | 6,946 |
| Denmark, DKK m | 2,904 | 2,787 |
| EBITDA SEK m | 3,729 | 3,535 |
| Sweden, SEK m | 2,732 | 2,564 |
| Denmark, DKK m | 694 | 711 |
| EBITDA, % | 31.5 | 32.9 |
| Sweden | 35.6 | 36.9 |
| Denmark | 23.9 | 25.5 |
| Net debt SEK m | 7,294 | 6,498 |
| Subscriptions | 4,004,000 | 3,834,000 |
| Sweden | 2,464,000 | 2,337,000 |
| Denmark | 1,540,000 | 1,496,000 |
| Number of employees | 1,790 | 1,735 |

Chair: Canning Fok
CEO: Morten Christiansen
Patricia Industries board representation:
Christian Cederholm, Lennart Johansson

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# Investments in EQT

EQT is a purpose-driven global investment organization focused on active ownership strategies. Investor was one of the founders of EQT in 1994 and has committed capital to the vast majority of its funds.

**FINANCIAL PERFORMANCE**

| ADJUSTED VALUE (SEK) | SHARE OF ADJUSTED ASSETS | NET CASH FLOW TO INVESTOR 2022 (SEK) | VALUE CHANGE 2022 |
|---|---|---|---|
| 70bn | 10% | 6.2bn | -35% |

**Ownership model**
EQT's active ownership model focuses on driving growth through sustainable transformation of portfolio companies. The model is built upon clear roles and responsibilities for the management of the portfolio company, its board and the EQT AB Group.

Guided by underlying macro trends, EQT targets high-quality companies with significant sustainable growth potential in attractive industries with secular growth drivers and strong downside protection.

**Key activities 2022**
Expanding in Asia is a strategic priority for EQT AB, and during the year, EQT AB combined with Baring Private Equity Asia (BPEA), a leading Pan-Asian private markets firm, providing a step-change to EQT's presence in Asia, ideally positioning EQT to execute on the structural growth opportunities in Asian private markets.

During 2022, the reported value change of Investor's investments in EQT was -35 percent, driven by the share price decline in EQT AB, while net cash flow to Investor amounted to SEK 6.2bn, a new record.

**Key going forward**
Key going forward for EQT is to continue to generate attractive returns for fund investors and to continue to develop EQT's successful business model, built on industrial value creation.

Our investments in EQT's funds have been successful over time. Net cash flow to Investor is lumpy by nature and depends on whether the funds are in an investment or exit phase. We expect continued strong net cash flow over time. and we will continue to selectively invest in future funds.

**As a founding partner,** Investor has been part of EQT's journey since its inception, and it has been a hugely successful investment. In particular, the strong net cash flow that our investments in EQT have provided over time has significantly strenghtened Investor's financial flexibility and investment capacity. In addition, by investing in EQT, we get attractive exposure to asset classes, industries and geographies that we do not invest in directly ourselves.



**Given the attractive value creation potential, we will continue to invest selectively in new EQT funds.**

**Petra Hedengran**
General Counsel, Head of Corporate Governance and responsible for investments in EQT funds

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# EQT AB

EQT AB is a leading manager of private equity and infrastructure funds with approximately EUR 113bn in assets under management and close to 1,800 employees in 24 offices across Europe, Asia and America.

**OWNERSHIP**

CAPITAL

**14.6%**

**FINANCIAL PERFORMANCE**

VALUE OF INVESTMENT (SEK)

**39bn**

TOTAL RETURN 2022

**-55%**

**SUSTAINABILITY**

$CO_2E$ EMISSION CHANGE VS 2016

**-12%**

MANAGEMENT GROUP, WOMEN

**27%**

www.eqtgroup.com
Investor board representation:
Marcus Wallenberg (Vice Chair), Johan Forssell

# EQT Funds

EQT funds invest along ten business lines: EQT Private Equity, BPEA EQT, EQT Ventures, EQT Future, EQT Life Sciences, EQT Growth, EQT Public Value, EQT Value-Add Infrastructure, EQT Active Core Infrastructure and EQT Exeter.

**FINANCIAL PERFORMANCE**

VALUE OF INVESTMENT (SEK)

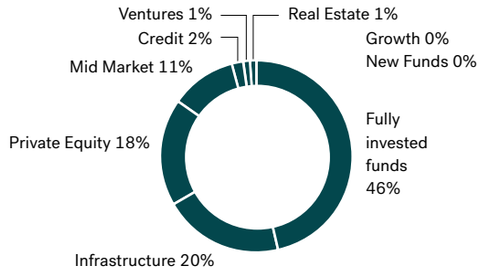
**32bn**

TOTAL OUTSTANDING COMMITMENTS (SEK)

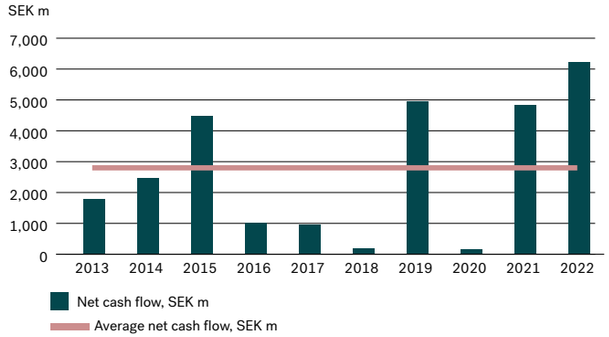
**26bn**

TOTAL RETURN 2022

**21%**




## Investments in EQT - cash flow to Investor




## Investments in EQT, December 31, 2022[1]

| | | Investor | | |
|---|---|---|---|---|
| | Fund size EUR m | Share (%) | Outstanding commitment SEK m | Reported value SEK m |
| Fully invested funds[2] | 38,019 | | 3,291 | 14,612 |
| EQT IX | 15,600 | 3 | 1,079 | 5,698 |
| EQT Infrastructure IV | 9,100 | 3 | 637 | 3,282 |
| EQT Infrastructure V | 15,700 | 3 | 2,488 | 3,084 |
| Credit Opportunities III[3] | 1,272 | 10 | 555 | 682 |
| EQT Growth | 2,200 | 3 | 546 | 147 |
| EQT Ventures II | 619 | 3 | 13 | 318 |
| EQT Ventures III | 1,000 | 3 | 287 | 62 |
| EQT Mid Market Asia III | 630 | 27 | 215 | 1,690 |
| EQT Mid Market Europe | 1,616 | 9 | 260 | 1,774 |
| EQT Real Estate II | 1,000 | 3 | 183 | 163 |
| EQT new funds | - | - | 16,052 | 38 |
| **Total fund investments** | **85,756** | | **25,607** | **31,550** |
| EQT AB | | 14.6/14.7[4] | | 38,500 |
| **Total investments in EQT** | | | | **70,050** |

1) Following the IPO of EQT AB in September 2019, Investor's investments in EQT funds are reported with a one-quarter lag.
2) EQT V, EQT VI, EQT VII, EQT VIII, EQT Expansion Capital II, EQT Greater China II, EQT Infrastructure I, II. III and IV, EQT Credit Fund II, EQT Mid Market, EQT Mid Market US, EQT Real Estate I, EQT Ventures.
3) Divested by EQT AB to Bridgepoint, October 2020.
4) Capital and votes respectively.

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# Risks and Uncertainty Factors

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# Risks and Uncertainty Factors

All business activities involve risks which affect the ability to achieve the strategic goals. Risk management is therefore a continuous process in the daily business. Proactive risk management is crucial for successful governance and operations. The Board and Executive Leadership Team frequently follow up on limits and risk exposure.



**Risk management**
The Board is responsible for ensuring effective risk management to reach the ultimate target of generating an attractive total return. Risk management is an integral part of the Group's processes and is kept close to business operations. The Board has adopted policies with risk levels, mandates and limits for the parent company and its business areas, while the boards of the subsidiaries decide and follow up on policies that have been adapted to manage the risks in their respective businesses. Risk management is conducted continuously in the day to day business at Investor and in the portfolio companies. A comprehensive risk assessment is made annually to identify and evaluate existing and emerging risks. This assessment encompasses all categories of risks and involves the Executive Leadership Team, representatives from the whole organization as well as input from the subsidiaries.

Material risks are compiled in a company-wide risk map. When needed, action plans are defined and implemented to minimize the probability and impact of identified risks. The conclusions drawn from the risk assessments are discussed and confirmed with the Board. The CEO and Executive Leadership Team continuously follow up on the implementation of action plans and report back to the Board. Material risks that impact Investor, fall within different risk categories and are described on the following pages. These risks can individually, or in combination, have a major negative impact on the business and the ability to grow net asset value and pay a steadily rising dividend. Actions to mitigate these risks are crucial and part of the everyday business at Investor.

**Uncertainty factors**
Commercial and financial risks are the most significant risks and uncertainty factors affecting the Group. Currently there is high uncertainty in the global economy defined by sharply rising inflation and interest rates, soaring energy prices, continued disruptions in global supply chains and the lingering pandemic, but most of all by the terrible Russian invasion of Ukraine. The described uncertainties may have a material adverse impact on Investor's and the portfolio companies' business operations and financial situations and ability to deliver on the strategies.

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**OUR ULTIMATE TARGET, TO GENERATE AN ATTRACTIVE TOTAL RETURN, IS IMPACTED BY ALL IDENTIFIED RISKS.**

STRATEGIC PRIORITIES

1. Grow net asset value
2. Pay a steadily rising dividend
3. Deliver on our ESG targets

OPERATING PRIORITIES

4. Engaged ownership
5. Ensure an attractive portfolio
6. Operate efficiently
7. Maintain financial flexibility

| STRATEGIC RISKS | RISKS | RISK MITIGATING ACTIONS | THIS RISK MAINLY RELATES TO PRIORITY |
|---|---|---|---|
| **Business risk** | Being a long-term owner, the exposure to companies and sectors varies over time depending on the global economic development. Currently supply chain challenges affect all businesses. Market conditions and industry dynamics change. Transactions may not be feasible at a preferred time. | The Board has set investment principles and adopted an investment policy. The overall portfolio risk is mitigated by investments in several different industries and geographies. The business teams and the Executive Leadership Team follow up continuously and report regularly to the Board on the development of the portfolio. | 1, 4, 5 |
| **Technology shift risk** | The pace of technology change and the digital transformation is rapid. Being at the forefront of R&D and adapting to new technology is a prerequisite for all portfolio companies to become or remain best-in-class. | Investor's business teams constantly analyze the industries and the technology development and adapt the value creation plans. The risk is managed by continuous focus on agile and flexible business models, product development, customer needs, market analysis and cost efficiency. The value creation plans are reported to the Board. Investor's Executive Leadership Team and Board regularly discuss and follow up on the value creation plans. | 1, 4, 5 |
| **Environmental and climate-related risk** | Risks related to environmental factors of our portfolio companies continue to grow in importance at the same time as regulatory activity and reporting requirements are increasing. This includes for example resource scarcity, climate change and biodiversity. Environmentally related risks have bearing on most traditional risk types, such as reputational and market risk for our portfolio companies. | The Sustainability policy is updated annually and adopted by the Board. Clear expectations are set on the portfolio companies. Measures and targets have been set to further futureproof Investor and the portfolio companies. Investor expects the portfolio companies to continue to mitigate negative environmental impact and transition to a low carbon economy, e.g. by developing and executing on climate strategies and committing to reduce emissions in line with the Paris Agreement. This work is driven through the board representatives in the individual companies including following up on companies' targets and measures to reduce their environmental impact. Investor also monitors and follows up on the portfolio companies' progress through dialog and reporting. For further details, see page 63-65 and in separate TCFD Report found on www.investorab.com, under section Climate. | 1, 3, 4, 5 |
| **Political and geopolitical risk** | Political and geopolitical uncertainty has implications on the portfolio companies' businesses and strategies. Increased protectionism and international trade restrictions may lead to deglobalization and impact the business environment in which the portfolio companies operate. | The Board and Executive Leadership Team monitor and work proactively to assess political and geopolitical risks and how they affect the portfolio companies' businesses. When possible, Investor representatives participate in various relevant forums to promote transparency, a level playing field and free trade. | 1, 4, 5 |

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## RISKS AND UNCERTAINTY FACTORS

| FINANCIAL RISKS | RISKS | RISK MITIGATING ACTIONS | THIS RISK MAINLY RELATES TO PRIORITY |
|---|---|---|---|
| **Financial risk** | The risks of losses due to changes in market variables such as fluctuations of share prices, interest rates and currency rates, are significant for Investor. Share price risk is the largest. The risks that liquidity is unavailable to meet payment commitments or that financing cannot be obtained or only at increased cost due to changed market conditions, are other material financial risks. | Limits for financial risks are set in the Finance policy adopted by the Board. A measure to manage fluctuations in exchange rates and interest rates is the option to hedge by using derivative instruments. The share price risk is not hedged. Daily procedures are established to monitor, evaluate and report to the Executive Leadership Team on current exposure. Also, ensuring financial preparedness by managing the liquidity ratio, allocating loan maturities over time and diversifying sources of capital are continuous risk mitigating activities. Regular reports on exposure versus set limits are provided to the Audit and Risk Committee by Treasury and Risk Control. For further details, see note 3, Financial risks and risk management page 92-94. | 1 2 6 7 |
| **COMPLIANCE RISKS** | | | |
| **Business ethics risk** | High ethical standards, respect for human rights and labor laws are the foundation for a strong and sustainable business. The risk of bribery and corruption or the risk of investing in companies with insufficient ethical business conduct, poor working conditions or non-compliance with labor rights, all carry a reputational risk and can have a significant negative effect on both Investor, the portfolio companies and other stakeholders. | The Board has adopted a Policy framework with principles on how Investor should act as a responsible owner and company. Investor has set clear expectations on all portfolio companies to act responsibly and ethically. It is the responsibility of each portfolio company and its board and management to analyze and take systematic action to reduce these risks. New portfolio companies are evaluated in the investment process' due diligence. Investor follows up the subsidiaries on a range of areas within governance, ethics, risk and compliance, all selected based on risk assessment. Preventive measures include regular risk assessments, procedure development to mitigate risk, regular training to strengthen awareness and having whistleblowing channels implemented. For further details see Business Ethics and Governance, page 61-62. | 1 5 3 6 4 |
| **Regulatory risk** | All businesses and operations are affected by laws, regulations, agreements, sanctions and other regulatory requirements. Non-compliance with any of the above will significantly affect the business and reputation negatively, for both Investor and the portfolio companies. | Compliance with laws and regulations is a basic principle in the Policy framework adopted by the Board. Preventive measures taken are among other internal controls implemented in procedures as well as control functions following-up on compliance. The regulatory environment is continuously monitored in order to prepare for changes that may impact the business. | 1 3 6 |
| **OPERATIONAL RISKS** | | | |
| **Cyber and information security risk** | Cyber and information security risk is an increasingly material risk that continuously evolves. Security incidents, cyber attacks, hacking or data leakage may have a direct impact on the operations of Investor and the portfolio companies. | The Board has adopted an Information security policy. The Executive Leadership Team has implemented procedures and continuity plans to identify, protect, detect, recover and respond to incidents. Investor assesses regularly its risk profile and invests continuously to protect its systems and improve recovery plans. Investor follows-up on the subsidiaries' cyber security maturity and resilience. To increase awareness in the organization, employees are trained. Status and actions are regularly reported to and discussed within the Audit and Risk Committee. | 4 5 6 |
| **Key personnel/ succession risk** | The ability to attract and retain the right competence is a prerequisite for Investor's long-term success. Our network is key to finding the best board and management candidates for our companies as well as for recruitment to Investor. | Investor's board and the boards in the portfolio companies continuously identify required key skills, to support the companies' long-term ambitions and needs, and reach out to individuals with relevant industrial, functional and geographical knowledge to broaden the network.<br><br>The ability to attract, retain and develop individuals is supported by several measures including a well-defined recruitment process, succession planning, a competitive and long-term approach to compensation, and a focus on development opportunities through the performance reviews. | 1 4 5 |

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# Corporate Governance

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# Corporate Governance Report

Corporate governance practices refer to the decision making systems with which owners, directly or indirectly, govern a company. Good corporate governance is not only important for Investor's organization, it is an integral part of Investor's core business.

Investor is a Swedish limited liability company, publicly traded on Nasdaq Stockholm, and follows the Swedish Code of Corporate Governance (the Code). The Code is published on www.bolagsstyrning.se, where a description of the Swedish Corporate Governance model can be found.

> **We want our corporate governance work to guide our employees in good business conduct ensuring a sound risk culture. It is crucial for Investor to maintain trust among our shareholders, employees and other stakeholders.**
>
> **Jacob Wallenberg**
> Chair of the Board

This Corporate Governance Report is submitted in accordance with the Swedish Annual Accounts Act and the Code. It explains how Investor has conducted its corporate governance activities during the 2022 financial year.

Investor has no deviations from the Code to report for 2022. Investor has not deviated from the Nasdaq Stockholm Rule Book for Issuers nor from good stock market practice. The Corporate Governance Report has been reviewed by Investor's auditor, as presented on page 148.

## Shares

At year-end 2022, Investor had 530,348 shareholders according to the register of shareholders maintained by Euroclear. Shareholdings in Investor representing at least one tenth of the votes of all shares in the company is Knut and Alice Wallenberg Foundation with 20.0 percent of the capital and 42.9 percent of the votes. Since year 2000, the Board has requested and been granted a mandate by the Annual General Meeting (AGM) to repurchase and transfer Investor shares. The 2023 AGM is proposed to grant a corresponding authorization to the Board to repurchase and transfer Investor shares as was granted by the 2022 AGM. For more information about the Investor share and the largest shareholders, see page 84.

## Annual General Meeting

The 2023 AGM of Investor will take place on May 3, at the China Teatern in Stockholm, with the opportunity for shareholders to also exercise their voting rights by voting in advance, so called postal voting. The AGM can be followed online. Each Investor shareholder entitled to vote may vote for the entire number of the shares owned and represented by the shareholder without restrictions to the number of votes. A-shares are entitled to one vote and B-shares are entitled to 1/10 vote.

In addition to what follows from applicable law regarding shareholders' right to participate at General Meetings, under Investor's Articles of Association shareholders must (within the time stated in the convening notice) give notice of their attendance and notify the Company of any intention to bring assistants. The documents from the AGMs and the minutes recorded at the AGMs are published on Investor's website.

## Nomination Committee

In accordance with the instruction adopted by Investor's AGM, the members of the Nomination Committee shall be appointed by the four shareholders controlling the largest number of votes in Investor, which desire to appoint a member. In addition, the Chair of the Board shall be a member of the Committee. The Committee is obliged to perform its tasks according to the Code. The instruction for the Committee is published on Investor's website.

The composition of the Committee meets the requirements concerning the independence of the Committee. The AGM documents related to the Nomination Committee are published on Investor's website.

**Nomination Committee for the 2023 AGM**

| Members | Appointed by | 12/31 2022, % of votes |
|---|---|---|
| Leif Johansson | Wallenberg Foundations, Chair of the Nomination Committee | 50.2 |
| Anders Oscarsson | AMF Tjänstepension & AMF Fonder | 7.8 |
| Magnus Carlsson | SEB Foundation | 4.9 |
| Carina Silberg | Alecta | 2.3 |
| Jacob Wallenberg | Chair of the Board of Investor | |

## Auditor

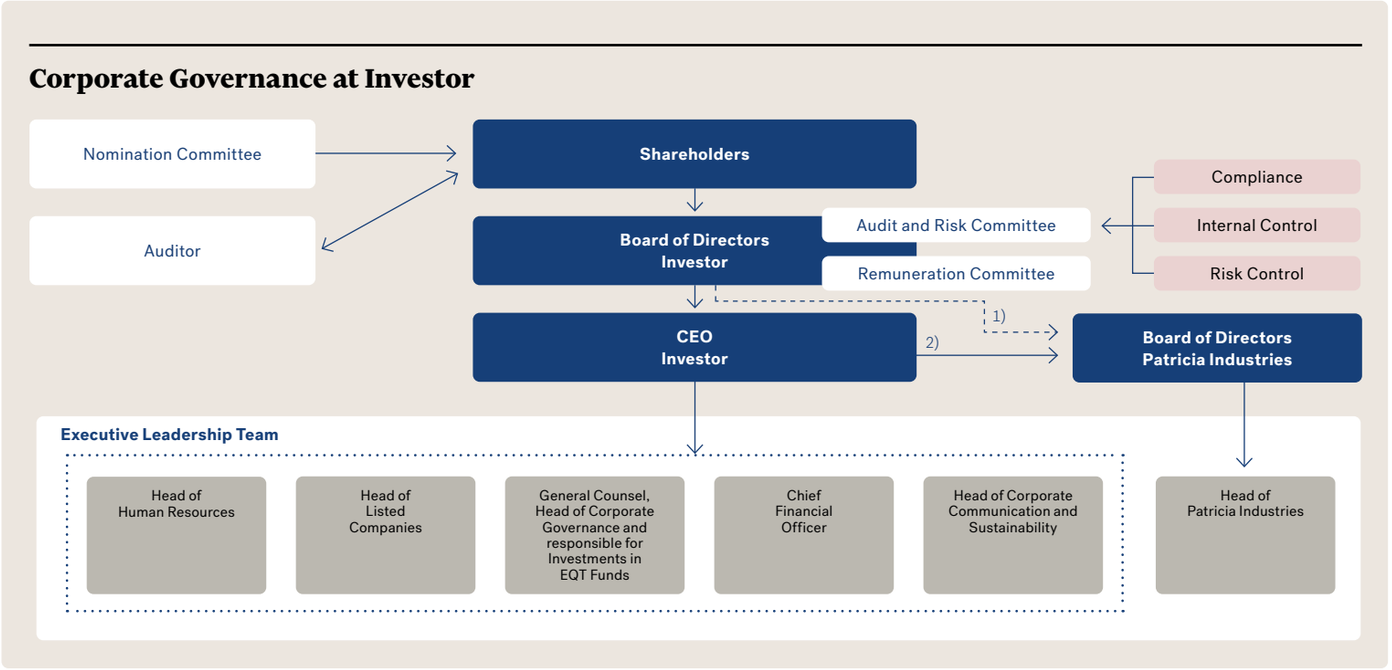
In accordance with its Articles of Association, Investor must have one or two auditors, and no more than two deputies. A registered firm of auditors may be appointed as Investor's auditor. The auditor is appointed by the AGM for a mandate period of one year.

At the 2022 AGM, the registered auditing company, Deloitte AB was re-elected as auditor for the period until the end of the 2023 AGM. Deloitte AB has been the auditor in charge since 2013. The Authorized Public Accountant Jonas Ståhlberg is since 2020 the auditor in charge for the audit. In 2022, a tender procedure was carried out for the election of auditor at the 2023 AGM. For details on fees to auditors, see note 12, Auditor's fees and expenses.

## Board of Directors

The Board is ultimately responsible for Investor's organization and administration.

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1) Within given mandate from Investor's Board the operation within Patricia Industries is run independently.
2) The CEO of Investor has the overall responsibility for the whole Investor Group.

Pursuant to the Articles of Association, the Board must consist of no less than three and no more than thirteen Directors, as well as no more than four deputies.

At the 2022 AGM eleven members and no deputies were elected. Sara Mazur left the Board in connection with the 2022 AGM and Sara Öhrvall was elected new member of the Investor Board. The CEO is the only Board member employed by Investor. The Nomination Committee applied the Code rule 4.1 as diversity policy in its nomination work. The aim is to achieve a well functioning composition of the Board when it comes to diversity and breadth, as relates to, inter alia, gender, nationality, age and industry experience. The current Board composition is the result of the work of the Nomination Committee prior to the 2022 AGM. The Nomination Committee is of the opinion that the Board has an appropriate composition and size and reflects diversity and good variety regarding qualifications and experiences within areas of strategic importance to Investor.

In respect of gender balance, excluding the CEO, 40 percent of the Board are women (based on ten elected members who are not employed by Investor). The composition of Investor's Board meets the requirements concerning the independence of Directors. Several of the Board members are Directors of Investor's holdings and they receive Board compensation from these companies. This is not considered to entail a dependence of these members on Investor or its Management.

Investor is an industrial holding company and works actively through the boards of its holdings to identify and drive value-creating initiatives. The work of the Board in Investor's holdings is the core of Investor's engaged ownership model. For Investor, where a fundamental component is to have the right board in each company, it is natural that members of Investor's Board and Management have board assignments in Investor's holdings. A more detailed presentation of the Board is found on page 54 and on Investor's website.

*Work of the Board*

During the year, the Board held 13 meetings (of which 3 per capsulam). The Board members' attendance is shown on page 54. The secretary of the Board meetings was, with a few exceptions, Investor's General Counsel, Petra Hedengran. Each Board meeting has included an item on the agenda during which the Board had the opportunity to discuss without representatives of the Management being present.

The Board has discussed, among other things, the acquisition of shares in Atlas Copco, investments in EQT funds, ABB's spin-off of Accelleron to its shareholders, issuance of a 10-year bond, information security and cyber risks and other strategic matters.

The Board has devoted time to both internal and external presentations of the financial markets, among other things with a focus on the developments and trends of the global economy, such as sustainability, accelerated automation, electrification and digitalization. The Board has also devoted time on macro effects as a consequence of the Russian invasion of Ukraine and continued covid-19 related lookdowns in China as well as on geopolitical issues. The Board has discussed the development and the effects on industries, markets and individual companies, paying particularly close attention to Investor's holdings and the long-term strategies of such holdings.

The management of Patricia Industries has held a presentation to the Board, on the development of this business area and its portfolio companies, including the key points in Patricia Industries' value creation plans.

During the year, the Management presented value creation plans for Listed Companies, including analyses of the holdings' operations and development potential in the business areas where they are active. These analyses were discussed and assessed by the Board with a focus on the individual companies as well as in the context of overall strategic discussions. The Board also discussed the overall

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strategy for Investor thoroughly at the yearly strategy review.

The Board regularly received and discussed reports on the composition of the portfolio and developments within Patricia Industries and Investor's involvement in EQT.

An important part of the Board's work is the financial reports presented, including those prior to the interim report, the interim management statements and the year-end report. At regular Board meetings reports are delivered on the ongoing operations in the business areas, together with in-depth analyses and proposed actions regarding holdings. Sustainability performance and succession planning are evaluated yearly by the Board.

In addition to participating in meetings of the Audit and Risk Committee, Investor's auditor also attended a Board meeting during which Board members had the opportunity to pose questions to the auditor without representatives of the Management being present.

*Board Committees*
In order to increase the efficiency of its work and enable a more detailed analysis of certain issues, the Board has formed Committees. The Board Committees are the Audit and Risk Committee and the Remuneration Committee.

The members of the Committees are appointed for a maximum of one year at the statutory Board meeting. The Committee's duties and decision making authorities are regulated in the annually approved Committee instructions. The Committees provide preparatory and administrative support to the Board. The issues considered at Committee meetings are recorded in minutes and reported at the next Board meeting.

Representatives from Investor's specialist functions always participate in Committee meetings.

The Audit and Risk Committee is responsible for assuring the quality of the financial reporting and the efficiency in the internal control system. The Audit and Risk Committee also evaluates financial strategies, risk exposure and that the company's compliance efforts are effective.

The responsibilities of the Remuneration Committee are, among other things, to monitor, evaluate and prepare remuneration guidelines. The Committee decides remuneration to the members of the Executive Leadership Team, except for the CEO for whom the Board as a whole sets the remuneration.

*Evaluation of the Board and CEO*
The Chair of the Board initiates an annual evaluation of the performance of the Board and the Board Committees. The objective of the evaluation is to provide insight into the Board members' opinions about the performance of the Board and identify measures that could make the work of the Board more effective. In addition, the objective is to form an overview of the areas the Board believes should be afforded greater scope and where additional expertise might be needed.

The 2022 evaluation was carried out with the support by an external service for analysis and compilation. In addition, the Chair of the Board met with each Board member separately to discuss the work done by the Board during the year. The Board discussed the results of this year's evaluation and the Chair of the Board reported them to the Nomination Committee. Investor's Board continuously evaluates the performance of the CEO by monitoring the development of the business in relation to established criteria. A formal performance review is carried out once a year.

**The CEO and Executive Leadership Team**
The Board appoints the CEO and approves the Instruction for the CEO. The CEO is responsible for the day to day business of Investor, for example on-going investments, employees, finance and accounting issues and regular contact with Investor's stakeholders and the financial market. The CEO ensures that the Board is provided with the necessary material for making well-informed decisions.

The CEO has appointed an Executive Leadership Team to support in the management of Investor's overall business. For members of the Executive Leadership Team, see page 56.

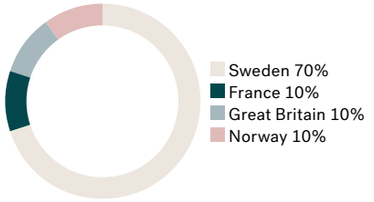
**Control functions**
The Risk Control function is responsible for coordinating the internal reporting of Investor's significant risks at the aggregate level. The Risk Control function reports to the Audit and Risk Committee.

The Compliance function supports Investor's compliance with laws and regulations, and maintains internal regulatory systems and education to this end. The Compliance function reports to the Audit and Risk Committee.

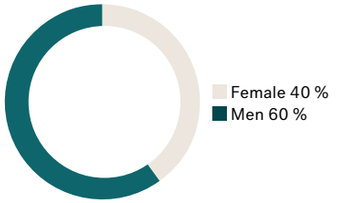
The review function, Internal Control, provides objective support to the Board on matters relating to the internal control structure, partly by investigating major areas of risk and partly by performing reviews and follow-ups in selected areas. The Internal Control function regularly provides reports on its work to the Audit and Risk Committee during the year.

**Board composition as of December 31, 2022, excluding executives (CEO)**

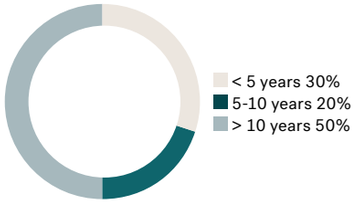
## Nationality diversity




## Gender diversity




## Tenure



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## Remuneration

*Compensation to the Board*

The total compensation to the Board approved by the 2022 AGM was SEK 12,885t. Since the 2008 AGM, it is possible for Board members to receive a portion of their compensation in the form of synthetic shares. The allocation of the Board compensation is provided on page 54 and in note 11, Employees and personnel costs.

The Board has adopted a policy stating that Board members, who do not already have such holdings, are expected to, over a five-year period, acquire an ownership in Investor shares (or a corresponding exposure to the Investor share, e.g. in the form of synthetic shares) with a market value equivalent to at least one year's Board compensation, before taxes, excluding remuneration for Committee work.

**Board compensation resolved by the 2022 AGM, SEK**

| | |
|---|---|
| Chair [1] | 3,070,000 |
| Vice Chair [1] | 1,785,000 |
| Member [1] | 820,000 |
| Chair Audit and Risk Committee | 400,000 |
| Member Audit and Risk Committee | 220,000 |
| Chair Remuneration Committee | 200,000 |
| Member Remuneration Committee | 105,000 |

1) Non-employee Board members can choose to receive part of their Board compensation (excluding Committee compensation) in the form of synthetic shares. For total value of the Board compensation including synthetic shares and dividends at year-end, see note 11, Employees and personnel costs.

*Remuneration to the Executive Leadership Team*

The total remuneration for the CEO is determined by the Board. Remuneration issues concerning other members of the Executive Leadership Team are decided by the Remuneration Committee, after which the Board is informed. Investor's policy is for the Executive Leadership Team to own shares in Investor corresponding to a market value of at least one year's gross salary for the CEO and at least half of one year's gross salary for the other members of the Executive Leadership Team.

Guidelines for remuneration for the CEO and other members of the Executive Leadership Team, adopted to new legal requirements, were decided at the 2020 AGM and are in force until new guidelines are adopted by the general meeting. The Board shall prepare a proposal for new guidelines at least every fourth year to the general meeting. See page 58 and Investor's website for the most recently approved guidelines on remuneration.

The Board has prepared a Remuneration Report to be submitted to the 2023 AGM that describes how the remuneration guidelines, adopted by the AGM, have been implemented in 2022. The Remuneration Report also provides information on the remuneration to the CEO and a summary of Investor's outstanding long-term variable remuneration programs. The Remuneration Report can be found on Investor's website.

The Board's proposal regarding long-term variable remuneration programs to the 2023 AGM are substantially the same as the programs decided by the 2022 AGM. See note 11, Employees and personnel costs, as well as the Remuneration Report and the AGM documentation on Investor's website for description on the long-term variable remuneration programs.

## Audit and Risk Committee



| Members | Attendance/ No. of meetings |
|---|---|
| Grace Reksten Skaugen (Chair) | 6/6 |
| Gunnar Brock | 6/6 |
| Magdalena Gerger | 5/6 |
| Jacob Wallenberg | 5/6 |

**Focus areas in 2022**

- Analyzed each interim report, interim management statement, the year-end report, and the Annual Report for completeness and accuracy.
- Evaluated accounting and valuation principles, incl. impairments and estimated market values for Patricia Industries.
- Followed up Audit reports.
- Followed up on the efficiency of the internal control in the financial reporting process.
- Evaluated risk for errors in the financial reporting and followed up recommendations on improvements.
- Followed up on management costs, limits, mandates and risk exposure.
- Approved updates of Group policies.
- Evaluated auditor performance for the year.
- Initiated and monitored the tender procedure for election of auditor at the 2023 AGM.

## Remuneration Committee



| Members | Attendance/ No. of meetings[1)] |
|---|---|
| Jacob Wallenberg (Chair) | 3/3 |
| Tom Johnstone, CBE | 3/3 |
| Hans Stråberg | 3/3 |

1) Per capsulam not included. Total number of meetings: 9 (6 per capsulam).

**Focus areas in 2022**

- Evaluated and approved remuneration structures for employees and remuneration reviews for the Executive Leadership Team.
- Evaluated and assessed the CEO's goals and terms and conditions for remuneration, which were then approved by the Board.
- Discussed strategic employee and compensation related issues, including long-term competence development.
- Monitored and evaluated guidelines for remuneration including the long-term variable remuneration programs, both ongoing and those that have ended during the year.
- Monitored and evaluated the application of guidelines for remuneration that has been approved by the AGM.
- Prepared a proposal on a Remuneration Report to the Board to submit to the 2023 AGM.
- Prepared a proposal on long-term variable remuneration programs, both for Investor and Patricia Industries, to the Board to submit to the 2023 AGM.

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# The Board of Director's Report on Internal Control over Financial Reporting

Investor's internal control over the financial reporting is focused primarily on ensuring efficient and reliable control of, and accounting for purchases, sales and valuation of securities as well as correct consolidation of the operating subsidiaries.

The Board and Management of each operating subsidiary is responsible for ensuring the efficiency of the subsidiary's internal control structures, risk management and financial reporting. Patricia Industries' Board representative provides this information to Patricia Industries' Board, where analysis and follow-up take place. Patricia Industries' Board ensures that Investor's Board and Management receive information on any issues that could affect Investor's business or financial reporting.

This description of the internal control over the financial reporting is based on the framework set by the Committee of Sponsoring Organizations of the Treadway Commission (COSO).

*Control environment*
The control environment is built around an organization with clear decision-making channels, powers and responsibilities and a corporate culture based on shared values. It also requires each individual's awareness of his/her role in maintaining effective internal control.

All of Investor's business areas have policies, instructions and detailed process descriptions. These documents establish responsibilities for specific tasks, mandates and powers and how validation is to be carried out. Accounting and reporting rules and routines are documented in Investor's Financial Handbook.

All governing documents are presented on the intranet for all employees. The documents are updated yearly or when needed. Focus this year has been on enhancing internal steering documents related to cyber and information security.

*Risk assessment*
Risk assessment is conducted continuously in the day to day business at Investor. Annually, the Finance department and the subsidiaries assess risk for major errors in the financial reporting and sets action plans to reduce identified risks.

Focus is placed on significant Income Statement and Balance Sheet items, which have a higher risk because of volatility, complexity, or where there is a risk that the effects of a potential error may become significant because of the high transaction values involved.

Conclusions drawn from the risk assessments on risks for errors in the financial reporting 2022 have been reported to and discussed with the Audit and Risk Committee. Using the risk assessment as a starting point to ensure the reliability of the financial reporting, the Audit and Risk Committee determines which of the identified risks should be prioritized by the Internal Control function. Suggestions for improvements are identified and implemented on an ongoing basis. For a more detailed description of risks and other risk assessments, see note 3, Risks and Risk management.

*Control activities*
To ensure that the financial reporting gives a true and fair picture on each reporting date, every process incorporates a number of control activities. These involve all levels of the organization, from the Board and Executive Leadership Team to other employees.

Financial controls in the company include approval of business transactions, reconciliation with external counterparties, daily monitoring of risk exposure, daily account reconciliation, monthly custody reconciliation, performance monitoring and analytical monitoring of decisions. Investor's financial reports are analyzed and validated by the company's control function within Finance. Frequent analyses of the operating subsidiaries' financial reports are also performed.

Investor's function Internal Control regularly assesses the efficiency in processes and internal controls.

*Information and communication*
For the purpose of ensuring that the external information is correct, complete and timely, Investor's Board has adopted a Communication Policy.

Within the company, there are also instructions regarding information security and how to communicate financial information between the Board, Management and other employees as well as from Patricia Industries to Investor. During 2022 the following up on the cyber and information security work continued.

The Finance department is responsible for ensuring uniform application of the Group's principles and instructions for the financial reporting. Finance identifies and communicates continuously improvement areas in the financial reporting to all subsidiaries.

Investor has an established external process for whistleblowing, accessible for all employees on the intranet and for external stakeholders on Investor's website. It can be used anonymously. Also the subsidiaries have established whistleblowing channels that can be used anonymously.

*Monitoring*
Both the Board and the Executive Leadership Team regularly follow up on the effectiveness of the company's internal controls to ensure the quality of processes for the financial reporting. Investor's financial situation and strategy regarding the company's financial position are discussed at every Board meeting and the Board is provided with detailed reports on the development of the business to this end.

The Board reviews all interim reports before public release. The Audit and Risk Committee plays an important role in ensuring and monitoring that control activities are in place for important areas of risk inherent in the processes for financial reporting and regularly reports the results from the committee work to the Board.

The Audit and Risk Committee, Executive Leadership Team and the Internal Control function regularly follow up reported deviations.

# Board of Directors[1)]







| | Jacob Wallenberg | Marcus Wallenberg | Gunnar Brock | Johan Forssell | Magdalena Gerger |
|---|---|---|---|---|---|
| **Position**<br>ARC: *Audit and Risk Committee*<br>RC: *Remuneration Committee* | Chair<br>Chair: RC Member: ARC | Vice Chair | Director<br>Member: ARC | Director<br>President and CEO | Director<br>Member: ARC |
| **Elected** | 1998 (Chair since 2005) | 2012 (Vice chair since 2015) | 2009 | 2015 | 2014 |
| **Year of birth** | 1956 | 1956 | 1950 | 1971 | 1964 |
| **Nationality** | Swedish | Swedish | Swedish | Swedish | Swedish |
| **Education** | B.Sc. in Economics and M.B.A., Wharton School, University of Pennsylvania<br>Reserve Officer, Swedish Navy | B.Sc. of Foreign Service, Georgetown University | M.Sc. in Economics and Business Administration, Stockholm School of Economics | M.Sc. in Economics and Business Administration, Stockholm School of Economics | M. Econ., and M.B.A., Stockholm School of Economics<br>M.B.A. exchange, McGill University |
| **Current assignments** | Chair: Confederation of Swedish Enterprise<br>Vice Chair: ABB, Ericsson, FAM, Patricia Industries, Wallenberg Investments<br>Director: The Knut and Alice Wallenberg Foundation, Tsinghua School of Economics Advisory board, Steering Committee ERT[3)]<br>Member: IBLAC[4)] | Chair: FAM, Patricia Industries, Saab, SEB, Wallenberg Investments, IVA[5)]<br>Vice Chair: The Knut and Alice Wallenberg Foundation, EQT AB<br>Director: AstraZeneca | Chair: Neptunia Invest, Stena<br>Director: ABB, Patricia Industries<br>Member: IVA[5)] | Director: Atlas Copco, Confederation of Swedish Enterprise, Epiroc, EQT AB, IVA[5)], Patricia Industries, Stockholm School of Economics, Wärtsilä | Chair: Nefab Group, IVA[5)]-Business Council, British-Swedish Chamber of Commerce in Sweden<br>Director: Peab, Volkswagen Group Sustainability Council |
| **Work experience** | Chair: SEB<br>Vice Chair: Atlas Copco, Investor, SAS, Stora<br>Director: Nasdaq, The Coca-Cola Company, Electrolux, Stockholm School of Economics, Stockholm Chamber of Commerce, Stora, WM-data<br>CEO: SEB<br>Executive VP and CFO: Investor | Chair: Electrolux, International Chamber of Commerce, LKAB<br>Director: Stora Enso, Temasek Holding<br>CEO: Investor<br>Executive Vice President: Investor | Chair: Mölnlycke, Rolling Optics, Stora Enso<br>Director: Lego, SOS Children's Villages, Stockholm School of Economics, Syngenta, Total SA<br>CEO: Alfa Laval, Atlas Copco, Tetra Pak Group, Thule International | Director: Saab<br>Project Director: Aleris.<br>Head of Core Investments: Investor<br>Head of Research: Investor<br>Head of Capital Goods and Healthcare sector: Investor<br>Head of Capital Goods sector: Investor | Chair: IQ-initiativet<br>Director: Ahlsell, Humana, Husqvarna, IKEA (Ingka Holding), Svenska Spel<br>CEO: Systembolaget<br>Vice President, Fresh Dairy, Marketing and Innovation: Arla Foods<br>Management consultant: Futoria<br>Category Director: Nestlé<br>Marketing Director: ICI Paints, P&G |
| **Attendance Board meeting[2)]** | 10/10 | 10/10 | 10/10 | 10/10 | 9/10 |
| **Independent to Investor and its Management** | Yes | Yes | Yes[6)] | No[7)] | Yes |
| **Independent to major shareholders** | No[8)] | No[8)] | Yes | Yes | Yes |
| **Total Board Comp. SEK[9)]**<br>**(of which ARC)**<br>**(of which RC)** | 3,490,000<br>(220,000)<br>(200,000) | 1,785,000 | 1,040,000<br>(220,000) | – | 1,040,000<br>(220,000) |
| **Shares in Investor[10)]** | 586,676 A shares, 1,262,288 B shares 22,853 synthetic shares | 2,040,000 A shares, 59,356 B shares | 15,572 synthetic shares | 147,020 A shares, 211,464 B shares | 17,788 B shares, 7,790 synthetic shares |

Footnotes for Board of Directors, see page 57

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| **Tom Johnstone, CBE** |
|---|
| Director<br>Member: RC |
| 2010 |
| 1955 |
| British |
| M.A., University of Glasgow<br>Honorary Doctorate in Business Administration, the University of South Carolina, Honorary Doctorate in Science, Cranfield University |
| Chair: Collegial, Combient, Husqvarna, Wärtsilä<br>Director: Northvolt, Volvo Cars<br>Member: IVA[5)] |
| Chair: British Swedish Chamber of Commerce<br>Vice Chair: Wärtsilä<br>Director: Electrolux, SKF, The Association of Swedish Engineering Industries<br>President and CEO: SKF<br>Executive Vice President: SKF<br>President: Automotive Division, SKF |
| 10/10 |
| Yes |
| Yes |
| 925,000<br><br>(105,000) |
| 15,572 synthetic shares |



| **Isabelle Kocher** |
|---|
| Director |
| 2021 |
| 1966 |
| French |
| Graduate from Ecole Normale Supérieure (Ulm), PhD (Agrégation) of Physics, graduate from the Ecole des Mines de Paris |
| Chair and CEO: Blunomy<br>Director: Le Cercle des Économistes, RAISE, The B Team |
| CEO: Engie<br>Director: Arkema, AXA, Engie, Suez<br>Various positions within the Engie Group (formerly GDF-Suez), the French Ministry of Finance, including Industrial Advisor to the French Prime Minister |
| 10/10 |
| Yes |
| Yes |
| 820,000 |
| 2,383 synthetic shares |



| **Sven Nyman** |
|---|
| Director |
| 2021 |
| 1959 |
| Swedish |
| M.Sc. in Economics and Business Administration and Honorary Doctorate, Stockholm School of Economics |
| Vice Chair: SEB<br>Director: Axel and Margaret Ax:son Johnson Foundation, Axel and Margaret Ax:son Johnson Foundation for Public Benefit, Ferd Holding A/S (Norway), Stockholm School of Economics Association, The Nobel Foundation Investment Committee |
| Director: Alecta, Consilio International, Diligentia, Gambro, OM<br>Founder, CEO and Chair: RAM Rational Asset Management, RAM ONE<br>Founder, CEO and Director: Arbitech, Lancelot Asset Management<br>Executive vice president and various positions within Investor and its partly-owned companies |
| 10/10 |
| Yes |
| Yes |
| 820,000 |
| 578,524 B shares |



| **Grace Reksten Skaugen** |
|---|
| Director<br>Chair: ARC |
| 2006 |
| 1953 |
| Norwegian |
| M.B.A., BI Norwegian School of Management, Careers in Business Program, New York University<br>Ph.D., Laser Physics and B.Sc., Honours Physics, Imperial College of Science and Technology, London University |
| Chair: Euronov NV, Orrön Energy<br>Co-Founder and Director: Norwegian Institute of Directors<br>Director: Panoro Energy, PJT Partners |
| Chair: Entra Eiendom, Ferd, Norwegian Institute of Directors<br>Deputy Chair: Orkla, Statoil<br>Director: Atlas Copco,<br>Corporate Finance Enskilda Securities, Opera Software, Renewable Energy Corporation, Storebrand, Tandberg |
| 10/10 |
| Yes |
| Yes |
| 1,220,000<br>(400,000) |
| 10,300 A shares, 1,000 B shares |



| **Hans Stråberg** |
|---|
| Director<br>Member: RC |
| 2011 |
| 1957 |
| Swedish |
| M.Sc. in Engineering, Chalmers University<br>Reserve Officer, Swedish Army |
| Chair: Anocca, Atlas Copco, CTEK, Roxtec, SKF<br>Director: Mellbygård<br>Member: IVA[5)] |
| Chair: Orchid Orthopedics<br>Vice Chair: Stora Enso<br>Director: Consilio International, The Confederation of Swedish Enterprise, The Association of Swedish Engineering Industries, Hedson, N Holding, Nederman, Nikkarit<br>President and CEO: Electrolux<br>COO: Electrolux |
| 10/10 |
| Yes |
| Yes |
| 925,000<br><br>(105,000) |
| 53,200 B shares,<br>15,572 synthetic shares |



| **Sara Öhrvall** |
|---|
| Director |
| 2022 |
| 1971 |
| Swedish |
| M.Sc. in International Business, Umeå University |
| Senior Advisor: Axel Johnson<br>Chair: Humla, Pontus Schultz Foundation<br>Director: Axfood, Axel Johnson International, SNS, Bonnier Books, Stockholm Resilience Center International Advisory Board |
| Chair: Newsmill, Workey, Feber, Mag+<br>Director: SEB, Investor, Vinnova, Bisnode, Bonnier News, Nobel Museum, Umeå University, Kicks, Adlibris, SF Bio, Dagens Industri, TV4, Lunarstorm, Åhléns, Novax<br>Chief Digital Officer and Chief Transformation Officer: SEB |
| 6/6 |
| No[11)] |
| Yes |
| 820,000 |
| 554 B shares,<br>2,383 synthetic shares |

# Executive Leadership Team







| | Johan Forssell | Christian Cederholm | Petra Hedengran | Viveka Hirdman-Ryrberg | Jessica Häggström |
|---|---|---|---|---|---|
| **Position** | Director<br>President and CEO | Head of Patricia Industries | General Counsel, Head of Corporate Governance and responsible for investments in EQT funds | Head of Corporate Communication and Sustainability | Head of Human Resources |
| **Member of Management Group since** | 2006 (President and CEO since 2015) | 2017 | 2007 | 2018 | 2017 |
| **Employed since** | 1995 | 2001 | 2007 | 2018 | 2017 |
| **Year of birth** | 1971 | 1978 | 1964 | 1963 | 1969 |
| **Nationality** | Swedish | Swedish | Swedish | Swedish | Swedish |
| **Education** | M.Sc. in Economics and Business Administration, Stockholm School of Economics | M.Sc. in Economics and Business Administration, Stockholm School of Economics | Masters of Law, Stockholm University | B.Sc. in Business Administration and Lic.Sc in Economics, Stockholm School of Economics | Master's degree in Human Resources and Labour Relations, University of Linköping and University of Uppsala |
| **Current assignments** | Director: Atlas Copco, Confederation of Swedish Enterprise, Epiroc, EQT AB, IVA[1)], Patricia Industries, Stockholm School of Economics, Wärtsilä | Director: Hi3G Scandinavia, Mölnlycke, Permobil, SignUp Software | Director: Alecta, Electrolux, The Association for Generally Accepted Principles in the Securities Market | Chair: Sveriges Kommunikatörer, Misum at Stockholm School of Economics<br>Director: SEB Investment Management, SCC UK, Advisory Committee to Nasdaq European Markets | Director: Min Stora Dag, MBA Advisory Board Stockholm School of Economics |
| **Work experience** | Director: Saab<br>Project Director: Aleris<br>Head of Core Investments: Investor<br>Head of Research: Investor<br>Head of Capital Goods and Healthcare sector: Investor<br>Head of Capital Goods sector: Investor | Head: Patricia Industries Nordics<br>Investment Manager: Investor<br>Director: Aleris, Advisory Committee to Nasdaq European Markets | Director: EQT Partners, Lindorff Group, Svenska Skeppshypotekskassan, The Swedish Export Credit Corporation, Allmänna Änke och Pupillkassan<br>Partner and Head of Banking and Financing Group: Advokatfirman Lindahl<br>Legal Counsel and General Counsel: ABB Financial Services, Nordic Region | Director; Grand Hotel, Mentor Sweden<br>Member of Group Executive Committee and Head of Group Communication & Marketing including chairperson Group Sustainability Committee: SEB<br>Various positions within SEB<br>Consultant: PwC | Various HR positions within Ericsson: Head of HR R&D Business Unit IT & Cloud: Ericsson Head of Talent Effectiveness, Head of HR Finance<br>Consultant: Watson Wyatt |
| **Shares in Investor[2)3)]** | 147,020 A shares<br>211,464 B shares | 29,200 A shares<br>162,800 B shares | 18,000 A shares<br>85,000 B shares | 39,400 B shares | 5,600 A shares<br>3,564 B shares |


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| **Daniel Nodhäll** | **Helena Saxon** |
|---|---|
| Head of Listed Companies | Chief Financial Officer |
| 2015 | 2015 |
| 2002 | 1997 |
| 1978 | 1970 |
| Swedish | Swedish |
| M.Sc. in Economics and Business Administration, Stockholm School of Economics | M.Sc. in Economics and Business Administration, Stockholm School of Economics IMD, INSEAD |
| Director: Husqvarna, Saab, Electrolux Professional | Director: SEB, Sobi |
| Investment Manager: Investor<br>Head of Capital Goods: Investor | Director: Aleris, Gambro, Mölnlycke<br>Investment Manager: Investor<br>CFO: Hallvarsson & Halvarsson,<br>Syncron International<br>Financial analyst: Goldman Sachs |
| 70,000 B shares | 13,380 A shares<br>70,779 B shares |

**Footnotes for Board of Directors**

1) Board of Directors as of December 31, 2022. Sara Mazur left the Board in connection with the 2022 AGM and Sara Öhrvall was elected new member of the Board.
2) Per capsulam not included.
3) ERT: The European Round Table of Industrials.
4) IBLAC: Mayor of Shanghai's International Business Leaders Advisory Council.
5) IVA: The Royal Swedish Academy of Engineering Sciences.
6) Invested, in his capacity as Chair of the Board of Mölnlycke, in a share investment program for the Board and senior executives of that company in 2018, 2019, 2021 and 2022. This circumstance is not considered to entail Gunnar Brock being dependent on Investor or its Management. Gunnar Brock resigned from the Board of Mölnlycke as of September 1, 2022.
7) President and CEO.
8) Member of Knut and Alice Wallenberg Foundation.
9) For total value of Board compensation including synthetic shares and dividends, see note 11. Employees and personnel costs.
10) Holdings in Investor AB are stated as of December 31, 2022 and include holdings by related persons, if applicable.
11) Recent employment in SEB.

**Footnotes for Executive Leadership Team**

1) IVA: The Royal Swedish Academy of Engineering Sciences.
2) Holdings in Investor AB are stated as of December 31, 2022 and include holdings of close relatives and legal entities.
3) See note 11, Employees and personnel costs, for shares and share-related instruments held by the Executive Leadership Team,

## The Executive Leadership Team's meetings during the year

In 2022 the Executive Leadership Team held 24 scheduled meetings focused on business updates and staff issues and this year with a special focus on the war in Ukraine and the business implications of the increasingly complex geopolitical situation. Typical topics were also sustainability key developments, IT strategy, risk mitigating activities and reviews, updates on several EU initiatives, as well as the annual review of policies and instructions. In addition, four separate strategy meetings addressed Investor's long-term strategic direction including strategic and operating priorities as well as people development.

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# Guidelines for remuneration for the President and other members of the Executive Leadership Team (Remuneration Policy), adopted at the 2020 AGM

The President and other members of the Executive Leadership Team fall within the provisions of these guidelines. The guidelines are forward-looking, i.e. they are applicable to remuneration agreed, and amendments to remuneration already agreed, after adoption of the guidelines by the Annual General Meeting 2020. These guidelines do not apply to remuneration decided by the general meeting as is the case with the programs for long-term variable remuneration.

**The guidelines' promotion of the Company's business strategy, long-term interests and sustainability**

Investor's business model is to be an engaged long-term owner. Through substantial ownership and board participation, we drive the initiatives that we believe will create the most value for each individual company. For more information regarding Investor's business model, please see www.investorab.com.

A prerequisite for the successful implementation of our business strategy and safeguarding of Investor's long-term interests, including its sustainability, is that we are able to recruit and retain qualified people. To this end, it is necessary that Investor offers competitive remuneration. These guidelines enable the Company to offer the President and other members of the Executive Leadership Team a competitive total remuneration.

Programs for long-term variable remuneration have been implemented in Investor. Such programs are resolved by the general meeting and are therefore not covered by these guidelines. For all employees within Investor there is a Stock Matching Plan and for Holders of Business Critical Roles (including the Executive Leadership Team) there is a Performance Plan. The performance criteria used for the Performance Plan is the total return on the Investor share during a three-year period as this provides a clear link to Investor's business model and thus to the shareholders' long-term value creation. As from 2017, a new program was introduced for employees within Patricia Industries, meaning that employees within Patricia Industries since then are not included in Investor's program for long-term variable remuneration. The performance criteria used for the long-term variable remuneration program within Patricia Industries are related to the value growth of Patricia Industries' portfolio. This provides exposure to both value increases and value decreases within existing and future investments made by Patricia Industries. Accordingly, there is a clear link to Investor's business model and thus to the shareholders' long-term value creation. Both Investor's and Patricia Industries' programs for long-term variable remuneration are conditional upon the employee's own investment in Investor shares and holding of three years. For more information regarding these programs, including the criteria on which the outcome depends, please see www.investorab.com.

**Types of remuneration, etc.**

The remuneration shall be competitive and in line with market conditions and may consist of the following components: Fixed cash remuneration, short-term variable remuneration, pension and other benefits. Long-term variable remuneration is also included in the total remuneration. Long-term variable remuneration is decided by the general meeting and is, as mentioned, therefore not covered by these guidelines.

***Fixed cash remuneration***

Fixed cash remuneration shall be reviewed annually and constitutes the basis for calculation of the variable remuneration.

***Short-term variable remuneration***

The short-term variable remuneration for the President may amount to not more than 30 percent of the fixed annual cash remuneration. For other members of the Executive Leadership Team, the short-term variable remuneration may amount to not more than 75 percent of the fixed annual cash remuneration.

Further remuneration may be awarded in extraordinary circumstances, provided that such extraordinary arrangements are applied on an individual basis only, either for the purpose of recruiting or retaining executives, or as remuneration for extraordinary performance beyond the individual's ordinary tasks. Such remuneration may not exceed an amount corresponding to 100 percent of the fixed annual cash remuneration. Any resolution on such remuneration shall be made by the Board of Directors based on a proposal from the Remuneration Committee.

***Pension***

Pension benefits, including health insurance, shall be premium defined. Variable remuneration shall not qualify for pension benefits. The pension premiums for premium defined pension shall amount to not more than 50 percent of the fixed annual cash remuneration.

***Other benefits***

Other benefits may include, for example, medical insurance and domestic services. Such benefits may amount to not more than 20 percent of the fixed annual cash remuneration.

For employments governed by rules other than Swedish, the components of the total remuneration may be duly adjusted for compliance with mandatory rules or local practice, taking into account, to the extent possible, the overall purpose of these guidelines.

**Termination of employment**

Upon termination of an employment, the notice period may not exceed six months. Fixed cash remuneration during the period of notice and severance pay may together not exceed an amount equivalent to two years fixed cash remuneration. When termination is made by the executive, the period of notice may not exceed six months and there is no entitlement to any severance pay. In addition, any non-compete undertakings may be compensated by remuneration for loss of income (compared to the fixed cash remuneration) for a maximum of six months following the termination of employment. This is not applicable, however, when severance is paid.

**Criteria for awarding short-term variable remuneration, etc.**

Short-term variable remuneration covered by these guidelines shall aim at promoting Investor's business strategy and long-term interests, including its sustainability. The short-term variable remuneration shall be dependent upon the individual's satisfaction of annually set criteria. In that way the remuneration is clearly related to the work contributions and performance of the individual. The criteria can be financial or non-financial, qualitative or quantitative, and shall be based on factors which support Investor's business strategy and long-term interests, including its sustainability, by for example being clearly linked to value creation, engaged long-term ownership and Investor's development.

The outcome of the short-term variable remuneration is reviewed annually. To which extent the criteria for awarding short-term variable remuneration have been satisfied shall be evaluated when the measurement period has ended. The Remuneration Committee is responsible for the evaluation. For the President, the short-term variable remuneration is then confirmed by the Board of Directors.

Investor shall have the possibility, under applicable law or contractual provisions, subject to the restrictions that may apply under law or contract, to reclaim variable remuneration paid on incorrect grounds (claw-back).

**Remuneration and employment conditions for employees**

In the preparation of the Board of Directors' proposal for these remuneration guidelines, remuneration and employment conditions for employees of the Company have been taken into account by including information on the employees' total remuneration, the components of the remuneration and increase and growth rate over time, in the Remuneration Committee's and the Board of Directors' basis of decision when evaluating whether the guidelines and the limitations set out herein are appropriate. The development of the gap between the remuneration to the President and the other members of the Executive Leadership Team and remuneration to other employees will be disclosed in the remuneration report.

**The decision-making process to determine, review and implement the guidelines**

The Board of Directors has established a Remuneration Committee. The Committee's tasks include preparing the Board of Directors' decision to propose guidelines for remuneration to the President and the other members of the Executive Leadership Team. The Board of Directors shall prepare a proposal for new guidelines at least every fourth year and submit it to the general meeting. The guidelines shall be in force until new guidelines are adopted by the general meeting. The Remuneration Committee shall also monitor and evaluate programs for variable remuneration for the President and the other members of the Executive Leadership Team, the application of the guidelines for remuneration as well as the current remuneration structures and compensation levels in Investor. The members of the Remuneration Committee are independent of Investor and its Management. The President and the other members of the Executive Leadership Team do not participate in the Board of Directors' processing of and resolutions regarding remuneration-related matters in so far as they are affected by such matters.

**Deviation from the guidelines**

The Board of Directors may temporarily resolve to derogate from the guidelines, in whole or in part, if in a specific case there is special cause for the derogation and a derogation is necessary to serve Investor's long-term interests, including its sustainability, or to ensure Investor's financial viability. As set out above, the Remuneration Committee's tasks include preparing the Board of Directors' resolutions in remuneration-related matters. This includes any resolutions to derogate from the guidelines.

**Miscellaneous**

For further information on remuneration, see Investor's Annual Report and Investor's website, www.investorab.com.

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# Sustainability as a Strategic Priority

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# Sustainability Focus Areas

One of our three strategic priorities is to deliver on our ESG targets reflecting Investor's firm belief that a sustainable business approach is a prerequisite for creating long-term value.

Guided by our purpose to create value for people and society by building strong and sustainable businesses, we continue our efforts to future-proof Investor and our companies. On a global scale we are in the midst of two major transformative shifts, digitalization and sustainability, impacting all companies.

We believe that companies must invest in and further speed up their transformation in order to mitigate the risks and act on business opportunities. Investor's approach is built on materiality and the most important sustainability areas are identified based on our impact both as a company and an owner.

In our role as an owner we make an impact, through the capital we provide, our engaged ownership, our representation on the boards and through the employment, innovations, products and services delivered by our companies.

## Business Ethics & Governance

Business ethics and governance are key to build strong and successful companies. This includes clear roles and responsibilities, adequate policies, processes and resources to manage and monitor business ethics.

**The foundation of our ownership model**

## Climate & Resource Efficiency

Climate change is accelerating faster than the efforts to address it. The business community has a key role in taking action and coming up with new innovative solutions to combat climate change and increasing resource efficiency.

**Creates business opportunities**

## Diversity & Inclusion

Building long-term successful companies requires people with different competences, experiences and perspectives. Diverse teams characterized by inclusion stimulate innovation and drive better decision-making.

**Diversity and inclusion drive better companies**

**Sustainability is a strategic priority** for creating long-term value. Our portfolio companies, especially within Listed Companies, are to a large extent at the forefront in integrating sustainability into their business models. In 2022, we took several initiatives to support our companies within Patricia Industries to accelerate their sustainability work.

For many years we have advocated global standardization when it comes to sustainability reporting as well as the need for a global price on carbon. Gradually steps are taken to coordinate reporting standards, where EU's new reporting initiative, CSRD, is one example. More countries are introducing some form of price mechanism on carbon emissions.

In 2023, we will develop processes in order to comply with the CSRD. However, we can already now conclude that CSRD, despite its ambitions, will not lead to a relevant view of our total portfolio's sustainability impact and risks.



**Viveka Hirdman-Ryrberg**
Head of Corporate Communication and Sustainability


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# Business Ethics & Governance

Acting responsibly and ethically is crucial for Investor to maintain a high level of credibility. Business ethics and governance is the foundation for Investor's ownership model and sustainability approach.


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**Policy framework and approach**
Investor's Board of Directors has decided on a policy framework and Code of Conduct that sets the principles for how Investor should act as a responsible owner and company. The Code of Conduct and other documents in the policy framework address topics such as sustainability, human rights, anti-corruption and whistleblowing. The Code of Conduct is based on our values and policies and applies to all employees, the Boards of Directors and company representatives. In 2022, all employees have participated in Code of Conduct training and signed the Code of Conduct which also includes the anti-bribery and anti-corruption policy.

**Zero tolerance for corruption**
Investor has zero tolerance for corruption and bribery. The risk for bribery and corruption is evaluated continuously and also assessed on an annual basis as part of Investor's risk assessment process. We have internal procedures approved by the Executive Leadership Team, aimed at providing guidance to evaluate what is appropriate and not appropriate in professional relations regarding, among other things, gifts and benefits. Gifts and benefits given and received shall always be characterized by openness and moderation. In doubtful situations, the immediate manager shall always be informed and consulted. Investor's Legal department is also available for guidance. We hold regular trainings, and all policies and procedures are available on Investor's intranet. In 2022, all employees at Investor participated in anti-corruption and anti-bribery training.



**Report concerns and whistleblowing**
We strive to maintain a transparent business climate and high business ethics and we value the safety and respect of everyone affected by our business. Employees should in the first instance turn to their immediate manager, any member of the Executive Leadership Team or HR with issues and concerns. Other stakeholders, such as our shareholders, can bring up questions, issues and concerns via the webpage where contact details are available. Any concerns or incidents are investigated and documented according to established investigation routines. Material incidents are reported to the Executive Leadership Team and the Board and corrective actions are taken.

Through our whistleblowing system, both employees and other external stakeholders can also report suspected violations of law or business ethics. The whistleblowing procedure is prepared and managed by Compliance and approved by Investor's Executive Leadership Team. The purpose of the whistleblowing channel is to encourage employees and other stakeholders to blow the whistle on suspected misconduct without any risk of retaliation, as well as to ensure an appropriate investigation process. The function of the system is evaluated yearly and updates are implemented. Reports are handled confidentially by representatives at Investor's Legal department. Access to messages received through the channel is restricted. Representatives from the Legal department decide if and how a whistleblowing report should be escalated based on established investigation procedures. A summary of received reports is presented to the Board on an annual basis. In 2022, Investor received seven reports through the whistleblowing channel, a majority were related to concerns in our portfolio companies (5). All reports have been processed and managed in accordance with set investigations procedures. There has been no incidents at Investor relating to bribery, corruption or other fines or sanctions during 2022 (0).

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**Portfolio approach**

Investor's Sustainability Guidelines set expectations for our portfolio companies to conduct their operations in a responsible and ethical manner. Our companies are expected to adhere to Investor's Sustainability Guidelines. They require, among other things, that our portfolio companies have adequate policies, processes and resources to manage and monitor business ethics, and that they have secure whistleblowing systems in place. Reports shall be managed in accordance with established investigation procedures, escalated to relevant governance body and any corrective action should be taken.

Investor has a structured Governance, Risk and Compliance program to follow up and improve risk awareness, maturity, and governance structures among the portfolio companies. The program covers areas that are selected based on a risk assessment and include areas such as ethical business conduct, whistleblowing, anti-corruption and anti-bribery. The program includes awareness initiatives, maturity assessments and deep dive reviews. Investor uses a risk-based approach when assessing the maturity of the subsidiaries' work within the selected areas. In addition to the overall maturity assessment a focus area is selected each year for deeper reviews.

In 2022 the focus area was the companies' exposure and compliance efforts related to competition law. The reviews were conducted together with an external advisor. Representatives from all wholly-owned companies participated in an awareness training followed by a review of their risk exposure and compliance efforts. Dialogs were also held with all listed companies about their compliance efforts around competition law. Based on reviews and dialogs it is concluded that all companies have an active approach to continuously develop their processes to meet their risks. Enhanced risk assessment is one example of an area that in some companies have been identified for further enhancement.

Investor has initiated an awareness program within key risk and compliance areas for board representatives and the Investment organization. This in order to increase the awareness of risks for ethical and compliance challenges in our companies and ensure efficient management of potential incidents.

Investor continuously monitors the portfolio companies' development and progress. Both through reviews, dialogs and the annual sustainability self-assessment questionnaire.

| Portfolio companies | 2022 | 2021 | 2020 |
|---|---|---|---|
| Companies that have signed the UN Global Compact | 100% | 96% | 96% |
| Companies that have a whistleblowing channel | 100% | 100% | 100% |
| Companies that have an anti-corruption policy | 100% | 100% | 100% |
| Companies that have a Code of Conduct | 100% | 100% | 100% |
| Companies that have a human rights policy | 100% | 100% | 100% |
| Companies that have a health and safety policy | 100% | 100% | 100% |

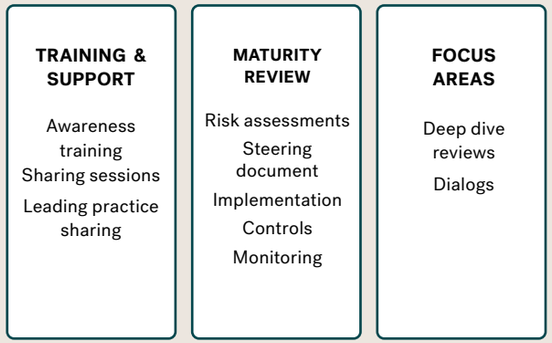
The business teams within Investor develop value creation plans for each portfolio company which include business ethics and sustainability. Progress within the companies regarding business ethics and the sustainability guidelines are monitored regularly and if a serious sustainability related issue occurs in one of our companies, the business team is responsible for raising the matter. If misconduct or lack of business ethics is discovered, Investor expects that the Board and Management take action and ensure that the company's compliance efforts are adequate. Investor's business team monitors the steps taken.

## Investor's Sustainability Guidelines

1. Ensure that sustainability is integrated into the business.
2. Comply with local and national legislation in each country of operation.
3. Regularly assess material sustainability topics and have an active dialog with stakeholders.
4. Sign and adhere to the UN Global Compact, commit to UN Sustainable Development Goals, support the ILO conventions, Universal Declaration of Human Rights, as well as the OECD Guidelines for Multinational Enterprises.
5. Have implemented policies and Code of Conduct that address relevant sustainability areas including business ethics.
6. Analyze risks and opportunities and formulate relevant measurable targets.
7. Continuously improve social-, environmental and economic impact with a special focus on innovation, climate, diversity and inclusion.
8. Have adequate processes and resources to manage and monitor sustainability performance.
9. Have a secure reporting channel for whistleblowing in place.
10. Transparently report on the sustainability development.

## Governance, Risk and Compliance Program

Key components of the program



# Climate & Resource Efficiency

The portfolio companies have a key role in developing innovative solutions to combat climate change and increase resource efficiency to ensure that they stay at the forefront of their industries.



Investor is committed to the Paris Agreement (1.5 degrees) and has set long term targets for Investor as a company and for Investor's portfolio of companies:

- Investor is a member of Exponential Roadmap Initiative and has a net zero target for Investor AB by 2030.
- Reduce absolute GHG emissions from portfolio companies by 70 percent by 2030 compared to 2016 (the portfolio companies' scope 1 and 2).
- Accelerate our portfolio companies' climate strategies beyond their basic footprint, ensuring that all portfolio companies set relevant reduction targets related to their products, services or value chain (the portfolio companies' scope 3).

The aim is to ensure that our companies stay at the forefront of their industries. We encourage the companies to align their climate targets with the Paris Agreement, to commit to Science Based Targets when relevant and to report in accordance with recommendations from Task force on Climate-related Financial Disclosures (TCFD).

**Investor AB's emissions**

Investor AB's direct environmental impact is limited, but we take action to reduce our negative impact and carbon footprint. This includes cautious use of natural resources and energy as well as managing waste in an environmentally sound manner. Investor integrates environment and climate considerations into its business operations and risk assessments. Investor is a member of the UN Global Compact and follows its ten principles, which include the precautionary principle.

To meet our own 2030 net-zero target, Investor AB has set a climate roadmap with interim targets to break down progress into achievable short-term goals. For example, from a current position of 77 percent renewable energy the target is to reach at least 85 percent renewable energy by 2025. At that stage, the intention is to also have a low emission policy in place for company cars. The next milestone is to reach 100 percent renewable energy and use a zero-emission vehicle fleet.

The energy consumption at our head office represents more than 65 percent of Investor's total consumption. To increase energy efficiency at the head office, a larger renovation is planned for 2023-2024. The renovation aims to reduce energy consumption by around 30 percent, increase solar panels on the roof and the overall goal is to reach LEED Gold for manual building design and construction.

The emissions from scope 1 consist of company cars and the scope 2 emissions include purchased electricity and district heating for our offices in Stockholm, New York and Amsterdam. In 2022, the total energy consumption in our offices amounted to 1,019 MWh compared to 1,157 MWh in 2021. In 2022, the scope 1 and 2 emissions for Investor AB equaled 68 tonnes, a reduction of 42 percent compared to 2016. The reduction compared to 2016 is mainly due to energy efficiency in offices and continued remote working due to covid-19 pandemic.

Additional measures taken have included moving to a "train first" travel policy over air travel when relevant, promoting use of digital meeting technologies. Emissions from business travel increased compared to 2021 but remain lower than historical figures due to continued impact from covid-19 on working practices. Other non-travel related proposals include for example extending life and usage of purchased IT equipment.

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| Emissions, tonnes $CO_2e$ | 2022 | 2021 | 2020 | 2016 base year |
|---|---|---|---|---|
| Scope 1 | 11 | 11 | 16 | 22 |
| Scope 2 market based method | 58 | 66 | 72 | 96 |
| (Scope 2 location based method) | (85) | (81) | (91) | (112) |
| **Investor's scope 1 and 2** [1] | **68** | **77** | **88** | **118** |

| Scope 3 emissions, tonnes $CO_2e$ | 2022 | 2021 | 2020 | 2016 base year |
|---|---|---|---|---|
| Equity share of portfolio emissions [2] | 216,600 | 278,000 | 306,400 | 369,200 |
| Emissions from business travel [3] | 345 | 40 | 65 | 610 |
| Other scope 3 emissions [4] | 100 | 50 | 50 | 170 |
| **Investor's scope 3** | **217,045** | **278,090** | **306,515** | **369,980** |

1) Total scope 1 and 2 emissions are calculated based on market based method.
2) Equity share includes the emissions from our portfolio companies' scope 1 and 2 emissions equal to the owned share of the companies. The figures for emissions have been restated compared to Annual Report 2021 due to updated data from portfolio companies. Please note that the portfolio target is set on the total level.
3) Emissions from business travel include for example air, rail, hotel nights and taxi.
4) Emissions from other activities include emissions from for example purchased IT equipment.

### Portfolio companies' emissions

As an owner, we acknowledge our broader role to accelerate the transition to a sustainable low carbon economy. It is Investor's ambition to reduce the portfolio's carbon footprint by encouraging companies to reduce their carbon emissions in line with the Paris Agreement. Investor aims to strengthen the portfolio's resilience and has committed to reduce absolute GHG emissions from portfolio companies by 70 percent between 2016 and 2030.

The target includes the portfolio companies' total scope 1 and 2 emissions and is set for the overall portfolio (not an equity approach). Investor has set targets on the total level in order to contribute to an actual reduction of carbon emissions. The baseline is 2016 as this is the first year we measured the companies' emissions and is aligned with the Agenda 2030. The emissions from portfolio companies' exclude Financial Investments and EQT AB funds.

The companies' scope 1 and 2 emissions equaled 1,045,900 tonnes in 2022, a reduction of 57 percent compared to 2016. Investor works through its representation on the boards to drive the companies to set targets and strategies to develop resource efficient processes and to reduce their greenhouse gas emissions. In addition we encourage the integration of climate in our companies' value creation plans. In the yearly sustainability questionnaire Investor tracked that 100 percent of our companies had targets to reduce its scope 1 and 2 emissions (88).

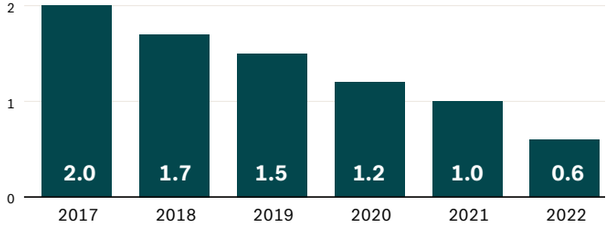
| Emissions, tonnes $CO_2e$ [1] | 2022 | 2021 | 2020 | 2016 base year |
|---|---|---|---|---|
| Listed Companies | 938,200 | 1,191,800 | 1,405,500 | 2,318,800 |
| Patricia Industries | 107,300 | 140,700 | 141,600 | 132,800 |
| EQT AB | 400 | 300 | 300 | 400 |
| **Portfolio emissions** | **1,045,900** | **1,332,800** | **1,547,400** | **2,452,000** |

1) Emissions from our portfolio companies' total scope 1 and 2 emissions. The figures for emissions have been restated compared to Annual Report 2021 due to updated data from portfolio companies.

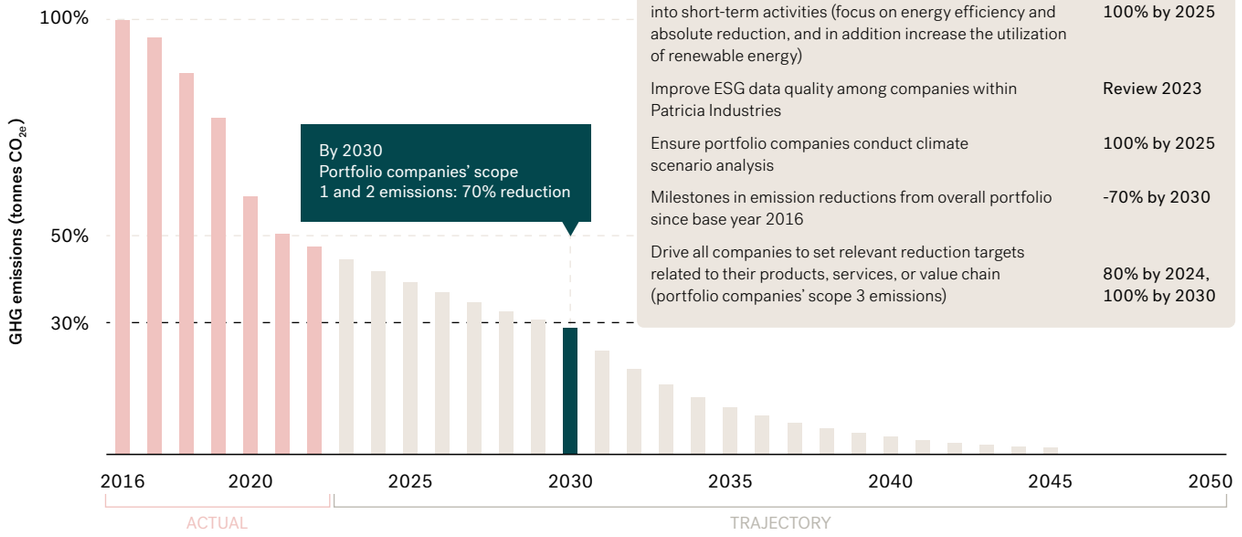
By the end of 2022, 50 percent of our portfolio companies have committed to setting Science Based Targets (33). The portfolio companies with reduction targets that have been approved by the SBTi make up more than 80 percent of total emissions. More broadly, 100 percent had aligned their climate strategies to the Paris Agreement and set measurable targets to decrease greenhouse gas emissions by 50 percent or more by 2030 (83).

The reduction of emissions is both in absolute terms and in relation to revenues, i.e. decoupling (lower carbon impact and higher revenues and economic results). The diagram shows the emissions from the portfolio in relation to the revenue from the portfolio companies.

**Emissions in relation to revenue, tonnes of $CO_2e$/SEK m.**




## Roadmap and milestones




| Activities supporting overall targets | Milestones |
|---|---|
| Drive our portfolio companies to adopt credible reduction targets in line with the Paris Agreement | 100% by 2022 |
| Drive our portfolio companies to break down climate target into short-term activities (focus on energy efficiency and absolute reduction, and in addition increase the utilization of renewable energy) | 100% by 2025 |
| Improve ESG data quality among companies within Patricia Industries | Review 2023 |
| Ensure portfolio companies conduct climate scenario analysis | 100% by 2025 |
| Milestones in emission reductions from overall portfolio since base year 2016 | -70% by 2030 |
| Drive all companies to set relevant reduction targets related to their products, services, or value chain (portfolio companies' scope 3 emissions) | 80% by 2024, 100% by 2030 |

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The milestone for 2023 is to ensure that all portfolio companies within Patricia Industries have action plans for reducing scope 1 and 2 emissions in line with the Paris Agreement. The main focus is to reduce absolute emissions by increasing energy efficiency and in addition increase the utilization of renewable energy.

Another focus area during 2023 is the quality in data reporting among the portfolio companies within Patricia Industries. Training session have been held 2022 and a deeper review of reporting and data quality will be made 2023.

**Portfolio companies' indirect emissions**
Investor has set an additional portfolio target to ensure that all of our companies have relevant reduction targets for their scope 3 emissions. The portfolio companies' scope 3 emissions are material. It is challenging to set an overall reduction target due to the complexity of the different business models and industries. Investor has therefore set this target to ensure that all our companies integrate climate in their business strategies where it is most relevant to them and ensuring that emissions upstream and downstream in the value chain are taken into consideration.

In 2022, 83 percent of our companies measured scope 3 emissions and 63 percent had reduction targets related to their products, services or value chain (the portfolio companies' scope 3 emissions). This is an increase compared to 2020 when 43 percent of the companies had reduction targets for scope 3 emissions. The milestone for 2023 is to ensure that all portfolio companies within Patricia Industries have conducted scope 3 screening to ensure each company prioritizes action on the most material emissions.

| Portfolio companies' indirect emissions | 2022 | 2021 |
|---|---|---|
| Share of our companies that measure scope 3 emissions | 83% | 71%[1)] |
| Share of our companies that have reduction target for scope 3 | 63% | 58%[1)] |
| Share of our companies that have resource efficiency targets | 67% | 63% |

1) The figures have been restated compared to Annual Report 2021 due to updated data from portfolio companies.

In 2022, 67 percent of our companies had targets regarding resource efficiency (63). Many of our portfolio companies are sustainability leaders and have over many years developed products demanded by customers who require resource efficient solutions. The future success of our companies depends on their capacity to drive change and to invest for the long-term in new solutions that are more resource efficient and that meet the needs of their customers. We monitor the companies' investments in research and development (R&D). In 2022, R&D expenses in our companies totaled SEK 180 bn.

At Investor, climate-related issues are monitored continuously and once a year a more comprehensive analysis is conducted on all portfolio companies. As an owner we assess our portfolio's overall exposure to climate-related risks and opportunities. All portfolio companies report their yearly sustainability performance to Investor. The collection of information is both through a sustainability reporting system and through follow-up dialog with each company. Climate calculations and analyses are performed for Investor's portfolio companies in order to identify companies' fossil fuel dependency and negative trends for carbon emissions.

Investor monitors and follows our companies progress through dialog and reporting. An overview of the portfolio companies' performance is presented to Investor's Board of Directors yearly. Investor develops individual value creation plans for each portfolio company and drives the climate strategy through our board representation in the individual companies.

The business teams and sustainability team engage with our portfolio companies on a regular basis. Investor follows-up with the companies each year regarding water consumption, waste and greenhouse gas emissions.

**Reportingprinciples**
Greenhouse gas emissions are reported in accordance with the Greenhouse Gas Protocol Corporate Standard. Activity data includes, but is not limited to, purchasing data and internal tracking controls. Where data has been unavailable – estimates have been used. All GHG emissions are calculated in metric tons and converted to metric tons of $CO_2$ equivalents (or "$CO_2e$") using the global warming potentials. Definitions are presented on page 153. The results in the tables may not add up precisely to the totals due to rounding.

More detailed information, risks and opportunities and description of emission factors are found in Investor AB's separate TCFD Report published on the webpage.



**Husqvarna Group is leading the outdoor power tools industry in electrification and low-carbon solutions. With the launch of Husqvarna CEORA™, an autonomous professional lawncare solution, Husqvarna Group is expected to revolutionize an industry dominated with heavy, conventional diesel mowers.**

# Diversity & Inclusion

Investor believes that building long-term successful companies requires people with different competences, perspectives and experiences. Diverse and inclusive teams stimulate innovation and drive better decision-making.

**Different perspectives drive better decision-making**


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Our Diversity and Inclusion Policy is part of our Sustainability Policy, approved by the Board of Directors and includes diversity and inclusion targets. Our approach and procedures are summarized in the Diversity and Inclusion Plan, which is approved by the Executive Leadership Team and is aimed at providing guidance on how to embrace inclusion and diversity and execute on the policy as a company.

Our aspiration is that all employees are encouraged and comfortable to express opinions and constructive ideas. We aim for our employees to feel a sense of belonging and feel valued as individuals. To create a workplace and a culture that is inclusive and free from discrimination, we have a special focus on six areas: sustainable and inclusive working conditions, to facilitate the combination of work and parenthood, a structured process for professional development so that everyone can reach their full potential, a structured recruitment process with the aim to attract the total talent pool and avoiding unconscious bias, a fair and market based remuneration without unreasonable differences, and a zero-tolerance against any kind of harassment or discrimination.

A Diversity and Inclusion group, made up of employee representatives and representatives from the Executive Leadership Team, actively collaborate on initiatives to further strengthen diversity and inclusion within Investor.

We are convinced that making use of the total available talent pool builds stronger and more dynamic teams and we strive to expand our recruitment pool. It is our ambition to contribute to a meritocratic business community free from unconscious bias. When it comes to equal pay, we conduct an annual salary evaluation to ensure that we provide equal compensation for the same competence and responsibility, regardless of gender. Investor mirrors the collective bargaining agreement for the banking community and offers our employees the same or better benefits.

Investor has targets to maintain a gender balance of 40/60 in the Executive Leadership Team, with at least 40 percent of the underrepresented gender. In 2022, the proportion of women in Investor's Executive Leadership Team was 57 percent and 51 percent in the overall organization. At the end of 2022, the number of employees was 95 (headcount). Investor is well diversified in terms of age, gender and expertise. The average age among employees is 44 years.

| Diversity Investor AB, women | 2022 | 2021 | 2020 | 2019 | 2016 base year |
|---|---|---|---|---|---|
| Board of Directors [2] | 40% | 40% | 44% | 44% | 40% |
| Executive Leadership Team | 57% | 60% | 60% | 60% | 40% |
| Managers | 32% | 35% | 39% | 32% | 19% |
| Employees [1] | 51% | 50% | 50% | 48% | 51% |

| Age group 2022 | <30 years | 30-50 years | >50 years |
|---|---|---|---|
| Board of Directors [2] | 0 | 0 | 10 |
| Executive Leadership Team | 0 | 2 | 5 |
| Employees [1] | 14 | 49 | 32 |

1) Includes all employees (head count), including the members of the Executive Leadership Team.
2) Board of Directors excluding the CEO.

Investor conducts employee engagement surveys on a regular basis. Previously performed annually, since 2021, in addition to the annual survey, we also conduct theme surveys, with each of the surveys targeting different areas like Values and Diversity and Inclusion. The surveys in 2022 came out with strong results versus the external benchmark. The engagement score was top 5 percent of a global finance benchmark. Our strongest scores are linked to organizational fit, peer relationships and autonomy.

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Investor measures perceived level of inclusion among our employees as well as the ability as individuals to make an impact and contribute to the overall strategy. In 2022, employees reported a high level of inclusion compared to external benchmark, scoring on average 8.8 (scale 1-10). On belonging and on feeling valued, the scores were 8.7 and 8.8.

| Employee survey[1] | 2022 | 2021 |
|---|---|---|
| Employee Inclusion average score (scale 1-10) | 8.8 | 8.9 |
| Employee Diversity average score (scale 1-10) | 7.7 | 7.6 |
| Employee Engagement average score (scale 1-10) | 8.7 | 9.0 |
| Employee Net Promoter Score (eNPS scale -100 to 100) | 69 | 76 |

| Employee Data[1] December 31 | 2022 | 2021 | 2020 |
|---|---|---|---|
| Number of employees | 95 | 96 | 94 |
| Personnel turnover[2] | 7% | 2% | 8% |
| Average sick leave[3] | 1.0% | 0.4% | 1.9% |

| | 2022 | | 2021 | |
|---|---|---|---|---|
| Employee turnover[1] | Women | Men | Women | Men |
| Number of new employee hires | 3 | 3 | 2 | 4 |
| Rate of new employee hires | 3% | 3% | 2% | 4% |
| Number of employee turnover[2] | 3 | 3 | 1 | 1 |
| Rate of employee turnover | 7% | 7% | 2% | 2% |
| **Parental leave[1]** | | | | |
| Average time on parental leave, weeks[4] | 8 | 7 | 15 | 11 |

1) The employee data is excluding wholly-owned subsidiaries.
2) The turnover is calculated on the average number of permanent employees during the year. The total turnover includes retirement, moves to subsidiaries and normal attrition. With a relatively low total headcount number, the turnover tends to vary year over year.
3) Data for the Stockholm office.
4) Investor aims for an equal balance in the use of parental leave between the genders. Data for the Stockholm office.

| | 2022 | | |
|---|---|---|---|
| Number of employees, December 31[1] | Women | Men | Total |
| Total number of employees | 48 | 47 | 95 |
| Permanent employees | 47 | 46 | 93 |
| Temporary employees | 1 | 1 | 2 |
| Non-guaranteed hours employees | 1 | 1 | 2 |
| Full-time employees | 43 | 46 | 89 |
| Part-time employees | 4 | 0 | 4 |

| | 2022 | | | |
|---|---|---|---|---|
| Employee data, December 31[1] | Stockholm | New York | Amsterdam | Total |
| Total number of employees | 83 | 11 | 1 | 95 |
| Permanent employees | 81 | 11 | 1 | 93 |
| Temporary employees | 2 | 0 | 0 | 2 |
| Non-guaranteed hours employees | 2 | 0 | 0 | 2 |
| Full-time employees | 78 | 10 | 1 | 89 |
| Part-time employees | 3 | 1 | 0 | 4 |

This year additional disclosures are provided on employees who are not guaranteed hours. These employees' work tends to be project-based or in support of daily processes. In 2022 there were two such employees compared to three in 2021.

### Diversity and inclusion portfolio

Investor encourages the portfolio companies to actively promote diversity and inclusion and has set diversity and inclusion targets for our portfolio. Investor drives diversity in its portfolio companies through the nomination committees and board representation.

The first target is to ensure that all portfolio companies measure the perceived level of inclusion among employees on a regular basis. The second target is to reach a gender balance of 40/60 in the portfolio companies' board of directors and management groups from an overall portfolio perspective by 2030.

Our portfolio companies report progress yearly on the basis of voluntary and self-reported data. In 2022, all companies reported that they have policies covering diversity and anti-discrimination and 96 percent of our companies have a commitment or target related to diversity, mainly focused on gender. 92 percent of our companies measured the perceived level of inclusion among employees (88). The comparable figure for 2021 has been restated from 92 percent to 88 percent due to updated data from portfolio companies.

The average proportion of women in the companies' management groups amounts to 28 percent (26). The average age is 52 and there are 24 nationalities represented. The five most common nationalities are Swedish, American, British, Danish and Finnish. Among the Swedish portfolio companies, the management groups have on average 40 percent Non-Swedish members.

Investor works with succession planning for strategic positions and has during the last years developed a diverse candidate pool for recruitment. We are working to increase the number of female candidates in the candidate pool.

| Portfolio Management Groups, women | 2022 | 2021 | 2020 |
|---|---|---|---|
| Listed Companies | 23.3% | 21.0% | 22.3% |
| Patricia Industries | 33.6% | 33.2% | 30.2% |
| EQT AB | 27.3% | 12.5% | 14.3% |
| **Average share of women** | **27.8%** | **25.7%** | **25.0%** |

| Portfolio Management Groups, nationalities | 2022 | 2021 | 2020 |
|---|---|---|---|
| Listed Companies | 22 | 22 | 23 |
| Patricia Industries | 12 | 12 | 11 |
| EQT AB | 7 | 5 | 3 |
| **Total number of different nationalities** | **24** | **23** | **23** |

Participating in nomination committees, in order to compose the best possible board for each company, is one of Investor's most important tasks as an owner. Investor is represented in eleven nomination committees in listed companies. In eight of these, Investor has female representation.

The average proportion of women in the companies' boards of directors amounts to 32 percent. The average age is 58 and there are 16 nationalities represented. The most common nationalities are Swedish, American, British, Danish and Canadian. Among the Swedish portfolio companies, the boards of directors have on average 31 percent Non-Swedish members.

| Portfolio Board of Directors, women | 2022 | 2021 | 2020 |
|---|---|---|---|
| Listed Companies | 37.6% | 38.8% | 36.5% |
| Patricia Industries | 24.6% | 25.7% | 19.8% |
| EQT AB | 37.5% | 50.0% | 37.5% |
| **Average share of women** | **32.2%** | **33.8%** | **30.0%** |

| Portfolio Board of Directors, nationalities | 2022 | 2021 | 2020 |
|---|---|---|---|
| Listed Companies | 15 | 14 | 14 |
| Patricia Industries | 7 | 7 | 7 |
| EQT AB | 5 | 4 | 4 |
| **Total number of different nationalities** | **16** | **15** | **14** |

In the reported diversity data, executive directors are excluded from the Board of Directors (e g CEO) to prevent double counting as they are included in the Management Groups.

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# Additional Reporting Disclosures

The report has been prepared in accordance with the Global Reporting Initiative (GRI) Standards, as well as the disclosure requirements set out in the Swedish Annual Accounts Act.

Investor's Sustainability Report 2022 is integrated in the Annual Report and covers the calendar year 2022. The content is mainly found on pages 17, 30-41, 44-47 and in this supplement on pages 59-78. The report has been prepared in accordance with Global Reporting Initiative (GRI) Standards, as well as the disclosure requirements set out in the Swedish Annual Accounts Act. Compared with the consolidated financial reporting, Investor's portfolio of financial investments are not in scope with respect to the sustainability reporting.

The sustainability reporting focus on Investor AB and includes material information related to the portfolio of the business areas; Listed Companies, Patricia Industries and Investments in EQT. The report has been limited assured by our auditors, Deloitte.

In 2022, the number of major portfolio companies increased by one, from 24 to 25 compared to 2021. Listed Companies added Accelleron, a spin-off from ABB. The spin-off was completed in the fourth quarter 2022 and is therefore not included in the sustainability key performance indicators for 2022. The wholly-owned subsidiaries have sustainability sections on pages 30-41 and on 71-73. The listed companies and a number of the companies within Patricia Industries also publish their own sustainability reports.

Our sustainability work is also disclosed on our website where our Sustainability Policy, Code of Conduct, guiding principle on tax, TCFD report and whistleblowing procedures are available. A mapping of Investor's existing sustainability reporting with references to SASB metrics is also available on our webpage. Investor reports its Communication of Progress to the UN Global Compact and climate data to CDP.

Restatement of information is communicated in connection to where data is presented in this section of the report. The principles for restatements of climate related data are found in the Recalculation Principles on Investor webpage. The disclosure 405-1 are reported annually. Disclosure 405-1 figures on age groups reported in 2021 are incorrect, however as these figures are reported annually, they are not restated in this report. Therefore the outcome 2022 cannot be compared against the 2021 outcome.

GRI Standards requires reporting on omissions. One omission relates to disclosure GRI 2-21 Annual total compensation ratio which is reported in the Remuneration Report 2022 where the amounts are reported in absolute figures rather than as a ratio. Otherwise throughout this report omissions of information are presented alongside the associated GRI disclosure, for example as a footnote to an information table.

**Governance and approach**

Investor's Board of Directors has decided on a policy framework that sets the principles for how Investor should act as a responsible owner and company. The policies are reviewed and approved on an annual basis. The Board of Directors is responsible for Investor's overall strategy, including the approach to integrate sustainability aspects as part of our value creation. It is the overall Board of Directors that are responsible for overseeing the management of the organization's impacts on the economy, environment and people. The Board of Directors is ultimately responsible for Investor's organization and administration and signs off on the reported sustainability information.

The CEO has overall responsibility for Investor's business strategy including for example climate-related issues and business ethics. The Executive Leadership Team decides on the development and execution of the sustainability approach and within the Executive Leadership Team the Head of Corporate Communication and Sustainability is responsible for coordinating and driving the overall sustainability work. The managerial responsibility for responsible investments lies within the investment organization. The Heads of Listed Companies and Patricia Industries are responsible for integrating sustainability into the investment and ownership strategies, including risk assessment, due diligence, continuous monitoring and follow-up. Investor's board representative together with the business teams engage with the companies at least yearly regarding sustainability. Investor also has a dedicated sustainability team that together with the business teams drive specific sustainability related projects across all three focus areas. All employees within Investor have a responsibility to work in line with the overall sustainability strategy. Investor conducts sustainability training and awareness sessions for employees regularly and at least yearly. All new employees take part in Investor's onboarding program, where Investor's sustainability strategy and focus areas are presented.

The remuneration policies are indirectly related to sustainability objectives and performance. Sustainability is one of Investor's three strategic priorities. During the annual review when performance is assessed for the CEO, Executive Leadership Team and managers, one factor considered is whether and how Investor is delivering on its strategic priorities.

**Board of Director oversight**

The senior executives report to the Board of Directors on the management and report progress continuously when relevant

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topics arise. Each board meeting contains a regulatory update and at least yearly a more comprehensive presentation on changes to the regulatory landscape is presented. At least once a year the Head of Corporate Communication and Sustainability gives a more detailed update on how Investor delivers on its sustainability targets. The investment organization also presents recent sustainability performance of the portfolio companies as a part of the deep-dive into each portfolio company.

On a regular basis, Investor portfolio companies' CEOs are invited to meet with the Board of Directors to present the company strategy and performance, which includes sustainability. In addition to this, in 2022 the Board of Directors visited four portfolio companies with a specific focus on their environmental approach and performance. In the yearly board evaluation, the board assesses how ESG matters are incorporated into the meeting agenda, that they have sufficient information about the most important issues and how to determine the sustainability activities that provides most value add to the business.

**Conflicts of interest**
Investor maintains rules regarding conflicts of interest. Directors are not participating in discussions or decisions of a matter where the Director has an interest which is not aligned with the interests of Investor or its shareholders.

**Stakeholder engagement**
Investor continuously monitors its most significant economic, environmental and social impacts to ensure that Investor addresses the most important issues to its stakeholders. Key stakeholder groups have been identified based on their interest and potential impact from and on Investor's operations.

Investor's most significant sustainability topics have been identified and prioritized via ongoing engagements, dialogs, group meetings, and interviews with stakeholders through different channels and methods. Most of them are integrated in our regular work through for example ongoing dialog with investors, analysts, employees, suppliers and partners.

| Stakeholders | Methods of engagement | Key topics |
|---|---|---|
| Employees incl. existing and potential | • Regular communication and meetings<br>• Annual and semi-annual performance reviews<br>• Employee surveys<br>• Interviews and workshops<br>• External surveys concerning employer brand and student perception<br>• Internship programs | • Business ethics and governance<br>• Diversity and inclusion<br>• Employee development<br>• Work-life balance<br>• Climate |
| Investors and Analysts | • Annual Report and Interim Reports<br>• Webcasts, website and press releases<br>• Sustainability assessment/ surveys<br>• Capital Market Days<br>• Investor and analysts meetings and roadshows<br>• Annual General Meetings | • Business ethics and governance<br>• Economic performance<br>• Climate<br>• Diversity<br>• Integrate sustainability in business model |
| Portfolio Companies | • Regular communication and meetings<br>• Active representation on boards<br>• Investor Sustainability Network<br>• Annual assessment and follow-up | • Business ethics and governance<br>• Climate and resource efficiency<br>• Diversity and inclusion |
| Society incl. authorities, universities, experts, business partners, NGOs and media | • Annual Reports<br>• Meetings with scientists and experts<br>• Community engagement and dialog<br>• Memberships and partnerships | • Compliance with laws and regulations<br>• Transparency and reporting<br>• Integrate sustainability in business model<br>• Business ethics and governance<br>• Environment and climate<br>• Diversity and inclusion |

The table shows the key stakeholder groups, methods we use to engage with them and the key sustainability topics raised.

**Materiality assessment**
The first materiality analysis was performed in 2016 and in 2019 we conducted an updated stakeholder dialog to reaffirm the results and prioritize the most material topics going forward. The stakeholders raised the importance of Investor encouraging the portfolio companies to create sustainable business models and work in a sustainable way. All of our stakeholders stress the importance of active governance of sustainability issues both as a company and as an owner in order to secure Investor's long-term attractiveness as an investment.

The results from different stakeholders showed great similarities when it comes to what was most valued. Topics that have been raised by our key stakeholders are governance, business ethics, anti-corruption, climate and diversity. All stakeholders considered these topics to be very important. The results from the stakeholder dialogs were used when setting Investor's sustainability approach and focus areas.

There have been no change related to the material topics during the year. Investor is planning a double materiality assessment during 2023.

| Material topic | Boundary and impact |
|---|---|
| Business Ethics & Governance | Impact within and outside the organization. Ethical business conduct is the foundation for our and our portfolio companies' long-term success. The information regarding the material topic covers Investor AB and aggregated data for our portfolio companies. |
| Diversity & Inclusion | Impact within and outside the organization. Investor views both diversity and inclusion as business imperatives and believes the value that is created benefits society at large. The information regarding the material topic covers Investor AB and aggregated data for our portfolio companies. |
| Climate & Resource Efficiency | Impact mainly outside the organization. Small direct impact from Investor AB and main impact is indirect through the operations of our portfolio companies. Investor reports scope 1, 2 and 3 emissions. Our scope 3 emissions includes our portfolio companies' scope 1 and 2 emissions. |

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## Policy and strategic documents

The Sustainability Policy sets the framework for Investor's sustainability approach and work.

| Areas | Policy and strategic documents |
|---|---|
| Compliance with laws and business ethics<br>Fair competition<br>Human Rights<br>International standards | • Code of Conduct<br>• Sustainability Policy (incl. Investor Sustainability Guidelines)<br>• Governance, Risk and Compliance Policy<br>• Work Environment Procedures<br>• Risk Management Procedures<br>• Diversity and Inclusion Plan<br>• Employee Handbook<br>• Tax Policy |
| Bribery and corruption<br>Conflict of interest<br>Political donations | • Code of Conduct (incl. Anti-bribery and Anti-corruption Policy)<br>• Gift and Benefit Procedures<br>• Risk Management Procedures<br>• Inside Information Policy<br>• Employee Handbook |
| Diversity and non-discrimination | • Code of Conduct<br>• Sustainability Policy (incl. Investor Sustainability Guidelines)<br>• Diversity and Inclusion Plan<br>• Employee Handbook<br>• Work Environment Procedures |
| Working conditions and employee development | • Code of Conduct<br>• Sustainability Policy (incl. Investor Sustainability Guidelines)<br>• Employee Handbook<br>• Work Environment Procedures |
| Environment and climate | • Code of Conduct<br>• Sustainability Policy (incl. Investor Sustainability Guidelines)<br>• Employee Handbook (incl. Travel Policy) |

## Memberships and partnerships

Investor is a member of the UN Global Compact and supports the ILO conventions, Universal Declaration of Human Rights and the OECD Guidelines for Multinational Enterprises. Investor is also a member in Sida's Swedish Investors for Sustainable Development with the aim of developing more efficient performance indicators and processes to measure development of the UN Sustainable Development Goals. Cross-sector collaboration between civil society, academia and the business community is key to achieve these goals.

## UN Sustainable Development Goals

Investor is committed to the UN Sustainable Development Goals and contributes to a number of them. Read more at www.investorab.com




**Gender Equality SDG 5.5**
Ensure full participation in leadership and decision-making




**Decent Work & Economic Growth SDG 8.2**
Innovate and upgrade for economic productivity




**Responsible Consumption & Production SDG 12.2**
Sustainable management and use of natural resources




**Climate Action SDG 13**
Take urgent action to combat climate change and its impacts




**Peace, Justice & Strong Institutions SDG 16.5**
Substantially reduce corruption and bribery




**Partnership for the Goals SDG 17.16**
Enhance the global partnership for sustainable development

**See the link between Investor's focus areas and the SDGs on page 60**

Investor is committed to the UN Sustainable Development Goals (SDG) and has identified six of the SDGs where we as an owner can contribute the most and where we are also mostly impacted. See the link between Investor's focus areas and the SDGs on page 60.

Investor aims to continuously generate sustainable, economic value and simultaneously have a positive impact on society and the environment, thus creating shared value. In 2022, our total paid dividend amounted to SEK 12.3bn, whereof approx. SEK 2.9bn, was distributed to our lead owners, the Wallenberg Foundations, whose purpose is the betterment of Sweden through granting funding to scientific research. Investor strives to be a good corporate citizen and also supports organizations such as Beredskapslyftet, IVA, SNS, Chambers of Commerce, Business Challenge and Young Enterprise Sweden. The areas we prioritize are youth, education and entrepreneurship.

## Value chain and procurement

It is in our role as an owner of portfolio companies that we make our largest impact. Through the capital we provide, our engaged ownership, our representation on the boards.

There have been no material changes to the value chain during 2022. As an industrial holding company, our supply chain is neither extensive nor complex. The primary suppliers are office, software and hardware providers, consultancies and travel agents. Our own analysis shows limited sustainability related risks in our supply chain. Suppliers are primarily active in Nordic countries and there have been no major changes of suppliers during 2022.

This year additional disclosures are provided on workers who are not employees. There are some individuals such as contractors or consultants hired through a consultant agency who are workers and not categorized as employees. They commonly work on specific fixed-term projects where expertise is to be supplemented within the team. In 2022 there were 28 such workers.

Investor has a procurement process that defines roles and responsibilities when evaluating suppliers and products. Among other things suppliers and products should be evaluated in relation to quality, price, information security, business ethics, climate and human rights. There are regular follow-ups with suppliers, mostly through dialogs and assessments.

Each subsidiary sets its own procedures for evaluation and audits of its suppliers. Where action is taken in the year that materially improves those procedures, this is disclosed in further detail in the following company specific information pages.

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**Company specific information**

## Mölnlycke

**Important sustainability areas and related risks**

- The most material aspects are grouped in three themes: green mindset, responsible relationships and ethical business.
- The principles covering these sustainability topics are primarily addressed in the Code of Conduct, Sustainability Policy, Quality Policy and Supplier standard.

**Sustainability priorities 2022**

- Mölnlycke has announced its goal to become a Net Zero company by 2050 as well as sent a commitment letter to SBTi to set science-based targets. This year the company has undertaken energy efficiency projects at all manufacturing sites as well as sourced renewable energy in some sites. These are steps within the wider fossil-free energy roadmap.
- Carried out a pilot covering a full analysis of sustainability and product safety risks and opportunities for the product portfolios in the ORS business area.
- Increased score in climate and sustainability rankings. Received B in CDP climate change questionnaire and Silver medal (top 11%) by Ecovadis.
- Launched a wellbeing toolbox on the company intranet consisting of wellbeing content with the aim to inspire, guide and support both leaders and employees.
- Compared to 2021, Mölnlycke's overall engagement score improved by three points and each aspect of engagement improved and is above the global norm.
- Introduced an enhanced screening for high-risk screening procedure of third parties.

## Laborie

**Important sustainability areas and related risks**

- The most material aspects are employee health and safety, workforce diversity and inclusion, employee engagement and satisfaction, ethical business conduct including anti-bribery and anti-corruption, environmental impact, product quality and new product innovation.
- The principles are primarily addressed in the Code of Conduct and Ethics, Supplier and Distributor Code of Conduct, compliance program and quality policy.

**Sustainability priorities 2022**

- Improved anti-bribery and corruption training and control measures.
- Further strengthened monitoring of employee engagement and satisfaction through newly launched employee surveys.
- Developed the EHS&S Regulatory Compliance Audit Program, which includes building a compliance profile for each location, conducting a comprehensive on-site audit, and developing an action plan to close any compliance gaps.
- Improved waste measurement and tracking and conducted to pilots of the Waste Reduction Pilot Program to evaluate and improve effectiveness for a Laborie wide implementation in 2023.
- Evaluating cost effective options to reduce energy usage, for example feasibility of installing higher efficiency HVAC systems as well as potential for use of renewable energy sources.
- Continued to improve quality in sustainability data, with focus on $CO_2$ emissions data.

## sarnova

**Important sustainability areas and related risks**

- The most material aspects are customer satisfaction, employee engagement, ethical business conduct, workforce diversity, and supply chain sustainability.
- The principles are primarily addressed in the Code of Conduct, Employee Handbook and general corporate policies.

**Sustainability priorities 2022**

- Continued education of employees on ethical conduct with emphasis on anti-trust, anti-corruption and Code of Conduct.
- Conducted annual employee engagement survey with continued strong performance against industrial benchmarks and a focus on diversity, safety, and mental health.
- To deliver on Sarnova's strategic plan for Diversity, Equity & Inclusion (DEI), the company has formed five employee-run groups to foster a supportive environment, enhance company culture around DEI and build a bridge between Sarnova and communities served. The groups have undertaken activities such as training and awareness sessions and organizing fundraising and volunteering opportunities.
- Enhanced the quality management system related to private label product offerings.
- Conducted initial research into feasibility of renewable energy alternatives at several distribution center locations.

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## permobil

**Important sustainability areas and related risks**

- The most material aspects are quality of life for users, product & service quality and safety, safe and respectful workplace, diversity and inclusion, business ethics, responsible sourcing and environmental impact.
- These areas are primarily addressed in Sustainability Policy, Core Values, Code of Conduct, Anti-Corruption Policy, Health and Safety Policy and Supplier Code of Conduct.

**Sustainability priorities 2022**

- Improved integration of sustainability into the business including sustainability training for management teams.
- Inclusiveness campaigns to break "exclusion barriers" in society and move the boundaries of inclusion, including "My Capability" and involvement in e-sports.
- Continued to invest in its supply chain and optimization of packaging, supporting the journey towards lowered $CO_2$ emissions.
- Established annual targets for carbon emission reduction and improved reporting on value chain emissions (scope 3).
- Work ongoing to improve key performance indicators for water and waste for the production facilities.
- Integrated sustainability risks in regular Enterprise Risk Management process.
- Began construction of a new facility in Sundsvall, which has high sustainability requirements across multiple sustainability dimensions such as energy supply and accessibility.
- Work environment initiatives to reduce accident rates and increase the number of safety walks and behavioral discussions.

## piab

**Important sustainability areas and related risks**

- The most material aspects are grouped in four key areas: innovation for inclusive and sustainable industrialization, safety and well-being, diversity and inclusion and climate and resource efficiency.
- The principles around these aspects are primarily addressed in the Code of Conduct, Sustainability Policy, Trade Compliance Policy and Anti-Corruption Policy.

**Sustainability priorities 2022**

- Internally launched the Sustainability framework through a global kick-off event. The company's sustainability ambition was presented to all employees.
- Further developed the sustainability evaluation in New Product Introduction process, including the criteria of recyclability. In 2022, the company began pilot testing an eco-design methodology which would enable selection of bio-based or recycled plastics instead of fossil-based materials as well as reduce the amount of material used.
- Have begun work to measure more emissions in the value chain (scope 3 emissions).
- Transitioned to renewable energy for all locations where possible.
- Expanded Safety and Well-being index and Diversity and Inclusion index to cover the global employee base.
- Implemented a Talent Management process focusing on Talent Acquisition and Employee Growth, enabled by an eLearning platform.

## ADVANCED INSTRUMENTS

**Important sustainability areas and related risks**

- The most material aspects are reduced energy reliance and consumption, employee engagement and training, supply chain sustainability and new product innovation.
- The principles supporting these areas are primarily addressed in the Code of Conduct and the Quality Management System.

**Sustainability priorities 2022**

- Further integrated sustainability in business-model as exemplified with launch of OsmoproMax product, which eliminates the need for plastic test cups during testing phase and results in reduced plastic waste.
- Identified and validated additional suppliers to reduce supplier risk.
- Expanded use of virtual service capabilities to reduce environmental impact.
- Reduced energy consumption through the installation of LED lighting and other measures.
- Installed electric vehicle charging stations at company headquarters.

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BraunAbility

**Important sustainability areas and related risks**

- The most material aspects are product quality, climate and environment, customer satisfaction, innovation, regulatory compliance, occupational health and safety, sustainable supply chain and talent management.
- These principles are primarily addressed in the Code of Conduct, Supplier Code of Conduct, Employee Handbook, and Quality Policy.

**Sustainability priorities 2022**

- Developed an innovation and technology roadmap to keep pace with automotive EV/AV transformation.
- Implemented an enterprise-wide $CO_2$ emissions tracking software across all business units.
- Deployed more advanced anti-trust training to applicable team members.
- Implemented a new enterprise human resource management system enabling ongoing employee knowledge management and development.
- Selection made and implementation underway for a risk management software that allows greater monitoring and enhanced diligence of third-party partners.

Vectura

**Important sustainability areas and related risks**

- The most material aspects are business ethics, good working conditions and zero tolerance for human exploitation, diversity and inclusion, biodiversity, climate and circularity.
- Principles for these areas are primarily described in the Code of Conduct, Sustainability Policy, Supplier Code of Conduct and Vectura's ESG-report.

**Sustainability priorities 2022**

- To reach climate neutrality in 2025, all electricity is now secured from renewable sources.
- Environmental Certification for all new buildings in the portfolio, certification according to at least LEED Gold or Miljöbyggnad classification system, Silver level. Continued the process to certify 100 percent of its existing property portfolio.
- Compliance and Salient Human Rights audits performed on all major construction sites.
- Launched a plan for biodiversity and ecosystem services in the GoCo project and several other projects which address biodiversity through ongoing or finished certification schedules with actions such as green roofs, insect hotels and biofilters for water infiltration.

ATLAS ANTIBODIES

**Important sustainability areas and related risks**

- The most material aspects are product quality, innovation, diversity and inclusion, responsible sourcing and animal welfare and resource efficiency.
- The principles covering these areas are primarily addressed in the Code of Conduct, Work Environment Policy and Sustainability Policy.

**Sustainability priorities 2022**

- The company redefined its vision and mission to clarify Atlas Antibodies' contribution to society; enabling researchers to develop ground-breaking medical discoveries, better diagnosis and patient outcomes.
- Committed to continue to decoupling roadmap with $CO_2$ emissions reduction target while delivering on the strong growth agenda.
- Committed to maintaining gender balance in Leadership team and workforce, with newly approved diversity targets.
- Maintained its ISO 9001 certification and continued to maintain silver award status with sustainability ratings provider EcoVadis.

# EU Taxonomy

Table Turnover

| Economic activities | Codes | Absolute turnover SEK m | Proportion of turnover % | Substantial contribution criteria: Climate change mitigation % | Substantial contribution criteria: Climate change adaptation % | DNSH criteria ('Does Not Significantly Harm'): Climate change mitigation Y/N | DNSH criteria: Climate change adaptation Y/N | DNSH criteria: Water and marine resources Y/N | DNSH criteria: Circular economy Y/N | DNSH criteria: Pollution Y/N | DNSH criteria: Biodiversity and ecosystems Y/N | Minimum safeguards Y/N | Taxonomy aligned proportion of turnover 2022 % | Category (enabling activity) E | Category (transitional activity) T |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **A. TAXONOMY-ELIGIBLE ACTIVITIES** | | | | | | | | | | | | | | | |
| **A.1. Environmentally sustainable activities (Taxonomy-aligned)** | | | | | | | | | | | | | | | |
| Acquisition and ownership of buildings | 7.7 | 105 | 0.2% | 100% | 0% | n/a | yes | n/a | n/a | n/a | n/a | yes | 0.2% | | |
| **Turnover of environmental sustainable activities (Taxonomy-aligned (A.1)** | | **105** | **0.2%** | | | | | | | | | | **0.2%** | | |
| **A.2 Taxonomy – Eligible but not environmental sustainable activities (not Taxonomy-aligned activities)** | | | | | | | | | | | | | | | |
| Manufacture of low carbon technologies for transport | 3.3 | 10,108 | 19.5% | | | | | | | | | | | | |
| Transport by motorbikes, passengers cars and light commercial vehicles | 6.5 | 37 | 0.1% | | | | | | | | | | | | |
| Acquisition and ownership of buildings | 7.7 | 179 | 0.3% | | | | | | | | | | | | |
| **Turnover of Taxonomy-eligible but not environmentally sustainable activities (not Taxonomy-aligned activities) (A.2)** | | **10,324** | **19.9%** | | | | | | | | | | | | |
| **Total (A.1 + A.2)** | | **10,429** | **20.1%** | | | | | | | | | | | | |
| **B. TAXONOMY-NON-ELIGIBLE ACTIVITIES** | | | | | | | | | | | | | | | |
| **Turnover of Taxonomy-non-eligible activities (B)** | | **41,383** | **79.9%** | | | | | | | | | | | | |
| **Total (A + B)** | | **51,812** | **100.0%** | | | | | | | | | | | | |

**Contextual information**
In 2022, the taxonomy reporting requirements include Investor's wholly-owned companies within Patricia Industries that are consolidated in the financial statements. In the Annual Report 2023, Investor plans to provide voluntary reporting of the complete portfolio when data from the listed companies is public.

The majority of the wholly-owned companies have limited or no taxonomy-eligible activities. The Delegated Regulation (EU) 2021/2139 on Climate Change Mitigation and Adaptation Activities has not developed technical screening criteria for all portfolio companies' activities. For example, several companies manufacture medical devices, which do not fall within the screening criteria for climate change mitigation or adaptation. The European Commission may develop relevant technical screening criteria in the future.

**Economic activities**
Each wholly-owned company has identified its relevant sector and economic activities. The most relevant sectors for these portfolio companies are Manufacturing, Transport and Construction and Real Estate. Each company assessed their economic activities in relation to the taxonomy to identify eligibility. The majority of our companies' economic activities are not currently covered by the EU Taxonomy Regulation. Three of the wholly owned companies in the above sectors have identified activities that are eligible under the EU Taxonomy.

- ***Permobil's*** products include a range of manual wheelchairs, which are classified as Personal Mobility Devices with a propulsion that comes from the physical activity of the user. The activity mapped in accordance with the EU Taxonomy is 3.3 Manufacture of low carbon technologies for transport.
- ***Vectura*** is in the Construction and Real Estate industry and has mapped its six activities against the screening criteria: 7.1 Construction of new buildings, 7.2 Renovation of existing buildings, 7.3 Installation, maintenance and repair of energy efficiency equipment, 7.5 Installation, maintenance and repair of instruments and devices for measuring, regulation and controlling energy performance of buildings, 7.6 Installation, maintenance and repair of renewable energy technologies and 7.7 Acquisition and ownership of buildings.
- ***BraunAbility*** is a global manufacturer of mobility transportation solutions, including wheelchair accessible vehicles, wheelchair lifts and seating, storage and securement products. BraunAbility has mapped its four activities against the screening criteria: 3.3 Manufacture of low carbon technologies for transport, 6.5 Transport by motorbikes, passengers cars and light commercial vehicles, 7.2 Renovation of existing buildings and 7.7 Acquisition and ownership of buildings.

The purchase of taxonomy-related products and services not directly linked to the core business, has been considered and included if assessed as material. For most wholly owned companies this have been assessed as immaterial.

**Process**
To determine whether the company complies with the Minimum Safeguards, per Article 18 of the Taxonomy, each company conducted a self-assessment on a company level. The questions were developed to ensure that the companies comply with international standards (eg human and labor rights, bribery, taxation and fair competition), such as the OECD Guidelines for Multinational enterprises, the UN Guiding Principles on Business and Human Rights (UNGP)

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## Table CapEx

| Economic activities | Codes | Absolute CapEx SEK m | Proportion of CapEx % | Substantial contribution criteria: Climate change mitigation % | Substantial contribution criteria: Climate change adaptation % | DNSH criteria ('Does Not Significantly Harm'): Climate change mitigation Y/N | DNSH criteria: Climate change adaptation Y/N | DNSH criteria: Water and marine resources Y/N | DNSH criteria: Circular economy Y/N | DNSH criteria: Pollution Y/N | DNSH criteria: Biodiversity and ecosystems Y/N | Minimum safeguards Y/N | Taxonomy aligned proportion of CapEx 2022 % | Category (enabling activity) E | Category (transitional activity) T |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **A. TAXONOMY-ELIGIBLE ACTIVITIES** | | | | | | | | | | | | | | | |
| **A.1. Environmentally sustainable activities (Taxonomy-aligned)** | | | | | | | | | | | | | | | |
| Construction of new buildings | 7.1 | 443 | 9.8% | 100% | 0% | n/a | yes | yes | yes | yes | yes | yes | 9.8% | | |
| Renovation of existing buildings | 7.2 | 264 | 5.8% | 100% | 0% | n/a | yes | yes | yes | yes | n/a | yes | 5.8% | | T |
| Installation, maintenance and repair of energy efficiency equipment | 7.3 | 3 | 0.1% | 100% | 0% | n/a | yes | n/a | n/a | yes | n/a | yes | 0.1% | E | |
| Installation, maintenance and repair of instruments and devices for measuring, regulation and controlling energy performance of buildings | 7.5 | 3 | 0.1% | 100% | 0% | n/a | yes | n/a | n/a | n/a | n/a | yes | 0.1% | E | |
| Installation, maintenance and repair of renewable energy technologies | 7.6 | 2 | 0.0% | 100% | 0% | n/a | yes | n/a | n/a | n/a | n/a | yes | 0.0% | E | |
| Acquisition and ownership of buildings | 7.7 | 240 | 5.3% | 100% | 0% | n/a | yes | n/a | n/a | n/a | n/a | yes | 5.3% | | |
| **CapEx of environmental sustainable activities (Taxonomy-aligned (A.1)** | | **954** | **21.0%** | | | | | | | | | | **21.0%** | | |
| **A.2 Taxonomy – Eligible but not environmental sustainable activities (not Taxonomy-aligned activities)** | | | | | | | | | | | | | | | |
| Manufacture of low carbon technologies for transport | 3.3 | 288 | 6.3% | | | | | | | | | | | | |
| Transport by motorbikes, passengers cars and light commercial vehicles | 6.5 | 73 | 1.6% | | | | | | | | | | | | |
| Renovation of existing buildings | 7.2 | 12 | 0.3% | | | | | | | | | | | | |
| Acquisition and ownership of buildings | 7.7 | 295 | 6.5% | | | | | | | | | | | | |
| **CapEx of Taxonomy-eligible but not environmentally sustainable activities (not Taxonomy-aligned activities) (A.2)** | | **668** | **14.7%** | | | | | | | | | | | | |
| **Total (A.1 + A.2)** | | **1,622** | **35.7%** | | | | | | | | | | | | |
| **B. TAXONOMY-NON-ELIGIBLE ACTIVITIES** | | | | | | | | | | | | | | | |
| **CapEx of Taxonomy-non-eligible activities (B)** | | **2,919** | **64,3%** | | | | | | | | | | | | |
| **Total (A + B)** | | **4,541** | **100.0%** | | | | | | | | | | | | |

and have policies and processes in place to ensure the adherence to these standards.

Investor reviewed the results from the portfolio companies' self-assessments against the result from Investor's own governance, risk and compliance maturity assessment that is made as a part of the Governance Risk and Compliance program (read more on page 62). The maturity assessment is risk based and includes review of the companies' governance structures, policies and procedures, controls and reporting. There are no material deviations in the results from the self-assessments and maturity assessments. Investor has therefore assessed that the requirements for minimum safeguards are being met.

For an economic activity to be considered taxonomy-aligned – and hence environmentally sustainable – it needs to substantially contribute to at least one of the EU's six environmental objectives and not significantly harm any of the others (DNSH).

The companies assessed and determined whether their eligible activities complied with the substantial contribution criteria set out in the Taxonomy. Meaning, the thresholds and the criteria to determine whether the activity is contributing towards climate change mitigation (1) or towards climate change adaptation (2) and if so, what proportion of turnover, CapEx and OpEx are associated with mitigation or adaptation.

The data collected from each wholly-owned company, that is used to determine the denominator for turnover, capital expenditure and operating expenditure, have been reconciled to the financial data used for Group consolidation purposes. Any differences have been evaluated, and if necessary, corrected. All information used for calculating taxonomy eligibility and alignment are stored in the Group accounting consolidation system which makes it possible to have a clear audit trail and prevent double counting.

When evaluating eligibility and alignment to the Taxonomy all wholly-owned companies have received instructions from Investor and when relevant have had discussions with the Sustainability Manager of Investor, with the Auditor and other external experts.

The combined assessment of the wholly-owned companies showed that only one company's activities were taxonomy aligned, Vectura. The assessment from Vectura, which operates in the Construction and Real Estate industry, shows that 35 percent of turnover was taxonomy aligned in 2022.
This includes income from Vectura's properties that fall within the top 15 percent properties in national primary energy demand and properties with an

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## Table OpEx

| | | | | Substantial contribution criteria | | DNSH criteria ('Does Not Significantly Harm') | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **Economic activities** | Codes | Absolute OpEx<br>SEK m | Proportion of OpEx<br>% | Climate change mitigation<br>% | Climate change adaptation<br>% | Climate change mitigation<br>Y/N | Climate change adaptation<br>Y/N | Water and marine resources<br>Y/N | Circular economy<br>Y/N | Pollution<br>Y/N | Biodiversity and ecosystems<br>Y/N | Minimum safeguards<br>Y/N | Taxonomy aligned proportion of OpEx 2022<br>% | Category (enabling activity)<br>E | Category (transitional activity)<br>T |
| **A. TAXONOMY-ELIGIBLE ACTIVITIES** | | | | | | | | | | | | | | | |
| **A.1. Environmentally sustainable activities (Taxonomy-aligned)** | | | | | | | | | | | | | | | |
| Acquisition and ownership of buildings | 7.7 | 1 | 0.1% | 100% | 0% | n/a | yes | n/a | n/a | n/a | n/a | yes | 0.1% | | |
| **OpEx of environmental sustainable activities (Taxonomy-aligned (A.1)** | | **1** | **0.1%** | | | | | | | | | | **0.1%** | | |
| **A.2 Taxonomy – Eligible but not environmental sustainable activities (not Taxonomy-aligned activities)** | | | | | | | | | | | | | | | |
| Manufacture of low carbon technologies for transport | 3.3 | 215 | 13.4% | | | | | | | | | | | | |
| Acquisition and ownership of buildings | 7.7 | 6 | 0.4% | | | | | | | | | | | | |
| **OpEx of Taxonomy-eligible but not environmentally sustainable activities (not Taxonomy-aligned activities) (A.2)** | | **221** | **13.8%** | | | | | | | | | | | | |
| **Total (A.1 + A.2)** | | **222** | **13.8%** | | | | | | | | | | | | |
| **B. TAXONOMY-NON-ELIGIBLE ACTIVITIES** | | | | | | | | | | | | | | | |
| **OpEx of Taxonomy-non-eligible activities (B)** | | **1,385** | **86.2%** | | | | | | | | | | | | |
| **Total (A + B)** | | **1,607** | **100.0%** | | | | | | | | | | | | |

energy declaration in class A. Vectura has had a climate risk assessment of all properties carried out by an external party. The analysis has included potential climate risks based on geographic location and possible development in various scenarios produced by the UN climate panel (IPCC). After that, action plans have been established.

Taxonomy-aligned capital expenditures accounted for 68 percent of Vectura's total capital expenditures in 2022. A large portion of this relates to the construction of new buildings, followed by renovations and acquisitions. Taxonomy-aligned capital expenditures consist of investments that are directly related to projects in line with the technical criteria. Based on external party review, respective projects are compared against the criteria and measures are implemented to ensure alignment. Thus, additional requirements on energy and water consumption have been introduced. As a standard, Vectura's projects works with controls on environmental aspects for selected building materials. Within screening activity 7.1 The construction of new buildings, Vectura also includes projects where the projection is taxonomy alignment even though a final inspection is awaited.

In 2022, taxonomy-aligned operational expenditure accounted for 11 percent of Vectura's total operational expenditure. All related to the acquisition and ownership of buildings. The main operating expenses for Vectura consist of minor renovations in properties awaiting projects that will bring them into alignment with the Taxonomy. Mostly measures fall within screening activities 7.3-7.6 that will in the future lead to further alignment of the operational expenditure for Vectura.

**Accounting policies**
For the purpose of reporting according to Article 8 of the Taxonomy, turnover, capital expenditure ("CapEx") and operational expenditure ("OpEx") are defined as follows below. Note that these definitions deviate from the CapEx and OpEx definitions in Investor's financial reporting. The Investor Group applies International Financial Reporting Standards (IFRS) and the turnover and additions to tangible and intangible assets are accounted for based on the requirements in relevant standards within IFRS.

**Definitions**

- ***Turnover*** - Total turnover corresponds to Net sales in the Consolidated Income Statement in the Financial Report on page 87. More information about Net sales and the revenue from the sale of products and services within the Group can be found in Note 7 Revenues in this Annual Report.
- ***CapEx*** - Total CapEx corresponds to additions to tangible and intangible assets, including tangible and intangible assets resulting from business combinations and right-of-use assets. Goodwill arising from business combinations has been excluded. The total CapEx equals the additions as specified in Note 16 Intangible assets, Note 17 Buildings and land, Note 18 Investment Property and Note 19 Machinery and equipment. The applicable rows in Note 16 are Business combinations (except Goodwill), Internally generated intangible assets and Acquisitions. In Note 17, 18 and 19 the applicable rows are Business combinations and Other acquisitions.
- ***Opex*** - Total OpEx corresponds to non-capitalized research and development costs, building renovation costs, short-term leases, maintenance, and repair costs and other indirect costs for the day-to-day servicing of assets of property, plant, and equipment.
- ***Share of eligible Turnover, CapEx and OpEx*** - Turnover in accordance with the above definition and that is associated with eligible activities constitute the basis for calculating the share of eligible turnover. CapEx and OpEx in accordance with the above definitions and that is associated with eligible activities constitute the basis for calculating the share of eligible CapEx and OpEx.

# GRI Content Index

The report has been prepared in accordance with the Global Reporting Initiative (GRI) Standards.

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Unless otherwise indicated, GRI Standards used are from 2021. GRI Content Index refer to two external documents RR and SNC found on www.investorab.com, under section Corporate Governance.
*SNC: Statement of the Nomination Committee*
*RR: Remuneration Report*

**Contact information**
Questions or comments regarding the report can be directed to Sustainability Manager, Sofia Jonsson, sofia.jonsson@investorab.com

# Auditor's Limited Assurance Report on the Sustainability Report

To Investor AB (publ), corporate identity number 556013-8298

**Introduction**
We have been engaged by the Board of Directors and the Management of Investor AB (publ) to undertake a limited assurance engagement of the Investor Sustainability Report for the year 2022. The Company has defined the scope of the Sustainability Report on page 68.

**Responsibilities of the Board of Directors and the Executive Management for the Sustainability Report**
The Board of Directors and the Executive Management are responsible for the preparation of the Sustainability Report in accordance with the applicable criteria, as explained on page 68 in the Sustainability Report, and are the parts of the Sustainability Reporting Guidelines published by GRI (Global Reporting Initiative) which are applicable to the Sustainability Report, as well as the accounting and calculation principles that the Company has developed. This responsibility also includes the internal control relevant to the preparation of a Sustainability Report that is free from material misstatements, whether due to fraud or error.

**Responsibilities of the Auditor**
Our responsibility is to express a conclusion on the Sustainability Report based on the limited assurance procedures we have performed. Our engagement is limited to historical information presented and does therefore not cover future-oriented information.

We conducted our limited assurance engagement in accordance with ISAE 3000 (revised) Assurance Engagements Other than Audits or Reviews of Historical Financial Information. A limited assurance engagement consists of making inquiries, primarily of persons responsible for the preparation of the Sustainability Report, and applying analytical and other limited assurance procedures. The procedures performed in a limited assurance engagement vary in nature from, and are less in extent than for, a reasonable assurance engagement conducted in accordance with International Standards on Auditing and other generally accepted auditing standards in Sweden.

The firm applies International Standard on Quality Management 1, which requires the firm to design, implement and operate a system of quality management including policies or procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements. We are independent of Investor in accordance with professional ethics for accountants in Sweden and have otherwise fulfilled our ethical responsibilities in accordance with these requirements.

The procedures performed consequently do not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement.

Accordingly, the conclusion of the procedures performed do not express a reasonable assurance conclusion.

Our procedures are based on the criteria defined by the Board of Directors and the Executive Management as described above. We consider these criteria suitable for the preparation of the Sustainability Report.

We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our conclusion below.

**Conclusion**
Based on the limited assurance procedures we have performed, nothing has come to our attention that causes us to believe that the Sustainability Report, is not prepared, in all material respects, in accordance with the criteria defined by the Board of Directors and Executive Management.

Stockholm March, 2023

Deloitte AB

Jonas Ståhlberg
Authorized Public Accountant

Adrian Fintling
Expert Member of FAR

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# Financial Development

Adjusted net asset value, based on estimated market values for the major subsidiaries and partner-owned investments within Patricia Industries, amounted to SEK 673bn, a decrease of 10 percent with dividend added back. The SIXRX return index declined by 23 percent.

**Future development**
Regardless of how the global economy and equity markets develop, Investor stands strong, and we are well prepared to handle the challenges and capture the opportunities that lie ahead. We have a portfolio of industry-leading companies in attractive markets and a strong financial position. Our focus areas are to manage the current volatile market environment and continue to future-proof our companies to drive sustainable growth, further strengthen competitiveness and maximize long-term value creation. For us, this means continued focus on sustainability, innovation, digitalization, as well as succession planning and talent management.

Regarding capital allocation, we will use our financial strength to capture investment opportunities and pay a steadily rising dividend. We will continue to invest in all three business areas, depending on where we find the most attractive opportunities.

Our strategic priorities: to grow net asset value, pay a steadily rising dividend and deliver on our ESG targets, remain intact.



**A key priority during 2022 has been to strengthen our financial position further, working actively with our balance sheet. Our leverage is at the lower end of our target range, providing us with high financial flexibility.**

**Helena Saxon**
CFO

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# Overview of net asset value (NAV)

| | | | Adjusted values | | | Reported values | |
|---|---|---|---|---|---|---|---|
| **Listed Companies** | **Number of shares 12/31 2022** | **Ownership capital/votes (%) 12/31 2022** | **Share of total assets (%) 12/31 2022** | **Value, SEK m 12/31 2022** | **Value, SEK m 12/31 2021** | **Value, SEK m 12/31 2022** | **Value, SEK m 12/31 2021** |
| Atlas Copco | 836,131,135 | 17.0/22.3 | 15 | 102,091 | 128,968 | 102,091 | 128,968 |
| ABB | 265,385,142 | 13.5/13.5 | 12 | 83,944 | 91,732 | 83,944 | 91,732 |
| AstraZeneca | 51,587,810 | 3.3/3.3 | 11 | 72,403 | 54,807 | 72,403 | 54,807 |
| SEB | 456,198,927 | 20.9/21.0 | 8 | 54,646 | 57,458 | 54,646 | 57,458 |
| Epiroc | 207,757,845 | 17.1/22.7 | 6 | 39,075 | 47,298 | 39,075 | 47,298 |
| Nasdaq | 58,182,426 | 11.8/11.8 | 5 | 37,249 | 36,835 | 37,249 | 36,835 |
| Sobi | 107,594,165 | 34.7/34.7 | 3 | 23,270 | 19,957 | 23,270 | 19,957 |
| Saab | 40,972,622 | 30.2/39.7 | 2 | 16,852 | 9,440 | 16,852 | 9,440 |
| Ericsson | 266,745,735 | 8.0/23.8 | 2 | 16,849 | 26,589 | 16,849 | 26,589 |
| Wärtsilä | 104,711,363 | 17.7/17.7 | 1 | 9,196 | 13,242 | 9,196 | 13,242 |
| Electrolux | 50,786,412 | 17.9/30.4 | 1 | 7,151 | 11,089 | 7,151 | 11,089 |
| Husqvarna | 97,052,157 | 16.8/33.4 | 1 | 7,122 | 13,986 | 7,122 | 13,986 |
| Accelleron[1] | 13,269,257 | 14.0/14.0 | 0 | 2,868 | - | 2,868 | - |
| Electrolux Professional | 58,941,654 | 20.5/32.4 | 0 | 2,579 | 3,677 | 2,579 | 3,677 |
| **Total Listed Companies** | | | **70** | **475,296** | **515,078** | **475,296** | **515,078** |
| **Patricia Industries** | | **Total exposure (%)** | | | | | |
| Subsidiaries | | | | | | | |
| Mölnlycke[2] | | 99 | 9 | 58,888 | 72,926 | 18,780 | 17,787 |
| Laborie | | 98 | 2 | 15,991 | 14,727 | 9,580 | 8,276 |
| Sarnova | | 96 | 2 | 12,674 | 11,099 | 8,029 | 6,527 |
| Permobil[2] | | 98 | 2 | 11,651 | 10,747 | 5,211 | 4,363 |
| Advanced Instruments | | 98 | 1 | 10,073 | 6,952 | 8,575 | 7,082 |
| Piab[2] | | 96 | 1 | 7,869 | 8,029 | 6,189 | 5,702 |
| BraunAbility | | 93 | 1 | 5,222 | 3,641 | 2,388 | 2,365 |
| Vectura | | 99 | 1 | 3,845 | 3,630 | 3,821 | 3,705 |
| Atlas Antibodies | | 93 | 0 | 2,807 | 2,960 | 2,853 | 2,313 |
| **Total subsidiaries** | | | **19** | **129,019** | **134,710** | **65,424** | **58,120** |
| Three Scandinavia | | 40/40 | 1 | 7,504 | 6,801 | 2,714[3] | 5,043 |
| Financial Investments | | | 0 | 1,972 | 2,594 | 1,972 | 2,594 |
| **Total Patricia Industries excl. cash** | | | **20** | **138,495** | **144,106** | **70,110** | **65,758** |
| Total Patricia Industries incl. cash | | | | 150,317 | 156,611 | 81,933 | 78,263 |
| **Investments in EQT** | | | | | | | |
| EQT AB | 174,288,016 | 14.6/14.7 | 6 | 38,500 | 85,872 | 38,500 | 85,872 |
| Fund investments | | | 5 | 31,550 | 30,768 | 31,550 | 30,768 |
| **Total Investments in EQT** | | | **10** | **70,050** | **116,640** | **70,050** | **116,640** |
| Other Assets and Liabilities | | | 0 | -328 | -371 | -328 | -371 |
| **Total Assets excl. cash Patricia Industries** | | | **100** | **683,513** | **775,453** | **615,128** | **697,105** |
| Gross debt | | | | -38,796 | -38,446 | -38,796 | -38,446 |
| Gross cash | | | | 28,533 | 23,955 | 28,533 | 23,955 |
| Of which Patricia Industries | | | | 11,823 | 12,505 | 11,823 | 12,505 |
| **Net debt** | | | | **-10,263** | **-14,491** | **-10,263** | **-14,491** |
| **Net Asset Value** | | | | **673,250** | **760,962** | **604,865** | **682,614** |
| **Net Asset Value per share** | | | | **220** | **248** | **197** | **223** |

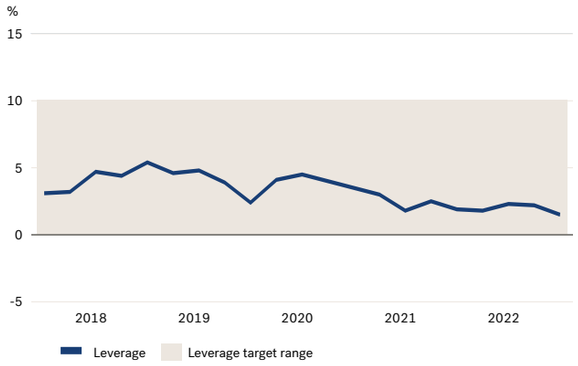
1) Accelleron is a spin-off from ABB which was distributed to the shareholders of ABB as a dividend in kind. The first day of trading in Accelleron was October 3, 2022. SEK 2,683m has been transferred from the value of ABB to the value of Accelleron on the date of the distribution.
2) Including receivables related to Management Participation Program foundations. For Mölnlycke, the receivable corresponds to less than 1 percentage point of the total exposure, for Permobil to approximately 2 percentage points and for Piab to approximately 4 percentage points.
3) Negatively impacted by a write-down on network assets following a change in useful life.

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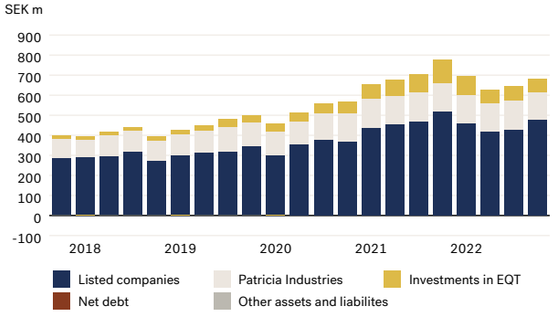
**Contribution to net asset value**
Contribution to adjusted net asset value totaled SEK –87,712m during 2022 (214,578), of which SEK –27,851m from Listed Companies (159,327), SEK –3,321m from Patricia Industries (3,694) and SEK –40,370m from Investments in EQT (63,988). Contribution to reported net asset value totaled SEK –77,749m (220,778), of which SEK –27,851m from Listed Companies (159,327), SEK 6,645m from Patricia Industries (9,894) and SEK –40,370m from Investments in EQT (63,988).

**Net debt and leverage**
Investor's net debt amounted to SEK 10,263m at year-end (14,491), corresponding to a leverage of 1.5 percent (1.9). Gross cash was SEK 28,533m (23,955). Our target leverage range is 0-10 percent over a business cycle. While leverage can fluctuate above and below the target level, it should not exceed 20 percent for a longer period of time. The leverage policy is set to allow us to capture investment opportunities and support our companies.

## Leverage




## Adjusted net asset value




## Change in net debt

| SEK m | 2022 |
|---|---|
| **Opening net debt** | **-14,491** |
| **Listed Companies** | |
| Dividends | 10,935 |
| Other capital distributions | 1,662 |
| Investments, net of proceeds | -517 |
| Management cost | -148 |
| **Total** | **11,932** |
| **Patricia Industries** | |
| Proceeds | 4,807 |
| Investments | -2,205 |
| Internal transfer to Investor | -3,124 |
| Management cost | -336 |
| Other [1] | 174 |
| **Total** | **-683** |
| **Investments in EQT** | |
| Proceeds (divestitures, fee surplus, carry, dividends) | 10,220 |
| Draw-downs (investments and management fees) | -3,989 |
| Management cost | -11 |
| **Total** | **6,220** |
| **Investor Groupwide** | |
| Dividend to shareholders | -12,254 |
| Internal transfer from Patricia Industries | 3,124 |
| Management cost | -130 |
| Other [2] | -3,981 |
| **Closing net debt** | **-10,263** |

1) Including currency related effects and net interest paid.
2) Including currency related effects, revaluation of net debt and net interest paid.

# The Investor Share

The total return, share price performance including reinvested dividends, for the Investor B-share in 2022 was -15 percent, while the SIXRX return index lost 23 percent.

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## Brief facts

- Listed on the Stockholm Stock Exchange since 1919.
- The difference between the A and B share classes is that the A share carries one vote while the B share carries 1/10 vote.
- Total number of registered shares: 3,068,700,120, of which 1,246,763,376 A shares and 1,821,936,744 B shares.
- Ticker codes B share: INVEB SS (Bloomberg), INVEb.ST (Reuters), INVE.B (FactSet).
- Market capitalization on December 31, 2022: SEK 584bn (adjusted for repurchased shares).
- The second largest company on Nasdaq Stockholm measured by market capitalization (primary-listed companies as of December 31, 2022).

The price of Investor's A share declined by 19 percent during the year from SEK 238.60 to SEK 193.85. The B share declined by 17 percent from SEK 227.75 to SEK 188.56.

### Turnover

During 2022, the turnover of Investor shares on Nasdaq Stockholm totaled 946 million (738), of which 108 million A-shares (159) and 838 million B-shares (580). This corresponded to a turnover rate (market value-based) of 9 percent (16) for the A-share and 45 percent for the B-share (45), compared to 56 percent for Nasdaq Stockholm as a whole (55). On average, 3.7 million Investor shares were traded daily (2.9). Investor was the 4th most traded share on Nasdaq Stockholm in 2022 by total turnover (3rd). Additional Investor shares were also traded on other exchanges, see page 85.

### Ownership structure

At year-end, Investor's share capital totaled SEK 4,795m, represented by 3,068,700,120 registered shares, of which 5,654, 344 were owned by the company, each with a quota value of SEK 1.5625.

Investor had a total of 530,348 shareholders at year-end 2022 (480,153). In terms of numbers, the largest category of shareholders is private investors, and in terms of the percentage of share capital held, institutional owners dominate. The largest single shareholder category is foundations, of which the three largest are Wallenberg foundations.

### Repurchases of own shares

In 2022, 800,000 B-shares were repurchased. The net increase of 411,991 B-shares of holdings in own shares is attributable to transfer of shares and options within Investor's Long-Term Variable Remuneration program.

| 2022 | Number of shares held by Investor | Share of total number of outstanding shares, % | Nominal value, SEK m | Transaction value, SEK m |
|---|---|---|---|---|
| Opening balance B-shares | 5,242,353 | 0.17 | 8.2 | |
| Repurchased B-shares | 800,000 | 0.03 | 1.3 | 146.8 |
| Transferred B-shares | -388,009 | -0.01 | -0.6 | -21.6 |
| **Closing balance** | **5,654,344** | **0.18** | **8.8** | |

### Employee share ownership

Within the framework of our long-term share based remuneration, all Investor employees are given the opportunity to invest approximately 10-15 percent (or in some cases more) of their gross base salary in Investor shares. Approximately 95 percent of Investor's employees participated in the Long-Term Variable Remuneration program 2022 (97).

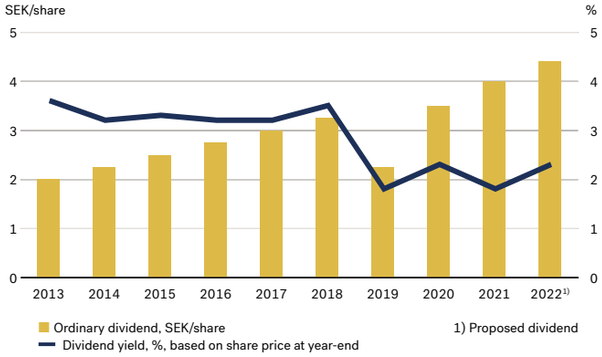
### Dividend policy

Investor's dividend policy is to pay a steadily rising dividend. Our dividend policy is supported by cash flow from all three business areas: Listed Companies, Patricia Industries and Investments in EQT.

### Proposed dividend

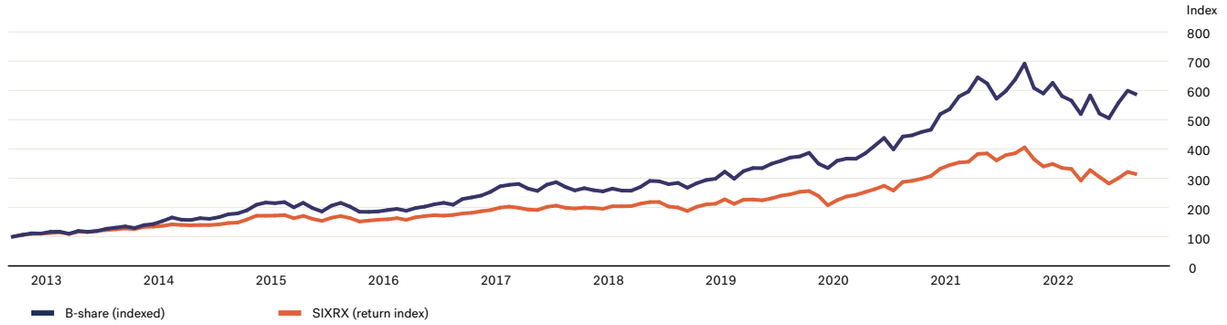
The Board proposes a dividend to shareholders of SEK 4.40 per share (4.00), to be paid in two installments, SEK 3.30 per share in May, 2023, and SEK 1.10 per share in November, 2023, corresponding to a maximum of SEK 13,502m to be distributed (12,254), based on the total number of registered shares.

## Dividend



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## Total return Investor vs. SIXRX 2013-2022




## Analyses of Investor

Firms publishing research on Investor AB

- ABG Sundal Collier
- Bank of America
- Citi
- Danske Bank
- Degroof Petercam
- DNB
- Handelsbanken
- JP Morgan
- Kepler Cheuvreux
- Nordea
- Pareto Securities
- SEB

**Investor's 10 largest shareholders listed by capital stake[1)]**

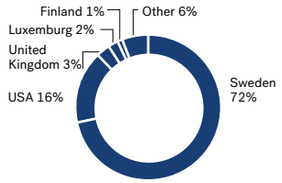
| 12/31 2022 | % of capital | % of votes |
|---|---|---|
| Knut and Alice Wallenberg Foundation | 20.0 | 42.9 |
| Alecta | 4.1 | 2.3 |
| AMF Tjänstepension & AMF Fonder | 3.9 | 7.8 |
| Vanguard | 2.7 | 1.8 |
| BlackRock | 2.5 | 1.6 |
| SEB Foundation | 2.3 | 4.9 |
| Swedbank Robur Funds | 2.2 | 1.0 |
| Marianne & Marcus Wallenberg Foundation | 1.9 | 4.1 |
| Norges Bank | 1.9 | 0.4 |
| SEB Funds | 1.9 | 0.5 |

1) Swedish owners are directly registered or registered in the name of nominees. Foreign owners through filings, custodian banks are excluded. Source: Modular Finance

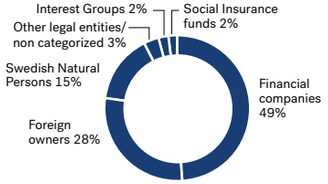
**Shareholders statistics, December 31, 2022 (Euroclear)**

| Number of shares | Number of shareholders | Holding, % |
|---|---|---|
| 1–500 | 409,546 | 77 |
| 501–1,000 | 43,598 | 8 |
| 1,001–5,000 | 57,720 | 11 |
| 5,001–10,000 | 9,958 | 2 |
| 10,001–15,000 | 3,130 | 1 |
| 15,001–20,000 | 1,918 | 0 |
| 20,001– | 4,478 | 1 |
| **Total** | **530,348** | **100** |

## Distribution of ownership by country

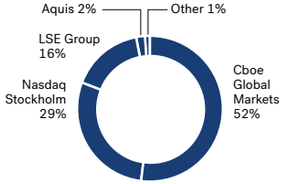



## Distribution of shareholders




% of capital (Euroclear)

## Trading by venue




% (Modular Finance)

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# Consolidated Income Statement

| SEK m | Note | 2022 | 2021 |
|---|---|---|---|
| Dividends | 7 | 11,427 | 11,254 |
| Changes in value | 5, 8 | –82,783 | 213,505 |
| Net sales | 7 | 51,812 | 40,737 |
| Cost of goods and services sold | 10 | –28,546 | –21,743 |
| Sales and marketing costs | 10 | –7,708 | –6,072 |
| Administrative, research and development and other operating costs | 10 | –9,824 | –8,420 |
| Management costs | 10 | –624 | –530 |
| Share of results in associates | 20 | –1,176 | 2,938 |
| **Operating profit/loss** | 6 | **–67,423** | **231,669** |
| Financial income | 13 | 81 | 83 |
| Financial expenses | 13 | –6,342 | –3,430 |
| **Net financial items** | | **–6,261** | **–3,347** |
| **Profit/loss before tax** | | **–73,684** | **228,322** |
| Tax | 14 | –1,079 | –357 |
| **Profit/loss for the year** | 6 | **–74,762** | **227,965** |
| Attributable to: | | | |
| Owners of the Parent Company | | –74,681 | 228,065 |
| Non-controlling interest | | –81 | –100 |
| **Profit/loss for the year** | | **–74,762** | **227,965** |
| Basic earnings per share, SEK | 15 | –24.38 | 74.45 |
| Diluted earnings per share, SEK | 15 | –24.38 | 74.41 |

# Consolidated Statement of Comprehensive Income

| SEK m | Note | 2022 | 2021 |
|---|---|---|---|
| Profit/loss for the year | | –74,762 | 227,965 |
| Other comprehensive income for the year, including taxes | | | |
| Items that will not be recycled to profit/loss for the year | | | |
| Revaluation of property, plant and equipment | | 13 | 21 |
| Remeasurements of defined benefit plans | | 254 | 46 |
| Items that may be recycled to profit/loss for the year | | | |
| Cash flow hedges | | 76 | 68 |
| Hedging costs | | 121 | –12 |
| Foreign currency translation adjustment | | 8,954 | 3,518 |
| Share of other comprehensive income in associates | | 132 | 28 |
| **Total other comprehensive income for the year** | | **9,550** | **3,668** |
| **Total comprehensive income for the year** | | **–65,212** | **231,633** |
| Attributable to: | | | |
| Owners of the Parent Company | | –65,175 | 231,708 |
| Non-controlling interest | | –37 | –74 |
| **Total comprehensive income for the year** | 25 | **–65,212** | **231,633** |

# Consolidated Balance Sheet

| SEK m | Note | 12/31 2022 | 12/31 2021 |
|---|---|---|---|
| **ASSETS** | | | |
| **Non-current assets** | | | |
| Goodwill | 16 | 63,334 | 55,437 |
| Other intangible assets | 16 | 34,355 | 33,168 |
| Buildings and land | 9, 17 | 4,310 | 3,793 |
| Investment Property | 18 | 8,410 | 7,317 |
| Machinery and equipment | 9, 19 | 3,518 | 2,933 |
| Shares and participations recognized at fair value | 20, 31 | 548,085 | 634,906 |
| Shares and participations in associates | 20 | 2,471 | 3,431 |
| Other financial investments | 21 | 9,705 | 14,778 |
| Long-term receivables | 22 | 2,724 | 3,800 |
| Deferred tax assets | 14 | 1,094 | 891 |
| **Total non-current assets** | | **678,006** | **760,454** |
| **Current assets** | | | |
| Inventories | 23 | 9,583 | 6,767 |
| Tax assets | | 601 | 662 |
| Trade receivables | | 7,601 | 5,718 |
| Other receivables | 22 | 359 | 2,133 |
| Prepaid expenses and accrued income | 24 | 1,037 | 900 |
| Shares and participations in trading operation | | 873 | 375 |
| Short-term investments | 21 | 13,140 | 204 |
| Cash and cash equivalents | 21 | 13,164 | 18,330 |
| **Total current assets** | | **46,358** | **35,088** |
| **TOTAL ASSETS** | | **724,365** | **795,542** |

| SEK m | Note | 12/31 2022 | 12/31 2021 |
|---|---|---|---|
| **EQUITY AND LIABILITIES** | | | |
| **Equity** | 25 | | |
| Share capital | | 4,795 | 4,795 |
| Other contributed equity | | 13,533 | 13,533 |
| Reserves | | 16,151 | 6,906 |
| Retained earnings, including profit/loss for the year | | 570,387 | 657,379 |
| **Equity attributable to shareholders of the Parent Company** | | **604,865** | **682,614** |
| Non-controlling interest | | 788 | 891 |
| **Total equity** | | **605,653** | **683,505** |
| **Liabilities** | | | |
| **Non-current liabilities** | | | |
| Long-term interest-bearing liabilities | 9, 26 | 89,436 | 83,966 |
| Provisions for pensions and similar obligations | 27 | 799 | 1,068 |
| Other long-term provisions | 28 | 157 | 162 |
| Deferred tax liabilities | 14 | 6,564 | 6,086 |
| Other long-term liabilities | 29 | 8,252 | 6,777 |
| **Total non-current liabilities** | | **105,209** | **98,059** |
| **Current liabilities** | | | |
| Current interest-bearing liabilities | 9, 26 | 1,783 | 3,255 |
| Trade payables | | 4,663 | 3,330 |
| Tax liabilities | | 448 | 453 |
| Other liabilities | 29 | 1,882 | 1,464 |
| Accrued expenses and prepaid income | 30 | 4,520 | 5,284 |
| Short-term provisions | 28 | 207 | 191 |
| **Total current liabilities** | | **13,502** | **13,977** |
| **Total liabilities** | | **118,711** | **112,036** |
| **TOTAL EQUITY AND LIABILITIES** | | **724,365** | **795,542** |

For information regarding pledged assets and contingent liabilities see note 32, Pledged assets and contingent liabilities.

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# Consolidated Statement of Changes in Equity

| Note 25 | Equity attributable to shareholders of the Parent Company | | | | | | | | Non-controlling interest | Total equity |
|---|---|---|---|---|---|---|---|---|---|---|
| SEK m | Share capital | Other contributed equity | Translation reserve | Revaluation reserve | Hedging reserve | Hedging cost reserve | Retained earnings, incl. profit/loss for the year | Total | | |
| Opening balance 1/1 2022 | 4,795 | 13,533 | 5,847 | 972 | -66 | 153 | 657,379 | 682,614 | 891 | 683,505 |
| Profit/loss for the year | | | | | | | -74,681 | -74,681 | -81 | -74,762 |
| Other comprehensive income for the year | | | 9,033 | 13 | 85 | 121 | 254 | 9,506 | 43 | 9,550 |
| **Total comprehensive income for the year** | | | **9,033** | **13** | **85** | **121** | **-74,427** | **-65,175** | **-37** | **-65,212** |
| Release of revaluation reserve due to depreciation of revalued amount | | | | -9 | | | 9 | - | | - |
| Dividend | | | | | | | -12,254 | -12,254 | | -12,254 |
| Change in non-controlling interest | | | | | | | -216 | -216 | -66 | -282 |
| Stock options exercised by employees | | | | | | | 22 | 22 | | 22 |
| Equity-settled share-based payment transactions | | | | | | | 21 | 21 | | 21 |
| Repurchases of own shares | | | | | | | -147 | -147 | | -147 |
| **Closing balance 12/31 2022** | **4,795** | **13,533** | **14,880** | **977** | **19** | **274** | **570,387** | **604,865** | **788** | **605,653** |

| Note 25 | Equity attributable to shareholders of the Parent Company | | | | | | | | Non-controlling interest | Total equity |
|---|---|---|---|---|---|---|---|---|---|---|
| SEK m | Share capital | Other contributed equity | Translation reserve | Revaluation reserve | Hedging reserve | Hedging cost reserve | Retained earnings, incl. profit/loss for the year | Total | | |
| Opening balance 1/1 2021 | 4,795 | 13,533 | 2,327 | 2,616 | -133 | 165 | 438,534 | 461,837 | 939 | 462,775 |
| Profit/loss for the year | | | | | | | 228,065 | 228,065 | -100 | 227,965 |
| Other comprehensive income for the year | | | 3,520 | 21 | 67 | -12 | 46 | 3,642 | 26 | 3,668 |
| **Total comprehensive income for the year** | | | **3,520** | **21** | **67** | **-12** | **228,111** | **231,708** | **-74** | **231,633** |
| Release of revaluation reserve due to depreciation of revalued amount | | | | -1,665 | | | 1,665 | - | | - |
| Dividend | | | | | | | -10,722 | -10,722 | | -10,722 |
| Change in non-controlling interest | | | | | | | -126 | -126 | 646 | 521 |
| Reclassification of non-controlling interest | | | | | | | | - | -620 | -620 |
| Stock options exercised by employees | | | | | | | 56 | 56 | | 56 |
| Equity-settled share-based payment transactions | | | | | | | 8 | 8 | | 8 |
| Repurchases of own shares | | | | | | | -147 | -147 | | -147 |
| **Closing balance 12/31 2021** | **4,795** | **13,533** | **5,847** | **972** | **-66** | **153** | **657,379** | **682,614** | **891** | **683,505** |

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# Consolidated Statement of Cash Flow

| SEK m | Note | 2022 | 2021 |
|---|---|---|---|
| **Operating activities** | | | |
| Dividends received | | 11,507 | 11,254 |
| Cash receipts | | 50,099 | 39,488 |
| Cash payments | | –41,315 | –32,904 |
| **Cash flow from operating activities before net interest and income tax** | | **20,291** | **17,838** |
| Interest received[1] | | 460 | 257 |
| Interest paid[1] | | –3,030 | –2,400 |
| Income tax paid | | –1,111 | –1,440 |
| **Cash flow from operating activities** | | **16,610** | **14,256** |
| **Investing activities** | | | |
| Acquisitions[2] | | –4,434 | –9,695 |
| Divestments[3] | | 11,696 | 16,779 |
| Increase in long-term receivables | | –184 | –93 |
| Decrease in long-term receivables | | 38 | 101 |
| Divestments of associated companies | | – | 2,126 |
| Acquisitions of subsidiaries, net effect on cash flow | 4 | –2,318 | –8,915 |
| Divestments of subsidiaries | 5 | 83 | 4,079 |
| Increase in other financial investments[4] | | –9,534 | –25,603 |
| Decrease in other financial investments[5] | | 14,292 | 14,103 |
| Net changes, short-term investments[6] | | –13,102 | 8,079 |
| Acquisitions of intangible assets and property, plant and equipment | | –4,368 | –3,799 |
| Proceeds from sale of intangible assets and property, plant and equipment | | 373 | 68 |
| **Net cash used in investing activities** | | **–7,458** | **–2,772** |
| **Financing activities** | | | |
| New share issue | | 21 | 494 |
| Proceeds from borrowings | 26 | 13,273 | 6,172 |
| Repayment of borrowings | 26 | –15,965 | –8,968 |
| Repurchases of own shares | | –147 | –149 |
| Dividends paid | | –12,286 | –10,722 |
| **Net cash used in financing activities** | | **–15,104** | **–13,174** |
| **Cash flow for the year** | | **–5,952** | **–1,690** |
| **Cash and cash equivalents at beginning of the year** | | **18,330** | **19,670** |
| Exchange difference in cash | | 787 | 350 |
| **Cash and cash equivalents at year-end** | 21 | **13,164** | **18,330** |

1) Gross flows from interest swap contracts are included in interest received and interest paid.
2) Acquisitions include investments in listed and unlisted companies not defined as subsidiaries.
3) Divestments include sale of listed and non listed companies not defined as subsidiaries.
4) Increase in other financial investments include acquisition of bond with maturity later than 1 year.
5) Decrease in other financial investments include disposal or reclassification of bonds with maturity later than 1 year.
6) Net changes, short-term investments includes acquisitions and disposals of bonds and certificates with maturity within 1 year.

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# Notes to the Consolidated Financial Statements

## NOTE 1 Significant accounting policies

The most significant accounting policies applied in this annual report are presented in this note and, where applicable, in the following notes to the financial statements. Significant accounting policies for the Parent Company can be found on page 139.

### Statement of compliance

The consolidated financial statements are prepared in accordance with the International Financial Reporting Standards (IFRS) as adopted by the European Union. In addition the Swedish rules, RFR 1 Supplementary Accounting Policies for Groups, was applied.

### Basis of preparation for the Parent Company and consolidated financial statements

The financial statements are presented in SEK, which is the functional currency of the Parent Company. All amounts, unless otherwise stated, are rounded to the nearest million (SEK m). Due to rounding, numbers presented throughout these consolidated financial statements may not add up precisely to the totals provided and percentages may not precisely reflect the absolute figures.

The majority of the consolidated assets are financial assets and the majority of these as well as the majority of the real estate property within the Group are measured at fair value. Other assets and liabilities are in essence measured at historical cost.

Non-current assets and non-current liabilities consist primarily of amounts that are expected to be settled more than 12 months from the Balance Sheet date. Other assets and liabilities are presented as current assets and current liabilities.

The accounting policies have been consistently applied to all periods presented in the financial statements, unless otherwise noted. The accounting policies have also been consistently applied to the reporting and consolidation of the Parent Company, subsidiaries and associates.

Certain comparative figures have been reclassified in order to conform to the presentation of the current year's financial statements. In cases where reclassifications pertains to significant amounts, special information has been provided.

### Changes in accounting policies

The following is a description of the revised accounting policies applied by the Group and Parent Company as of January 1, 2022.

***Changes in accounting policies due to new or amended IFRS***

From January 1, 2022 amendments have been made to IFRS 3 Business Combinations clarifying that contingent assets not to be included in purchase price allocations. In IAS 37 Provisions, Contingent liabilities and Contingent Assets amendments have been made clarifying that unavoidable costs when identifying and recognizing onerous contracts, include both incremental costs and other costs that relate directly to fulfilling contracts. None of these changes have had any significant impact on the Group's reporting.

***New IFRS regulations and interpretations to be applied in 2023 or later***

There are no published changes to IFRS and IFRIC to be applied in the future that are expected to have any significant impact on the Group's reporting.

From January 1, 2023 amendments in IAS 1 Presentation of Financial Statements come in to force clarifying when liabilities are to be classified as short-term. Furthermore the requirement regarding disclosures of accounting policies are changed to include significant instead of material accounting policies. In IAS 8 Accounting Policies, Changes in Accounting Estimates and Errors a definition of estimate is introduced with the aim to clarify the differences between estimates, judgments and errors. In IAS 12 Income Taxes changes are made to clarify that transactions that simultaneously gives rise to an asset and a liability should not be covered by the exemption from account for deferred tax on temporary differences. The amendments that will be in force from January 1, 2023 are approved by EU.

### Consolidation principles

The consolidated financial statements comprise of the Parent Company, subsidiaries and associates.

- Subsidiaries are companies over which Investor AB have control. When determining if control is present, power and ability to affect the amount of returns are considered, but also de facto control. Subsidiaries are reported in accordance with the acquisition method. For further information see note P7, Participations in Group companies.
- Associates are companies in which Investor has a significant influence, typically between 20 and 50 percent of the votes. Accounting for associates is dependent on how Investor controls and monitors the companies' operations. For further information see note 20, Shares and participations in associates.

Intra-group receivables, payables and transactions as well as gains arising from transactions with associates, that are consolidated using the equity method, are eliminated when preparing the consolidated financial statements.

### Foreign currency

***Translation to functional currency***

Foreign currency transactions are translated at the exchange rate in existence on the date of the transaction. Assets and liabilities in foreign currency are translated at the exchange rate in existence on the balance sheet date, except for non-monetary assets and liabilities which are recognized at historical cost using the exchange rate in existence on the date of the transaction. Exchange differences arising on translation are recognized in the income statement with the exception of effects from cash-flow hedges, see note 31, Financial Instruments.

***Financial statements of foreign operations***

Assets and liabilities of foreign operations, including goodwill and other consolidated surpluses/deficits are translated to SEK using the exchange rate in existence on the balance sheet date. Revenues and expenses in a foreign operation are translated to SEK using an average exchange rate that approximates the exchange rates on the dates of the transactions. Translation differences arising when translating foreign operations are recognized directly in other comprehensive income and are accumulated in the translation reserve, which is a separate component of equity.

The following symbols IS and BS show which amounts in the notes that can be found in the Income Statement or Balance Sheet.

## NOTE 2 Critical estimates and key judgments

In order to close the books and prepare the financial statements in accordance with IFRS, management must make estimates and assumptions that affect the application of the accounting policies and the amounts recognized for assets, liabilities, income and expenses.

Estimates and judgments are based on historical experience, market information and assumptions that management considers to be reasonable based on the circumstances prevailing at the time. Changes in assumptions may result in adjustments to reported values and the actual outcome may differ from the estimates and judgments that were made.

### Judgments in relation to the application of accounting policies

Within the scope of IFRS, there are some instances where management must either choose between accounting policies, or choose whether to apply a particular accounting policy, in order to provide a fair view of the Group's activities. The development relating to accounting and the choice of policies are discussed in the Audit and Risk Committee.

Significant items for which a special judgment has been made in order to define the Group's accounting policies are presented below.

| | Judgments | See note |
|---|---|---|
| Participations in Group companies | Control over investment or not | Note P7 |
| Participations in associates | Fair value or equity method | Note 20 |
| Owner-occupied property | Revaluation or cost model | Note 17 |
| Interest-bearing liabilities and related derivatives | Application of hedge accounting | Note 31 |

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Note 2 Critical estimates and key judgments

**Important sources of uncertainty in estimates**
The most significant estimation uncertainties in relation to the preparation of the consolidated financial statements are presented below. Changes in assumptions may result in material effects on the financial statements and the actual outcome may differ from estimated values. For more detailed descriptions of the judgments and assumptions, please refer to the specific notes referenced below.

| | Estimates and assumptions | See note |
|---|---|---|
| Valuation of unlisted holdings | Appropriate valuation method, comparable companies, EBITDA multiples and sales multiples | Note 31 |
| Valuation of interest-bearing liabilities and derivatives | Yield curve for valuation of financial instruments for which trading is limited and duration is long-term | Note 31 |
| Valuation of owner-occupied property | Comparable properties, long-term inflation rate, projected cash flows, real interest rate and risk premium | Note 17 |
| Valuation of Investment Property | Comparable properties, long-term inflation rate, projected cash flows, real interest rate and risk premium | Note 18 |
| Impairment test of intangible assets | Projected cash-flows, growth rate, margins and discount factor | Note 16 |
| Reporting of deferred tax assets | Future possibilities to benefit from tax loss carry forwards | Note 14 |
| Valuation of pension liabilities | Discount rate and future salary increase | Note 27 |
| Purchase Price Allocation | Valuation of acquired intangible assets | Note 4 |
| Right-of-use assets and lease liabilities | Whether to include extension options in the lease term and relevant interest rates for discounting | Note 9 |
| Environmental and climate-related risks | In all judgments environmental and climate-related risks are taken into account. For example when determining the useful life of assets, valuations with longer horizon than five years and potential need for provisions or contingent liabilities for commitments related to mitigate negative environmental impact and transition to a low carbon economy. During the year no environmental and climate-related risks have had any significant impact on the financial accounting. Actual and potential impacts of climate-related risks can also be found in Investor's separate TCFD Report. For more information see pages 63-65 | Note 16, 17,18,19 and 28 |

## NOTE 3 Financial risks and risk management

In its business Investor is impacted by several types of risks. Currently there is high uncertainty in the global economy, among other defined by sharply rising inflation and interest rates, which may have a material impact on the financial risks. Risks and uncertainty factors are described further in detail in the Administration report on pages 45-47.

Investor's Finance policy adopted by the Board sets principles, limits and mandates to mitigate financial risks such as market risk, liquidity and financing risk as well as credit risks. The main financial risks that the Investor Group is exposed to is market risks. Derivative instruments may be used to manage financial risks. All derivative transactions are handled in accordance with established policies and procedures.

Risk measurement is performed daily regarding the Treasury and Trading businesses and provided to Investor's Management. Financial reports are compiled monthly and followed-up by Management. Yearly a more comprehensive risk assessment is performed.

The Board follows up frequently on limits and risk exposure to ensure the ability to reach business strategies and goals. There has been no significant change in the measurement and follow-up of risks compared with the preceding year.

The financial risks in the subsidiaries are managed by each subsidiary's Finance function and reported to respective board.

### Market risks

Market risks refer to the risk of a change in value of a financial instrument because of changes in share prices, exchange rates or interest rates.

***Share price risk***

Investor's most significant risk is share price risk. The majority of Investor's share price risk exposure is concentrated to Listed Companies. At year-end 2022, Listed Companies accounted for 77 percent of total assets of reported values (74). The companies are analyzed and continuously monitored by Investor's analysts. Thus, a large portion of share price exposure in a listed company does not necessarily lead to any action. It is the long-term commitment that lays the groundwork for Investor's strategic measures. Investor does not have defined goals for share price risks, as share prices are affected by short term fluctuations. The share price risk for the listed companies is not hedged. If the market value of Listed Companies was to decline by 10 percent, the impact on income and equity would be SEK –47.5bn (–51.5).

Patricia Industries including wholly-owned subsidiaries, Three Scandinavia and financial investments, but excluding Patricia Industries' cash, accounted for 11 percent of total assets of reported values (9). There is no share price risk associated with the wholly-owned subsidiaries. However, Patricia Industries' listed financial investments face a share price risk. A 10 percent decline in share prices for the financial investments would impact income and equity with SEK 2.5m (0).

The investment in EQT AB is listed and as such exposed to share price risk. The EQT fund investments are partly exposed to share price risk. The total EQT investment accounted for 11 percent of total assets of reported values (17) as per year-end 2022. Should the market value and the valuation parameters, in accordance with the guidelines of the International Private Equity and Venture Capital Association, decline with 10 percent, the impact on the values of the total EQT investment would be SEK –7.0bn (–11.7).

Investor has a trading operation for the purpose of executing Listed Companies transactions and obtaining market information. The trading operation conducts short-term equity trading and deals in equity derivatives (primarily for hedging market risk in the portfolio). The market risk in this activity is measured and monitored in terms of cash delta. Limits on gross, net and maximum position size are measured as well as liquidity risk. At year-end 2022, the trading operation accounted for less than 0.5 percent of total assets of reported values (0.5). If the market value of the assets belonging to the trading operation were to decline by 10 percent, the impact on income would be SEK –11.4m (–27.2).

*Listed holdings in all business areas*

Listed holdings in all business areas account for 84 percent of total assets of reported values (86). If the market value of listed holdings in all business areas were to decline by 10 percent, the impact on income and equity would be SEK –51.4bn (–60.1), which equals 8.5 percent of Investor's reported net asset value (8.8). Market risks associated with listed shares constitute the greatest risk for Investor.

***Exchange rate risk***

Currency exposure arises in the translation of Balance Sheet items to foreign currencies (balance sheet exposure), from cash flows in foreign currencies (transaction exposure), and the translation of foreign subsidiaries' Balance Sheets and Income Statements to the Group's accounting currency (translation exposure).

*Balance sheet exposure*

Since the majority of listed companies are listed in SEK, there is a limited direct exchange rate risk that affects Investor's Balance Sheet. However, Investor is indirectly exposed to exchange rate risks in listed companies that are listed on foreign stock exchanges or that have foreign currency as their pricing currency. In addition, there are indirectly exchange rate risks since the majority of the companies in the Listed Companies business area are active in several markets. These risks have a direct impact on the respective company's Balance Sheet and Income Statement, which indirectly affects valuation of the shares.

The wholly-owned subsidiaries are exposed to exchange rate risks in businesses and investments made in foreign companies. Also the EQT fund investment is exposed to exchange rate risks.

There is no regular hedging of foreign currency since the investment horizon is long-term and currency fluctuations are expected to equal out over time. This hedging policy is subject to continuous evaluation and deviations from the policy may be allowed if judged beneficial from a market economic perspective.

Exchange rate risks for investments in the trading operation are managed through currency derivative contracts at the portfolio level.

Total currency exposure for the Investor Group is provided in the table on next page. If the SEK were to appreciate 10 percent against the EUR (holding all other factors constant), the impact after hedges on income and equity would be SEK –2.0bn (–1.9). If the SEK were to appreciate 10 percent against the USD (holding all other factors constant), the impact after hedges on income and equity would be SEK –6.4bn (–6.0).

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Note 3 Financial risks and risk management

| Gross exposure in foreign currencies, SEK m | Gross assets 12/31 2022 | Gross assets 12/31 2021 | Gross liabilities 12/31 2022 | Gross liabilities 12/31 2021 |
|---|---|---|---|---|
| EUR | 76,778 | 77,832 | -56,418 | -58,378 |
| USD | 107,423 | 98,069 | -44,124 | -38,823 |
| Other European and North American currencies | 17,529 | 16,783 | -5,282 | -7,694 |
| Asian currencies | 4,351 | 3,718 | -3,030 | -3,457 |
| **Total** | **206,081** | **196,403** | **-108,855** | **-108,352** |

Exchange rate risk in excess liquidity on group level resulting from investments in foreign currency is managed through currency derivative contracts.

Exchange rate risk arising in connection with loans in foreign currency is managed by, among other things, exchanging the loans to SEK through currency swap contracts. The objective is to minimize the exchange rate risk in excess liquidity and the debt portfolio. This strategy is applied considering the holdings in foreign currency.

The net exposure in foreign currencies after hedge is presented in the table below:

| Net exposure in foreign currencies after hedge, SEK m | 12/31 2022 | 12/31 2021 |
|---|---|---|
| EUR | 20,360 | 18,505 |
| USD | 64,156 | 60,167 |
| Other European and North American currencies | 16,404 | 15,259 |
| Asian currencies | 3,589 | 2,678 |
| **Total** | **104,508** | **96,609** |

The increased net exposure in EUR mainly relates to changes in exchange rates strengthening the EUR versus the SEK. The net exposure increase in USD mainly relates to changes in exchange rates strengthening the USD versus the SEK.

*Currency exposure associated with transactions*

Investor and its subsidiaries seeks primarily to find natural hedges of transactions in foreign currencies, i.e. matching cash inflow with outflow in the same currency. The subsidiaries do not normally hedge their operational cash flows.

The Investor Board of Directors have decided on limits for the parent company for the major currencies EUR and USD, on outstanding exposure at a specific time. Cash flows in other foreign currencies exceeding SEK 50m are to be hedged. As per year-end there was no such hedge outstanding.

*Currency exposure associated with net investments in foreign operations*

Currency exposure associated with investments made in independent foreign entities is considered as a translation risk and not an economic risk. The exposure arises when the foreign net investment is translated to SEK on the balance sheet date and it is recognized in the translation reserve under equity. To reduce such currency exposure Investor targets primarily to neutralize net investments in foreign currencies with loans in the same currency. Remaining currency exposure of net investments in foreign operations is normally not hedged.

The table in the next column show the exposure, in main currencies, arising from net investments in foreign subsidiaries (in investment currency).

| Currency exposure in equity | 12/31 2022 | 12/31 2021 |
|---|---|---|
| EUR m | 4,696 | 4,768 |
| USD m | 3,181 | 2,712 |

If the SEK were to appreciate by 10 percent this would decrease equity by SEK -8.8bn due to translation effects of currency exposure in net investments in foreign subsidiaries (-8.1).

***Interest rate risk***

The Group's interest rate risk is primarily associated with long-term borrowings. In order to minimize the effects of interest rate fluctuations, limits and instructions have been established for example regarding fixed interest rate periods.

*Excess liquidity and debt portfolio*

Investor AB's Treasury manages interest rate risks, exchange rate risks, liquidity risks and financing risks associated with the administration of the excess liquidity portfolio and financing activities.

For excess liquidity exposed to interest rate risks, the aim is to limit interest rate risks firstly and secondly to maximize return within the established guidelines of the Finance policy. High financial flexibility is also strived for in order to satisfy future liquidity needs. Investments are therefore made in interest-bearing securities of short duration and high liquidity. For further information, see note 21, Other financial investments, short-term investments and cash and cash equivalents. A one percentage point parallel movement upward of the yield curve would reduce the value of the portfolio and affect the Income Statement by SEK -271m (-339). On the liability side, Investor strives to manage interest rate risks by having an interest rate fixing tenor within the established limits and instructions of the Finance policy. Fixed rates are established to provide flexibility to change the loan portfolio in step with investment activities and to minimize volatility in the cash flow over time. Investor uses derivatives to hedge against interest rate risks (related to both fair value and cash flow fluctuations) in the debt portfolio. Some derivatives do not qualify for hedge accounting, but are still grouped together with loans since the intention of the derivative is to achieve the desired fixed-interest term for each loan. The total outstanding carrying amount of hedged loans, including fair value hedge adjustment, was at year-end SEK 6,410m (7,818).

The table below shows the value of all interest rate derivatives by the end of 2022. The effect of fair value hedges is recognized in the Income Statement. The remaining maturities of fair value hedges vary between 11 and 15 years. For further information on the maturity structure, see schedule, "Investor AB's debt maturity profile".

| Interest rate derivatives, fair value hedges, SEK m | 12/31 2022 Fair value | 12/31 2022 Nominal amount | 12/31 2021 Fair value | 12/31 2021 Nominal amount |
|---|---|---|---|---|
| Assets | 797 | 6,021 | 1,964 | 5,787 |
| Liabilities | -17 | -100 | -274 | -931 |

| Interest rate derivatives, cash flow hedges, SEK m | 12/31 2022 Fair value | 12/31 2022 Nominal amount | 12/31 2021 Fair value | 12/31 2021 Nominal amount |
|---|---|---|---|---|
| Assets | 51 | - | - | - |
| Liabilities | -97 | -3,627 | -63 | -3,270 |

For more information on financial instruments and hedge accounting, see note 31, Financial instruments.

The table below shows the effect of a parallel movement of the yield curve up with one percentage point (100 basis points) for the Group's fair value loans and derivatives.

| Interest sensitivity of loans and derivatives at fair value, SEK m | 12/31 2022 Effect on income statement | 12/31 2022 Effect on other comprehensive income | 12/31 2021 Effect on income statement | 12/31 2021 Effect on other comprehensive income |
|---|---|---|---|---|
| Hedged loans | -575 | - | -704 | 0 |
| Swaps for hedges | 570 | 31 | 852 | 49 |
| Other swaps | -12 | - | -17 | 0 |
| **Net interest rate sensitivity** | **-17** | **31** | **131** | **49** |

The interest cost effect related to instruments with floating interest is non-material at a parallel movement of the yield curve with one percentage point.

**Liquidity and financing risk**

Liquidity risk refers to the risk that a financial instrument cannot be divested without considerable extra costs, and to the risk that liquidity will not be available to meet payment commitments.

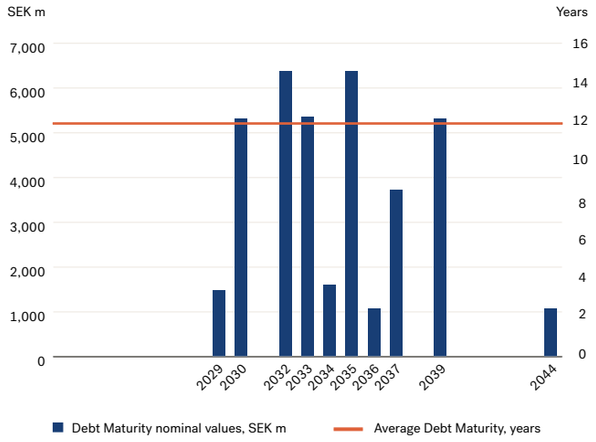
Liquidity risks are reduced in Treasury operations by limiting the maturity of short-term cash investments and by ensuring that cash and committed credit lines always exceed short-term debt, i.e. a liquidity ratio higher than one. Liquid funds are invested in deposit markets and short-term interest-bearing securities with low risk and high liquidity. In other words, they are invested in a well-functioning second-hand market, allowing conversion to cash when needed. Liquidity risk in the trading operations is restricted via limits established by the Board.

Financing risks are defined as the risk that financing can not be obtained, or can only be obtained at increased costs as a result of changed conditions in the capital market. To reduce the effect of refinancing risks, limits are set regarding average maturities for loans. Financing risks are further reduced by allocating loan maturities over time (please refer to Investor AB's debt maturity profile) and by diversifying sources of capital. An important aspect, in this context, is the ambition to have a long-term borrowing profile. Furthermore, proactive liquidity-planning efforts also help limit both liquidity and financing risk.

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Note 3 Financial risks and risk management

**Investor AB's debt maturity profile**




Investor's funding is primarily done through long-term loan programs in the Swedish and European capital markets. Investor has a European Medium Term Note Program (EMTN), which is a loan program intended for long-term financing. The program is for EUR 5.0bn (SEK 55.6bn), of which EUR 3.1bn (SEK 34.1bn) has been utilized.

For short-term financing, Investor has an uncommitted Swedish and a European Commercial Paper program (CP/ECP) for SEK 10.0bn and USD 1.5bn (SEK 15.7bn), respectively. These programs are dormant and at year-end 2022 these facilities were unutilized.

At year-end Investor had a committed syndicated bank loan facility of SEK 10.0bn. The facility was unutilized at year-end. In January 2023 this facility was refinanced to SEK 8.0bn. This facility is available until 2028, with an option to prolong two years. In contrast to an uncommitted credit facility, a committed loan program is a formalized commitment from the credit grantor. There are no financial covenants in any of Investor AB's loan contracts, meaning that Investor does not have to meet special requirements with regard to key financial ratios for the loans it has obtained.

The wholly-owned subsidiaries ensure their financial preparedness by keeping credit facilities, should there be a need for additional working capital or minor acquisitions. The terms of the credit facilities require the companies to meet a number of covenants. During the year the subsidiaries have fulfilled all covenants.

With an equity/assets ratio of 84 percent at year-end (86), Investor has considerable financial flexibility, since leverage is low and most assets are highly liquid.

The following table shows the Group's contracted cash flow of loans including other financial payment commitments and derivatives.

| | 12/31 2022 | | 12/31 2021 | |
|---|---|---|---|---|
| Cash flow of financial liabilities and derivatives[1], SEK m | Loans and other financial debts and commitments | Derivatives | Loans and other financial debts and commitments | Derivatives |
| < 6 months | -7,482 | 190 | -8,549 | 195 |
| 6-12 months | -1,460 | -18 | -850 | -14 |
| 1-2 years | -14,130 | 1 | -13,067 | 195 |
| 2-5 years | -30,470 | 38 | -32,698 | 617 |
| > 5 years | -60,026 | 809 | -49,247 | 2,086 |

1) Interest payments included.

For information on the Group's excess liquidity and how it is invested, see note 21, Other financial investments, short-term investments and cash and cash equivalents.

Exposure from guarantees and other contingent liabilities also constitutes a liquidity risk. For such exposure as per December 31, 2022, see note 32, Pledged assets and contingent liabilities.

## Credit risk

Credit risk is the risk of a counterparty or issuer being unable to repay a liability to Investor. Despite the war in Ukraine and other geopolitical uncertainties that have impacted the global economy negatively, Investor and the subsidiaries have not been affected by any major credit loss during the year.

Investor is exposed to credit risks primarily through investments of excess liquidity in interest-bearing securities, which all are market valued. Credit risks also arise as a result of positive market values in derivative instruments (mainly interest rate, currency swaps). Investor applies a wide-ranging limit structure with regard to maturities, issuers and counterparties in order to limit credit risks on single counterparties. With a view to further limiting credit risks in interest rate and currency swaps, and other derivative transactions, agreements are established with counterparties in accordance with the International Swaps and Derivatives Association, Inc. (ISDA), as well as netting agreements. Credit risk is monitored daily and the agreements with various counterparties are continuously analyzed.

The following table shows the total credit risk exposure by rating category as of December 31, 2022.

| Exposure per rating category | Nominal amount, SEK m | Average remaining maturity, months | Number of counterparties | Percentage of the credit risk exposure |
|---|---|---|---|---|
| AAA | 23,042 | 13.0 | 13 | 63 |
| AA | 4,142 | 0.5 | 39 | 11 |
| A | 9,336 | 0.3 | 38 | 25 |
| Lower than A | 339 | 10.5 | 23 | 1 |
| **Total** | **36,859** | **8.4** | **113** | **100** |

The total credit risk exposure at the end of 2022 amounted to SEK 36,859m (34,302). The credit risks resulting from positive market values for derivatives, which are included in the total credit risk, amounted to SEK 945m (1,964) and is reported in the Balance Sheet.

The credit risk in the wholly-owned subsidiaries relates mainly to trade account receivables. Mölnlycke's and Permobil's credit risks are limited due to the fact that a significant portion of their customers are public hospitals/care institutions.

The maximum exposure related to commercial credit risk corresponds to the carrying amount of trade receivables. Assessment of expected losses is described in note 31, Financial instruments.

The following table shows the aging of trade receivables and other short-term receivables within the Group.

| | 12/31 2022 | | | 12/31 2021 | | |
|---|---|---|---|---|---|---|
| Aging of receivables, SEK m | Gross carrying amount | Impairment | Net | Gross carrying amount | Impairment | Net |
| Not past due | 5,748 | -22 | 5,726 | 6,446 | -64 | 6,382 |
| Past due 0-30 days | 1,075 | -8 | 1,067 | 706 | -21 | 685 |
| Past due 31-90 days | 688 | -8 | 680 | 389 | -18 | 371 |
| Past due 91-180 days | 290 | -6 | 284 | 200 | -12 | 188 |
| Past due 181-360 days | 155 | -22 | 133 | 193 | -20 | 173 |
| More than 360 days | 145 | -74 | 71 | 104 | -52 | 52 |
| **Total** | **8,101** | **-141** | **7,960** | **8,038** | **-188** | **7,850** |

***Concentrations of credit risks***

Concentrations of risk are defined as individual positions or areas accounting for a significant portion of the total exposure to each area of risk.

Because of the global nature of its business and sector diversification, the Group does not have any specific customers representing a significant portion of receivables.

The concentration of credit risk exposure related to fair value reported items, is presented in the table in the middle column. The secured bonds issued by Swedish mortgage institutions have the primary rating category of AAA. The proportion of AAA-rated instruments accounted for 63 percent of the total credit risk exposure (44).

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## NOTE 4 Business combinations

**Accounting policies**
In connection with a business combination, the Group's acquisition cost is established through a purchase price allocation. In the analysis, the fair value of the identifiable assets and the assumed liabilities is determined. For business combinations where the cost exceeds the net carrying amount of the acquired identifiable assets and the assumed liabilities, the difference is reported as goodwill in the Balance Sheet. The purchase price allocation also identifies assets and liabilities that are not reported in the acquired company, such as trademarks and customer contracts. Identified intangible assets that have been identified when making the purchase price allocation are amortized over the estimated useful life. Goodwill and strong trademarks that are considered to have an indefinite useful life, are not amortized but tested annually for impairment, or whenever there is any indication of impairment.

Consideration that is contingent upon the outcome of future events is valued at fair value and the change in value is recognized in the Income Statement.

The financial statements of subsidiaries are reported in the consolidated financial statements as of the acquisition date and until the time when a controlling interest no longer exists.

***Non-controlling interests***
At the time of an acquisition, the Group must choose to either recognize non-controlling interest at fair value, meaning that goodwill is included in the non-controlling interest or recognize the non-controlling interest as the share of the net identifiable assets. The Group have chosen to recognize the non-controlling interest as the share of the net identifiable assets for all acquisitions.

If a business combination achieved in stages results in a controlling influence, the prior acquired shares are revalued at fair value and the effect of the revaluation is recognized in the Income Statement. Acquisitions that are made subsequent to having obtained a controlling influence and divestments that do not result in a loss of the controlling influence are reported under equity as a transfer between equity attributable to the Parent Company's shareholders and non-controlling interests. For information regarding put options to non-controlling interests, see note 25, Equity.

**Piab's acquisition of AVAC Vakuumteknik**
On August 9, 2022 Piab finalized the acquisition of AVAC Vakuumteknik AB, a vacuum automation specialist company. The consideration amounted to SEK 23m. In the preliminary purchase price allocation, goodwill amounted to SEK 0m. AVAC complements Piab with a solid portfolio of products and solutions covering a wide range of applications, a highly experienced and skilled team as well as new customers. Transaction related costs amounted to SEK 1m and derive from external legal fees and due diligence expenses. These costs have been included in the line item Administrative, research and development and other operating cost in the Group's consolidated income statement.

**Advanced Instrument's acquisition of SAL Scientific**
On August 1, 2022, Advanced Instruments completed the acquisition of SAL Scientific Ltd, a private company that develops and manufactures a portfolio of cell growth supplements. The consideration amounted to SEK 62m. In the preliminary purchase price allocation, goodwill amounted to SEK 0m. The acquisition will support the expansion of regent technologies and deliver additional in-house capabilities that support ongoing technology adoption, new product innovation and enhanced customer support. Transaction related costs amounted to SEK 2m and derive from external legal fees and due diligence expenses. These costs have been included in the line item Administrative, research and development and other operating cost in the Group's consolidated income statement.

**Advanced Instrument's acquisition of Artel**
On June 13, 2022, Advanced Instruments completed the acquisition of Artel, a leading provider of calibration and validation instruments, consumables, software and services used by life science laboratories. The consideration amounted to SEK 797m, and an additional payment of up to approximately SEK 550m, subject to achievement of certain 2022 revenue targets. The final consideration is still pending. In the preliminary purchase price allocation, goodwill amounted to SEK 639m. The goodwill recognized for the acquisition corresponds to the complementary strengths of the companies. The goodwill recognized is not expected to be deductible for income tax purposes. Transaction related costs amounted to SEK 29m and derive from external legal fees and due diligence expenses. These costs have been included in the line item Administrative, research and development and other operating cost in the Group's consolidated income statement.

**Piab's acquisition of Joulin**
On May 19, 2022, Piab completed the acquisition of 95 percent of Joulin, a French provider of vacuum grippers and gantry robots for automated wood handling and other segments. The consideration amounted to SEK 622m. In the preliminary purchase price allocation, goodwill amounted to SEK 344m. The goodwill recognized for the acquisition corresponds to the complementary strengths of the companies. The goodwill recognized is not expected to be deductible for income tax purposes. Transaction related costs amounted to SEK 8m and derive from external legal fees and due diligence expenses. These costs have been included in the line item Administrative, research and development and other operating cost in the Group's consolidated income statement.

**Piab's acquisition of Manut-LM**
On Februari 9, 2022, Piab completed the acquisition of Manut-LM, a French leading tube lifting company. The consideration amounted to SEK 75m. In the preliminary purchase price allocation, goodwill amounted to SEK 30m. The goodwill recognized for the acquisition corresponds to the complementary strengths of the companies. The goodwill recognized is not expected to be deductible for income tax purposes. Transaction related costs amounted to SEK 1m and derive from external legal fees and due diligence expenses. These costs have been included in the line item Administrative, research and development and other operating cost in the Group's consolidated income statement.

**Permobil's acquisition of Panthera**
On January 3, 2022, Permobil completed the acquisition of Panthera, a leading company in ultra-light active wheelchairs. The consideration amounted to SEK 305m. In the final purchase price allocation, goodwill amounted to SEK 241m. The goodwill recognized for the acquisition corresponds to the complementary strengths of the companies' product portfolios. The goodwill recognized is not expected to be deductible for income tax purposes. Transaction related costs amounted to SEK 6m and derive from external legal fees and due diligence expenses. These costs have been included in the line item Administrative, research and development and other operating cost in the Group's consolidated income statement.

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***Information about revenue and profit/loss***

| | AVAC | SAL | Artel | Joulin | Manut-LM | Panthera | Total |
|---|---|---|---|---|---|---|---|
| Revenue from the acquisition date until year-end 2022 | 4 | | 116 | 94 | 53 | 152 | 418 |
| Profit/loss from the acquisition date until year-end 2022 | 1 | 1 | 13 | 19 | 2 | 18 | 54 |
| Estimated revenue increase if the acquisition had occured on January 1, 2022 | 9 | | 97 | 62 | 9 | | 177 |
| Estimated increase/decrease in profit/loss if the acquisition had occured on January 1, 2022 | 1 | 1 | 11 | 21 | 1 | | 35 |

***Identifiable assets acquired and liabilities assumed***

| | AVAC | SAL | Artel | Joulin | Manut-LM | Panthera | Total |
|---|---|---|---|---|---|---|---|
| Intangible assets | 19 | 78 | 499 | 194 | 34 | 0 | 824 |
| Property, plant and equipment | 2 | | 63 | 13 | 3 | 9 | 90 |
| Other financial investments | | | | 0 | 0 | 6 | 6 |
| Inventories | 3 | 1 | 43 | 36 | 11 | 48 | 141 |
| Trade receivables | 2 | 1 | 35 | 21 | 15 | 19 | 93 |
| Other current receivables | 0 | 0 | 5 | 2 | 1 | 1 | 10 |
| Cash and cash equivalents | 3 | 5 | 56 | 87 | 21 | 25 | 197 |
| Long-term interest-bearing liabilities | | –2 | –47 | | –6 | –16 | –72 |
| Deferred tax liabilities | –4 | –19 | –129 | –17 | –9 | –4 | –181 |
| Other current liabilities | –2 | –1 | –368 | –28 | –25 | –24 | –448 |
| **Net identifiable assets and liabilities** | **23** | **62** | **158** | **309** | **45** | **64** | **662** |
| Non-controlling interest | | | | –31 | | | –31 |
| Consolidated goodwill | | | 639 | 344 | 30 | 241 | 1,254 |
| **Consideration** | **23** | **62** | **797** | **622** | **75** | **305** | **1,885** |
| Less: acquired cash and cash equivalents | –3 | –5 | –56 | –87 | –21 | –25 | –197 |
| Paid additional purchased price related to acquisitions made in previous periods | | | | | | | 147 |
| **Acquistions of subsidiaries, net effect on cash flow** | **20** | **57** | **741** | **535** | **55** | **280** | **1,835** |

## NOTE 5 Disposal of subsidiary

No significant subsidiaries have been divested during 2022.

In April 2021 it was agreed to divest Grand Group and the Grand Hôtel property, respectively, to FAM AB. In May 2021 the divestiture was completed, including the hotel operations Grand Hôtel, Lydmar Hotel and The Sparrow Hotel, as well as the Grand Hôtel property.

The consideration for the hotel operations amounted to SEK 260m and was paid in cash. The transaction value for the property was approximately SEK 3.6bn and net proceeds from the transaction approximately SEK 1.5bn following Vectura debt amortization.

The total gain on the disposal of the divested operations and property was SEK 290m and is included in Changes in value in the Group's consolidated Income Statement for 2021.

For the period from January 1, 2021, until the date of divestment the hotel operations contributed net sales of SEK 68m and profit/loss of SEK –82m to the Group's result for 2021.

***Assets and liabilities over which control was lost***

| | 2021 |
|---|---|
| Goodwill and Other intangible assets | 22 |
| Property, plant and equipment | 3,905 |
| Deferred tax assets and Other long-term receivables | 13 |
| Inventories and Other current receivables | 154 |
| Cash and cash equivalents | 59 |
| Deferred tax liabilities and Other long-term liabilities | –506 |
| Current liabilities | –218 |
| **Net assets disposed of** | **3,430** |
| Gain on disposal | 290 |
| **Total consideration** | **3,720** |
| Consideration received in cash and cash equivalents | 2,755 |
| Repayment of loans | 1,024 |
| Less: cash and cash equivalents disposed of | –59 |
| **Total consideration received** | **3,720** |

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## NOTE 6 Operating Segments

Investor is divided into operating segments based on how operations are reviewed and evaluated by the CEO. Investor's presentation of operating segments corresponds to the internal structure for management and reporting.

The operations are divided into the three business areas Listed Companies, Patricia Industries and Investments in EQT.

Listed Companies consists of listed holdings, see pages 23-29.

Patricia Industries includes the wholly-owned subsidiaries, Three Scandinavia and the former IGC portfolio and all other financial investments, except Investor's trading portfolio, see pages 30-41.

The business area Investments in EQT consists of the holdings in EQT AB and the EQT funds, see pages 42-43.

The reported items in the operating segment profit/loss for the year, assets and liabilities, are presented according to how they are reviewed by the CEO.

In the operating segment presentation, items directly attributable and items that can be reliably and fairly allocated to each respective segment are included. Non-allocated items are presented in Investor Groupwide and are related to the investing activities and consist, within profit/loss, of management costs, net financial items and components of tax. Assets and liabilities within investing activities are included in Investor Groupwide as well. Market prices are used for any transactions that occur between operating segments.

For information about goods, services and geographical areas, see note 7, Revenues.

| Performance by business area 2022 | Listed Companies | Patricia Industries | Investments in EQT | Investor Groupwide | Total |
|---|---|---|---|---|---|
| Dividends | 10,935 | 1 | 488 | 3 | 11,427 |
| Changes in value | -38,638 | -825 | -43,306 | -14[1] | -82,783 |
| Net sales | | 51,812 | | | 51,812 |
| Cost of goods and services sold | | -28,546 | | | -28,546 |
| Sales and marketing costs | | -7,708 | | | -7,708 |
| Administrative, research and development and other operating costs | | -9,789 | -6 | -30 | -9,824 |
| Management costs | -148 | -336 | -11 | -130 | -624 |
| Share of results in associates | | -1,176 | | | -1,176 |
| IS **Operating profit/loss** | **-27,851** | **3,433** | **-42,834** | **-171** | **-67,423** |
| Net financial items | | -2,321 | | -3,940 | -6,261 |
| Tax | | -1,080 | | 1 | -1,079 |
| IS **Profit/loss for the year** | **-27,851** | **32** | **-42,834** | **-4,109** | **-74,762** |
| Non-controlling interest | | 81 | | 0 | 81 |
| **Net profit/loss for the year attributable to the Parent Company** | **-27,851** | **113** | **-42,834** | **-4,110** | **-74,681** |
| Dividend | | | | -12,254 | -12,254 |
| Other effects on equity[2] | | 6,531 | 2,464 | 191 | 9,186 |
| **Contribution to net asset value** | **-27,851** | **6,645** | **-40,370** | **-16,173** | **-77,749** |
| **Net asset value by business area 12/31 2022** | | | | | |
| Shares and participations | 475,367 | 5,587 | 70,224 | 252 | 551,430 |
| Other assets | | 142,615 | | 990 | 143,605 |
| Other liabilities | -71 | -78,093 | -173 | -1,570 | -79,907 |
| Net debt/-cash[3] | | 11,823 | | -22,086 | -10,263 |
| **Total net asset value including net debt/-cash** | **475,296** | **81,933** | **70,050** | **-22,413** | **604,865** |
| Shares in associates reported according to the equity method | | 2,471 | | | 2,471 |
| Cash flow for the year | 11,932 | -372 | 6,381 | -23,893 | -5,952 |
| ***Non-current assets by geographical area***[4] | | | | | |
| Sweden | | 48,286 | | 19 | 48,305 |
| Europe excl. Sweden | | 9,424 | | | 9,424 |
| U.S. | | 53,969 | | 51 | 54,019 |
| Other countries | | 2,179 | | | 2,179 |

1) Includes proceeds from the trading operation amounting to SEK 2,138m.
2) Refers mainly to revaluation reserve, effects of long-term share-based remuneration, changes in non-controlling interest and changes in the hedging and translation reserves.
3) Net debt/-cash refers to other financial investments, short-term investments, cash and cash equivalents, interest-bearing liabilities with related derivatives and defined benefit pensions within investing activities.
4) Non-current assets consists of intangible and tangible assets. Information regarding associates by geographical area is not presented because Investor, as a minority owner, can not access information that can be compiled in a meaningful way.

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Note 6 Operating Segments

| Performance by business area 2021 | Listed Companies | Patricia Industries | Investments in EQT | Investor Groupwide | Total |
|---|---|---|---|---|---|
| Dividends | 10,834 | | 418 | 2 | 11,254 |
| Changes in value | 148,616 | 1,722 | 63,174 | -6[1] | 213,505 |
| Net sales | | 40,737 | | | 40,737 |
| Cost of goods and services sold | | -21,743 | | 0 | -21,743 |
| Sales and marketing costs | | -6,072 | | | -6,072 |
| Administrative, research and development and other operating costs | 0 | -8,391 | -5 | -24 | -8,420 |
| Management costs | -123 | -261 | -9 | -136 | -530 |
| Share of results in associates | | 2,938 | | | 2,938 |
| **IS Operating profit/loss** | **159,327** | **8,928** | **63,578** | **-164** | **231,669** |
| Net financial items | | -1,791 | | -1,556 | -3,347 |
| Tax | | -312 | | -45 | -357 |
| **IS Profit/loss for the year** | **159,327** | **6,825** | **63,578** | **-1,765** | **227,965** |
| Non-controlling interest | | 100 | | 0 | 100 |
| **Net profit/loss for the year attributable to the Parent Company** | **159,327** | **6,926** | **63,578** | **-1,765** | **228,065** |
| Dividend | | | | -10,722 | -10,722 |
| Other effects on equity[2] | | 2,968 | 410 | 56 | 3,435 |
| **Contribution to net asset value** | **159,327** | **9,894** | **63,988** | **-12,431** | **220,778** |
| **Net asset value by business area 12/31 2021** | | | | | |
| Shares and participations | 515,220 | 6,310 | 116,800 | 381 | 638,711 |
| Other assets | | 130,129 | | 783 | 130,912 |
| Other liabilities | -141 | -70,681 | -160 | -1,535 | -72,518 |
| Net debt/-cash[3] | | 12,505 | | -26,997 | -14,491 |
| **Total net asset value including net debt/-cash** | **515,078** | **78,263** | **116,640** | **-27,367** | **682,614** |
| Shares in associates reported according to the equity method | | 3,425 | | | 3,425 |
| Cash flow for the year | 11,180 | 1,551 | 4,900 | -19,323 | -1,690 |
| ***Non-current assets by geographical area***[4] | | | | | |
| Sweden | | 44,953 | | 19 | 44,972 |
| Europe excl. Sweden | | 8,206 | | | 8,206 |
| U.S. | | 48,037 | | 56 | 48,093 |
| Other countries | | 1,378 | | | 1,378 |

1) Includes proceeds from the trading operation amounting to SEK 1,236m.
2) Refers mainly to revaluation reserve, effects of long-term share-based remuneration, changes in non-controlling interest and changes in the hedging and translation reserves.
3) Net debt/-cash refers to other financial investments, short-term investments, cash and cash equivalents, interest-bearing liabilities with related derivatives and defined benefit pensions within investing activities.
4) Non-current assets consists of intangible and tangible assets. Information regarding associates by geographical area is not presented because Investor, as a minority owner, can not access information that can be compiled in a meaningful way.

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## NOTE 7 Revenues

**Accounting policies**
Revenues included in operating profit are dividends and net sales.

Dividends received are recognized when the right to receive payment has been established.

***Net sales***
Net sales includes revenues from contracts with customers and revenues from leasing (within the field of operation Real estate).

Revenues from customers are recognized when a performance obligation by transferring a promised good or service is satisfied. Revenue is measured based on the consideration to which the Group expects to be entitled in a contract with a customer and excludes amounts collected on behalf of third parties. A promised good or service is transferred when or as control transfers to the buyer. When or as performance obligations are satisfied, the transaction price that is allocated to that performance obligation is recognized as revenue. Details of performance obligations included in contracts and how transaction prices are determined and allocated to performance obligations, are presented under Performance obligations and Transaction prices below. All revenues from contract with customers are related to the operating segment Patricia Industries.

***Disaggregated revenues from contracts with customers into the field of operation***
Revenues from the sale of goods or services, and leasing, are disaggregated into the five field of operations Health care equipment, Health care services, Real estate, Osmolality testing and Gripping and moving solutions.

*Health care equipment*
The majority of the revenues in the field of operations Health care equipment are derived from sale of single use products and solutions for managing wounds and preventing pressure ulcers. This field of operations also includes sales from: wheelchair accessible vehicles and wheelchair lifts; powered and manual wheelchairs as well as cushions and accessories; distribution of healthcare products to national emergency care providers, hospitals, schools, businesses and federal government agencies; and innovative capital equipment and consumables for the diagnosis and treatment of urological and gastrointestinal disorders.

Revenues within the field of operations Health care equipment are allocated to geographical area by the location of where the customer is resident. Health care equipment are sold through retail distribution channels and directly to customers.

The sale of medical equipment, products and supplies are recognized at the point of time when control transfers. The sale of extended warranty, service agreements and program management contracts are recognized over the term of the contract.

*Health care services*
Revenues within the field of operations Health care services are allocated into geographical area by the location of where the respective customer uses the services.

Sale is outsourced or performed by own personnel and revenue is mainly recognized at a point in time.

*Real estate*
The field of operations Real estate includes revenue from rental agreements with external tenants. The majority of the rental agreements are related to office premises.

Rental agreements are signed directly with the tenants and the revenue is recognized over the term of the contract.

*Osmolality testing*
The majority of the revenue within the field of operations Osmolality testing is earned from the sale of equipment and consumable supplies necessary to use the equipment. Customers can separately purchase maintenance contracts and revenue are also earned from servicing of customer equipment and repair calls not covered by maintenance contracts.

Revenue from the sale of equipment and consumable supplies is generally recognized at a point in time upon transfer of control to the customer. Maintenance contracts are deferred and recognized ratably over the contract period and revenue from other service or repairment of equipment is recognized when the service is performed.

*Gripping and moving solutions*
The field of operations Gripping and moving solutions mainly generates revenue from the sale of finished products and customer-specific solutions. The finished products are vacuum pumps, vacuum accessories, vacuum conveyors and suction cups for a variety of automated material handling and factory automation processes. The customer-specific solutions are assembled to the specification of each customer and comprise of products and components in combination with services such as installation and training activities.

Revenues are allocated to geographical area by the location of where the customer is resident. The sale channels are both through distributors and directly to customers and the revenue is mainly recognized at a point in time.

***Performance obligations and Transaction prices***
Revenues from the sale of goods or services are derived from five relatively different fields of operations. Below details can be found about different types of performance obligations in the contracts from customers and information about how transaction prices are determined and allocated to performance obligations. The information is on an aggregated level based on different types of customer contracts.

*Sale of finished products*
Sale of finished products are by far the largest part of Investor's net sales. The products mainly relates to health care equipment but also products within osmolality testing and gripping and moving solutions. Performance obligations in the contracts with customers from sale of finished products mainly refers to goods manufactured by the selling company. A minor part of the performance obligations also relates to distribution of goods as retailer, products having a trial period and revenue from customer-specific solutions. The sales contracts can, to a limited extent, also include performance obligations related to various forms of services, for example extended warranty, service agreements, program management contracts and similar obligations.

For finished products the performance obligation is satisfied at the point in time when control of the goods has transferred to the customer. The point in time is upon delivery to the customer or shipment of the goods, which is determined by the delivery terms of each contract. The evaluations in order to identify when a customer obtains control of promised goods is to a large extent based on the shipping terms. This is because shipping terms typically specifies when title passes and will also affect when risk and rewards of ownership transfer to the customer. For the majority of the sale, control is transferred upon delivery of the goods to the customer.

For distribution of health care products as a retailer, control is transferred upon shipment from the distribution center. At this point in time, the performance obligation is fulfilled and revenue is recognized. For products having a trial period, the revenue is recognized at the expiration of the trial period.

Customer-specific solutions are mainly relevant within Gripping and moving solutions and represents one performance obligation as a bundle of goods and services, since the separate goods and services are not considered as distinct within the context of each contract. The performance obligation is satisfied over time since the asset is not created with an alternative use to the Group and the Group has an enforceable right to payment for performance completed to date.

The selected method used to measure the progress towards complete satisfaction of the performance obligation is the input method on the basis of cost incurred relative to the total expected costs for each customer-specific solution. Costs mainly include costs for labor and material. The input method is selected since the timing of the costs related to each customer-specific solution provides the best reflection of how control is transferred to the customer. The estimations related to revenue recognition from the input method require judgments that affect the determination of the amount and timing of revenue from customer-specific solutions. The initial estimate of total expected costs of each customer-specific solution is continuously controlled and updated if necessary.

Payment terms varies normally from 30-60 days and could in some instances be up to 90 days. Hence, the contracts does not involve any significant financing component. For certain countries and customers, when deemed appropriate from a credit risk perspective, payment in advance is requested before delivery of goods.

The transaction price for finished products is typically based on a list price, but where a contract contains elements of variable rebates, right of returns, customer discounts or similar, revenue is recognized net after recognizing a refund liability for such variable considerations. Right of returns is adjusted based on its accumulated historical experience to estimate the number of returns. These variable considerations can be paid both quarterly and yearly dependent on customer contract. The customer accrual of yearly contracts will increase the liability until repayment, which usually takes place during Q1, then the liability will be significantly reduced compared to year-end.

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*Sale of services*
Sales of services mainly relates to health care services. The sale of products can, to a limited extent, also include performance obligations related to various forms of services, for example extended warranty, service agreements, program management contracts and similar obligations.

Within Health care each contract is a series of distinct services that are essentially the same and follow the same pattern. Therefore each contract are identified as one performance obligation. The services are mainly activities within primary medical care. Revenues consist of listing compensation, compensation per visit and percentage compensation regardless of how many visits. Revenues from Health care services are mainly recognized over time as the customer simultaneously receives and consumes the benefits provided by the Group's performance as the entity performs.

There are also performance obligations related to services connected with the sale of products, for example extended warranty, service agreements, program management contracts and similar obligations. Revenues are mainly recognized over time as the services are performed.

***Contract balances***

| | 2022 | 2021 | Change | % |
|---|---|---|---|---|
| Contract assets | 7 | 63 | –56 | –89 |
| Contract liabilities | –410 | –254 | –157 | 62 |
| **Net contract assets/liabilities** | **–403** | **–190** | **–213** | **112** |

Contract assets are comprised of accrued revenue balances. Accrued revenue represents the right to consideration for goods and services that has been transferred to a customer, but payment has not yet been received.

Contract liabilities are an entity's obligation to transfer goods and services to a customer for which the entity has received consideration from the customer. These are comprised of deposits and prepayments collected on orders that will be transferred in a future period. Other forms of contract liabilities are payments related to extended warranty contracts and program management contracts, which are deferred and recognized straight-line over the contract life.

***Contract costs***
Since all sales commissions paid would have been amortized within one year, the practical expedient to recognize these costs as an expense when incurred is used. However an associated company, accounted for using the equity method, recognizes an asset for the incremental costs of obtaining a contract with a customer and the asset is amortized as the contracts are completed.

| | Field of operation | | | | | |
|---|---|---|---|---|---|---|
| ***Net sales 2022*** | Health care equipment | Health care services | Real estate | Osmolality testing | Gripping and moving solutions | Total |
| *By geographical market:* | | | | | | |
| Sweden | 853 | 236 | 285 | 1 | 115 | 1,490 |
| Scandinavia, excl. Sweden | 1,385 | 17 | | 5 | 47 | 1,454 |
| Europe, excl. Scandinavia | 11,022 | 144 | | 221 | 944 | 12,331 |
| U.S. | 29,343 | 365 | | 908 | 671 | 31,287 |
| North America, excl. U.S. | 944 | 2 | | 63 | 123 | 1,132 |
| South America | 383 | 0 | | 12 | 88 | 482 |
| Africa | 317 | 2 | | 4 | 9 | 333 |
| Australia | 1,051 | 2 | | 15 | 16 | 1,083 |
| Asia | 1,648 | 4 | | 130 | 438 | 2,219 |
| **Total** | **46,946** | **772** | **285** | **1,359** | **2,450** | **51,812**[1)] |
| *By category:* | | | | | | |
| Sales of products | 45,020 | 18 | | 1,126 | 2,421 | 48,585 |
| Sales of services | 1,852 | 754 | | 233 | 30 | 2,868 |
| Revenues from Leasing | 65 | | 282 | | | 347 |
| Other Revenue | 10 | | 3 | | | 12 |
| **Total** | **46,946** | **772** | **285** | **1,359** | **2,450** | **51,812** |
| *By sales channels:* | | | | | | |
| Through distributors | 26,732 | 12 | | 588 | 937 | 28,268 |
| Directly to customers | 20,214 | 760 | 285 | 771 | 1,514 | 23,544 |
| **Total** | **46,946** | **772** | **285** | **1,359** | **2,450** | **51,812** |
| *Timing of revenue recognition:* | | | | | | |
| Goods and services transferred at a point in time | 46,489 | 530 | | 1,288 | 2,450 | 50,758 |
| Goods and services transferred over time | 457 | 242 | 285 | 70 | | 1,054 |
| **Total** | **46,946** | **772** | **285** | **1,359** | **2,450** | **51,812** |

1) No customer exceeds 10 percent of total net sales.

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Note 7 Revenues

| | Field of operation | | | | | | |
|---|---|---|---|---|---|---|---|
| ***Net sales 2021*** | Health care equipment | Health care services | Hotel | Real estate | Osmolality testing | Gripping and moving solutions | Total |
| *By geographical market:* | | | | | | | |
| Sweden | 747 | 359 | 68 | 229 | 1 | 102 | 1,506 |
| Scandinavia, excl. Sweden | 1,182 | 8 | | | 4 | 51 | 1,246 |
| Europe, excl. Scandinavia | 10,006 | 53 | | | 203 | 721 | 10,982 |
| U.S. | 21,463 | 261 | | | 534 | 436 | 22,694 |
| North America, excl. U.S. | 750 | 0 | | | 41 | 94 | 885 |
| South America | 281 | | | | 9 | 58 | 347 |
| Africa | 483 | 0 | | | 4 | 6 | 492 |
| Australia | 908 | | | | 12 | 11 | 930 |
| Asia | 1,295 | 26 | | | 73 | 260 | 1,654 |
| **Total** | **37,116** | **707** | **68** | **229** | **880** | **1,738** | **40,737**[1)] |
| *By category:* | | | | | | | |
| Sales of products | 35,594 | | | | 779 | 1,713 | 38,087 |
| Sales of services | 1,443 | 707 | 68 | | 101 | 25 | 2,343 |
| Revenues from Leasing | 70 | | | 224 | | | 293 |
| Other Revenue | 9 | | | 5 | | | 14 |
| **Total** | **37,116** | **707** | **68** | **229** | **880** | **1,738** | **40,737** |
| *By sales channels:* | | | | | | | |
| Through distributors | 20,813 | | 41 | | 432 | 691 | 21,977 |
| Directly to customers | 16,303 | 707 | 27 | 229 | 447 | 1,047 | 18,760 |
| **Total** | **37,116** | **707** | **68** | **229** | **880** | **1,738** | **40,737** |
| *Timing of revenue recognition:* | | | | | | | |
| Goods and services transferred at a point in time | 36,734 | 707 | | | 856 | 1,738 | 40,035 |
| Goods and services transferred over time | 382 | | 68 | 229 | 23 | | 702 |
| **Total** | **37,116** | **707** | **68** | **229** | **880** | **1,738** | **40,737** |

1) No customer exceeds 10 percent of total net sales.

## NOTE 8 Changes in value

**Accounting policies**
Changes in value consist mainly of realized and unrealized result from long-term and short-term holdings in shares and participations recognized at fair value. Other in the table below includes transaction costs, profit-sharing costs and management fees for fund investments.

For shares and participations that were realized during the period, the changes in value consist of the difference between the consideration received and the value at the beginning of the period. Profit or loss from the divestment of a holding is recognized when the risks and benefits associated with owning the instrument are transferred to the buyer and the Group no longer has control over the instrument.

| | 2022 | 2021 |
|---|---|---|
| Realized results from long-term and short-term investments | 7,988 | 11,551 |
| Unrealized results from long-term and short-term investments | -90,257 | 202,279 |
| Realized result from sale of subsidiaries | 14 | 191 |
| Other | -528 | -515 |
| IS **Total** | **-82,783** | **213,505** |

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## NOTE 9 Leases

**Accounting policies**

***Lessee***

For Investor as a lessee, a right-of-use asset is recognized to represent the right to use the leased assets. When entering into a new lease contract the right-of-use asset is measured at cost. Short-term leases and leases of low-value assets are exempt and recognized as an expense on a straight-line basis over the lease term.

At the same time, a lease liability is recognized representing the obligation to pay lease payments for the leased assets. The lease liability is measured at the present value of the lease payments that are not paid at that date. When discounting the lease payments, the interest rate implicit in the lease is used at first hand. If that rate cannot be readily determined, the lessee's incremental borrowing rate is used.

After the commencement date the right-of-use asset is measured at cost less any accumulated depreciation and any accumulated impairment losses. The value of the lease liability is mainly adjusted to reflect interest on the lease liability and to reflect the lease payments made.

In the Consolidated Balance Sheet the right-of-use assets connected to leases are included in the items Buildings and land and Machinery and equipment. The lease liability is included in Long-term interest-bearing liabilities and Current interest-bearing liabilities.

***Lessor***

For Investor as a lessor, leases are classified as operating leases. The lease contracts do not transfer substantially all the risks and rewards incidental to ownership of the underlying assets. Lease payments from operating leases are recognized as income on a straight-line basis.

***Information about lease contracts – Lessee***

Lease contracts are related to vehicles, office equipment and rental agreements regarding offices, warehouses and factory buildings.

Leasing contracts for vehicles do normally not include any extension options. Outstanding leasing agreements for offices, warehouses and factories include various extension and termination options, as well as contracts that are automatically extended for a certain period if not actively being canceled.

When determining the lease term, extension options are considered. If no plan is initiated to move to another building six months before notice must be given, to not have the contract automatically extended, the extension option is included in the lease period. For other leased buildings individual assessments of the current lease term is made on an ongoing basis.

***Lease amounts for the period – Lessee***

| | 2022 | 2021 |
|---|---|---|
| *Disclosures related to the financial performance* | | |
| – Depreciation charge for right-of-use buildings | –407 | –331 |
| – Depreciation charge for right-of-use machinery and equipment | –127 | –123 |
| – Interest expense on lease liabilities | –69 | –64 |
| – Expense relating to short-term leases | –64 | –38 |
| – Expense relating to low-value leases | –14 | –10 |
| *Disclosures related to cash flows* | | |
| – Cash outflow for leases, Interest | –69 | –64 |
| – Cash outflow for leases, Payment of lease liability | –524 | –449 |
| – Cash outflow for leases, Low value and short-term | –74 | –56 |
| *Disclosures related to the financial position* | | |
| – Carrying amount of right-of-use asset as per December 31, included in: | | |
| Buildings and land | 1,856 | 1,621 |
| Machinery and equipment | 247 | 237 |
| – Lease liability as per December 31, included in: | | |
| Long-term interest-bearing liabilities | 1,653 | 1,468 |
| Current interest-bearing liabilities | 513 | 436 |

***Information about lease contracts – Lessor***

Lease contracts are mainly related to rental agreements regarding premises and housing. Properties subject to rental agreements are owned by Investor and all rights are retained in the underlying assets.

***Lease amounts for the period – Lessor***

| | 2022 | 2021 |
|---|---|---|
| *Operating lease income* | | |
| Total income | 347 | 293 |
| – whereof variable lease income | 10 | 5 |
| *Undiscounted lease payment to be received:* | | |
| Less than 1 year from balance sheet date | 327 | 296 |
| 1-2 years from balance sheet date | 291 | 250 |
| 2-3 years from balance sheet date | 267 | 208 |
| 3-4 years from balance sheet date | 251 | 196 |
| 4-5 years from balance sheet date | 245 | 193 |
| More than 5 years from balance sheet date | 1,537 | 1,365 |
| **Total** | **2,918** | **2,509** |

***Reference to lease information in other notes***

| Disclosure | Note | Page |
|---|---|---|
| Information about right-of-use assets buildings | 17 Buildings and land | 116 |
| Information about assets subject to an operating lease as a lessor | 17 Buildings and land | 116 |
| Information about rental income Investment property | 18 Investment property | 118 |
| Information about right-of-use assets machinery and equipment | 19 Machinery and equipment | 118 |
| Maturity analysis of lease liabilities | 26 Interest-bearing liabilities | 123 |

## NOTE 10 Operating costs

| | 2022 | 2021 |
|---|---|---|
| Raw materials and consumables | 22,570 | 17,100 |
| Personnel costs | 12,706 | 10,167 |
| Depreciation, amortization and impairment | 4,672 | 4,062 |
| Other operating expenses | 6,754 | 5,436 |
| **Total** | **46,703** | **36,765** |

Costs related to research and development amounts to SEK 1.358m (1,360). Additional information regarding operating costs can be found in notes 9, 11-12 and 16-19.

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## NOTE 11 Employees and personnel costs

**Accounting policies**
Accounting policies on employee benefits such as short-term benefits, termination benefits and share-based payment transactions are presented below. Post-employment benefits are presented in note 27, Provisions for pensions and similar obligations.

***Short-term benefits***
Short-term employee benefits are measured on an undiscounted basis and are expensed as the related services are provided. A provision is made for the anticipated cost of variable cash salary and profit-sharing contracts when the Group has a current obligation to make such payments (because services have been provided by employees) and when the obligation can be reliably estimated.

***Termination benefits***
The cost of termination benefits is recognized only if the company is demonstrably committed (without any realistic possibility of withdrawing the commitment) by a formal plan to prematurely terminate an employee's employment.

***Share-based payment transactions***
Within the Investor Group both equity-settled and cash-settled stock option and share programs and cash-settled (synthetic) shares have been issued.

*Accounting for equity-settled programs*
The fair value of stock options and share programs issued is determined at the grant date in accordance with the Black & Scholes valuation model, taking into consideration the terms and conditions that are related to the share price.

The value is recognized in the income statement as a personnel cost allocated over the vesting period with a corresponding increase in equity.

The recognized cost corresponds to the fair value of the estimated number of options and shares that are expected to vest. This cost is adjusted in subsequent periods to reflect the actual number of vested options and shares. However, no adjustment is made when options and shares expire only because share price related conditions do not reach the level needed for the options to vest.

When equity-settled programs are exercised, shares are delivered to the employee. The delivered shares are treasury shares that are repurchased when needed. When exercised, the payment of the exercise price that was received from the employee is reported as an increase in equity.

*Equity-settled programs issued to employees in Group companies*
In the Parent Company, the value of equity instruments, which is offered to employees of other companies belonging to the Group, is reported as a capital contribution to subsidiaries. The value of participations in subsidiaries increases simultaneously to the Parent Company's reporting of an increase in equity. The costs related to employees in companies concerned are invoiced to the subsidiaries. The cash settlement of the invoices then neutralizes the increase of participations in subsidiaries.

*Accounting for cash-settled programs*
Cash-settled stock option and share programs and cash-settled (synthetic) shares result in an obligation that is valued at fair value and recognized as an expense with a corresponding increase in liabilities. Initial fair value is calculated and the grant value is recognized over the vesting period as a personnel cost, which is similar to the recognition of equity-settled programs. However, cash settled programs are revalued at fair value every balance sheet date and at final settlement. All changes in the fair value as a result of changes in share price or fair value of the underlying instruments are recognized in the financial net with a corresponding change in liabilities.

When cash-settled programs are exercised, the liability to the holder of the synthetic shares is settled.

*Accounting for social security attributable to share-based payment transactions*
Social security expenses attributable to share-based remuneration are recognized and accrued in accordance with the same principles as the costs for synthetic shares.

**Guidelines for remuneration for the President and other Members of the Executive Leadership Team**
The AGM 2020 decided on guidelines for remuneration for the President and other Members of the Executive Leadership Team. The complete guidelines can be found on page 58.

***Average number of employees in the Group***

| | 2022 | | 2021 | |
|---|---|---|---|---|
| | Total | Of which women | Total | Of which women |
| Parent Company, Sweden | 76 | 38 | 73 | 37 |
| Sweden, excl. Parent Company | 1,659 | 808 | 1,753 | 876 |
| Europe excl. Sweden | 4,076 | 2,226 | 3,615 | 2,041 |
| North- and South America | 5,878 | 2,558 | 5,370 | 2,310 |
| Africa | 1 | 1 | 1 | 1 |
| Asia | 4,395 | 2,889 | 3,842 | 2,742 |
| Australia | 161 | 90 | 157 | 90 |
| **Total Group** | **16,246** | **8,609** | **14,812** | **8,097** |

***Gender distribution in Boards and Senior management***

| | 2022 | | 2021 | |
|---|---|---|---|---|
| | Men | Women | Men | Women |
| *Gender distribution in percent* | | | | |
| Board of the Parent Company | 64 | 36 | 64 | 36 |
| Executive Leadership Team of the Parent Company incl. the President | 43 | 57 | 43 | 57 |
| Boards in the Group[1)] | 66 | 34 | 75 | 25 |
| Management Groups in the Group | 67 | 33 | 66 | 34 |

1) Based on all Group companies including small, internal companies with minor activity.

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## Expensed remunerations

The amounts in the table below are calculated according to the accruals concept, in which the terms basic salary and variable salary refer to expensed amounts, including any changes to the reserve for variable salary, vacation pay provisions, etc. Variable salary refers to the approved variable salary for the current financial year, unless specified otherwise.

***Expensed remunerations to the President and other members of the Executive Leadership Team in the Parent Company***

| Total remunerations 2022 (SEK t) | Basic salary | Vacation remuneration | Change of vacation pay liability | Variable salary for the year | Cost of long-term share-based remuneration[1] | Total | Pension costs[2] | Other remuneration and benefits | Total expensed remuneration |
|---|---|---|---|---|---|---|---|---|---|
| President and CEO | 13,500 | 195 | –702 | 1,215 | 13,439 | **27,646** | 5,536 | 509 | **33,691** |
| Executive Leadership Team, excl. the President | 23,706 | 342 | –154 | 4,697 | 18,786 | **47,378** | 10,596 | 1,477 | **59,451** |
| **Total** | **37,206** | **537** | **–856** | **5,912** | **32,225** | **75,024** | **16,132** | **1,986** | **93,142** |
| Total remunerations 2021 (SEK t) | | | | | | | | | |
| President and CEO | 12,600 | 180 | 827 | 1,197 | 11,165 | **25,969** | 4,623 | 131 | **30,723** |
| Executive Leadership Team, excl. the President | 21,059 | 300 | 1,374 | 6,223 | 15,369 | **44,325** | 9,822 | 982 | **55,129** |
| **Total** | **33,659** | **480** | **2,201** | **7,420** | **26,534** | **70,294** | **14,445** | **1,113** | **85,852** |

1) In the table above the cost is calculated based on the principles in IFRS 2 and allocated over the vesting period. The calculation is also adjusted for the actual outcome of allotted performance shares. Value at grant date for the president and CEO was SEK 13.500t (12.600). His own investment in long-term share-based remunerations was SEK 5,072t (4,908), corresponding to 37.6% of CEO basic salary pre-tax (39.0).
2) There are no outstanding pension commitments for the Executive Leadership Team including the President.

***Total remuneration – expensed salaries, Board of Directors fees and other remuneration and social security costs***

| | 2022 | | | | | | | 2021 | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Total remuneration (SEK m), Group | Basic salary[1] | Variable salary | Long-term share-based remuneration | Pension cost | Cost for employee benefits | Social security contribu-tions | Total | Basic salary[1] | Variable salary | Long-term share-based remuneration | Pension cost | Cost for employee benefits | Social security contribu-tions | Total |
| Parent Company | 128 | 12 | 56 | 35 | 9 | 59 | 298 | 111 | 11 | 56 | 31 | 12 | 62 | 282 |
| Subsidiaries | 8,239 | 1,049 | 261 | 557 | 761 | 1,239 | 12,106 | 6,532 | 1,781 | 91 | 537 | 564 | 999 | 10,503 |
| **Total** | **8,367** | **1,060** | **317** | **592** | **770** | **1,298[2]** | **12,404** | **6,642** | **1,792** | **147** | **567** | **576** | **1,061[2]** | **10,785** |

1) Includes vacation remuneration and change of vacation pay liability.
2) Of which SEK 36m refers to social security contribution for long-term share-based remuneration (109).

***Expensed salaries and remuneration distributed between senior executives, Presidents and Boards in subsidiaries and other employees***

| | 2022 | | | | 2021 | | | |
|---|---|---|---|---|---|---|---|---|
| Remuneration (SEK m), Group | Salary Senior executives Presidents and Boards in subsidiaries[1, 2] | Of which variable salary[1] | Other employees | Total | Salary Senior executives Presidents and Boards in subsidiaries[1, 2] | Of which variable salary[1] | Other employees | Total |
| Parent Company | 56 | 6 | 83 | 139 | 55 | 7 | 66 | 121 |
| Subsidiaries | 157 | 49 | 9,131 | 9,288 | 143 | 42 | 8,169 | 8,313 |
| **Total** | **213** | **55** | **9,215** | **9,427** | **199** | **49** | **8,235** | **8,434** |

1) The number of people in the Parent Company is 17 (17) and in subsidiaries 81 (71).
2) Pension costs relating to senior executives, Presidents and Boards in subsidiaries amount to SEK 25m and are in addition to the amounts presented in the table (23).

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**Long-term variable remuneration – program descriptions**
The Board of Directors encourages employees to build up a significant shareholding in Investor. Through the long-term variable remuneration programs, part of the remuneration to employees is linked to the long-term performance of the Investor share. Investor has two programs for long-term variable remuneration: Investor's program and the program for Patricia Industries.

***Investor's program for long-term variable remuneration***
The program consists of the following two components:

*1) Stock Matching Plan*
Through the Stock Matching Plan, an employee could acquire or commit shares in Investor (Matching share) at the market price during a period (determined by the Board) subsequent to the release of Investor's first quarterly report for each year, respectively (the "Measurement Period"). After a three-year vesting period, two options (Matching Options) are granted for each Investor share acquired or committed by the employee, as well as a right to acquire one Investor share (Matching Share) for SEK 10.00. Matching Share may be acquired during a four-year period subsequent to the vesting period. Each Matching Option entitles the holder to purchase one Investor share, during the corresponding period, at a strike price corresponding to 120 percent of the average volume-weighted price paid for Investor shares during the Measurement Period.

The President, other members of the Executive Leadership Team and a maximum of 20 other executives within Investor ("holders of Business Critical Roles") are required to participate in the Stock Matching Plan with Participation Shares corresponding to a "Participation Value" of at least 5 percent of their fixed cash remuneration before taxes. "Participation Value" refers to the number of Participation Shares multiplied by the Participation Price.

In addition, holders of Business Critical Roles are offered to participate with Participation Shares to such an extent that the value of the allocated Matching Options and Matching Shares amounts to a maximum of between 10 and approximately 33 percent (for the President, approximately 33 percent) of their respective annual fixed cash remuneration before taxes, depending on position, performance, etc. Other employees are not obligated, but have a right, to participate with Participation Shares to an extent that the value of the allotted Matching Options and Matching Shares amounts to a maximum of 10 or 15 percent of fixed cash remuneration depending on position, performance, etc.

Under the Stock Matching Plan, the President is entitled to participate with (invest in) Participation Shares corresponding to a Participation Value of up to 40 percent of the annual fixed cash remuneration before taxes. If the President participates fully in the Stock Matching Plan, the possibility to receive a Matching Shares and Matching Options under the Stock Matching Plan corresponds to a theoretical value of approximately 33 percent of the annual fixed cash remuneration before taxes.

*2) Performance Plan*
Holders of Business Critical Roles have, in addition to the Stock Matching Plan, the right to participate in a Performance Plan. Under this plan, which presumes participation in the Stock Matching Plan, participants have, after a three-year vesting period, the right during a period of four years thereafter, to acquire additional Investor shares of class B ("Performance Shares") at a price corresponding to 50 percent of the Participation Price conditional upon the total return on the Investor shares exceeding a certain level during the vesting period. The total return is measured during a three-year qualification period (quarterly measurement on running 12-month basis where the total outcome is estimated as the average total return during the three years based on 9 measurement points). In order to give the participants the right to acquire the maximum number of Performance Shares, the average annual total return of the Investor share (including reinvested dividends) must exceed the interest on 10-year government bonds by more than 10 percentage points. If the total return does not exceed the 10-year interest on government bonds by at least 2 percentage points, then participants of the Performance Plan are not entitled to acquire any Performance Shares. If the total return is between the 10-year interest on government bonds plus 2 percentage points and the 10-year interest on government bonds plus 10 percentage points, then a proportional (linear) calculation of the number of shares that may be acquired shall be made. The theoretical value of the opportunity to acquire Performance Shares for the plan participants shall amount to between 20 and approximately 67 percent of the respective participant's fixed cash remuneration for 2022 (for the President, approximately 67 percent).

*Dividend adjustment*
When the Matching Shares and Performance Shares are acquired, the employee receives compensation for dividends paid during the vesting period and up to the date of acquisition in order for the program to be dividend neutral.

*Hedge contracts for employee stock option and share programs*
Investor's policy is to implement measures to minimize the effects on equity from the programs in the event of an increase in Investor's share price. For programs implemented in 2006 and later, Investor repurchases its own shares in order to guarantee delivery. Investor's program for long-term variable remuneration includes in total 4.3 million shares, which corresponds to approximately 0.1 percent of total number of shares and approximately 0.03 percent of total number of votes in the company.

***Summary of Investor's long-term share-based variable remuneration programs 2016-2022[1)]***
1) Where relevant in below tables, historic figures have been restated to reflect the 4:1 share split completed during 2021.

*Matching Shares 2016-2022*

| Year issued | Number of Matching Shares granted | Number at the beginning of the year | Adjustment for dividend 2022 | Matching Shares forfeited in 2022 | Matching Shares exercised in 2022 | Weighted average share price on exercise | Number of Matching Shares at year-end | Theoretical value[1)], SEK | Fair value[2)], SEK | Strike price, SEK | Maturity date | Vesting period (years)[3)] |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 2022 | 117,594 | – | 698 | | | | 118,292[4)] | 150.33 | 167.26 | 10.00 | 12/31 2028 | 3 |
| 2021 | 91,598 | 91,081 | 2,064 | 865 | 480 | 194.42 | 91,800[4)] | 167.31 | 186.04 | 2.50 | 12/31 2027 | 3 |
| 2020 | 112,356 | 111,259 | 2,527 | 764 | 1,173 | 194.42 | 111,849[4)] | 116.98 | 129.24 | 2.50 | 12/31 2026 | 3 |
| 2019 | 130,684 | 127,261 | 2,564 | | 20,314 | 195.31 | 109,511 | 94.95 | 105.63 | 2.50 | 12/31 2025 | 3 |
| 2018 | 128,688 | 76,837 | 1,493 | | 25,322 | 194.20 | 53,008 | 83.25 | 92.62 | 2.50 | 12/31 2024 | 3 |
| 2017 | 113,928 | 38,553 | 666 | | 13,202 | 198.83 | 26,017 | 88.88 | 98.92 | 2.50 | 12/31 2023 | 3 |
| 2016 | 199,792 | 30,805 | 563 | 45 | 31,323 | 181.94 | – | 61.60 | 68.50 | 2.50 | 12/31 2022 | 3 |
| **Total** | **894,640** | **475,796** | **10,575** | **1,674** | **91,814** | | **510,477** | | | | | |

1) The value of Matching Shares on the grant date was based on a theoretical value calculated in accordance with the Black & Scholes valuation model.
2) The fair value on the grant date was calculated in accordance with IFRS 2, which was also used for calculating recognized value. See page 106 for specification of the basis of calculation.
3) Under certain circumstances, in conjunction with the end of employment, Matching Shares can be exercised before the end of the vesting period. Matching Shares that have already vested must be exercised within 3 months from the end of employment if the employment lasted less than 4 years and 12 months if the holder has been employed longer.
4) Matching Shares not available for exercise at year-end.

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*Matching Options 2016-2022*

| Year issued | Number of Matching Options granted | Number at the beginning of the year | Matching Options forfeited in 2022 | Number of Matching Options exercised in 2022 | Weighted average share price on exercise | Number of Matching Options at year-end | Theoretical value[1], SEK | Fair value[2], SEK | Strike price, SEK | Maturity date | Vesting period (years)[3] |
|---|---|---|---|---|---|---|---|---|---|---|---|
| 2022 | 235,188 | – | | | | 235,188[4] | 15.11 | 17.74 | 211.70 | 12/31 2028 | 3 |
| 2021 | 183,196 | 183,196 | 3,600 | | | 179,596[4] | 12.52 | 14.60 | 226.20 | 12/31 2027 | 3 |
| 2020 | 224,712 | 218,352 | 1,439 | 2,297 | 194.42 | 214,616[4] | 7.24 | 9.39 | 158.15 | 12/31 2026 | 3 |
| 2019 | 261,368 | 243,304 | | 30,612 | 196.59 | 212,692 | 5.49 | 6.11 | 129.80 | 12/31 2025 | 3 |
| 2018 | 257,376 | 120,736 | | 20,000 | 188.81 | 100,736 | 5.38 | 5.99 | 114.15 | 12/31 2024 | 3 |
| 2017 | 227,856 | 73,564 | | 27,260 | 199.94 | 46,304 | 6.89 | 7.68 | 121.73 | 12/31 2023 | 3 |
| 2016 | 399,584 | 53,052 | | 53,052 | 183.68 | – | 7.08 | 8.17 | 85.23 | 12/31 2022 | 3 |
| **Total** | **1,789,280** | **892,204** | **5,039** | **133,221** | | **989,132** | | | | | |

1) The value of Matching Options on the grant date was based on a theoretical value calculated in accordance with the Black & Scholes valuation model.
2) The fair value on the grant date was calculated in accordance with IFRS 2, which was also used for calculating recognized value. See table below for specification of the basis of calculation.
3) Under certain circumstances, in conjunction with the end of employment, Matching Options can be exercised before the end of the vesting period. Matching Options that have already vested must be exercised within 3 months from end of employment if employment lasted less than 4 years and within 12 months if the holder has been employed longer.
4) Matching Options not available for exercise at year-end.

*Performance Shares 2016-2022*

| Year issued | Maximum number of Performance Shares granted | Number at the beginning of the year | Adjustment for dividend 2022 | Performance Shares, forfeited in 2022 | Performance Shares exercised in 2022 | Weighted average share price on exercise | Number of Performance Shares at year-end | Theoretical value[1], SEK | Fair value[2], SEK | Strike price, SEK | Maturity date | Vesting period (years) |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 2022 | 630,046 | – | 3,410 | | | | 633,456[3] | 42.96 | 48.13 | 87.76 | 12/31 2028 | 3 |
| 2021 | 487,678 | 487,678 | 11,135 | | | | 498,813[3] | 43.01 | 47.98 | 91.73 | 12/31 2027 | 3 |
| 2020 | 518,904 | 528,634 | 12,071 | | | | 540,705[3] | 29.89 | 33.46 | 63.24 | 12/31 2026 | 3 |
| 2019 | 575,256 | 601,445 | 12,457 | | 63,240 | 197.90 | 550,662 | 24.32 | 26.88 | 50.58 | 12/31 2025 | 3 |
| 2018 | 529,484 | 238,840 | 5,174 | | 17,862 | 193.34 | 226,152 | 21.66 | 23.98 | 43.11 | 12/31 2024 | 3 |
| 2017 | 486,364 | 99,990 | 2,081 | | 8,914 | 207.27 | 93,157 | 23.20 | 25.69 | 45.01 | 12/31 2023 | 3 |
| 2016 | 924,268 | 71,941 | 1,017 | | 72,958 | 184.53 | – | 16.68 | 18.57 | 30.68 | 12/31 2022 | 3 |
| **Total** | **4,152,000** | **2,028,528** | **47,345** | **–** | **162,974** | | **2,542,945** | | | | | |

1) The value of Performance Shares on the grant date was based on a theoretical value calculated in accordance with the Black & Scholes valuation model.
2) The fair value on the grant date was calculated in accordance with IFRS 2, which was also used for calculating recognized value. See tabel below for specification of the basis of calculation.
3) Performance Shares not available for exercise at year-end.

The difference between the theoretical value and fair value is mainly due to the fact that the anticipated personnel turnover is taken into consideration when determining the theoretical value. When estimating the fair value in accordance with IFRS 2, personnel turnover is not taken into account; instead the anticipated number of vested shares or options is adjusted. The adjustment is based on average historical outcome.

*The calculation of the fair value on the grant date, according to IFRS 2, was based on the following conditions:*

| | 2022 | | | 2021 | | |
|---|---|---|---|---|---|---|
| | Matching Share | Matching Option | Performance Share | Matching Share | Matching Option | Performance Share |
| Averaged volume-weighted price paid for Investor B shares | 176.48 | 176.48 | 176.48 | 188.55 | 188.55 | 188.55 |
| Strike price | 10.00 | 211.70 | 88.24 | 2.50 | 226.20 | 94.28 |
| Assumed volatility[1] | 21% | 21% | 21% | 21% | 21% | 21% |
| Assumed average term[2] | 5 years | 5 years | 5 years | 5 years | 5 years | 5 years |
| Assumed percentage of dividend[3] | 0% | 2.1% | 0% | 0% | 2.2% | 0% |
| Risk-free interest | 1.62% | 1.62% | 1.62% | -0.05% | -0.05% | -0.05% |
| Expected outcome[4] | | | 50% | | | 50% |

1) The assumed volatility was based on future forecasts based on the historical volatility of Investor B shares, in which the term of the instrument is an influencing factor. The historical volatility has been in the interval of 15 to 30 percent.
2) The assumption of average term for the instruments at grant is based on historical exercise patterns and the actual term of the instruments within each remuneration program.
3) The dividend for Matching Shares and Performance Shares is compensated for by increasing the number of shares.
4) Probability to achieve the performance criteria is calculated based on historic data and verified externally.

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***Patricia Industries' program for long-term variable remuneration***

It is the Board of Directors' ambition to continuously ensure a strong alignment between the variable remuneration of employees of Patricia Industries ("PI") and the value creation in the PI portfolio. The purpose of the PI program is to encourage employees to build up significant economic holdings in Investor shares as well as, directly or indirectly, in existing and future investments made by PI.

In summary, the PI program is built on the same structure as the Investor program, but is related to the value growth of PI. The instruments in the PI program are granted under two different Plans, as further described below: (i) The PI Balance Sheet Plan (the "PI-BS Plan") and (ii) The PI North America Subsidiaries Plan (the "PI-NA Plan"). The instruments have a duration of up to seven years and participants are granted, conditional upon making a personal investment in Investor shares or the use of already held Investor shares, instruments that vest after a three-year vesting period and may be exercised and/or settled during the four-year period thereafter (subject to applicable US tax laws).

Two categories of employees are offered to participate in the PI program: (i) PI Holders of Business Critical Roles and (ii) Other PI Employees. Participants employed within the PI Nordic organization are only offered to participate in the PI-BS Plan whereas participants employed within the PI North America organization are offered to participate with 60 percent of their grant value (determined as described below) in the PI-BS Plan and 40 percent of their grant value in the PI-NA Plan.

*General terms of instruments*

The instruments granted under the PI-BS Plan and the PI-NA Plan are governed by the following terms and conditions:

- Granted free of charge.
- Instruments granted to Other PI Employees under the two Plans will replicate the structure of the Stock Matching Plan in Investor.
- Instruments granted to holders of Business Critical Roles in PI under the two Plans consists both of instruments replicating the Stock Matching Plan in Investor and instruments subject to specific performance conditions replicating the structure of the Performance Plan in Investor.
- Vest three years after grant (the "Vesting Period").
- May not be transferred or pledged.
- Subject to vesting, the instruments may be exercised and/or settled during the four-year period following the end of the Vesting Period, subject to applicable US tax laws and provided that the participant, with certain exceptions, maintains the employment with PI and keeps the Participation Shares during the Vesting Period.
- Cash-settled.
- Participants receive remuneration for dividends paid from time of grant up to the date of exercise and/or settlement in order for the PI program to be dividend neutral.

*Specific performance conditions for holders of Business Critical Roles in PI*

The following performance conditions apply to the instruments under the PI program allocated to holders of Business Critical Roles in PI (replicating the structure of the Performance Plan in Investor).

Instruments granted under the PI-BS Plan: In order for participants to be awarded the maximum number of instruments, the compounded annual growth of the fair market value of PI's balance sheet must exceed the interest on 10-year Swedish government bonds by more than 10 percentage points. If the compounded annual growth of the fair market value of PI's balance sheet does not exceed the 10-year interest on Swedish government bonds by at least 2 percentage points, then participants will not be awarded any instruments. If the applicable compounded annual growth is between the 10-year interest on Swedish government bonds plus 2 percentage points and the 10-year interest on Swedish government bonds plus 10 percentage points, then a proportional (linear) calculation of the award shall be made. Performance is measured three times during the three-year Vesting Period, each measurement on a running 12-month basis.

Instruments granted under the PI-NA Plan: In order for participants to be awarded the maximum number of instruments the compounded annual growth of the North American subsidiaries of PI must exceed the interest on 10-year US government bonds by more than 12 percentage points. If the compounded annual growth of the fair market value of the North American subsidiaries of PI does not exceed the 10-year interest on US government bonds by at least 4 percentage points, then participants will not be awarded any instruments. If the applicable compounded annual growth is between the 10-year interest on US government bonds plus 4 percentage points and the 10-year interest on US government bonds plus 12 percentage points, then a proportional (linear) calculation of the award shall be made. Performance is measured once, at the end of the three-year Vesting Period.

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***Summary of Patricia Industries' long-term share-based variable remuneration programs 2017-2022[1)]***

1) Where relevant in the following tables, historic figures have been restated to reflect the 4:1 share split completed during 2021.

*PI-BS Plan*

Matching Shares 2017-2022

| Year issued | Number of Matching Shares granted | Number at the beginning of the year | Adjustment for dividend 2022 | Matching Shares forfeited in 2022 | Matching Shares exercised in 2022 | Weighted average share price on exercise | Number of Matching Shares at year-end | Theoretical value[1)], SEK | Fair value[2)], SEK | Strike price, SEK | Maturity date | Vesting period (years)[3)] |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 2022 | 75,762 | – | 1,636 | | | | 77,398[4)] | 150.33 | 167.26 | 10.00 | 12/31 2028 | 3 |
| 2021 | 65,702 | 66,948 | 1,366 | 720 | | | 67,594[4)] | 167.31 | 186.04 | 2.50 | 12/31 2027 | 3 |
| 2020 | 79,028 | 82,292 | 1,726 | 788 | | | 83,230[4)] | 116.98 | 129.24 | 2.50 | 12/31 2026 | 3 |
| 2019 | 95,644 | 99,692 | 1,888 | | 8,650 | 146.71 | 92,930 | 94.95 | 105.61 | 2.50 | 12/31 2025 | 3 |
| 2018 | 101,120 | 94,108 | 1,927 | | 1,277 | 132.66 | 94,758 | 83.25 | 92.61 | 2.50 | 12/31 2024 | 3 |
| 2017 | 83,320 | 66,048 | 1,304 | | 1,864 | 155.36 | 65,488 | 88.88 | 98.94 | 2.50 | 12/31 2023 | 3 |
| **Total** | **500,576** | **409,088** | **9,847** | **1,508** | **11,791** | | **481,398** | | | | | |

Matching Options 2017-2022

| Year issued | Number of Matching Options granted | Number at the beginning of the year | Matching Options forfeited in 2022 | Number of Matching Options exercised in 2022 | Weighted average share price on exercise | Number of Matching Options at year-end | Theoretical value[1)], SEK | Fair value[2)], SEK | Strike price, SEK | Maturity date | Vesting period (years)[3)] |
|---|---|---|---|---|---|---|---|---|---|---|---|
| 2022 | 151,524 | – | | | | 151,524[4)] | 15.38 | 18.08 | 211.70 | 12/31 2028 | 3 |
| 2021 | 131,404 | 131,404 | 1,414 | | | 129,990[4)] | 13.51 | 15.81 | 226.20 | 12/31 2027 | 3 |
| 2020 | 158,056 | 158,056 | 1,512 | | | 156,544[4)] | 8.45 | 11.35 | 158.15 | 12/31 2026 | 3 |
| 2019 | 191,288 | 186,760 | | 17,300 | 146.71 | 169,460 | 6.57 | 12.09 | 129.80 | 12/31 2025 | 3 |
| 2018 | 202,240 | 174,016 | | 2,556 | 132.66 | 171,460 | 6.22 | 8.54 | 114.15 | 12/31 2024 | 3 |
| 2017 | 166,640 | 120,944 | | 3,655 | 155.36 | 117,289 | 7.88 | 11.00 | 121.73 | 12/31 2023 | 3 |
| **Total** | **1,001,152** | **771,180** | **2,926** | **23,511** | | **896,267** | | | | | |

Performance Shares 2017-2022

| Year issued | Number of Performance Shares granted | Number at the beginning of the year | Adjustment for dividend 2022 | Performance Shares forfeited in 2022 | Performance Shares exercised in 2022 | Weighted average share price on exercise | Number of Performance Shares at year-end | Theoretical value[1)], SEK | Fair value[2)], SEK | Strike price, SEK | Maturity date | Vesting period (years) [3)] |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 2022 | 496,961 | – | 10,113 | | | | 507,074[4)] | 42.96 | 48.13 | 86.48 | 12/31 2028 | 3 |
| 2021 | 438,097 | 446,306 | 9,081 | | | | 455,387[4)] | 43.01 | 47.98 | 90.70 | 12/31 2027 | 3 |
| 2020 | 511,596 | 532,352 | 10,835 | | | | 543,187[4)] | 29.89 | 33.46 | 62.06 | 12/31 2026 | 3 |
| 2019 | 611,792 | 634,804 | 7,404 | 210,310 | 60,685 | 146.71 | 371,213 | 24.32 | 27.24 | 49.72 | 12/31 2025 | 3 |
| 2018 | 646,448 | 440,960 | 8,843 | | 6,508 | 132.66 | 443,295 | 21.66 | 24.42 | 43.19 | 12/31 2024 | 3 |
| 2017 | 529,768 | 271,236 | 4,996 | | 8,535 | 155.36 | 267,697 | 23.20 | 26.53 | 45.75 | 12/31 2023 | 3 |
| **Total** | **3,234,662** | **2,325,658** | **51,272** | **210,310** | **75,728** | | **2,587,853** | | | | | |

1) The value of Matching Shares, Matching Options and Performance Shares on the grant date was based on a theoretical value calculated in accordance with the Black & Scholes valuation model.
2) The fair value on the grant date was calculated in accordance with IFRS 2, which was also used for calculating recognized values. See page 110 for specification of the basis of calculation.
3) Under certain circumstances, in conjunction with the end of employment, Matching Shares, Matching Options and Performance Shares can be exercised before the end of the vesting period. Instruments that have already vested must be exercised within 3 months from end of employment if employment lasted less than 4 years and within 12 months if the holder has been employed longer.
4) Matching Shares, Matching Options and Performance Shares not available for exercise at year-end.

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*PI-NA Plan*

Matching Shares 2017-2022

| Year issued | Number of Matching Shares granted | Number at the beginning of the year | Adjustment for dividend 2022 | Matching Shares forfeited in 2022 | Matching Shares exercised in 2022 | Weighted average share price on exercise | Number of Matching Shares at year-end | Theoretical value[1], SEK | Fair value[2], SEK | Strike price, SEK | Maturity date | Vesting period (years)[3] |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 2022 | 26,354 | – | | | | | 26,354[4] | 150.79 | 167.81 | 10.00 | 12/31 2028 | 3 |
| 2021 | 28,036 | 28,036 | | 3,345 | | | 24,691[4] | 167.39 | 186.14 | 2.50 | 12/31 2027 | 3 |
| 2020 | 37,356 | 30,648 | | 3,289 | | | 27,359[4] | 117.04 | 129.33 | 2.50 | 12/31 2026 | 3 |
| 2019 | 46,272 | 37,996 | | 3,929 | 4,631 | 255.27 | 29,436 | 95.21 | 106.03 | 2.50 | 12/31 2025 | 3 |
| 2018 | 52,440 | 38,164 | | 518 | 713 | 228.14 | 36,933 | 83.54 | 93.08 | 2.50 | 12/31 2024 | 3 |
| 2017 | 41,928 | 25,800 | | 337 | 1,006 | 262.41 | 24,457 | 89.08 | 99.24 | 2.50 | 12/31 2023 | 3 |
| **Total** | **232,386** | **160,644** | **–** | **11,418** | **6,350** | | **169,230** | | | | | |

Matching Options 2017-2022

| Year issued | Number of Matching Options granted | Number at the beginning of the year | Matching Options forfeited in 2022 | Number of Matching Options exercised in 2022 | Weighted average share price on exercise | Number of Matching Options at year-end | Theoretical value[1], SEK | Fair value[2], SEK | Strike price, SEK | Maturity date | Vesting period (years)[3] |
|---|---|---|---|---|---|---|---|---|---|---|---|
| 2022 | 52,708 | – | | | | 52,708[4] | 18.06 | 21.31 | 211.70 | 12/31 2028 | 3 |
| 2021 | 56,072 | 56,072 | | | | 56,072[4] | 12.04 | 13.99 | 226.20 | 12/31 2027 | 3 |
| 2020 | 74,712 | 74,712 | | | | 74,712[4] | 8.83 | 11.91 | 158.15 | 12/31 2026 | 3 |
| 2019 | 92,544 | 92,544 | | 11,278 | 255.27 | 81,266 | 7.45 | 13.40 | 129.80 | 12/31 2025 | 3 |
| 2018 | 104,880 | 90,692 | | 1,671 | 228.14 | 89,021 | 6.83 | 9.26 | 114.15 | 12/31 2024 | 3 |
| 2017 | 83,856 | 59,368 | | 2,362 | 262.41 | 57,006 | 7.46 | 9.80 | 121.73 | 12/31 2023 | 3 |
| **Total** | **464,772** | **373,388** | **–** | **15,311** | | **410,785** | | | | | |

Performance Shares 2017-2022

| Year issued | Number of Performance Shares granted | Number at the beginning of the year | Adjustment for dividend 2022 | Performance Shares forfeited in 2022 | Performance Shares exercised in 2022 | Weighted average share price on exercise | Number of Performance Shares at year-end | Theoretical value[1], SEK | Fair value[2], SEK | Strike price, SEK | Maturity date | Vesting period (years)[3] |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 2022 | 173,346 | – | | | | | 173,346[4] | 44.88 | 50.40 | 88.24 | 12/31 2028 | 3 |
| 2021 | 190,408 | 190,408 | | 22,549 | | | 167,859[4] | 44.38 | 49.61 | 106.94 | 12/31 2027 | 3 |
| 2020 | 254,780 | 209,756 | | 21,434 | | | 188,322[4] | 30.57 | 34.48 | 89.15 | 12/31 2026 | 3 |
| 2019 | 289,988 | 238,748 | | 24,395 | 30,158 | 255.27 | 184,195 | 26.86 | 31.01 | 73.18 | 12/31 2025 | 3 |
| 2018 | 321,608 | – | | | | | – | 24.20 | 28.13 | 55.59 | 12/31 2024 | 3 |
| 2017 | 268,948 | 167,752 | | 2,163 | 6,988 | 262.41 | 158,601 | 24.97 | 28.69 | 59.02 | 12/31 2023 | 3 |
| **Total** | **1,499,078** | **806,664** | **–** | **70,541** | **37,146** | | **872,323** | | | | | |

1) The value of Matching Shares, Matching Options and Performance Shares on the grant date was based on a theoretical value calculated in accordance with the Black & Scholes valuation model.
2) The fair value on the grant date was calculated in accordance with IFRS 2, which was also used for calculating recognized values. See page 110 for specification of the basis of calculation.
3) Under certain circumstances, in conjunction with the end of employment, Matching Shares, Matching Options and Performance Shares can be exercised before the end of the vesting period. Instruments that have already vested must be exercised within 3 months from end of employment if employment lasted less than 4 years and within 12 months if the holder has been employed longer.
4) Matching Shares, Matching Options and Performance Shares not available for exercise at year-end.

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*The calculation of the fair value on the grant date, according to IFRS 2, was based on the following conditions:*

| | PI-BS Plan | | | | | | PI-NA Plan | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Matching Share | | Matching Option | | Performance Share | | Matching Share | | Matching Option | | Performance Share | |
| | 2022 | 2021 | 2022 | 2021 | 2022 | 2021 | 2022 | 2021 | 2022 | 2021 | 2022 | 2021 |
| Averaged volume-weighted price paid for Investor B shares | 176.48 | 188.55 | 176.48 | 188.55 | 176.48 | 188.55 | 176.48 | 188.55 | 176.48 | 188.55 | 176.48 | 188.55 |
| Strike price | 10.00 | 2.50 | 211.70 | 226.20 | 88.24 | 94.28 | 10.00 | 2.50 | 211.70 | 226.20 | 88.24 | 94.28 |
| Assumed volatility[1] | 21% | 21% | 21% | 21% | 21% | 21% | 21% | 21% | 21% | 21% | 21% | 21% |
| Assumed average term[2] | 5 years | 5 years | 5 years | 5 years | 5 years | 5 years | 5 years | 5 years | 5 years | 5 years | 5 years | 5 years |
| Assumed percentage of dividend[3] | 0% | 0% | 2.0% | 1.8% | 0% | 0% | 0% | 0% | 2.0% | 3.0% | 0% | 0% |
| Risk-free interest | 1.62% | -0.05% | 1.62% | -0.05% | 1.62% | -0.05% | 2.86% | 0.73% | 2.86% | 0.73% | 2.86% | 0.73% |
| Expected outcome[4] | | | | | 50% | 50% | | | | | 50% | 50% |

1) The assumed volatility was based on future forecasts based on the historical volatility of Investor B shares, in which the term of the instrument is an influencing factor. The historical volatility has been in the interval of 15 to 30 percent.
2) The assumption of average term for the instruments at grant is based on historical exercise patterns and the actual term of the instruments within each remuneration program.
3) The dividend for Matching Shares and Performance Shares is compensated for by increasing the number of shares.
4) Probability to achieve the performance criteria is calculated based on historic data and verified externally.

**Other programs in subsidiaries**

***Incentive program for selected employees within Patricia Industries***

A limited number of employees within the former Investor Growth Capital (IGC) participate in a profit-sharing program based on realized proceeds from investments that was made within IGC. During the year, a total of SEK 16m was paid out to employees from this program (82). The provision (not paid out) on unrealized gains amounted to SEK 61m at year-end (37).

***Incentive programs in Patricia Industries' subsidiaries***

Senior executives and selected senior staff in BraunAbility, Laborie and Sarnova, are offered the opportunity to invest in Stock Appreciation Rights and Stock Options in the respective subsidiary. These instruments are mainly cash settled and the participants do not need to make any initial investment.

***Management Participation Programs***

Board members and senior executives in unlisted investments, including Mölnlycke, Permobil, Piab, Vectura, BraunAbility, Sarnova, Laborie, Advanced Instruments and Atlas Antibodies are offered the opportunity to invest in the companies through management participation programs or similar. The terms of the programs are based on market valuations and are designed to yield lower return to the participants than that of the owners if the investment plan is not reached but higher return to the participants than that of the owners if the plan is exceeded.

***Profit-sharing program for the trading operation***

This program includes participants both from the trading organization and the investment organization. The participants in this program receive, in addition to their base salary, a variable salary equivalent to 20 percent of the trading function's net result. The program includes a clawback principle by which 50 percent of the variable salary allotment is withheld for one year and will only be paid out in full if the trading result for that year is positive. In order to receive full allotment, two consecutive profitable years are required. In total, approximately 10-15 employees participate in the program.

***Accounting effects of share-based payment transactions***

| Costs relating to share-based payment transactions, SEK m | 2022 | 2021 |
|---|---|---|
| *Group* | | |
| Costs relating to equity-settled share-based payment transactions | 44 | 36 |
| Costs relating to cash-settled share-based payment transactions | 260 | 118 |
| Social security relating to share-based payment transactions | 36 | 109 |
| **Total** | **340** | **263** |
| *Parent Company* | | |
| Costs relating to equity-settled share-based payment transactions | 41 | 34 |
| Costs relating to cash-settled share-based payment transactions | 12 | 20 |
| Social security relating to share-based payment transactions | 7 | 88 |
| **Total** | **60** | **142** |

| Other effects of share-based payment transactions, SEK m | 2022 | 2021 |
|---|---|---|
| *Group* | | |
| Effect on equity relating to Stock-Options exercised by employees | 22 | 56 |
| Carrying amount of liability relating to cash-settled instruments | 812 | 552 |
| *Parent Company* | | |
| Effect on equity relating to Stock-Options exercised by employees | 22 | 56 |
| Carrying amount of liability relating to cash-settled instruments | 73 | 62 |

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**Remuneration to the Board of the Parent Company**

At the 2022 Annual General Meeting (AGM), it was decided that Board remuneration should total SEK 12,885t (12,205), of which SEK 11,415t (10,865) would be in the form of cash and synthetic shares and SEK 1,470t (1,340) would be distributed as cash remuneration for committee work done by the Board of Directors.

***Synthetic shares 2008-2022***

Since 2008, Board members have been given the opportunity to receive a part of their gross remuneration, excluding committee fees, in synthetic shares. AGM's decision regarding synthetic shares 2022 is essentially identical to the decision of the AGM 2021. In 2022, Board members were entitled to receive 50 percent of the proposed remuneration before tax, excluding remuneration for committee work, in the form of synthetic shares and 50 percent in cash (instead of receiving 100 percent of the remuneration in cash). A synthetic share carries the same economic rights as a class B Investor share, which means that the value of the Board of Director's remuneration in synthetic shares, just like for class B shares, is dependent upon value fluctuations as well as the amount of dividends during the five-year period until 2027, when each synthetic share entitles the Board member to receive an amount corresponding to the share price, at the time, of a class B Investor share. At the statutory meeting in May 2022 the Board approved, as in 2021, establishment of a policy pursuant to which members of the Board (who do not already have such holdings) are expected to, over a five-year period, acquire ownership in Investor shares (or a corresponding exposure to the Investor share, for example in synthetic shares) for a market value that is expected to correspond to at least one year's remuneration for board work, before taxes and excluding remuneration for committee work.

The Director's right to receive payment occurs after the publications of the year-end report and the three interim reports, respectively, during the fifth year following the general meeting which resolved on the allocation of the Synthetic Shares, with 25 percent of the allocated Synthetic Shares on each occasion. In case the Director resigns as Board member prior to a payment date the Director has a right, within three months after the Director's resignation, to request that the time of payment shall be brought forward, and instead shall occur, in relation to 25 percent of the total number of allocated Synthetic Shares, after the publications of each of the year-end report and the three interim reports, respectively, which are made during the year after the year when such request was received by the Company.

***Expensed remuneration to the Board 2022***

| Total remuneration for 2022 (SEK t) | Cash Board fee | Value of Synthetic Shares as at grant date | Committee fee | Total Board fee as at grant date | Effect from change in market value of previous years Synthetic Shares | Effect from change in market value of Synthetic Shares issued 2022 | Effect from Synthetic Shares exercised 2022 | Total fee, actual cost | Number of Synthetic Shares at the beginning of the year | Number of Synthetic Shares granted 2022[1] | Adjustment for dividend | Exercised Synthetic Shares, 2022 | Number of Synthetic Shares on December 31, 2022 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Jacob Wallenberg | 1,535 | 1,535 | 420 | 3,490 | –459 | 147 | | 3,178 | 13,619 | 8,874 | 360 | | 22,853 |
| Marcus Wallenberg | 1,785 | | | 1,785 | | | | 1,785 | | | | | |
| Josef Ackermann[2] | | | | | –134 | | –140 | –273 | 7,494 | | 124 | 3,569 | 4,050 |
| Gunnar Brock[3] | 410 | 410 | 220 | 1,040 | –435 | 39 | –140 | 505 | 16,429 | 2,370 | 341 | 3,569 | 15,572 |
| Johan Forssell | | | | | | | | | | | | | |
| Magdalena Gerger | 410 | 410 | 220 | 1,040 | –178 | 39 | –140 | 761 | 8,822 | 2,370 | 167 | 3,569 | 7,790 |
| Tom Johnstone, CBE | 410 | 410 | 105 | 925 | –435 | 39 | –140 | 390 | 16,429 | 2,370 | 341 | 3,569 | 15,572 |
| Isabelle Kocher | 410 | 410 | | 820 | –73 | 39 | | 786 | 2,172 | 2,370 | 63 | | 4,605 |
| Sara Mazur[4] | | | | | –435 | | | –435 | 12,894 | | 295 | | 13,189 |
| Sven Nyman | 820 | | | 820 | | | | | | | | | |
| Grace Reksten Skaugen | 820 | | 400 | 1,220 | | | | | | | | | |
| Hans Stråberg | 410 | 410 | 105 | 925 | –435 | 39 | –140 | 390 | 16,429 | 2,370 | 341 | 3,569 | 15,572 |
| Lena Treschow Torell[5] | | | | | –362 | | –140 | –502 | 14,257 | | 279 | 3,569 | 10,967 |
| Sara Öhrvall | 410 | 410 | | 820 | | 39 | –140 | 719 | 3,535 | 2,370 | 46 | 3,569 | 2,383 |
| **Total** | **7,420** | **3,995** | **1,470** | **12,885** | **–2,946** | **383** | **–980** | **9,343** | **112,079** | **23,095** | **2,357** | **24,980** | **112,552** |

1) Based on weighted average stock price for Investor B in the period May 5 to May 11, 2022: SEK 172.98.
2) Member of the Board until 5/8 2019.
3) Additional remunerations of SEK 1,201t to Gunnar Brock have been expensed in the subsidiaries.
4) Member of the Board until 5/3 2022.
5) Member of the Board until 5/5 2021.

***Expensed remuneration to the Board 2021***

| Total remuneration for 2021 (SEK t) | Cash Board fee | Value of Synthetic Shares as at grant date | Committee fee | Total Board fee as at grant date | Effect from change in market value of previous years Synthetic Shares | Effect from change in market value of Synthetic Shares issued 2021 | Effect from Synthetic Shares exercised 2021 | Total fee, actual cost | Number of Synthetic Shares at the beginning of the year[1] | Number of Synthetic Shares granted 2021[2] | Adjustment for dividend | Exercised Synthetic Shares, 2021 | Number of Synthetic Shares on December 31, 2021 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Jacob Wallenberg | 2,925 | | 400 | 3,325 | 997 | | | 4,322 | 13,365 | | 254 | | 13,619 |
| Marcus Wallenberg | 1,700 | | | 1,700 | | | | 1,700 | | | | | |
| Josef Ackermann[3] | | | | | 597 | | 199 | 796 | 12,538 | | 179 | 5,222 | 7,494 |
| Gunnar Brock[4] | 390 | 390 | 210 | 990 | 1,048 | 102 | 199 | 2,339 | 19,174 | 2,161 | 316 | 5,222 | 16,429 |
| Johan Forssell | | | | | | | | | | | | | |
| Magdalena Gerger | 390 | 390 | 210 | 990 | 529 | 102 | 199 | 1,821 | 11,709 | 2,161 | 174 | 5,222 | 8,822 |
| Tom Johnstone, CBE | 390 | 390 | 100 | 880 | 1,048 | 102 | 199 | 2,229 | 19,174 | 2,161 | 316 | 5,222 | 16,429 |
| Isabelle Kocher | 390 | 390 | | 780 | | 102 | | 882 | | 2,161 | 11 | | 2,172 |
| Sara Mazur | 390 | 390 | | 780 | 766 | 102 | | 1,648 | 10,522 | 2,161 | 211 | | 12,894 |
| Sven Nyman | 780 | | | 780 | | | | 780 | | | | | |
| Grace Reksten Skaugen | 780 | | 320 | 1,100 | | | | 1,100 | | | | | |
| Hans Stråberg | 390 | 390 | 100 | 880 | 1,048 | 102 | 199 | 2,229 | 19,174 | 2,161 | 316 | 5,222 | 16,429 |
| Lena Treschow Torell[5] | | | | | 1,048 | | 199 | 1,247 | 19,174 | | 305 | 5,222 | 14,257 |
| Sara Öhrvall[6] | | | | | 281 | | 199 | 481 | 8,652 | | 105 | 5,222 | 3,535 |
| **Total** | **8,525** | **2,340** | **1,340** | **12,205** | **7,361** | **613** | **1,395** | **21,574** | **133,482** | **12,967** | **2,187** | **36,557** | **112,079** |

1) Recalculated due to the 4:1 share split in May 2021.
2) Based on weighted average stock price for Investor B in the period May 6 to May 14, 2021: SEK 180.46.
3) Member of the Board until 5/8 2019.
4) Additional remunerations of SEK 1,534t to Gunnar Brock have been expensed in the subsidiaries.
5) Member of the Board until 5/5 2021.
6) Member of the Board until 5/8 2018.

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## NOTE 12 Auditor's fees and expenses

| | 2022 | 2021 |
|---|---|---|
| *Auditor in charge* | Deloitte | Deloitte |
| Auditing assignment | 48 | 39 |
| Other audit activities | 1 | 1 |
| Tax advice | 7 | 8 |
| Other assignments | 1 | 1 |
| **Total Auditor in charge** | **56** | **49** |
| *Other auditors* | | |
| Auditing assignment | 5 | 4 |
| **Total other auditors** | **5** | **4** |
| **Total** | **62** | **54** |

Audit assignment refers to the auditor's reimbursement for execution of the statutory audit. The work includes the audit of the annual report and consolidated financial statements and the accounting, the administration of the Board of Directors and the CEO and remunerations for audit advice offered in connection with the audit assignment.

Other audit activities refers to other assignments, other consultations or other assistance which the entity's auditors perform as a result of observations during the audit.

## NOTE 13 Net financial items

**Accounting policies**

Financial income and financial expenses consist mainly of interest, exchange rate differences on financial items and changes in the value of financial investments, liabilities and derivatives used to finance operations.

Interest is calculated using the effective interest rate method. The effective interest rate is the rate that discounts estimated future payments or receipts throughout the expected life of the financial instrument to the net carrying amount of the financial asset or liability.

Transaction costs, including issuing costs, are expensed as incurred. When valued at amortized cost, amortization takes place over the remaining life using the effective interest rate.

Borrowing costs are recognized in profit/loss using the effective interest rate method except to the extent that they are directly attributable to the acquisition, construction or production of assets that take considerable time to prepare for their intended use or sale. In such cases, they are included in the acquisition cost of the asset. Costs related to unused credit facilities are recognized as interest and are amortized on a straight-line basis over the term of the facilities.

Other financial items consist mainly of changes in the value of liabilities related to put options to non-controlling interests, and derivatives and loans that are subject to fair value hedging, and foreign currency result.

| | 2022 | 2021 |
|---|---|---|
| **Interest** | | |
| Interest income | 81 | -3 |
| Interest expense | -2,489 | -2,100 |
| **Total interest** | **-2,409** | **-2,103** |
| **Other financial items** | | |
| Changes in value, losses | -602 | -460 |
| Exchange loss | -2,951 | -548 |
| Other items | -300 | -236 |
| **Total other financial items** | **-3,852** | **-1,244** |
| **IS Net financial items** | **-6,261** | **-3,347** |

In Changes in value, losses the revaluation effect of put options to non-controlling interests are included with SEK -60m (-546). This item also includes revaluations of current financial assets established with valuation techniques totaling SEK -441m (-8). Liabilities accounted for as hedges have been revalued by SEK 1,538m (438) and the associated hedging instruments have been revalued by SEK -1,419m (-407). Derivatives included in cash flow hedges are not recognized in the Income Statement but have affected Other Comprehensive income by SEK 104m (88).

Other items include the changes in value attributable to long-term share-based remuneration SEK -13m (-92). For more information about net financial items, see note 31, Financial instruments.

## NOTE 14 Income tax

**Accounting policies**

The amount reported as the Group's total income tax for the year consists of current tax and deferred tax. Current tax is tax that must be paid or refunds that will be received for the current year and adjustments to current tax attributable to earlier periods. Deferred tax is based on the temporary differences between the tax base of an asset or liability and its carrying amount. Temporary differences attributable to goodwill are not recognized.

Income taxes are reported in the Income Statement unless the underlying transaction is reported as part of Other Comprehensive income or as a component of equity. In such cases, the associated tax effect is also reported as part of Other Comprehensive income or as a component of equity.

Part of the difference between the effective tax rate and the Parent Company's tax rate that occurs upon reconciliation is due to the fact that the Parent Company is taxed in accordance with the rules that apply to industrial holding companies.

***Income taxes recognized in the Income Statement***

| | 2022 | 2021 |
|---|---|---|
| Current tax | -1,252 | -946 |
| Deferred tax | 406 | 564 |
| **Income tax for current year** | **-845** | **-382** |
| Current tax related to prior years | -233 | 25 |
| **IS Income tax expense** | **-1,079** | **-357** |

***Information about the connection between income tax expense and reported profit before tax***

| | 2022 | 2021 |
|---|---|---|
| **Reported profit before tax** | **-73,684** | **228,322** |
| Current tax at Swedish statutory rate of 20.6 (20.6) percent | 15,187 | -47,046 |
| Tax effect of other tax rates in other jurisdictions | -261 | -172 |
| Tax effect of changes in tax rates | 1 | -54 |
| Tax effect of non-deductible expenses | -29,547 | -766 |
| Tax effect of non-taxable income | 14,211 | 47,576 |
| Controlled Foreign Company taxation | - | 0 |
| Tax effect due to status as an industrial holding company[1)] | 788 | 509 |
| Tax effect of not recognized losses or temporary differences | -1,165 | -674 |
| Tax related to prior years | -233 | 25 |
| Other | -60 | 246 |
| **IS Income tax expense** | **-1,079** | **-357** |

1) For tax purposes, since all received dividend is taxable, industrial holding companies may deduct the dividend approved at the subsequent Annual General Meeting.

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***Deferred taxes***

*Deferred tax balances*

| | 12/31 2022 | 12/31 2021 |
|---|---|---|
| Intangible assets | –5,928 | –5,444 |
| Property, plant and equipment | –955 | –826 |
| Pension provisions | 201 | 306 |
| Other provisions | 259 | 225 |
| Losses carry-forward | 349 | 218 |
| Other | 603 | 325 |
| **BS Deferred tax assets/liabilities, net[1)]** | **–5,471** | **–5,195** |

1) Deferred tax assets and liabilities are offset if a legal right exists for this. Deferred tax liabilities are netted against deferred tax assets with SEK 875m (874).

*Changes in deferred taxes*

| | 2022 | 2021 |
|---|---|---|
| **Deferred tax assets/liabilities, net opening balance** | **–5,195** | **–5,185** |
| Recognized in the Income Statement | 406 | 564 |
| Recognized in Other Comprehensive Income | –109 | 10 |
| Business combinations | –176 | –390 |
| Exchange rate differences | –397 | –194 |
| **BS Deferred tax assets/liabilities, net closing balance** | **–5,471** | **–5,195** |

***Unrecognized deferred tax assets and liabilities***

Tax relating to temporary differences for which deferred tax assets have not been recognized amounted to SEK 448m on December 31, 2022 (231).
The amount mainly refers to the tax amount of unrecognized losses carry-forward. The amount does not include the Parent Company due to its status as an industrial holding company for tax purposes.

Tax relating to temporary differences for which deferred tax liabilities have not been recognized amounted to SEK 579m on December 31, 2022 (359). The amount refers to the tax amount on unrealized taxable foreign exchange gain on an intercompany loan that will be taxable when the loan is close to fully repaid. Since the Group has the full decisive power to decide if and when the loan is to be repaid and the Group has no intention to repay the loan within a foreseeable future, no deferred tax liability has been recognized.

## NOTE 15 Earnings per share

**Accounting policies**
The calculation of basic earnings per share is based on the profit/loss for the year attributable to shareholders of the Parent Company and on the weighted average number of shares outstanding during the year. When calculating diluted earnings per share, the average number of shares is adjusted to take into account the effects of dilutive potential ordinary shares, originating during the reported periods from stock option and share programs that have been offered to employees. Dilutions from stock option and share programs affect the number of shares and only occur when the strike price is less than the share price.

The potential ordinary shares are not viewed as dilutive if they would result in better earnings per share after dilution, which occurs when net income is negative.

***Basic earnings per share***

| | 2022 | 2021 |
|---|---|---|
| Profit/loss for the year attributable to the holders of ordinary shares in the Parent Company, SEK m | –74,681 | 228,065 |
| Weighted average number of ordinary shares outstanding during the year, millions | 3,063.2 | 3,063.3 |
| **IS Basic earnings per share, SEK** | **–24.38** | **74.45** |

| Change in the number of outstanding shares, before dilution | 2022 | 2021 |
|---|---|---|
| Total number of outstanding shares at beginning of the year, millions | 3,063.5 | 3,063.2 |
| Repurchase of own shares during the year, millions | –0.8 | –0,8 |
| Sales own shares during the year, millions | 0.4 | 1,0 |
| **Total number of outstanding shares at year-end, millions** | **3,063.0** | **3,063.5** |

***Diluted earnings per share***

| | 2022 | 2021 |
|---|---|---|
| Profit for the year attributable to the holders of ordinary shares in the Parent Company, SEK m | –74,681 | 228,065 |
| Weighted average number of outstanding ordinary shares, millions | 3,063.2 | 3,063.3 |
| Effect of issued: Employee share and stock option programs, millions | 1.5 | 1.7 |
| Number of shares used for the calculation of diluted earnings per share, millions | 3,064.7 | 3,065.1 |
| **IS Diluted earnings per share, SEK** | **–24.38** | **74.41** |

***Instruments that are potentially dilutive in the future and changes after the balance sheet date***

Outstanding options and shares in long-term share-based programs are to be considered dilutive only if earnings per share was less after than before dilution. Some options are out of money due to a lower average share price (SEK 186.26) compared to exercise price and potential value per option to be expensed in accordance to IFRS 2. Finally there are Performance Shares for which performance terms and conditions are to be met before they can be dilutive. See note 11, Employees and personnel costs, for exercise price and a description of performance terms and conditions.

## NOTE 16 Intangible assets

**Accounting policies**
Intangible assets, except for goodwill and tradenames with indefinite life, are reported at cost after a deduction for accumulated amortization or any impairment losses. Goodwill and the majority of the Groups tradenames have an indefinite life and are reported at cost after any impairment losses.

***Goodwill***
Goodwill arises when the acquisition cost in a business combination exceeds the fair value of acquired assets and liabilities according to the purchase price allocation.

***Tradenames and Trademarks***
Tradenames and trademarks are valued as part of the fair value of businesses acquired from a third party. The tradenames and trademarks must have long-term value and it must be possible to sell them separately.

***Capitalized development expenditure***
Costs attributable to the development of qualifying assets are capitalized as a component of the asset's acquisition cost. An internally generated intangible asset is reported by the Group only if all of the following apply; it is possible to identify the asset that was created, it is both technically and financially feasible to complete the asset, there is both intent and ability to use the asset, it is likely that the asset will generate future economic benefits and it is possible to calculate the expenses in a reliable way. Amortization of the asset begins as soon as it is put into use. All other expenditure is immediately recognized in the Income Statement.

***Proprietary technology***
Proprietary technology consists of assets such as patents and licenses and is valued as part of the fair value of acquired businesses.

***Customer contracts and relations***
Customer contracts and relations are valued as part of the fair value of acquired businesses (less any amortization or impairment losses). The useful life of these assets are sometimes long, which reflects the long-term nature of the underlying business. Customer contracts and relations are based on the period of time over which net payments are expected to be received from the contract, as well as legal and financial factors.

***Software***
Costs for software intended for own administrative use are recognized as an asset in the Balance Sheet when the costs are expected to generate future economic benefits in the form of more efficient processes. Capitalized expenditure for software is amortized from the date it became available for use.

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***Amortizations***
Amortizations are made linearly over the asset's estimated useful life. Goodwill and tradenames with an indefinite useful life are not amortized.

*Estimated useful lives:*

| | |
|---|---|
| Trademarks | 3-15 years |
| Capitalized development expenditure | 3-10 years |
| Proprietary technology | 5-20 years |
| Customer contracts and relations | 3-18 years |
| Software and other | 2-10 years |

***Impairment***
The recoverable amount of an asset is calculated whenever there is an indication of impairment. The recoverable amount is calculated once per year or more often if there are any indications of impairment for goodwill, trademarks and other intangible assets with an indefinite useful life and intangible assets that are not yet available for use. The recoverable amount is the higher of the fair value less selling expenses and the value-in-use. When determining the value-in-use, future cash flows are discounted using a discount rate that takes into account the risk-free interest rate and risk associated with the specific asset. An impairment loss is recognized whenever the carrying amount of an asset exceeds its recoverable amount. The loss is reported in the Income Statement.

| | 12/31 2022 | | | | | | | | 12/31 2021 | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | Other intangible assets | | | | | | | | Other intangible assets | | | | | | |
| | Goodwill | Tradenames and Trademarks | Capitalized development expenditure | Proprietary technology | Customer contracts and relations | Software and other | Total other | Total | Goodwill | Tradenames and Trademarks | Capitalized development expenditure | Proprietary technology | Customer contracts and relations | Software and other | Total other | Total |
| *Accumulated costs* | | | | | | | | | | | | | | | | |
| Opening balance | 55,993 | 10,961 | 1,934 | 13,688 | 14,822 | 5,056 | 46,462 | 102,455 | 46,736 | 10,286 | 1,609 | 9,783 | 15,534 | 1,596 | 38,808 | 85,544 |
| Business combinations | 1,606 | 149 | 21 | 523 | 181 | 1 | 875 | 2,481 | 6,598 | 311 | | 958 | 970 | 1,176 | 3,415 | 10,013 |
| Internally generated intangible assets | | 0 | 91 | | | 46 | 137 | 137 | | | 103 | | | 0 | 104 | 104 |
| Acquisitions | | | 103 | 40 | | 152 | 295 | 295 | | 0 | 143 | 2 | 0 | 1,722 | 1,868 | 1,868 |
| Disposals | | -2 | -13 | | | -40 | -55 | -55 | -24 | -4 | -20 | -1 | -2 | -24 | -50 | -74 |
| Reclassifications | 139 | 241 | -310 | -2,220 | 2,666 | -518 | -141 | -1 | -45 | 42 | 31 | 2,071 | -2,442 | 340 | 42 | -2 |
| Exchange rate differences | 6,200 | 882 | 119 | 1,706 | 1,419 | 628 | 4,754 | 10,953 | 2,727 | 325 | 68 | 875 | 762 | 245 | 2,275 | 5,002 |
| **At year-end** | **63,938** | **12,231** | **1,945** | **13,737** | **19,088** | **5,326** | **52,327** | **116,266** | **55,993** | **10,961** | **1,934** | **13,688** | **14,822** | **5,056** | **46,462** | **102,455** |
| *Accumulated amortization and impairment losses* | | | | | | | | | | | | | | | | |
| Opening balance | -556 | -543 | -930 | -3,418 | -7,579 | -824 | -13,294 | -13,849 | -50 | -372 | -746 | -2,123 | -6,588 | -583 | -10,413 | -10,462 |
| Disposals | | | | | | 2 | 2 | 2 | 4 | 3 | 9 | 1 | 2 | 23 | 38 | 42 |
| Impairment loss | | | -1 | | | | -1 | -1 | -548[1] | | -5 | | | | -5 | -553 |
| Amortizations | | -228 | -153 | -1,100 | -1,347 | -578 | -3,406 | -3,406 | | -141 | -166 | -916 | -959 | -214 | -2,396 | -2,396 |
| Reclassifications | | -57 | | 430 | 202 | -527 | 48 | 48 | 45 | | | -239 | 272 | -27 | 6 | 51 |
| Exchange rate differences | -49 | -67 | -39 | -377 | -755 | -83 | -1,322 | -1,371 | -6 | -33 | -21 | -142 | -306 | -22 | -524 | -531 |
| **At year-end** | **-605** | **-895** | **-1,123** | **-4,465** | **-9,479** | **-2,010** | **-17,973** | **-18,577** | **-556** | **-543** | **-930** | **-3,418** | **-7,579** | **-824** | **-13,294** | **-13,849** |
| BS **Carrying amount at year-end** | **63,334** | **11,336** | **822** | **9,271** | **9,610** | **3,316** | **34,355** | **97,688** | **55,437** | **10,418** | **1,005** | **10,270** | **7,243** | **4,232** | **33,168** | **88,605** |
| *Allocation of amortization and impairment in Income Statement* | | | | | | | | | | | | | | | | |
| Costs of goods and services sold | | | | -159 | 0 | -23 | -182 | -182 | | | | -155 | 0 | -15 | -170 | -170 |
| Sales and marketing costs | | -58 | -1 | | -194 | -31 | -284 | -284 | | -55 | -5 | | -182 | -30 | -273 | -273 |
| Administrative, research and development and other operating costs | | -170 | -153 | -941 | -1,152 | -523 | -2,939 | -2,939 | -548[1] | -86 | -166 | -761 | -777 | -167 | -1,957 | -2,505 |
| Management costs | | | | | | -1 | -1 | -1 | | | | | | -1 | -1 | -1 |
| **Total** | **-** | **-228** | **-154** | **-1,100** | **-1,347** | **-578** | **-3,406** | **-3,406** | **-548** | **-141** | **-172** | **-916** | **-959** | **-214** | **-2,402** | **-2,950** |

1) Impairment of goodwill related to retrospectively adjusted purchase price allocation in subgroup.

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**Impairment testing**

Goodwill and other intangible assets with an indefinite useful life originating from acquisitions are primarily divided between eight cash-generating entities; Mölnlycke, Permobil, BraunAbility, Laborie, Sarnova, Advanced Instruments, Piab and Atlas Antibodies. Investor makes regular tests to determine that the carrying values of these assets do not exceed the value in use. The method for impairment testing is based on a discounted cash flow forecast to determine the value in use. Various assumptions are used to suit the different companies and its business. The calculated value in use is then compared to the carrying amount.

***Value in use***

Value in use is calculated as Investor's share of present value of future estimated cash flow generated from the subsidiaries. The estimate of future cash flows is based upon reasonable assumptions and best knowledge of the company and future economic conditions. The base for the estimate is an assumption of the future growth rate, budgets and forecasts. The chosen discount factor reflects specific risks that are assignable to the asset and marketable assessments of the time value of money.

If there are environmental and climate-related risks and opportunities, these have been reflected in forecasts and assumptions of growth rate. In 2022 no apparently significant climate-related risks have been identified, that have had impact on impairment tests. One of the main sustainability focus areas for the portfolio companies is climate and resource efficiency. It is Investor's ambition to reduce the portfolio's carbon footprint by encouraging companies to reduce their carbon emissions in line with the Paris Agreement. The reduction in carbon emissions will for most companies require investments in both tangible assets and research and development. When calculating the value in use, these future investments have been considered based on forecasts and current value creation plans.

The base for calculation of the discount rate is the company's weighted average cost of capital, where the assumption of the risk free interest rate, market risk premium, leverage, cost of debt and relevant tax rate are important components. The ambition is to use a discount rate which is not dependent on short term market sentiment, but instead reflects a long-term cost of capital corresponding to Investor's long-term investment horizon.

***Key assumptions***

The estimated value for each cash-generating entity is based on a value in use calculation in which assumptions of future growth rate and operating margins are important components. The estimated value in use is based on the budget for the coming year and financial forecasts for the four years after that (or a longer period if deemed more relevant). Operating margin in the value in use calculations reflect management's past experience together with reasonable assumptions and best knowledge of the company and future economic conditions.

A growth rate of 1.8-2.9 percent has been used to extrapolate the cash flows for the years beyond the forecast period (1.9-3.0 percent in previous year impairment test). The growth-rate is individual for each entity and is considered reasonable given the company's historical growth, geographical positioning and industry fundamentals. A sector's long-term growth drivers, such as demographics and lifestyle aspects can be considered as well.

***Sensitivity analysis***

For all entities except Atlas Antibodies the assessment is that no reasonably possible change in any key assumptions will lead to a calculated recoverable amount that is lower than the carrying amount. Atlas Antibodies acquired two subsidiaries during 2021, significantly increasing the value of the company with a large part of the value consisting of goodwill. However Atlas Antibodies budget and forecasts shows a good profitability and the calculated value in use exceeds the carrying amount with 13 percent, compared to 5 percent in 2021. The calculated value in use is primarily sensitive to changes in growth rate, EBITDA-margins and the discount factor. Sales growth is based on historical performance, expected market growth and planned strategic initiatives. If the growth rate isolated will be 1.4 percentage points lower 2023 and onwards, the calculated value in use will be in line with the carrying amount. The EBITDA-margins isolated needs to be 4 percentage points lower than expected for the value in use to be in line with the carrying amount. If the discount rate isolated will increase with less than 1 percentage point, the calculated value in use will be lower than the carrying amount.

| 12/31 2022 | Amount of Goodwill, SEK m | Amount of Tradenames, SEK m[1)] | Valuation method | Budget for | Financial forecasts until | Growth rate beyond forecast period | Discount rate (pre tax) |
|---|---|---|---|---|---|---|---|
| *Cash Generating Units* | | | | | | | |
| Mölnlycke | 24,515 | 5,714 | Value in use | 2023 | 2027 | 1.8 | 10.0 |
| Sarnova | 9,496 | 1,013 | Value in use | 2023 | 2027 | 2.6 | 9.8 |
| Laborie | 8,312 | 450 | Value in use | 2023 | 2027 | 2.7 | 9.9 |
| Advanced Instruments | 5,588 | 623 | Value in use | 2023 | 2027 | 2.9 | 9.9 |
| Piab | 5,228 | 1,166 | Value in use | 2023 | 2027 | 2.9 | 9.5 |
| Permobil | 3,881 | 1,443 | Value in use | 2023 | 2027 | 2.2 | 9.9 |
| BraunAbility | 3,375 | 361 | Value in use | 2023 | 2027 | 2.4 | 10.0 |
| Atlas Antibodies | 2,940 | – | Value in use | 2023 | 2027 | 2.1 | 9.8 |
| **Total** | **63,334** | **10,769** | | | | | |

| 12/31 2021 | Amount of Goodwill, SEK m | Amount of Tradenames, SEK m[1)] | Valuation method | Budget for | Financial forecasts until | Growth rate beyond forecast period | Discount rate (pre tax) |
|---|---|---|---|---|---|---|---|
| *Cash Generating Units* | | | | | | | |
| Mölnlycke | 22,605 | 5,252 | Value in use | 2022 | 2026 | 1.9 | 10.0 |
| Sarnova | 8,206 | 962 | Value in use | 2022 | 2026 | 3.0 | 9.1 |
| Laborie | 6,959 | 176 | Value in use | 2022 | 2026 | 2.5 | 9.4 |
| Piab | 4,518 | 1,045 | Value in use | 2022 | 2026 | 2.9 | 9.6 |
| Advanced Instruments | 4,298 | 525 | Value in use | 2022 | 2026 | 2.9 | 9.5 |
| Permobil | 3,431 | 1,443 | Value in use | 2022 | 2026 | 2.5 | 9.8 |
| BraunAbility | 2,814 | 316 | Value in use | 2022 | 2026 | 2.1 | 10.4 |
| Atlas Antibodies | 2,606 | – | Value in use | 2022 | 2026 | 2.8 | 9.9 |
| **Total** | **55,437** | **9,717** | | | | | |

1) Tradenames with indefinite useful life.

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## NOTE 17 Buildings and land

**Accounting policies**
Owner-occupied property within the Group is reported either according to the revaluation model or the cost model.

Owner-occupied property has been categorized based on their characteristics:

| | |
|---|---|
| Office property | Revaluation model |
| Industrial property | Cost model |
| Right-of-use assets | Cost model |

Buildings and land held to earn rentals or for capital appreciation or both, is classified and measured as Investment Property. More information about Investment Property can be found in note 18, Investment Property. Properties subject to an operating lease as a lessor are disclosed in the table on the next page. More disclosures can also be found in note 9, Leases.

***Cost model***
After recognition as an asset, owner-occupied property measured according to the cost model, shall be carried at its cost less any accumulated depreciation and any accumulated impairment losses. Cost includes the original purchase price and directly attributable costs, including borrowing costs, required to bring the asset to working condition for its intended use. Property consist of parts with different useful lives (such as the framework, land, roof and basic installations), the parts are treated as separate components of property.

Subsequent expenditure is capitalized only if it is probable that future economic benefits associated with the asset will flow to the company and if the cost can be measured reliably. All other subsequent costs are expensed in the period they arise. A subsequent expenditure is capitalized if the expenditure is a replacement of an identified component or if a new component is added. Any undepreciated carrying amount of replaced components, or parts of components, are retired and expensed in connection with the exchange. Repairs are expensed as incurred.

***Revaluation model***
Owner-occupied property, whose fair value can be measured reliably, is recognized according to the revaluation model less accumulated depreciation and revaluation adjustments. Property is revalued with sufficient regularity to ensure that the carrying amount does not differ materially from the amount established as fair value on the balance sheet date. When an asset's carrying amount is increased as a result of a revaluation, the increase is reported in Other Comprehensive income and accumulated in a separate component of equity, called the Revaluation reserve. When an asset's carrying amount is decreased as a result of a revaluation and there is a balance in the revaluation reserve attributable to the asset, the decrease in value is recognized in Other Comprehensive income and the amount in the revaluation reserve is also decreased.

The difference between depreciation based on the revalued amount, and depreciation based on the original cost, is transferred from the revaluation reserve to retained earnings.

At the time of a revaluation the accumulated depreciation is recalculated in proportion to the change in the asset's increased cost so that the carrying amount of the asset (the net of the adjusted cost and adjusted depreciation) after revaluation corresponds to the revalued amount. When an asset is divested, the value attributable to the asset in the revaluation reserve is transferred to retained earnings, without having any effect on profit/loss or Other Comprehensive income.

***Depreciation***
Depreciation is made linearly over the asset's estimated useful life. Land is not depreciated.

*Estimated useful lives:*

| | |
|---|---|
| Frameworks | 25-100 years |
| Land improvements | 15-40 years |
| Building components | 5-50 years |

***Impairment***
The recoverable amount of an asset is calculated whenever there is an indication of impairment. An impairment loss is recognized in the income statement if the carrying amount exceeds the recoverable amount and there is no value relating to the asset to release from the revaluation reserve.

**Valuation of owner-occupied property recognized with the revaluation model**
Owner-occupied property recognized with the revaluation model is classified in level 3, according to the definition in IFRS 13. Property valuations are regularly conducted by external appraisers. Fair value has been determined based on current market prices for comparable properties and by using a return model based on a calculation of the present value of future cash flows.

The discount rate has been estimated at 6.0 percent (5.75) and consists of an estimated inflation rate of 10 percent 2022, 4 percent 2023 and 2 percent 2024 and onwards, a risk-free long-term real rate of interest and a risk premium. Payments for operations and maintenance have been assessed following the rate of inflation during the calculation period.

The residual value has been assessed by the long-term, normalized net operating income for the year after the calculation period divided by an estimated long-term yield. The long-term yield requirement has been assessed to be 3.80 percent (3.75). Value determined on an earnings basis nominal development during the calculation period will then be around 10 percent.

All valuations in level 3 are based on assumptions and judgments that management consider to be reasonable based on the circumstances prevailing at the time. Changes in assumptions may result in adjustments to reported values and actual outcome may differ from the estimates and judgments that were made. The valuation of owner-occupied property recognized with the revaluation model is dependent on the level of the discount rate and the long-term yield requirement. A 0.5 percentage point change of the discount rate would have an effect on the value of the owner-occupied property recognized with the revaluation model of SEK 34m (34). Respectively a 0.5 percentage point change of the long-term yield requirement would have an effect on the value of SEK 81m (82).

All properties were revalued during 2022.

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| | Revaluation model | | | | Cost model | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| | Buildings | | Land and Land improvements | | Buildings | | Land and Land improvements | | Total | | |
| 12/31 2022 | For own use | Right-of-use | For own use | Right-of-use | For own use | Right-of-use | For own use | Right-of-use | Buildings | Land and Land improvements | Total |
| *Revalued cost* | | | | | | | | | | | |
| Opening balance | 328 | 189 | 514 | – | 1,703 | 2,532 | 109 | 31 | 4,751 | 655 | 5,406 |
| Business combinations | | | | | 1 | 7 | 0 | | 8 | 0 | 9 |
| Other acquisitions | 2 | 0 | | 19 | 236 | 447 | 8 | | 686 | 28 | 713 |
| Sales and disposals | | | | | –133 | –161 | –3 | –2 | –295 | –5 | –300 |
| Reclassifications | | | | | 16 | | 0 | | 16 | 0 | 15 |
| Effect of revaluations on revaluation reserve | 10 | 6 | | | | | | | 17 | | 17 |
| Exchange rate differences | | | | | 209 | 288 | 14 | 3 | 497 | 17 | 514 |
| **At year-end** | **340** | **196** | **514** | **19** | **2,031** | **3,113** | **128** | **32** | **5,680** | **694** | **6,374** |
| *Accumulated depreciation* | | | | | | | | | | | |
| Opening balance | –90 | –43 | – | – | –535 | –935 | –3 | –7 | –1,603 | –10 | –1,613 |
| Sales and disposals | | | | | 80 | 151 | | 2 | 231 | 2 | 233 |
| Depreciation | –11 | –7 | | 0 | –80 | –404 | –1 | –2 | –502 | –4 | –505 |
| Reclassifications | | | | | 1 | –4 | | | –3 | | –3 |
| Exchange rate differences | | | | | –66 | –108 | –1 | –1 | –174 | –1 | –176 |
| **At year-end** | **–101** | **–49** | **–** | **0** | **–601** | **–1,300** | **–5** | **–7** | **–2,051** | **–12** | **–2,064** |
| **BS Carrying amount at year-end** | **239** | **147** | **514** | **19** | **1,430** | **1,813** | **124** | **25** | **3,629** | **681** | **4,310** |
| **Carrying amount if acquisition cost model had been used** | **36** | **18** | **33** | **19** | **1,430** | **1,813** | **124** | **25** | **3,297** | **200** | **3,497** |

| | Revaluation model | | | | Cost model | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| | Buildings | | Land and Land improvements | | Buildings | | Land and Land improvements | | Total | | |
| 12/31 2021 | For own use | Operating leases | For own use | Right-of-use | For own use | Right-of-use | For own use | Right-of-use | Buildings | Land and Land improvements | Total |
| *Revalued cost* | | | | | | | | | | | |
| Opening balance | 1,918 | 399 | 2,702 | – | 1,376 | 2,468 | 89 | 29 | 6,162 | 2,820 | 8,982 |
| Business combinations | | | | | 41 | | 3 | | 41 | 3 | 45 |
| Other acquisitions | 50 | 1 | | | 157 | 316 | 1 | 1 | 524 | 2 | 526 |
| Sales and disposals | –1,652 | –218 | –2,195 | | –2 | –416 | 0 | | –2,289 | –2,195 | –4,485 |
| Reclassifications | | | | | 25 | –11 | 9 | | 14 | 9 | 23 |
| Effect of revaluations on revaluation reserve | 12 | 7 | 7 | | | | | | 19 | 7 | 27 |
| Exchange rate differences | | | | | 105 | 175 | 7 | 1 | 280 | 8 | 288 |
| **At year-end** | **328** | **189** | **514** | **–** | **1,703** | **2,532** | **109** | **31** | **4,751** | **655** | **5,406** |
| *Accumulated depreciation* | | | | | | | | | | | |
| Opening balance | –647 | –59 | –1 | – | –429 | –633 | –2 | –4 | –1,768 | –7 | –1,775 |
| Sales and disposals | 582 | 26 | 1 | | 1 | 98 | | | 707 | 1 | 708 |
| Depreciation | –25 | –9 | 0 | | –73 | –328 | –1 | –3 | –436 | –4 | –440 |
| Reclassifications | | | | | –4 | –24 | | | –28 | | –28 |
| Exchange rate differences | | | | | –30 | –48 | 0 | 0 | –77 | –1 | –78 |
| **At year-end** | **–90** | **–43** | **0** | **–** | **–535** | **–935** | **–3** | **–7** | **–1,603** | **–10** | **–1,613** |
| **BS Carrying amount at year-end** | **238** | **147** | **514** | **–** | **1,168** | **1,596** | **106** | **25** | **3,148** | **645** | **3,793** |
| **Carrying amount if acquisition cost model had been used** | **45** | **25** | **33** | **–** | **1,112** | **1,402** | **105** | **25** | **2,584** | **162** | **2,746** |

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## NOTE 18 Investment Property

**Accounting policies**
Property held to earn rentals from external lessees or for capital appreciation or both is classified as investment property. All investment property is measured using the fair value model. Changes in the fair value are recognized in profit/loss for the year.

The market value of each property is assessed individually by external valuers. The valuation method uses a 10-15 year cash flow analysis, based on the property's net operating income. Opening value-impacting factors, such as yield requirement, are assessed using the location-based pricing method. The location's market rental rate and long-term vacancy rate are also assessed.

Each property is assessed using property-specific value-impacting events, such as newly signed and renegotiated lease agreements, terminated leases and investments. In estimating the fair value of the properties, the highest and best use of the properties is their current use. Changes to the unobservable inputs used in the valuations during the period are analyzed by management at each closing date against internally available information, information from completed and planned transactions and information from external sources. The valuation method therefore complies with Level 3 of the fair value hierarchy in IFRS 13.

| | 12/31 2022 | | | | 12/31 2021 | | | |
|---|---|---|---|---|---|---|---|---|
| | Buildings | | | | Buildings | | | |
| | Buildings | Construction in progress | Land | Total | Buildings | Construction in progress | Land | Total |
| Opening balance | 5,382 | 614 | 1,321 | 7,317 | 3,413 | 262 | 1,101 | 4,777 |
| Business combinations | 461 | 47 | 129 | 637 | 1,421 | 1 | 219 | 1,641 |
| Other acquisitions | 5 | 726 | 4 | 735 | 124 | 353 | 38 | 516 |
| Sales and disposals | -197 | | -22 | -219 | -162 | | -19 | -181 |
| Reclassifications | 130 | -134 | | -4 | -40 | -3 | 43 | 0 |
| Effect of revaluation | 25 | | -80 | -56 | 627 | | -62 | 564 |
| **BS Carrying amount at year-end** | **5,806** | **1,252** | **1,352** | **8,410** | **5,382** | **614** | **1,321** | **7,317** |

**Fair value measurement of Investment Property**
The discount rate has been estimated at 5.5-7.95 percent (4.25-7.25) and consists of an estimated inflation rate of 10 percent 2022, 4 percent 2023 and 2 percent 2024 and onwards, a risk-free long-term real rate of interest and a risk premium. Payments for operations and maintenance have been assessed following the rate of inflation during the calculation period.

The residual value has been assessed by the long-term, normalized net operating income for the year after the calculation period divided by an estimated long-term yield. The long-term yield requirement has been assessed to be in a span of 3.4-5.75 percent (3.4-5.25). Value determined on an earnings basis nominal development during the calculation period will then be around 10 percent.

All valuations in level 3 are based on assumptions and judgments that management consider to be reasonable based on the circumstances prevailing at the time. Changes in assumptions may result in adjustments to reported values and actual outcome may differ from the estimates and judgments that were made. The valuation of owner-occupied property recognized with the revaluation model is dependent on the level of the discount rate and the long-term yield requirement. A 0.5 percentage point change of the discount rate would have an effect on the value of the owner-occupied property recognized with the revaluation model of SEK 451m (249). Respectively a 0.5 percentage point change of the long-term yield requirement would have an effect on the value of SEK 767m (420). All properties were revalued during 2022.

| Amounts recognized in profit and loss statement | 2022 | 2021 |
|---|---|---|
| Rental income | 260 | 193 |
| Direct operating expenses arising from investment property that generated rental income during the period | -50 | -46 |
| Direct operating expenses arising from investment property that did not generate rental income during the period | -6 | -3 |

## NOTE 19 Machinery and equipment

**Accounting policies**
Items of machinery and equipment are reported at cost after a deduction for accumulated depreciation and any impairment losses.

Depreciation is made linearly over the assets estimated useful life:

| | | |
|---|---|---|
| Machinery | 3-15 years | |
| Furniture, fixtures and fittings | 3-10 years | |
| Expenditure on leased property | 5 years | – or over the remaining lease period if shorter |

| | 12/31 2022 | | | | | | 12/31 2021 | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Machinery | Furniture, fixtures and fittings | Expenditure on leased property | Machinery and furniture Right-of-use | Machinery, operating leases as lessor | Total | Machinery | Furniture, fixtures and fittings | Expenditure on leased property | Machinery and furniture Right-of-use | Machinery, operating leases as lessor | Total |
| *Accumulated costs* | | | | | | | | | | | | |
| Opening balance | 3,545 | 1,715 | 73 | 534 | 77 | 5,945 | 2,954 | 1,766 | 230 | 403 | 58 | 5,411 |
| Business combinations | 20 | 18 | 4 | | | 42 | 45 | 32 | 8 | | | 85 |
| Other acquisitions | 459 | 499 | 6 | 122 | 12 | 1,098 | 280 | 348 | 2 | 132 | 15 | 777 |
| Sales and disposals | -214 | -115 | -6 | -29 | -3 | -366 | -98 | -383 | -175 | -26 | -3 | -685 |
| Reclassifications | 74 | -56 | 0 | | | 18 | 186 | -153 | 3 | 7 | | 44 |
| Exchange rate differences | 396 | 196 | 8 | 47 | 12 | 660 | 177 | 105 | 5 | 11 | 7 | 312 |
| **At year-end** | **4,282** | **2,258** | **86** | **674** | **98** | **7,398** | **3,545** | **1,715** | **73** | **534** | **77** | **5,945** |
| *Accumulated depreciation and impairment* | | | | | | | | | | | | |
| Opening balance | -1,627 | -1,003 | -39 | -298 | -46 | -3,011 | -1,322 | -948 | -166 | -190 | -27 | -2,653 |
| Sales and disposals | 168 | 99 | 2 | 27 | 2 | 299 | 54 | 293 | 142 | 25 | 2 | 516 |
| Reclassifications | -5 | -56 | -4 | | - | -64 | 1 | -49 | -2 | -5 | | -54 |
| Depreciation | -373 | -234 | -8 | -127 | -18 | -760 | -288 | -236 | -9 | -123 | -17 | -673 |
| Exchange rate differences | -181 | -119 | -6 | -30 | -7 | -343 | -71 | -62 | -4 | -6 | -4 | -147 |
| **At year-end** | **-2,017** | **-1,313** | **-53** | **-427** | **-68** | **-3,879** | **-1,627** | **-1,003** | **-39** | **-298** | **-46** | **-3,011** |
| **BS Carrying amount at year-end** | **2,264** | **945** | **32** | **247** | **30** | **3,518** | **1,919** | **712** | **34** | **237** | **31** | **2,933** |

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## NOTE 20 Shares and participations in associates

### Accounting policies

Associates are companies in which Investor, directly or indirectly, has a significant influence, typically between 20 and 50 percent of the votes. Accounting for associates is dependent on how Investor controls and monitors the companies' operations. The Group applies the equity method for unlisted holdings in those cases where Investor is significantly involved in the associate's operations.

Certain unlisted associates within Patricia Industries and all listed associates are controlled and monitored based on fair value and are accounted for as financial instruments at fair value through profit/loss, according to IFRS 9 and IAS 28 p.18-19.

***Reporting of associates in accordance with the equity method***

Associates are reported in the consolidated financial statements as of the date when significant influence was obtained. When applying the equity method, the carrying amount of the investments in associates that is reported in the consolidated financial statements, corresponds to the Group's share of the associates' equity, consolidated goodwill, and any consolidated surpluses/deficits.

In the consolidated Income Statement, the Group's share of the associates' profit/loss that is attributable to the owners of the Parent Company (adjusted for any depreciation, impairment losses or reversals of acquired surpluses/deficits) is recognized as "Share of results in associates". These shares of profit/loss (less any dividends received from associates) are the primary component of the change in reported value of participations in associates. The Group's share of other comprehensive income in associates is reported as a separate component of other comprehensive income.

Upon acquisition of an associate, any difference between the cost of the holding including transaction costs and the investor's share of the net fair value of the associate's identifiable assets and liabilities is reported as goodwill corresponding to principles for acquisition of subsidiaries.

If the Group's share of reported losses in the associate exceeds the carrying amount of the participations in the Group, the value of the participations is reduced to zero. Losses are also offset against long-term financial receivables without collateral, the economic substance of which is comprised of part of the investor's net investment in the associate. Continuing losses are not recognized, unless the Group has an obligation to cover the losses incurred by the associate. The equity method is applied until such time when the Group no longer has significant influence.

*Specification of carrying amount using the equity method*

| | 12/31 2022 | 12/31 2021 |
|---|---|---|
| At the beginning of the year | 3,431 | 3,643 |
| Acquisitions | 25 | 15 |
| Share of results in associates | –1,176 | 2,938 |
| Share of other comprehensive income in associates | 132 | 28 |
| Dividends to owners | –90 | –3,198 |
| Changes in equity due to transactions with owners | 145 | 0 |
| Exchange rate differences | 5 | 4 |
| BS **Carrying amount at year-end** | **2,471** | **3,431** |

### Information about material associates

*Hi3G Holdings AB, Stockholm, 556619-6647*

Three Scandinavia is an operator providing mobile voice and broadband services in Sweden and Denmark. Investor's share of votes are 40 percent and the investment is included in Patricia Industries.

Three Scandinavia is consolidated using the equity method. Dividend was distributed to Investor for 2022 amounting to SEK 80m (–). Investor guarantees SEK 2.4bn of Three Scandinavia's external debt.

During 2020 Three Scandinavia announced the divestment of its passive network infrastructure assets, allowing further focus on the core business of providing customers with high-quality mobile services. During 2020 and 2021, approximately SEK 3.2bn has been received. During 2022, SEK 1.7bn, of which approximately SEK 1.1bn in cash and SEK 0.6bn worth of Cellnex shares, was received. In total, SEK 4.9bn has been received from the divestment.

The result for Three Scandinavia for 2022 has been negatively impacted by a write-down on network assets following a change in useful life.

***Summarized financial information for associates using the equity method***

| *Hi3G Holdings AB* | Total | |
|---|---|---|
| | 12/31 2022 | 12/31 2021 |
| *Ownership capital/votes, %* | 40/40 | 40/40 |
| Net sales | 11,834 | 10,750 |
| Profit/loss for the year | –2,957 | 7,262 |
| Total other comprehensive income for the year | 308 | 70 |
| Total comprehensive income for the year | –2,649 | 7,332 |
| Investor's share of total comprehensive income for the year | –1,060 | 2,933 |
| **Total share of total comprehensive income** | **–1,060** | **2,933** |
| *Other associates* | | |
| Share of profit/loss for the year | 7 | 33 |
| Share of total other comprehensive income | 9 | 0 |
| Share of total comprehensive income for the year | 15 | 33 |
| **Total share of total comprehensive income** | **–1,044** | **2,966** |
| *Hi3G Holdings AB* | | |
| Total non-current assets | 13,397 | 15,586 |
| Total current assets | 3,072 | 3,059 |
| Total non-current liabilities | –8,392 | –1,862 |
| Total current liabilities | –2,838 | –8,717 |
| Total net assets (100 %) | 5,239 | 8,066 |
| Investor's share of total net assets | 2,095 | 3,226 |
| Carrying amount of Hi3G Holdings AB | 2,095 | 3,226 |
| Carrying amount of other associates | 376 | 204 |
| BS **Carrying amount of associates at year-end reported using the equity method** | **2,471** | **3,431** |

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***Summarized financial information for material associates valued at fair value***

| | | Investor's share of | | 100% of reported values of the associate | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| 12/31 2022 Company, Registered office, Registration number | Ownership capital/votes (%) | Carrying amount[1] | Dividends received | Net sales | Profit/loss for the year | Other comprehensive income for the year | Total comprehensive income for the year | Total assets | Total liabilities |
| SEB, Stockholm, 502032-9081 | 21/21 | 54,646 | 2,737 | 64,589 | 26,989 | 2,198 | 29,187 | 3,532,810 | 3,328,287 |
| Atlas Copco, Stockholm, 556014-2720 | 17/22 | 102,122 | 1,584 | 141,325 | 23,482 | 8,372 | 31,854 | 172,301 | 92,325 |
| Ericsson, Stockholm, 556016-0680 | 8/24 | 16,851 | 667 | 271,546 | 19,112 | 15,418 | 34,530 | 349,537 | 216,233 |
| Electrolux, Stockholm, 556009-4178 | 18/30 | 7,152 | 467 | 134,880 | –1,320 | 3,887 | 2,567 | 127,102 | 110,653 |
| Swedish Orphan Biovitrum AB, Stockholm, 556038-9321 | 35/35 | 23,272 | – | 18,790 | 2,638 | 416 | 3,054 | 52,496 | 25,971 |
| Electrolux Professional, Stockholm, 556003-0354 | 21/32 | 2,592 | 29 | 11,037 | 686 | 223 | 908 | 12,288 | 8,018 |
| Epiroc, Stockholm, 556077-9018 | 17/23 | 39,088 | 623 | 49,694 | 8,411 | 2,754 | 11,165 | 61,780 | 28,272 |
| Saab, Linköping, 556036-0793 | 30/40 | 16,852 | 201 | 42,006 | 2,283 | 4,769 | 7,052 | 72,365 | 42,489 |
| Husqvarna, Jönköping, 556000-5331 | 17/33 | 7,124 | 291 | 54,037 | 1,932 | 2,159 | 4,091 | 61,636 | 37,625 |
| **Total participations in material associates valued at fair value** | | **269,699** | **6,600** | **787,904** | **84,213** | **40,196** | **124,408** | **4,442,315** | **3,889,873** |

***Summarized financial information for material associates valued at fair value***

| | | Investor's share of | | 100% of reported values of the associate | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| 12/31 2021 Company, Registered office, Registration number | Ownership capital/votes (%) | Carrying amount[1] | Dividends received | Net sales | Profit/loss for the year | Other comprehensive income for the year | Total comprehensive income for the year | Total assets | Total liabilities |
| SEB, Stockholm, 502032-9081 | 21/21 | 57,458 | 3,741 | 55,638 | 25,423 | 14,783 | 40,206 | 3,304,230 | 3,111,002 |
| Atlas Copco, Stockholm, 556014-2720 | 17/22 | 129,011 | 1,517 | 110,912 | 18,134 | 4,891 | 23,025 | 136,683 | 69,049 |
| Ericsson, Stockholm, 556016-0680 | 8/24 | 26,607 | 512 | 232,314 | 22,980 | 5,790 | 28,770 | 305,614 | 198,515 |
| Electrolux, Stockholm, 556009-4178 | 16/28 | 11,097 | 406 | 125,631 | 4,678 | 3,419 | 8,097 | 107,607 | 88,997 |
| Swedish Orphan Biovitrum AB, Stockholm, 556038-9321 | 35/35 | 19,959 | – | 15,529 | 2,679 | 187 | 2,866 | 48,661 | 25,458 |
| Electrolux Professional, Stockholm, 556003-0354 | 21/32 | 3,702 | – | 7,862 | 487 | 278 | 764 | 10,609 | 7,084 |
| Epiroc, Stockholm, 556077-9018 | 17/23 | 47,315 | 519 | 39,645 | 7,069 | 1,655 | 8,724 | 48,583 | 22,798 |
| Saab, Linköping, 556036-0793 | 30/40 | 9,440 | 193 | 39,154 | 2,025 | 295 | 2,320 | 65,039 | 41,790 |
| Husqvarna, Jönköping, 556000-5331 | 17/33 | 14,000 | 233 | 47,059 | 4,437 | 1,653 | 6,090 | 50,920 | 29,274 |
| **Total participations in material associates valued at fair value** | | **318,589** | **7,121** | **673,744** | **87,912** | **32,951** | **120,862** | **4,077,946** | **3,593,967** |

1) Carrying amount for associates valued at fair value, equals the quoted market price for the investment.

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## NOTE 21 Other financial investments, short-term investments and cash and cash equivalents

**Accounting policies**
Other financial investments and short-term investments consist of interest-bearing securities which are recognized at fair value through profit/loss.

Short-term investments with a maturity of three months or less from the date of acquisition have been classified as cash and cash equivalents provided that:

- there is an insignificant risk of changes in value
- they are readily convertible to cash

For more information regarding accounting policies, see note 31, Financial instruments.

Excess liquidity is to be invested for maximum return within the framework of given limits for foreign exchange, interest rate, credit and liquidity risks, see note 3, Financial risks and risk management.

| 12/31 2022 | 0–3 months | 4–6 months | 7–12 months | 13–24 months | Total carrying amount |
|---|---|---|---|---|---|
| Short-term investments | 1,744[1)] | 1,396 | 11,095 | | 14,235 |
| Cash and bank | 12,069 | | | | 12,069 |
| Other financial investments | | | | 9,705 | 9,705 |
| **BS Total** | **13,813** | **1,396** | **11,095** | **9,705** | **36,009** |

1) SEK 649m included in Consolidated balance sheet item Short-term investments.

| 12/31 2021 | 0–3 months | 4–6 months | 7–12 months | 13–24 months | Total carrying amount |
|---|---|---|---|---|---|
| Short-term investments | 490 | 100 | 104 | | 694 |
| Cash and bank | 17,840 | | | | 17,840 |
| Other financial investments | | | | 14,778 | 14,778 |
| **BS Total** | **18,330** | **100** | **104** | **14,778** | **33,311** |

Of the total carrying amount, SEK 28,533m is readily available for investments (23,955).

## NOTE 22 Long-term receivables and other receivables

| | 12/31 2022 | 12/31 2021 |
|---|---|---|
| *Non-current receivables* | | |
| Derivatives | 945 | 1,964 |
| Receivables from MPP Foundations | 1,598 | 1,781 |
| Other | 182 | 55 |
| **BS Total** | **2,724** | **3,800** |

| | 12/31 2022 | 12/31 2021 |
|---|---|---|
| *Other receivables* | | |
| Derivatives | 41 | 1 |
| Consideration not yet received | – | 1,817 |
| VAT | 76 | 91 |
| Other | 241 | 224 |
| **BS Total** | **359** | **2,133** |

## NOTE 23 Inventories

**Accounting policies**
Inventory is valued at the lower of net realizable value (NRV) and cost. The cost of finished goods and work-in-progress includes a reasonable portion of the indirect costs based on normal capacity utilization. The cost of inventories is calculated using the FIFO (first in, first out) method or by using the weighted average cost formula. This is because the products in the Group's inventories have different natures or uses.

Net realizable value is based on the estimated sales price in the ordinary course of business less the estimated costs to bring about a sale.

| | 12/31 2022 | 12/31 2021 |
|---|---|---|
| Raw materials and consumables | 4,441 | 2,516 |
| Work in progress | 306 | 328 |
| Finished goods | 4,768 | 3,865 |
| Supplies | 68 | 59 |
| **BS Total** | **9,583** | **6,767** |

## NOTE 24 Prepaid expenses and accrued income

| | 12/31 2022 | 12/31 2021 |
|---|---|---|
| Accrued interest income | 244 | 245 |
| Other financial receivables | – | 3 |
| Accrued customer income (contract assets) | 7 | 63 |
| Other accrued income | 269 | 230 |
| Other prepaid expenses | 516 | 359 |
| **BS Total** | **1,037** | **900** |

## NOTE 25 Equity

***Share capital***
Share capital in the Parent Company.

***Other contributed equity***
Refers to equity contributed by shareholders. It also includes premiums paid in connection with new stock issues.

***Translation reserve***
The translation reserve includes all foreign exchange differences arising on the translation of financial statements from foreign operations reported in a currency different from the reporting currency of the Group. The translation reserve also comprises exchange rate differences arising in conjunction with the translation of swap contracts reported as hedging instruments of a net investment in a foreign operation. Changes in translation reserve has had no impact on reported tax.

***Revaluation reserve***
The revaluation reserve includes changes in value relating to owner-occupied property and related taxes.

***Hedging reserve***
The hedging reserve includes the effective component of the accumulated net change of fair value and related taxes, of an instrument used for a cash flow hedge, relating to hedging transactions not yet accounted for in the Profit/loss.

***Hedging cost reserve***
Basis spread is the cost for swapping between different currencies. The basis spread is taken into account when the market value of Investor's swap portfolio is calculated. The basis spread is defined as hedging cost and the relating change in market value is accounted for in the hedging cost reserve.

***Non-controlling interest***
Non-controlling interest are presented in the equity separately from the equity attributable to the shareholders of the Parent Company. In the Consolidated Income Statement and Consolidated Statement of Comprehensive Income, the part attributable to the non-controlling interest are included and separately disclosed in conjunction with the statements.

For more information regarding non-controlling interests, see note P7, Participation in Group companies.

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Note 25 Equity

| Specification of reserves in equity | 12/31 2022 | 12/31 2021 |
|---|---|---|
| *Translation reserve* | | |
| Opening balance | 5,847 | 2,327 |
| Translation differences for the year, subsidiaries | 8,910 | 3,492 |
| Change for the year, associates | 123 | 28 |
| | **14,880** | **5,847** |
| *Revaluation reserve* | | |
| Opening balance | 972 | 2,616 |
| Revaluation of non-current assets for the year | 17 | 27 |
| Tax relating to revaluations for the year | –3 | –6 |
| Release of revaluation reserve due to depreciation of revalued amount | –9 | –1,665 |
| | **977** | **972** |
| *Hedging reserve* | | |
| Opening balance | –66 | –133 |
| Cash flow hedges: | | |
| Change in fair value of cash flow hedges for the year | 103 | 88 |
| Tax relating to changes in fair value of cash flow hedges for the year | –27 | –21 |
| Change for the year, associates | 9 | 0 |
| | **19** | **–66** |
| *Hedging cost reserve* | | |
| Opening balance | 153 | 165 |
| Hedging cost for the year | 121 | –12 |
| | **274** | **153** |
| *Total reserves* | | |
| Opening balance | 6,906 | 4,974 |
| Change in reserves for the year: | | |
| Translation reserve | 9,033 | 3,520 |
| Revaluation reserve | 5 | –1,644 |
| Hedging reserve | 85 | 67 |
| Hedging cost reserve | 121 | –12 |
| **Carrying amount at year-end** | **16,151** | **6,906** |

*Repurchased shares included in retained earnings under equity, including profit/loss for the year*

| | Number of shares | | Amounts affecting equity, SEK m | |
|---|---|---|---|---|
| | 2022 | 2021 | 2022 | 2021 |
| Opening balance, repurchased own shares[1] | 5,242,353 | 5,453,120 | –405 | –314 |
| Sales/repurchases for the year | 411,991 | –210,767 | –125[2] | –91[2] |
| **Balance at year-end, repurchased own shares** | **5,654,344** | **5,242,353** | **–530** | **–405** |

1) The Annual General Meeting in 2021 resolved on a share split 4:1 which was effected in May 2021. The comparable figure for 2021 has been restated to reflect this split.
2) In connection with transfer of shares and options within Investors' long-term variable remuneration program, the payment of received strike price has had a positive effect on equity. During 2022 there have been repurchases of own shares amounting to SEK 147m (147).

***Repurchased shares***

Repurchased shares include the cost of acquiring own shares held by the Parent Company. On December 31, 2022 the Group held 5,654,344 of its own shares (5,242,353). Repurchases of own shares are reported as a deduction from equity. Cash proceeds from the sale of such equity instruments are reported as an increase in unrestricted equity. Any transaction costs are recognized directly under equity.

***Dividend***

The Board of Directors proposes that the unappropriated earnings in Investor AB:

| Total available funds for distribution: | |
|---|---|
| Retained earnings | 440,694 |
| Net profit for the year | –28,395 |
| **Total** | **412,300** |
| **To be allocated as follows:** | |
| Dividend to shareholders, SEK 4.40 per share | 13,502[1] |
| Funds to be carried forward | 398,797 |
| **Total** | **412,300** |

1) Calculated on the total number of registered shares.

For more information, see the Disposition of Earnings page 147. The dividend is subject to the approval of the Annual General Meeting on May 3, 2023.

The dividend for 2021 amounted to SEK 12,254m (SEK 4.00 per share) and the dividend for 2020 amounted to 10,722m (SEK 3.50 per share).

Dividends paid out per share for 2021 and 2020 correspond to proposed dividend per share. Dividends are recognized as a liability as soon as the Annual General Meeting has approved the dividend for the year.

***Capital management***

In order to be able to act upon business opportunities at any point in time, it is vital for Investor to maintain financial flexibility. The Group's goal is to have leverage (net debt as a percentage of total adjusted assets) of 0-10 percent over an economic cycle. While leverage can fluctuate above and below the target level, it should not exceed 20 percent for a longer period of time. Based on the updated definition, having total adjusted assets as base, Investor's leverage at the beginning of the year was 1.9 percent and at the end of the year 1.5 percent. The change is mainly due to cash flows arising from dividends from Listed Companies, proceeds from sales within the operating segments Investments in EQT and Patricia Industries, investments within Listed Companies, Patricia Industries and EQT funds and dividends paid to shareholders. For more information, see the Administration Report page 83.

The Group's total shareholder return objective (sum of the share price change and dividend) is to exceed the risk-free interest rate plus a risk premium, i.e. 8-9 percent. The total shareholder return for 2022 was –15 percent.

Capital is defined as total recognized equity.

| Equity | 12/31 2022 | 12/31 2021 |
|---|---|---|
| Attributable to shareholders of the Parent Company | 604,865 | 682,614 |
| Attributable to non-controlling interest | 788 | 891 |
| **BS Total** | **605,653** | **683,505** |

***Put options to non-controlling interests***

Agreements with non-controlling interests exists that obliges Investor to, at specified occasions, purchase equity instruments in subsidiaries if the counterparty wants to divest them. The agreement, put option, is a contract to purchase the group's own equity instruments and thus gives rise to a financial liability. The liability is included in Other long-term liabilities, see note 29, Other long-term and short-term liabilities. The obligation under the put option is valued at the estimated redemption amount at the time when the equity instrument can be put to Investor. The put option is valued at the proportionate value in relation to the fair value of the subsidiary. At remeasurement of the liability, the change of value is recognized in net financial items. Information about valuation technique and which important unobservable input that has been used can be found in note 31, Financial instruments on page 130.

At initial recognition of the put option as a liability, equity is reduced by an amount corresponding to its fair value. Firstly equity attributable to the non-controlling interests are reduced and if this is insufficient in retained earnings attributable to shareholders of the Parent Company.

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# NOTE 26 Interest-bearing liabilities

**Accounting policies**
For more information relating to accounting policies for financial liabilities see note 31, Financial instruments.

### *Interest-bearing liabilities*

| | 12/31 2022 | 12/31 2021 |
|---|---|---|
| *Long-term interest-bearing liabilities* | | |
| Bond loans | 64,722 | 62,566 |
| Bank loans | 23,045 | 19,823 |
| Interest rate derivatives with negative value | 17 | 109 |
| Lease liabilities | 1,653 | 1,468 |
| BS **Total** | **89,436** | **83,966** |
| *Short-term interest-bearing liabilities* | | |
| Bond loans | 267 | 2,198 |
| Bank loans | 956 | 621 |
| Currency derivatives with negative value | 48 | – |
| Lease liabilities | 512 | 436 |
| BS **Total** | **1,783** | **3,255** |
| **Total interest-bearing liabilities and derivatives, excluding interest rate derivatives positive value** | **91,220** | **87,221** |
| Long-term interest rate derivatives positive value | –945 | –1,964 |
| **Total** | **–945** | **–1,964** |
| **Total interest-bearing liabilities and derivatives** | **90,275** | **85,256** |

### *Lease liabilities*

| Maturity, 12/31 2022 | Future lease payments | Interest | Present value of future lease payments |
|---|---|---|---|
| Less than 1 year from balance sheet date | 571 | –59 | 513 |
| 1-5 years from balance sheet date | 1,268 | –184 | 1,084 |
| More than 5 years from balance sheet date | 780 | –212 | 568 |
| **Total** | **2,619** | **–454** | **2,165** |

| Maturity, 12/31 2021 | Future minimum lease payments | Interest | Present value of minimum lease payments |
|---|---|---|---|
| Less than 1 year from balance sheet date | 478 | –42 | 436 |
| 1-5 years from balance sheet date | 1,054 | –129 | 924 |
| More than 5 years from balance sheet date | 704 | –161 | 544 |
| **Total** | **2,236** | **–332** | **1,904** |

### *Changes in liabilities arising from financing activities*

| | | | Non-cash changes | | | | |
|---|---|---|---|---|---|---|---|
| 12/31 2022 | Opening balance | Cash flows | Acquisitions | Foreign exchange movements | Fair value changes | Other[1] | Amount at year-end |
| Long-term interest-bearing liabilities | 82,498 | 1,255 | 7 | 6,236 | –1,509 | –704 | 87,784[2] |
| Current interest-bearing liabilities | 2,591 | –3,422 | | 1,375 | 0 | 678 | 1,222[3] |
| Long-term leases | 1,468 | –16 | 83 | 155 | –1 | –36 | 1,653[2] |
| Current leases | 436 | –508 | 83 | 42 | | 460 | 513[3] |
| Long-term interest rate derivatives positive value | –1,964 | | | –4 | 1,024 | | –945[4] |
| Short-term interest rate derivatives positive value | 228 | –2 | | –224 | 45 | 1 | 48[5] |
| **Total liabilities from financing activities** | **85,256** | **–2,692** | **172** | **7,580** | **–441** | **400** | **90,275** |

| | | | Non-cash changes | | | | |
|---|---|---|---|---|---|---|---|
| 12/31 2021 | Opening balance | Cash flows | Acquisitions | Foreign exchange movements | Fair value changes | Other[1] | Amount at year-end |
| Long-term interest-bearing liabilities | 80,070 | 1,698 | 764 | 2,380 | –129 | –2,285 | 82,498[2] |
| Current interest-bearing liabilities | 4,316 | –4,017 | | –103 | –91 | 2,481 | 2,591[3] |
| Long-term leases | 1,706 | –19 | 56 | 71 | | –346 | 1,468[2] |
| Current leases | 392 | –531 | 93 | 15 | –2 | 367 | 436[3] |
| Long-term interest rate derivatives positive value | –2,015 | –28 | | | 50 | 28 | –1,964[4] |
| Short-term interest rate derivatives positive value | –22 | | | 226 | 29 | –5 | 228[5] |
| **Total liabilities from financing activities** | **84,448** | **–2,796** | **913** | **2,590** | **–143** | **245** | **85,256** |

1) Includes foremost new lease liabilities and transfers between long-term and short-term liabilities.
2) Included in Consolidated Balance Sheet item Long-term interest-bearing liabilities.
3) Included in Consolidated Balance Sheet item Current interest-bearing liabilities.
4) Included in Consolidated Balance Sheet item Long-term receivables.
5) Included in Consolidated Balance Sheet item Current interest-bearing liabilities.

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# NOTE 27 Provisions for pensions and similar obligations

## Accounting policies

***Defined contribution plans***

Defined contribution plans are plans under which the company's obligations are limited to the premium of fixed contributions. In such cases, the size of the employee's pension depends on the contributions the company makes to the plan, or to an insurance company, along with the return that the capital contributions generate. Consequently, the employee carries both the actuarial risk (i.e. the risk that benefits will be lower than expected) and the investment risk (i.e. the risk that invested assets will be insufficient for providing the expected benefits). The company's obligations to pay contributions to defined contribution plans are recognized as an expense in the Income Statement at the rate that employees provide services to the company during a period.

***Defined benefit plans***

In defined benefit pension plans, payments are made to employees and former employees based on their salary at the time of retirement and the number of years of service. The Group carries the risk for making the payments. The net obligation under defined benefit plans is measured separately for each plan, by estimating the future benefits earned, including taxes, by the employees, in current and prior periods.

This benefit is discounted to a present value with a discount rate representing the closing day rate on high quality corporate bonds, mortgage backed bonds or government bonds with a life corresponding to the duration of the pension obligations. The measurement is made by a qualified actuary using the projected unit credit method. The fair value of any plan assets is calculated on the closing date.

When determining the present value of the obligation and the fair value of plan assets, actuarial gains and losses may arise. This is either because the actual outcome differs from the previous assumption or because the assumptions have changed. Remeasurements of defined benefit obligations are recognized as income or expenses in other comprehensive income.

The value presented in the Balance Sheet for pensions and similar commitments corresponds to the obligation's present value at year-end, less the fair value of plan assets. When the calculation results in a Group asset, the carrying amount of the asset is limited to the present value of future repayments from the plan or decreased future payments to the plan (asset ceiling).

The net of the interest on pension liabilities and the yield on adherent management assets is recognized in net financial items. Other components are recognized in operating profit/loss.

## Risks associated with the defined benefit plan

***Investment risks***

The defined benefit obligation is calculated using discount rates with references to, for example, corporate bond yields. If assets in funded plans under perform this yield, it will increase the amount of deficit. Allocation of assets among different categories is important to reduce the portfolio risk. The time horizon for the investments is also an important factor.

***Interest risks***

A decrease in corporate bond yields will increase the value of the defined benefit obligation for accounting purposes.

***Longevity risk***

The majority of the obligations are to provide benefits for the life of the plan member, so increases in life expectancy will result in an increase in the defined benefit obligation.

***Salary risk***

The majority of the obligations are to provide benefits for plan members based on annual salaries. If salaries increase faster than has been assumed, this will result in an increase in the defined benefit obligation.

## Pension benefits

Employees in Group companies have various kinds of pension benefits. These benefits are either defined contribution plans or defined benefit plans. In Sweden the total retirement benefit package is often a mixed solution with some parts being defined contribution pension plans and others being defined benefit pension plans. Salaried employees' plans comprise of the defined benefit plan ITP and the additional defined contribution plan ITPK.

The ITP plan is secured with the insurance company Alecta. Since the information provided by Alecta is not sufficient to be able to account for as a defined benefit plan, the Alecta plan has been reported as a defined contribution plan (multi-employer plan).

The ITP plan has contracts with a premium, where benefits continue unchanged until retirement. This means that premiums can not be changed to the policyholder's or the insured's disadvantage.

The Group operates defined contribution plans in Sweden, U.S., Belgium, Germany, the Netherlands, Thailand, Italy and France. The plans imply that the Group obtains pension insurances or makes payments to foundations.

76 percent of the Group's defined benefit plans exist in Sweden. Other defined benefit plans exist in the U.S., Belgium, Germany, the Netherlands, Thailand, Italy and France. The plans in Belgium, the U.S. and the Netherlands are funded. In Sweden there are funded and unfunded plans and the plans in other countries are unfunded.

***Assumptions***

| Assumptions for defined benefit obligations 2022 | Sweden | Other (weighted average) |
|---|---|---|
| Discount rate | 4.1 | 3.6 |
| Future salary growth | 1.4 | 2.4 |
| Future pension growth | 2.0–2.8 | 0.9 |
| Mortality assumptions used | DUS21 | Local mortality tables |

| Assumptions for defined benefit obligations 2021 | Sweden | Other (weighted average) |
|---|---|---|
| Discount rate | 1.9 | 1.1 |
| Future salary growth | 1.4 | 2.1 |
| Future pension growth | 2.0-2.7 | 1.1 |
| Mortality assumptions used | DUS14, PRI | Local mortality tables |

***Basis used to determine the discount rate***

The discount rate has been set separately for each country by reference to market rates on high quality corporate bonds with a duration and currency that is consistent with the duration and currency of the defined benefit obligation. This may involve interpolation of bond yield curves where there is no direct match for duration or the market is not deep for matching bond durations. The market for high quality Swedish mortgage backed bonds is considered to be deep and thereby fulfills the requirements of high quality corporate bonds according to IAS 19. Swedish mortgage backed bonds have therefore served as reference when determining the discount rate used for the calculation of the defined benefit obligations in Sweden. In countries where there is no deep market for high quality corporate bonds, government bonds are used as a reference when determining the discount rate.

***Maturity profile of the defined benefit obligation***

| Maturity profile | 0-3 year | 4-6 year | 7-15 year | Over 15 year | Total |
|---|---|---|---|---|---|
| Cash flows | 80 | 126 | 434 | 1,576 | 2,216 |

***Multi-employer plans***

The Swedish ITP plan is secured with the insurance company Alecta, which is a mutual life insurance company, owned by its customers, i.e. businesses and their employees. The company form means that any surplus in operations is returned to the customers and the insured population is responsible for any deficit. For the fiscal year 2022 the Investor Group did not have access to information that would make it possible to recognize it as a defined benefit plan. The ITP pension plan secured through insurance from Alecta is therefore recognized as a defined contribution plan. The premium for the defined benefit pension plan is calculated individually and depends on salary, pension already earned and expected remaining period of service. For 2023, the Investor Group expect to pay SEK 13m for premiums to Alecta (18).

A measure of the financial strength of a mutual insurance company is the collective funding ratio, which shows the relationship between the assets and the total insurance undertaking. The collective funding ratio measures distributable assets in relation to insurance commitments. The insurance commitment is comprised of guaranteed commitments and allocated rebates to the insured and policy holders, calculated according to Alecta's technical methods and assumptions, which differ from the methods and assumptions applied in the valuation of defined benefit pensions according to IAS 19.

According to Alecta's consolidation policy for defined benefit insurance, the collective funding ratio is usually allowed to vary between 125 and 175 percent. With a low funding ratio, one measure to increase the ratio can be to increase the price of newly subscribed benefits and benefit increases. If the collective funding ratio exceeds 150 percent, the policyholder's premiums can be reduced. By the end of 2022 the surplus of the collective funding ratio in Alecta was 172 percent (172).

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***Amounts recognized in Profit/loss and Other Comprehensive income for defined benefit plans***

| | 2022 | | | 2021 | | |
|---|---|---|---|---|---|---|
| Components of defined benefit cost (gain -) | Sweden | Other | Total | Sweden | Other | Total |
| Current service cost | 23 | 20 | 43 | 38 | 19 | 57 |
| Past service cost and gains/losses from settlements | | | | 1 | | 1 |
| Other values | | –1 | –1 | | –1 | –1 |
| **Total operating cost** | **23** | **19** | **42** | **39** | **18** | **57** |
| Net interest expense | 14 | 7 | 20 | 8 | 4 | 12 |
| **Total financial cost** | **14** | **7** | **20** | **8** | **4** | **12** |
| **Components recognized in profit/loss** | **36** | **26** | **62** | **47** | **22** | **70** |

| | 2022 | | | 2021 | | |
|---|---|---|---|---|---|---|
| Remeasurement on the net defined benefit liability (gain -) | Sweden | Other | Total | Sweden | Other | Total |
| Return on plan assets (excl. amounts in interest income) | | 42 | 42 | | 11 | 11 |
| Actuarial gains/losses, demographic assumptions | –4 | 2 | –2 | 0 | 0 | 0 |
| Actuarial gains/losses, financial assumptions | –283 | –204 | –487 | –45 | –37 | –83 |
| Actuarial gains/losses, experience adjustments | 62 | 53 | 115 | 30 | –19 | 11 |
| **Components in Other Comprehensive income** | **–225** | **–107** | **–332** | **–15** | **–45** | **–60** |

***Provision for defined benefit plans***

| | 12/31 2022 | | | 12/31 2021 | | |
|---|---|---|---|---|---|---|
| The amount included in the consolidated Balance Sheet arising from defined benefit plans | Sweden | Other | Total | Sweden | Other | Total |
| Present value of funded or partly funded obligations | 112 | 269 | 381 | 117 | 286 | 403 |
| Present value of unfunded obligations | 485 | 175 | 660 | 691 | 246 | 937 |
| **Total present value of defined benefit obligations** | **597** | **444** | **1,041** | **808** | **532** | **1,340** |
| Fair value of plan assets | | –258 | –258 | | –272 | –272 |
| **NPV of obligations and fair value of plan assets** | **597** | **186** | **783** | **808** | **260** | **1,068** |
| Restriction in asset ceiling recognized | 0 | 0 | 0 | 0 | 0 | 0 |
| BS **Net liability arising from defined benefit obligations** | **597** | **186** | **783** | **808** | **260** | **1,068** |

| | 12/31 2022 | | | 12/31 2021 | | |
|---|---|---|---|---|---|---|
| Changes in the obligations for defined benefit plans recognized during the year | Sweden | Other | Total | Sweden | Other | Total |
| Defined benefit plan obligations, opening balance | 808 | 532 | 1,340 | 888 | 570 | 1,457 |
| Current service cost | 26 | 20 | 47 | 38 | 19 | 57 |
| Interest cost | 14 | 7 | 20 | 8 | 4 | 12 |
| *Remeasurement of defined benefit obligations* | | | | | | |
| Actuarial gains/losses, demographic assumptions | –4 | 2 | –2 | 0 | 0 | 0 |
| Actuarial gains/losses, financial assumptions | -283 | -204 | -487 | –45 | –37 | –83 |
| Actuarial gains/losses, experience adjustments | 62 | 53 | 115 | 30 | –19 | 11 |
| Contributions to the plan from the employer | | | | 0 | 0 | 0 |
| Past service cost and gains/losses from curtailments | | | | 1 | | 1 |
| Effects of disposals | | | | –106 | | –106 |
| Benefit paid | –13 | –11 | –24 | –13 | –20 | –32 |
| Other | –2 | 0 | –3 | 7 | | 7 |
| Exchange rate difference | –10 | 45 | 35 | | 15 | 15 |
| **Obligations for defined benefit plans at year-end** | **597** | **444** | **1,041** | **808** | **532** | **1,340** |

| | 12/31 2022 | | | 12/31 2021 | | |
|---|---|---|---|---|---|---|
| Changes in fair value of plan assets during the year | Sweden | Other | Total | Sweden | Other | Total |
| Fair value of plan assets, opening balance | – | 272 | 272 | 4 | 267 | 271 |
| Interest income | | 4 | 4 | | 2 | 2 |
| *Remeasurement of fair value plan assets* | | | | | | |
| Return on plan assets (excl. amounts in interest income) | | –42 | –42 | | –11 | –11 |
| Contributions from the employer | | 9 | 9 | | 6 | 6 |
| Contributions from plan participants | | 1 | 1 | | 1 | 1 |
| Effects of disposals | | | | 3 | | 3 |
| Exchange differences on foreign plans | | 3 | 3 | | 3 | 3 |
| Benefit paid | | –8 | –8 | | –15 | –15 |
| Other | | –1 | –1 | –8 | 15 | 8 |
| Exchange rate difference | | 21 | 21 | | 5 | 5 |
| **Fair value of plan assets at year-end** | **–** | **258** | **258** | **–** | **272** | **272** |

| | 12/31 2022 | | | 12/31 2021 | | |
|---|---|---|---|---|---|---|
| The fair value of the plan asset at the end of the reporting period for each category are as follows | Sweden | Other | Total | Sweden | Other | Total |
| Cash and cash equivalents | | | | | | |
| Equity investments | | 34 | 34 | | 33 | 33 |
| Debt investments[1)] | | 13 | 13 | | 12 | 12 |
| Properties | | | | | | |
| Other values[2)] | | 211 | 211 | | 226 | 226 |
| **Total fair value of plan assets** | **–** | **258** | **258** | **–** | **272** | **272** |

1) The majority of the debt investments represents of Swedish government bonds.
2) Includes insurance contracts from countries where the liabilities are insured (the Netherlands, Belgium and Norway). There are no split of the underlying assets available.

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Note 27 Provisions for pensions and similar obligations

| Changes in restriction asset ceiling | 12/31 2022 | 12/31 2021 |
|---|---|---|
| Restriction asset ceiling, opening balance | 0 | 0 |
| Changes asset ceiling, other comprehensive income | – | 0 |
| **Restriction asset ceiling at year-end** | **0** | **0** |

The Group estimates that SEK 11m will be paid to defined benefit plans during 2023 (6).

***Sensitivity analysis***

Valuation of provision for pensions and similar obligations are estimates of present and future values. There are always uncertainty involved. Alternative assumptions will give different present values.

The sensitivity analysis below shows the values after discount rate changes, from the current rate used.

| Discount rate | 1 percentage point increase | 1 percentage point decrease |
|---|---|---|
| Present value of defined benefit obligations | 850 | 1,218 |
| Current service cost | 33 | 61 |
| Interest expense | 28 | 15 |

***Defined contribution plans***

| Defined contribution plans | 2022 | 2021 |
|---|---|---|
| Expenses for defined contribution plans | 453 | 441 |

## NOTE 28 Other provision

**Accounting policies**

The Group reports a provision in the Balance Sheet when there is a formal or informal obligation as a result of a past event for which it is probable that an outflow of resources will be needed to settle the obligation and when a reliable estimate of the amount can be made.

A restructuring provision is recognized when the Group has a detailed, formal plan for the restructuring, and the restructuring plan has commenced or has been publicly announced.

Provisions are reviewed at each balance sheet date.

Note 28 Other provisions

| | 12/31 2022 | 12/31 2021 |
|---|---|---|
| *Provisions expected to be paid after more than 12 months* | | |
| Provision for social security contributions for LTVR | 23 | 23 |
| Other | 133 | 140 |
| **BS Total non-current other provisions** | **157** | **162** |
| *Provisions expected to be paid within 12 months* | | |
| Restructuring reserve | 24 | 15 |
| Provision for social security contributions for LTVR | 62 | 69 |
| Other | 121 | 108 |
| **BS Total current other provisions** | **207** | **191** |
| **Total current other provisions** | **364** | **354** |

*Provision for social security contributions for long-term share-based remuneration (LTVR)*

Investor operates LTVR programs which are offered to all employees. Provision is made for social security contributions connected to these programs. The provision will be used during the years 2023-2028.

*Restructuring reserve*

The restructuring reserve mainly relates to personnel related costs.

*Other*

Other comprises mainly of provisions for guarantees and personnel related reserves, but also other provisions that have been considered immaterial to specify. These provisions intend to be settled with SEK 121m in 2023, SEK 114m in 2024 and SEK 19m in 2025 or later.

| 12/31 2022 | Restructuring reserve | Social security LTVR | Other | Total other provisions |
|---|---|---|---|---|
| Opening balance | 15 | 92 | 247 | 354 |
| Provisions for the year | 23 | 19 | 169 | 211 |
| Reversals for the year | –14 | –24 | –163 | –201 |
| **Carrying amount at year-end** | **24** | **86** | **254** | **364** |
| 12/31 2021 | | | | |
| Opening balance | 43 | 58 | 189 | 290 |
| Provisions for the year | 0 | 52 | 211 | 263 |
| Reversals for the year | –29 | –18 | –118 | –164 |
| **Carrying amount at year-end** | **15** | **92** | **247** | **354** |

## NOTE 29 Other long-term and short-term liabilities

| | 12/31 2022 | 12/31 2021 |
|---|---|---|
| Acquisition related liabilities | 403 | 159 |
| Liabilities related to share-based instruments | 851 | 568 |
| Non controlling interest[1)] | 6,306 | 5,517 |
| Other | 692 | 533 |
| **BS Total other long-term liabilities** | **8,252** | **6,777** |

1) Fair value of issued put options' over non-controlling interest.

| | | |
|---|---|---|
| Derivatives | 84 | 147 |
| Shares on loan | 172 | 101 |
| VAT | 202 | 121 |
| Vehicle Floorplan liabilities | 177 | 50 |
| Personnel-related | 334 | 249 |
| Prepayments from customers | 85 | 47 |
| Acquisition related liabilities | 318 | 95 |
| Goods received invoice not received | 111 | 145 |
| Other | 398 | 507 |
| **BS Total other current liabilities** | **1,882** | **1,464** |

## NOTE 30 Accrued expenses and deferred income

| | 12/31 2022 | 12/31 2021 |
|---|---|---|
| Accrued interest expenses | 794 | 868 |
| Personnel-related expenses | 1,722 | 1,498 |
| Customer bonuses | 405 | 322 |
| Prepayments from customers (contract liabilities) | 410 | 254 |
| License | – | 1,266 |
| Other | 1,189 | 1,076 |
| **BS Total** | **4,520** | **5,284** |

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**Accounting policies**
Financial instruments recognized in the consolidated Balance Sheet include assets such as the following: shares and participations recognized at fair value, other financial investments, loan receivables, trade receivables, short-term investments, cash and cash equivalents, and derivatives. Liabilities recognized in the Balance Sheet include the following: loans, shares on loan, trade payables and derivatives.

A financial asset or financial liability is recognized in the Balance Sheet when the Group becomes party to the contractual provisions of the instrument. Trade receivables and trade payables are recognized in the Balance Sheet when an invoice is sent or received.

A financial asset or part thereof is derecognized in the Balance Sheet when the contractual rights to the cash flows from the financial asset expire. A financial liability or part thereof is derecognized in the Balance Sheet when it is extinguished – i.e. when the obligation specified in the contract is discharged or canceled or expires.

A financial asset and liability are offset against one another and the net amount is reported in the Balance Sheet only when there is a legally enforceable right and an intention to set off the recognized amounts.

A purchase or sale of financial assets is recognized on the trade date, which is the date that an entity commits itself to purchase or sell an asset.

***Classification and measurement***
Financial instruments are allocated to different categories. For financial assets classification is based on the entity's business model for managing the financial asset and the characteristics of the contractual cash flows of the asset.

There are three different business models according to IFRS 9 which are based on how the cash flows from the asset are realized:

- By collecting the contractual cash flows over the life of the financial asset.
- By both collecting the contractual cash flows from the financial assets and by selling financial assets.
- By selling the financial assets.

If the financial asset is held within a business model with the objective to realize the cash flows from the financial asset by collecting the contractual cash flows over the life of the asset and those cash flows are solely payments of principal and interest on the principal amount outstanding, the asset shall be measured at amortized cost.

If the financial asset is held within a business model with the objective to realize the cash flows from the financial asset both by collecting the contractual cash flows and by selling financial assets and those cash flows are solely payments of principal and interest on the principal amount outstanding, the asset shall be measured at fair value through other comprehensive income (OCI).

In all other cases the financial asset shall be measured at fair value through profit or loss.

Financial liabilities are classified as measured at amortized cost, except for:

- financial liabilities at fair value through profit or loss. Such liabilities, including derivatives that are liabilities, shall be subsequently measured at fair value; and
- contingent consideration recognized by an acquirer in a business combination to which IFRS 3 applies. Such contingent consideration shall subsequently be measured at fair value with changes recognized in profit or loss.

***Financial assets***
*Financial assets measured at fair value through profit/loss*
Financial assets within a business model that are measured at fair value through profit/loss are divided into: "financial assets excluding derivatives used in hedge accounting" and "derivatives used in hedge accounting".

Financial assets excluding derivatives used in hedge accounting includes all share holdings within the Group. All financial investments and cash and cash equivalents within the liquidity portfolio are included here as well.

Derivatives used in hedge accounting, consists of derivatives used in hedge accounting with a positive fair value. More information can be found under Derivatives on page 132.

*Financial assets measured at fair value through other comprehensive income*
This category includes derivatives used in hedge accounting, that consists of derivatives used in hedge accounting with a positive fair value – cash flow hedges. More information can be found under Derivatives on page 132.

*Financial assets measured at amortized cost*
This category mainly includes trade receivables, other short-term receivables and cash and cash equivalents in the subsidiaries within Patricia Industries. These assets are short-term in nature, which is why they are reported at nominal amounts without any discounting.

This category also includes other financial investments and long-term receivables managed within a business model that can be described as "hold-to-collect", meaning that the cash flows from the assets are realized by collecting the contractual cash flows over the life of the financial assets.

The contractual cash flows from all the receivables within the category "financial assets measured at amortized cost" are considered to be solely payments of principal and interest on the principal amount outstanding.

A loss allowance is recognized for all financial assets classified as measured at amortized cost. For all these financial assets, except trade receivables, the loss allowance is calculated as 12 month expected losses or, if the credit risk for the financial asset has increased significantly since initial recognition, as lifetime expected losses. The assessment is made every balance sheet day and if any contractual payments for a loan are more than 30 days past due, the credit risk is considered to have increased significantly since initial recognition.

For trade receivables a simplified approach is applied and a loss allowance based on lifetime expected credit losses are recorded. The deduction for defaulted debts are assessed on an individual basis, with an additional allowance for trade receivables that are not past due. This loss rate allowance reflects a three years history of credit losses and are calculated and reviewed regularly in order to reflect current conditions and forecasts about the future.

***Financial liabilities***
*Financial liabilities measured at fair value through profit/loss*
Financial liabilities within a business model that are measured at fair value through profit/loss are divided into: "financial liabilities excluding derivatives used in hedge accounting" and "derivatives used in hedge accounting".

Financial liabilities excluding derivatives used in hedge accounting mainly relates to written put options that may result in Group companies receiving their own equity shares and being obligated to deliver cash corresponding to the fair value of the equity shares. Shares on loan in the trading operation are also classified as financial liabilities, except derivatives used in hedge accounting. When shares on loan are sold, an amount corresponding to the fair value of the shares is recorded as a liability. This category also includes contingent considerations recognized in business combinations to which IFRS 3 applies.

Derivatives used in hedge accounting include any derivatives used in hedge accounting with a negative fair value (except for derivatives that is part of a cash flow hedge). More information can be found under Derivatives on page 132.

*Financial liabilities measured at amortized cost*
This category includes all other financial liabilities than those measured at fair value through profit/loss above. Amortized cost is calculated based on the effective interest that was determined when the loan was obtained. This means that surpluses/deficits, as well as direct issuing costs, are amortized over the life of the liability. Trade payables are short-term in nature, which is why they are recognized at nominal amounts without any discounting.

***Disclosures***
Disclosures regarding financial instruments can also be found in: note 3, Financial risks and risk management; note 13, Net financial items; note 21, Other financial investments, short-term investments and cash and cash equivalents; and note 26, Interest-bearing liabilities.

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***Financial assets and liabilities by valuation category***

| | 12/31 2022 | | | | | | 12/31 2021 | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Financial instruments measured at fair value through profit/loss | | Financial instruments measured at fair value through other comprehensive income | Financial instruments measured at amortized cost | | | Financial instruments measured at fair value through profit/loss | | Financial instruments measured at amortized cost | | | |
| | Financial assets/ liabilities excluding derivatives used in hedge accounting | Derivatives used in hedge accounting | Derivatives used in hedge accounting | | Total carrying amount | Fair value | Financial assets/ liabilities excluding derivatives used in hedge accounting | Derivatives used in hedge accounting | | Total carrying amount | Fair value |
| *Financial assets* | | | | | | | | | | | |
| Shares and participations recognized at fair value | 548,085 | | | | 548,085 | 548,085 | 634,906 | | | 634,906 | 634,906 |
| Other financial investments | 9,611 | | | 94 | 9,705 | 9,705 | 14,698 | | 79 | 14,778 | 14,778 |
| Long-term receivables | 1,598 | 797 | 148 | 182 | 2,724 | 2,724 | 1,781 | 1,964 | 55 | 3,800 | 3,800 |
| Accrued interest income | | | | 244 | 244 | 244 | | | 244 | 244 | 244 |
| Trade receivables | | | | 7,601 | 7,601 | 7,601 | | | 5,718 | 5,718 | 5,718 |
| Other receivables | 41 | | | 318 | 359 | 359 | 1 | | 2,131 | 2,133 | 2,133 |
| Shares and participations in trading operation | 873 | | | | 873 | 873 | 375 | | | 375 | 375 |
| Short-term investments | 13,039 | | | 101 | 13,140 | 13,140 | 204 | | 0 | 204 | 204 |
| Cash and cash equivalents | 5,910 | | | 7,255 | 13,164 | 13,164 | 9,152 | | 9,177 | 18,330 | 18,330 |
| **Total** | **579,157** | **797** | **148** | **15,794** | **595,896** | **595,896** | **661,116** | **1,964** | **17,405** | **680,486** | **680,486** |
| *Financial liabilities* | | | | | | | | | | | |
| Long-term interest-bearing liabilities | 50 | | | 89,386 | 89,436 | 80,997[1)] | 85 | | 83,881 | 83,966 | 88,354[1)] |
| Other long-term liabilities | 4,577 | | | 3,676 | 8,252 | 8 ,252 | 3,995 | 160 | 2,622 | 6,777 | 6,777 |
| Current interest-bearing liabilities | 60 | | | 1,724 | 1,783 | 1,783[1)] | 238 | | 3,017 | 3,255 | 3,262[1)] |
| Trade payables | | | | 4,663 | 4,663 | 4,663 | | | 3,330 | 3,330 | 3,330 |
| Other current liabilities | 293 | | | 1,589 | 1,882 | 1,882 | 212 | | 1,252 | 1,464 | 1,464 |
| Accrued interest expenses | | | | 794 | 794 | 794 | | | 862 | 862 | 862 |
| **Total** | **4,980** | **-** | **-** | **101,831** | **106,810** | **98,371** | **4,529** | **160** | **94,966** | **99,654** | **104,049** |

1) The Groups loans are valued at amortized cost. Fair value on loans are presented. For other assets and liabilities there are no differences between the carrying amount and fair value.

***Result from financial assets and liabilities by valuation category***

| | Financial instruments measured at fair value through profit/loss | | | Financial instruments measured at amortized cost | | |
|---|---|---|---|---|---|---|
| 2022 | Financial assets excluding derivatives used in hedge accounting | Financial liabilities excluding derivatives used in hedge accounting | Derivatives used in hedge accounting | Loans and receivables | Other financial liabilities | Total |
| *Operating profit/loss* | | | | | | |
| Dividends | 11,427 | | | | | 11,427 |
| Changes in value, including currency | –82,834 | 62 | | –75 | | –82,848 |
| Cost of sales, distribution expenses | –1 | | | 38 | –130 | –93 |
| *Net financial items* | | | | | | |
| Interest | 50 | –48 | 182 | 5 | –2,433 | –2,244 |
| Changes in value | –438 | –267 | –1,419 | | 1,283 | –841 |
| Exchange rate differences | 339 | –58 | 129 | 408 | –3,927 | –3,107 |
| **Total** | **–71,456** | **–311** | **–1,107** | **376** | **–5,206** | **–77,705** |

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| | Financial instruments measured at fair value through profit/loss | | | Financial instruments measured at amortized cost | | |
|---|---|---|---|---|---|---|
| 2021 | Financial assets excluding derivatives used in hedge accounting | Financial liabilities excluding derivatives used in hedge accounting | Derivatives used in hedge accounting | Loans and receivables | Other financial liabilities | Total |
| *Operating profit/loss* | | | | | | |
| Dividends | 11,254 | | | | | 11,254 |
| Changes in value, including currency | 212,645 | | | 0 | –17 | 212,627 |
| Cost of sales, distribution expenses | 11 | | | 21 | 90 | 122 |
| *Net financial items* | | | | | | |
| Interest | –11 | 5 | 250 | –20 | –2,279 | –2,056 |
| Changes in value | –8 | 22 | –367 | | 438 | 86 |
| Exchange rate differences | –129 | 43 | 274 | 86 | –1,010 | –735 |
| **Total** | **223,762** | **70** | **157** | **87** | **–2,779** | **221,298** |

**Measurements of financial instruments at fair value**
Following is a description of the methods and assumptions used to determine the fair value of financial assets and liabilities shown in this Annual Report. Changed conditions regarding the determination of fair value of financial instruments cause transfer between levels described below.

***Measurements of financial instruments in level 1***
*Listed holdings*
Listed holdings are valued on the basis of their share price (bid price, if there is one quoted) on the balance sheet date.

***Measurements of financial instruments in level 2***
*Shares and participations*
Shares and participations in level 2 consist of holdings in listed shares for which the classes are not actively traded. The measurement of these shares is based on the market price for the most traded class of shares for the same holding.

*Derivatives*
Derivatives in level 2 consist mainly of currency and interest rate swaps for which the valuation is based on discounted future cash flows according to the terms and conditions in the agreement and based on relevant market data.

***Measurement of financial instruments in level 3***
*Unlisted holdings and fund holdings*
Unlisted holdings are measured on the basis of the "International Private Equity and Venture Capital Valuation Guidelines".

For directly owned holdings (i.e. those owned directly by a company in the Investor Group), an overall evaluation is made to determine the measurement method that is appropriate for each specific holding. It is first taken into account whether a recent financing round or "arm's length transaction" has been made. As a secondary measure, a valuation is made by applying relevant multiples to the holding's key ratios, derived from a relevant sample of comparable companies, with deduction for individually determined adjustments as a consequence of the size difference between the company being valued and the sample of comparable companies.

Unlisted holdings in funds are measured at Investor's share of the value that the fund manager reports for all unlisted fund holdings (Net Asset Value) and is normally updated when a new valuation is received. If Investor's assessment is that the fund manager's valuation does not sufficiently take into account factors that affect the value of the underlying holdings, or if the valuation is considered to deviate considerably from IFRS principles, the value is adjusted.

When estimating the fair value market conditions, liquidity, financial condition, purchase multiples paid in other comparable third-party transactions, the price of securities of other companies comparable to the portfolio company, and operating results and other financial data of the portfolio company are taken in consideration as applicable. Representatives from Investor's management participate actively in the valuation process within Investor Growth Capital (IGC) and evaluate the estimated fair values for holdings in IGC and the EQT funds in relation to their knowledge of the development of the portfolio companies and the market. Listed holdings in funds are measured in the same way as listed holdings, as described in the left column.

*Derivatives*
The valuation of currency interest rate swaps with long duration and limited liquidity is based on discounted cash flows according to the terms and conditions of the agreement and based on an estimated market rate for similar instruments with diverse durations.

*Other long-term liabilities*
The calculation of value of issued put options over non-controlling interest is based on discounted cash flows and multiple valuation.

The value of liabilities related to share-based instruments and unlisted options are primarily calculated in accordance with the Black & Scholes valuation model.

**Fair value of assets and liabilities not measured at fair value in the Balance Sheet**
***Interest-bearing liabilities***
The fair value would be classified in level 3 and is based on market prices and generally accepted methods, in which future cash flows have been discounted at the current interest rate, including Investor's current credit rating, for the remaining life.

***Loans, trade receivables and trade payables***
The carrying amounts of loans, trade receivables and trade payables are considered to reflect their fair value.

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**Assets and liabilities measured at fair value**

The table below indicates how fair value is measured for the financial instruments recognized at fair value in the Balance Sheet.
The financial instruments are categorized on three levels, depending on how the fair value is measured:

Level 1: According to quoted prices (unadjusted) in active markets for identical instruments
Level 2: According to directly or indirectly observable inputs that are not included in level 1
Level 3: According to inputs that are unobservable in the market

***Financial assets and liabilities by level***

| | 12/31 2022 | | | | | 12/31 2021 | | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| | Level 1 | Level 2 | Level 3 | Other[1] | Total | Level 1 | Level 2 | Level 3 | Other[1] | Total |
| *Financial assets* | | | | | | | | | | |
| Shares and participations recognized at fair value[2] | 511,703 | 2,167 | 34,184 | 30 | 548,085 | 598,769 | 2,355 | 33,756 | 25 | 634,906 |
| Other financial instruments | 9,591 | | 25 | 89 | 9,705 | 14,543 | | 160 | 75 | 14,778 |
| Long-term receivables | | | 2,543 | 182 | 2,724 | | | 3,745 | 55 | 3,800 |
| Other receivables | 0 | 41 | | 318 | 359 | 22 | 1 | | 2,109 | 2,133 |
| Shares and participations in trading operation | 873 | | | | 873 | 375 | | | | 375 |
| Short-term investments | 13,139 | | | 1 | 13,140 | 204 | | | 1 | 204 |
| Cash and cash equivalents | 5,628 | | | 7,536 | 13,164 | 9,152 | | | 9,177 | 18,330 |
| **Total** | **540,935** | **2,208** | **36,752** | **8,156** | **588,051** | **623,065** | **2,357** | **37,661** | **11,442** | **674,524** |
| *Financial liabilities* | | | | | | | | | | |
| Long-term interest-bearing liabilities | | 0 | 17 | 89,420 | 89,436 | | | 46 | 83,920 | 83,966 |
| Other long-term liabilities | | | 6,692 | 1,561 | 8,252 | | | 5,935 | 842 | 6,777 |
| Short-term interest-bearing liabilities | | 48 | | 1,735 | 1,783 | | 228 | | 3,027 | 3,255 |
| Other current liabilities | 179 | 77 | 44 | 1,582 | 1,882 | 117 | 131 | 101 | 1,114 | 1,464 |
| **Total** | **179** | **125** | **6,752** | **94,297** | **101,354** | **117** | **359** | **6,082** | **88,903** | **95,462** |

1) To enable reconciliation with balance sheet items, financial instruments not valued at fair value as well as other assets and liabilities that are included within balance sheet items have been included within Other.
2) The following sub-items are included in the balance sheet item:

| | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| Listed shares within Listed Companies | 473,200 | 2,167 | | | 475,367 | 512,864 | 2,355 | | | 515,220 |
| Listed shares EQT AB | 38,500 | | | | 38,500 | 85,872 | | | | 85,872 |
| Fund investments within Investments in EQT | | | 31,723 | | 31,723 | | | 30,928 | | 30,928 |
| Shares and participations within Financial Investments | 4 | | 2,242 | | 2,246 | 33 | | 2,654 | | 2,687 |
| Other shares and participations measured at fair value | | | 218 | 30 | 249 | | | 174 | 25 | 199 |
| | 511,703 | 2,167 | 34,184 | 30 | 548,085 | 598,769 | 2,355 | 33,756 | 25 | 634,906 |

The table below indicates which valuation technique and which important unobservable input that has been used in order to estimate the carrying amounts of financial instruments in level 3. The inputs in the table below are not indicative of all the unobservable inputs that may have been used for an individual investment.

***Valuation techniques***

| | Fair value | | | | Range | |
|---|---|---|---|---|---|---|
| | 12/31 2022 | 12/31 2021 | Valuation technique | Input | 12/31 2022 | 12/31 2021 |
| Shares and participations | 34,184 | 33,756 | Last round of financing | N/A | N/A | N/A |
| | | | Comparable companies | EBITDA multiples | N/A | N/A |
| | | | Comparable companies | Sales multiples | 0.9–3.3 | 3.1–4.4 |
| | | | Comparable transactions | Sales multiples | 1.2–2.5 | 2.2–3.6 |
| | | | Net Asset Value | N/A | N/A | N/A |
| Other financial instruments | 25 | 160 | Discounted cash flow | Market interest rate | N/A | N/A |
| Long-term and short-term receivables | 2,543 | 3,745 | Discounted cash flow | Market interest rate | N/A | N/A |
| Long-term interest bearing liabilities | 17 | 46 | Discounted cash flow | Market interest rate | N/A | N/A |
| Other long-term and current liabilities | 6,735 | 6,036 | Comparable companies | EBITDA multiples | N/A | N/A |

All valuations in level 3 are based on assumptions and judgments that management consider to be reasonable based on the circumstances prevailing at the time. Changes in assumptions may result in adjustments to reported values and the actual outcome may differ from the estimates and judgments that were made.

Shares and participations in level 3 are mainly fund investments within EQT. Unlisted holdings in funds are measured at Investor's share of the value that the fund manager reports for all unlisted fund holdings (Net Asset Value) and is normally updated when a new valuation is received. The value change on Investor's investments in EQT funds are reported with a one-quarter lag.

Part of the unlisted portfolio within Financial Investments is valued based on comparable companies, and the value is dependent on the level of the multiples. The multiple ranges provided in the note show the minimum and maximum value of the actual multiples applied in these valuations.

A 10 percent change of the multiples would have an effect on this part of the unlisted portfolio of approximately SEK 200m (120). For the derivatives, a parallel shift of the interest rate curve by one percentage point would affect the value by approximately SEK 660m (900).

In other long-term and current liabilities, the fair value of issued put options over non-controlling interest are included with SEK 6,306m (5,517). Fair value for these liabilities is to a large extent based on the estimated market values for the respective major subsidiary within Patricia Industries, for which put options to non-controlling interest have been issued. The methodology for calculating estimated market values is presented together with Alternative Performance Measures on page 154. Important unobservable input that has been used for each subsidiary are presented on page 8 in the Year-End Report for Investor for 2022.

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The table below shows a reconciliation between opening and closing balance for the financial instruments recognized at fair value in the Balance Sheet derived from a valuation technique of unobservable input (level 3). No transfers have been made between level 1 and 2.

***Changes of financial assets and liabilities in level 3***

| 12/31 2022 | Shares and participations recognized at fair value | Other financial investments | Long-term receivables | Other current receivables | Total financial assets | Long-term interest-bearing liabilities | Other long-term liabilities | Other current liabilities | Total financial liabilities |
|---|---|---|---|---|---|---|---|---|---|
| Opening balance | 33,756 | 160 | 3,745 | – | 37,661 | 46 | 5,935 | 101 | 6,082 |
| Total gains or losses in profit/loss | | | | | | | | | |
| in line Changes in value | 3,789 | –26 | –139 | | 3,624 | | –1 | | –1 |
| in line Net financial items | | –4 | –1,168 | | –1,172 | –29 | 209 | –55 | 125 |
| in line Cost of goods and services sold | 0 | | | | 0 | | –4 | | –4 |
| Reported in other comprehensive income | | | | | | | | | |
| in line Change in fair value of Cash flow hedges | | | 144 | | 144 | | | | |
| in line Foreign currency translation | 3,308 | 18 | 44 | | 3,370 | | 562 | 1 | 563 |
| Acquisitions | 3,671 | | | | 3,671 | | | | |
| Divestments | –10,341 | –116 | | | –10,457 | | | | |
| Issues | | | 11 | | 11 | | | | |
| Settlements | | | –95 | | –95 | | –9 | –3 | –12 |
| Transfers out of level 3 | | –6 | | | –6 | | | | |
| **Carrying amount at year-end** | **34,184** | **25** | **2,543** | **–** | **36,752** | **17** | **6,692** | **44** | **6,752** |
| *Total gains or losses for the period included in profit/loss for financial instruments held at the end of the period (unrealized results)* | | | | | | | | | |
| Changes in value | –2,435 | | | | –2,435 | | –65 | | –65 |
| Net financial items | | | –1,168 | | –1,168 | 29 | | | 29 |
| **Total** | **–2,435** | **–** | **–1,168** | **–** | **–3,603** | **29** | **–65** | **–** | **–36** |

| 12/31 2021 | Shares and participations recognized at fair value | Other financial investments | Long-term receivables | Other current receivables | Total financial assets | Long-term interest-bearing liabilities | Other long-term liabilities | Other current liabilities | Total financial liabilities |
|---|---|---|---|---|---|---|---|---|---|
| Opening balance | 24,409 | 120 | 3,586 | – | 28,114 | 59 | 4,179 | 117 | 4,355 |
| Total gains or losses in profit/loss | | | | | | | | | |
| in line Changes in value | 13,271 | 23 | 228 | | 13,521 | | –113 | | –113 |
| in line Net financial items | | –11 | –50 | | –61 | –14 | 680 | 8 | 675 |
| in line Cost of goods and services sold | | | | | | | | | |
| Reported in other comprehensive income | | | | | | | | | |
| in line Foreign currency translation | 813 | 13 | 10 | | 836 | | 226 | 0 | 226 |
| Acquisitions | 7,386 | 51 | 0 | | 7,437 | | 1,398 | | 1,398 |
| Divestments | –12,078 | –34 | –50 | | –12,163 | | | | |
| Issues | | | 43 | | 43 | | 6 | 3 | 9 |
| Settlements | | | –20 | | –20 | | –442 | –28 | –470 |
| Reclassification | | | | | | | | | |
| Transfers out of level 3 | –45 | | | | –45 | | | | |
| **Carrying amount at year-end** | **33,756** | **160** | **3,745** | **–** | **37,661** | **46** | **5,935** | **101** | **6,082** |
| *Total gains or losses for the period included in profit/loss for financial instruments held at the end of the period (unrealized results)* | | | | | | | | | |
| Changes in value | –8,414 | | | | –8,414 | | 1,613 | | 1,613 |
| Net financial items | | | –50 | | –50 | 14 | –481 | | –467 |
| **Total** | **–8,414** | **–** | **–50** | **–** | **–8,464** | **14** | **1,132** | **–** | **1,146** |

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***Net amounts of financial assets and liabilities***

No financial assets and liabilities have been set off in the Balance Sheet. The table below shows financial assets and liabilities covered by master netting agreements (ISDA).

| | 12/31 2022 | | | 12/31 2021 | | |
|---|---|---|---|---|---|---|
| Financial assets | Gross and net amount | Financial instruments not set off in the Balance sheet | Net amount | Gross and net amount | Financial instruments not set off in the Balance sheet | Net amount |
| Shares[1] | 873 | –873 | – | 375 | –101 | 273 |
| Derivatives[2] | 797 | –17 | 780 | 1,964 | –46 | 1,919 |
| Derivatives[3] | 35 | –13 | 22 | 23 | –1 | 22 |
| **Total** | **1,705** | **–903** | **802** | **2,362** | **–148** | **2,214** |

1) Included in the Consolidated Balance sheet item Shares and participations valued at fair value, SEK 548,085m (634,906).
2) Included in the Consolidated Balance sheet item Long-term receivables, SEK 2,724m (3,800).
3) Included in the Consolidated Balance sheet item Other receivables, SEK 359m (2,133).

| | 12/31 2022 | | | 12/31 2021 | | |
|---|---|---|---|---|---|---|
| Financial liabilities | Gross and net amount | Financial instruments not set off in the Balance sheet | Net amount | Gross and net amount | Financial instruments not set off in the Balance sheet | Net amount |
| Derivatives[1] | 17 | –17 | – | 46 | –46 | – |
| Derivatives[2] | | | – | 228 | – | 228 |
| Securities lending[3] | 186 | –887 | –701 | 107 | –103 | 5 |
| **Total** | **202** | **–903** | **–701** | **381** | **–148** | **233** |

1) Included in the Consolidated Balance sheet item Long-term interest bearing liabilities, SEK 89,436m (83,966).
2) Included in the Consolidated Balance sheet item Current interest-bearing liabilities, SEK 1,783m (3,255).
3) Included in the Consolidated Balance sheet item Other liabilities, SEK 1,882m (1,464).

The Groups derivatives are covered by ISDA agreements. For repurchase agreements GMRA agreements exist and for securities lending there are GMSLA agreements. According to the agreements the holder has the right to set off the derivatives and keep securities when the counterparty does not fulfill its commitments.

**Accounting policies**

***Derivatives***

Derivatives, such as forwards, options and swaps, are used to offset the risks associated with fluctuations in exchange rates and share prices, as well as the exposure to interest rate risks. Derivatives are initially recognized at fair value through profit/loss, which means that transaction costs are charged to profit/loss for the period. In the following periods, the derivative instrument is recognized at fair value and changes in the value are recognized in the Income Statement as income or expense (part of operating profit) or as part of net financial items. Where they are reported is based on the purpose of the derivative and whether its use is related to an operating item or a financial item. The interest rate coupon from an interest rate swap is recognized as interest and value changes are recognized as other financial items as a component of financial net, provided that the interest rate swap is not part of a cash flow hedge, which is accounted for according to the description below. Disclosures related to derivatives can also be found in note 3, Financial risks and risk management.

***Hedge accounting***

Investor applies hedge accounting in order to reduce fluctuations in profit/loss related to hedging of interest rate risks and currency risks. When hedge accounting is applied, value changes related to the hedging instrument is presented in profit/loss at the same time as the result from the hedged item. The effective part of the hedge is presented in the same component of the income statement as the hedged item.

*Receivables and liabilities in foreign currency*

Currency derivatives are used to hedge receivables and liabilities against foreign exchange rate risks. Hedge accounting is not used to protect against foreign exchange risk since an economic hedge has already been reflected in the financial statements. This occurs by recognizing the underlying receivable or liability at the closing rate and the hedge instrument at fair value in the Income Statement.

*Hedging of interest rate and exchange rate risks – fair value hedges*

In some cases, the Group uses derivatives as hedging instruments for different types of financial risks connected with the Group's external borrowing. For example, a fixed rate loan in foreign currency can be swapped to floating rate SEK with foreign currency interest rate swaps. The loan's credit spread component on initial recognition is not included in the hedging relationship. The so-called FX basis spread is defined as a hedging cost and is not part of the hedge either. The market value of the hedging instrument relating to basis spread is instead accounted for in equity.

As long as hedge accounting is applied, the carrying value of the hedged item is adjusted for fair value changes attributable to the risk being hedged, and those fair value changes are recognized in profit/loss. The hedging instrument is measured at fair value, with changes in fair value also recognized in profit/loss.

*Hedging of the Group's interest rate exposure – cash flow hedges*

In some cases Investor uses interest rate swaps to control the exposure to variability in cash flows of future interest rate fluctuations for loans with a variable interest rate. In the Balance Sheet, interest rate swaps are valued at fair value. The interest rate coupon is recognized on an on-going basis in the Income Statement as a component of interest expense. Unrealized changes to the fair value of interest rate swaps are recognized in Other Comprehensive income and are included as a component of the hedging reserve until the hedged item has an effect on the Income Statement and as long as the criteria for hedge accounting and effectiveness are met.

*Hedging of the Group's currency exposure – cash flow hedges*

Normally cash flows in foreign currencies are not hedged. However specific unusual currency cash flows in some cases can be hedged. In the Balance Sheet, these contracts are valued at fair value. Unrealized changes to the fair value of currency contracts are recognized in Other Comprehensive income and are included as a component of the hedging reserve until the hedged item has an effect on the Income Statement and as long as the criteria for hedge accounting and effectiveness are met.

*Hedging of currency risk in foreign net investments*

In the consolidated Balance Sheet, investments in foreign operations are reported as net assets in subsidiaries. The Group do not apply hedge accounting for the currency risk in foreign net investments.

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***Hedging instruments together with hedged items and derivatives without hedge accounting***

| | Nominal amount Remaining term | | | Nominal amount | | Assets Carrying amount | | Liabilities Carrying amount | | Changes in fair value | | Accumulated amount of fair value change | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | <1 year | 1<5 year | >5 year | 12/31 2022 | 12/31 2021 | 12/31 2022 | 12/31 2021 | 12/31 2022 | 12/31 2021 | 2022 | 2021 | 12/31 2022 | 12/31 2021 |
| *Fair value hedges* | | | | | | | | | | | | | |
| Contracts related to interest rate | | | | | | | | | | | | | |
| Interest Rate Swaps | | | | | | | | | | | | | |
| Bonds | | | | | | | | | | | | | |
| Ineffectiveness[1] | | | | | | | | | | | | | |
| Contracts related to foreign currency | | | | | | | | | | | | | |
| Currency Swaps | | | 5,865 | 5,865 | 5,865 | 797 | 1,964 | | | -1,289 | -101 | 821 | 1,988 |
| Bonds | | | -5,865 | -5,865 | -5,865 | | | 6,410 | 7,818 | 1,408 | 133 | -568 | -1,977 |
| Ineffectiveness[1] | | | | | | | | | | 119 | 32 | | |
| *Cash flow hedges* | | | | | | | | | | | | | |
| Contracts related to interest rate | | | | | | | | | | | | | |
| Interest Rate Swaps | 157 | 3,740 | | 3,627 | 3,270 | 148 | | | 63 | 76 | 105 | 55 | -63 |
| Loans | -157 | -3,740 | | -3,627 | -3,270 | | | 3,627 | 3,270 | 73 | -37 | 181 | 139 |
| Ineffectiveness[1] | | | | | | | | | | 149 | 68 | | |
| Contracts related to foreign currency | | | | | | | | | | | | | |
| Currency Swaps | | | | | | | | | | | -5 | | |
| Ineffectiveness[1] | | | | | | | | | | | | | |
| **Total Hedging instruments** | **157** | **3,470** | **5,865** | **9,492** | **9,135** | **945** | **1,964** | | **63** | **-1,213** | **-2** | **876** | **1,925** |
| **Total Hedged items** | **-157** | **-3,470** | **-5,865** | **-9,492** | **-9,135** | | | **10,037** | **11,088** | **1,481** | **96** | **-387** | **-1,838** |
| **Total Ineffectiveness[1]** | | | | | | | | | | **268** | **100** | | |

1) The gain/loss attributable to the ineffective component in all hedging relations are accounted for within the profit/loss items Financial income/cost in the Consolidated Income Statement.

Hedging instruments with a positive fair value are in the Consolidated Balance Sheet reported within the balance sheet items current and long-term receivables respectively. Hedging instruments with a negative fair value are in the Consolidated Balance Sheet reported within the balance sheet items current and long-term liabilities respectively.

## NOTE 32 Pledged assets and contingent liabilities

**Accounting policies**
A contingent liability exists when there is a possible obligation depending on whether some uncertain future event occurs, or, when there is a present obligation, but payment is not probable or the amount cannot be measured reliably. A provision is recognized if and only if a present obligation (legal or constructive) has arisen as a result of a past event (the obligating event), the payment is probable (more likely than not), and the amount can be estimated reliably.

| Pledged assets | 12/31 2022 | 12/31 2021 |
|---|---|---|
| *In the form of pledged securities for liabilities and provisions* | | |
| Real estate mortgages | 1,782 | 1,182 |
| Shares etc.[1] | 27,979 | 23,636 |
| *Other pledged and equivalent collateral* | | |
| Bank Guarantee | 3 | 3 |
| **Total pledged assets** | **29,764** | **24,820** |

1) Pledged shares for loans in subsidiaries.

| Contingent liabilities | 12/31 2022 | 12/31 2021 |
|---|---|---|
| Guarantees on behalf of associates | 2,440 | - |
| Other contingent liabilities | 1,616 | 1,082 |
| **Total contingent liabilities** | **4,056** | **1,082** |

Other contingent liabilities consist of warranties within the wholly-owned subsidiaries.

The credit facilities within the wholly-owned subsidiaries are subject to financial covenants.

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## NOTE 33 Related party transactions

The following additional information about related parties is being provided in addition to what has been reported in other notes to the financial statements.

**Relations with related parties**
The Knut and Alice Wallenberg Foundation has significant influence over Investor (in accordance with the definition in IAS 24 Related Party Disclosures) and therefore a related party relationship (see Other related party in the table). Investor has also a related party relationship with its subsidiaries and associated companies.

**Companies with common board members**
In addition to the above-noted relations with related parties, there are a number of companies in which Investor and the company have common board members. Since these situations do not imply influence of the type described in IAS 24, information has not been provided in this note.

**Related party transactions**
Transactions with related parties are priced according to market terms, for information about the Parent Company see note P18, Related party transactions. The Audit and Risk Committee oversees the procedures for related-party transactions. The Committee has also implemented a pre-approval process for non-audit services carried out by the external auditor.

***With key management personnel***
See note 11, Employees and personnel costs for information about salaries and other compensation, costs and commitments regarding pensions and similar benefits, and severance payment agreements for the board, President and other senior executives.

**Investment programs**
Selected senior staff and other senior executives within Patricia Industries have had the opportunity for a number of years to make parallel investments to some extent with Investor. The Carried interest plans created within the former Investor Growth Capital (IGC), are designed in accordance with market practice in the venture capital market and provide an economic incentive for managers and encourage personal commitment to analysis and investment work since the result is directly connected to the financial performance of the business. Carried interest plans are linked to realized growth in the value of holdings, after deduction for costs, seen as a portfolio.

During the year there have been no payments to senior staff within Investor from these programs (SEK –m). At year-end there were no provision on unrealized gains to senior staff (SEK –m). Previous years expensed amounts were reported in the item "Changes in Value" in the Income Statement.

Note 33 Related party transactions

*Related party transactions*

| | Associates | | Other related party | |
|---|---|---|---|---|
| | 2022 | 2021 | 2022 | 2021 |
| Sales of products/services | 7 | 6 | 11 | 10 |
| Purchase of products/services | 11 | 7 | | |
| Financial expenses | 363 | 210 | | |
| Financial income | 53 | 2 | | |
| Dividend received | 6,680 | 10,382 | | |
| Dividend paid | – | – | 2,456 | 2,149 |
| Receivables | 4,689 | 3,333 | 0 | 0 |
| Liabilities | 10,153 | 8,840 | 3 | 3 |

## NOTE 34 Subsequent events

No company specific events have occurred subsequent to the reporting period.

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# Parent Company

The Parent Company's result after financial items was SEK –28,394 (136,791). The result is mainly related to Listed Companies which contributed to the result with dividends amounting to SEK 10,224 (10,286) and value changes of SEK –34,990 (126,711).

During 2022, the Parent Company invested SEK 3,349m in financial assets (3,621), of which SEK 495m in Group companies (0) and purchases in Listed Companies of SEK 501m (1,520). The Parent Company divested SEK 8,650m in Group Companies (800) and SEK 1,662m (519) in Listed Companies during the year. By the end of the period, Shareholder's equity totaled SEK 431,034m (471,763).

## Parent Company Income Statement

| SEK m | Note | 2022 | 2021 |
|---|---|---|---|
| Dividends | | 10,224 | 10,286 |
| Changes in value | P8, P9 | –35,006 | 128,188 |
| Net sales | | 15 | 10 |
| Operating costs | P2 | –468 | –420 |
| Result from participation in Group companies | P7 | – | – |
| **Operating profit/loss** | | **–25,236** | **138,064** |
| | | | |
| **Profit/loss from financial items** | | | |
| Results from other receivables that are non-current assets | P3 | 1,367 | 1,267 |
| Interest income and similar items | P4 | 188 | 114 |
| Interest expenses and similar items | P4 | –4,713 | –2,654 |
| **Profit/loss after financial items** | | **–28,395** | **136,791** |
| | | | |
| Tax | P1 | – | – |
| **Profit/loss for the year** | | **–28,395** | **136,791** |

## Parent Company Statement of Comprehensive Income

| SEK m | Note | 2022 | 2021 |
|---|---|---|---|
| Profit/loss for the year | | –28,395 | 136,791 |
| Other Comprehensive income for the year, net taxes | | | |
| Items that will not be recycled to profit/loss for the year | | | |
| Remeasurements of defined benefit plans | | 3 | 5 |
| Hedging cost | | 0 | 3 |
| **Total Other Comprehensive income for the year** | | **3** | **8** |
| **Total Comprehensive income for the year** | | **–28,392** | **136,799** |

# Parent Company Balance Sheet

| SEK m | Note | 12/31 2022 | 12/31 2021 |
|---|---|---|---|
| **ASSETS** | | | |
| **Non-current assets** | | | |
| Intangible assets | | | |
| Capitalized expenditure for software | P5 | 7 | 5 |
| Property, plant and equipment | | | |
| Equipment | P6 | 11 | 13 |
| Financial assets | | | |
| Participations in Group companies | P7 | 41,224 | 49,379 |
| Participations in associates | P8, P15 | 269,699 | 318,589 |
| Other long-term holdings of securities | P9 | 159,222 | 146,545 |
| Receivables from Group companies | P10 | 17,610 | 14,863 |
| **Total non-current assets** | | **487,774** | **529,395** |
| **Current assets** | | | |
| Trade receivables | | 0 | 0 |
| Receivables from Group companies | | 457 | 321 |
| Receivables from associates | | 0 | 0 |
| Tax assets | | 9 | 9 |
| Other receivables | | 0 | 0 |
| Prepaid expenses and accrued income | P11 | 23 | 48 |
| Cash and cash equivalents | | – | – |
| **Total current assets** | | **489** | **379** |
| **TOTAL ASSETS** | | **488,263** | **529,773** |

| SEK m | Note | 12/31 2022 | 12/31 2021 |
|---|---|---|---|
| **EQUITY AND LIABILITIES** | | | |
| **Equity** | | | |
| Restricted equity | | | |
| Share capital | | 4,795 | 4,795 |
| Statutory reserve | | 13,935 | 13,935 |
| Reserve for development expenditures | | 5 | 2 |
| | | **18,735** | **18,733** |
| Unrestricted equity | | | |
| Accumulated profit/loss | | 440,694 | 316,240 |
| Profit/loss for the year | | –28,395 | 136,791 |
| | | **412,299** | **453,030** |
| **Total equity** | | **431,034** | **471,763** |
| **Provisions** | | | |
| Provisions for pensions and similar obligations | P12 | 100 | 108 |
| Other provisions | P13 | 28 | 28 |
| **Total provisions** | | **128** | **137** |
| **Non-current liabilities** | | | |
| Interest-bearing liabilities | P14 | 39,016 | 37,557 |
| Liabilities to Group companies | | 6,877 | 7,035 |
| Other long-term liabilities | | 47 | 33 |
| **Total non-current liabilities** | | **45,940** | **44,625** |

| SEK m | Note | 12/31 2022 | 12/31 2021 |
|---|---|---|---|
| **Current liabilities** | | | |
| Interest-bearing liabilities | P14 | – | 946 |
| Trade payables | | 11 | 17 |
| Liabilities to Group companies | | 10,460 | 11,368 |
| Liabilities to associates | | 0 | 0 |
| Other liabilities | | 75 | 150 |
| Accrued expenses and deferred income | P16 | 554 | 701 |
| Other provisions | P13 | 60 | 66 |
| **Total current liabilities** | | **11,160** | **13,249** |
| **TOTAL EQUITY AND LIABILITIES** | | **488,263** | **529,773** |

For information regarding pledged assets and contingent liabilities see note P17, Pledged assets and contingent liabilities.

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# Parent Company Statement of Changes in Equity

| | Restricted equity | | | Unrestricted equity | | Total equity |
|---|---|---|---|---|---|---|
| SEK m | Share capital | Statutory reserve | Reserve for development expenditures | Accumulated profit/loss | Profit/loss for the year | |
| **Opening balance 1/1 2022** | **4,795** | **13,935** | **2** | **453,031** | | **471,763** |
| Profit/loss for the year | | | | | –28,395 | –28,395 |
| Other Comprehensive income for the year | | | | 3 | | 3 |
| **Total Comprehensive income for the year** | | | | **3** | **–28,395** | **–28,392** |
| Dividend | | | | –12,254 | | –12,254 |
| Stock options exercised by employees | | | | 21 | | 21 |
| Equity-settled share-based payment transactions | | | | 43 | | 43 |
| Repurchase of own shares | | | | –147 | | –147 |
| Reclassification | | | 3 | –3 | | 0 |
| **Closing balance 12/31 2022** | **4,795** | **13,935** | **5** | **440,694** | **–28,395** | **431,034** |

| | Restricted equity | | | Unrestricted equity | | Total equity |
|---|---|---|---|---|---|---|
| SEK m | Share capital | Statutory reserve | Reserve for development expenditures | Accumulated profit/loss | Profit/loss for the year | |
| **Opening balance 1/1 2021** | **4,795** | **13,935** | **2** | **327,010** | | **345,742** |
| Profit/loss for the year | | | | | 136,791 | 136,791 |
| Other Comprehensive income for the year | | | | 8 | | 8 |
| **Total Comprehensive income for the year** | | | | **8** | **136,791** | **136,799** |
| Dividend | | | | –10,722 | | –10,722 |
| Stock options exercised by employees | | | | 56 | | 56 |
| Equity-settled share-based payment transactions | | | | 35 | | 35 |
| Repurchase of own shares | | | | –147 | | –147 |
| **Closing balance 12/31 2021** | **4,795** | **13,935** | **2** | **316,240** | **136,791** | **471,763** |

*Distribution of share capital*

The Parent Company's share capital on December 31, 2022 consists of the following numbers of shares with a quota of SEK 1.56 per share.

| | | | Share in % of | |
|---|---|---|---|---|
| Share class | Number of shares | Number of votes | Capital | Votes |
| A 1 vote | 1,246,763,376 | 1,246,763,376 | 40.6 | 87.2 |
| B 1/10 vote | 1,821,936,744 | 182,193,674 | 59.4 | 12.8 |
| **Total** | **3,068,700,120** | **1,428,957,050** | **100.0** | **100.0** |

For information regarding repurchased own shares, see page 84.

*Dividend*

For the Board of Director's proposed Disposition of Earnings, see note 25, Equity.

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# Parent Company Statement of Cash Flow

| SEK m | 2022 | 2021 |
|---|---|---|
| **Operating activities** | | |
| Dividends received | 10,224 | 10,286 |
| Cash payments | –402 | –333 |
| **Cash flow from operating activities before net interest and income tax** | **9,822** | **9,953** |
| Interest received | 633 | 803 |
| Interest paid | –2,007 | –1,741 |
| Income tax paid | 2 | 0 |
| **Cash flow from operating activities** | **8,449** | **9,015** |
| **Investing activities** | | |
| Share portfolio | | |
| Acquisitions | –517 | –1,530 |
| Divestments | 1,662 | 2,006 |
| Other items | | |
| Capital contributions to/from subsidiaries | 8,155 | 800 |
| Acquisitions of property, plant and equipment/intangible assets | –4 | –5 |
| **Net cash used in investing activities** | **9,296** | **1,270** |
| **Financing activities** | | |
| Proceeds from borrowings | 6,235 | – |
| Repayment of borrowings | –8,281 | –3,700 |
| Change, intra-group balances | –3,293 | 4,284 |
| IC Currency result | –6 | – |
| Repurchase of own shares | –147 | –147 |
| Dividends paid | –12,254 | –10,722 |
| **Net cash used in financing activities** | **–17,746** | **–10,285** |
| **Cash flow for the year** | **–** | **–** |
| **Cash and cash equivalents at beginning of the year** | **–** | **–** |
| **Cash and cash equivalents at year-end** | **–** | **–** |

The Parent Company does not report cash and cash equivalents since liquidity needs are covered by funds in the joint bank account for the Group. These funds are reported as balances with the Group's internal bank, AB Investor Group Finance.

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## NOTE P1 Accounting policies

***Parent Company***
The Parent Company is named Investor AB (publ.), corp.ID 556013-8298. It is a Swedish limited company domiciled in Stockholm, Sweden. The address of the registered office is Arsenalsgatan 8C, SE-103 32 Stockholm, Sweden. Investor is an engaged owner of high-quality, global companies and have a long-term investment perspective.

The Annual Accounts Act and RFR 2 Accounting for Legal Entities has been applied for the Parent Company. The Parent Company applies the same accounting policies as the Group unless otherwise noted. Any differences between the accounting policies of the Parent Company and those of the Group are caused by limitations to the application of IFRS in the Parent Company because of the Swedish Annual Accounts Act. Significant accounting policies for the Parent Company that differs from the Group are presented in this note. Other significant accounting policies are presented in note 1, Significant accounting policies and in connection to respective note to the consolidated financial statements.

***Subsidiaries***
Subsidiaries are companies in which Investor AB is able to exert a controlling influence. Controlling influence is the power to, either directly or indirectly, govern the financial and operating policies of an entity in order to obtain economic benefits from its activities.

In the Parent Company, participations in Group companies are recognized in accordance with the cost method and in legal entities, transaction costs attributable to business combinations will be included in the acquisition cost.

Contingent consideration is valued based on the likelihood that the consideration will be paid. Any changes to the provision/receivable result in an increase/decrease in the cost of acquisition. On each balance sheet date, the carrying amounts are reviewed to determine if there are any indications of impairment. Dividends from subsidiaries are included in the Parent Company's operating profit/loss.

***Shareholders' contribution***
Shareholders' contributions are recognized directly in equity by the receiver and are capitalized in Participations in Group companies by the giver to the extent that no impairment loss is required.

***Associates***
Based on how Investor controls and monitors the companies' operations, Participations in associates are recognized at fair value in accordance with IFRS 9. For further information see note 20, Shares and participations in associates.

***Borrowing costs***
In the Parent Company, borrowing costs are charged to profit/loss during the period they pertain to. Borrowing costs are not capitalized.

***Financial guarantees***
The Parent Company's financial guarantee contracts consist primarily of guarantees on behalf of subsidiaries and associates.

The Parent Company applies RFR 2 IFRS 9 item 1, to account for financial guarantee contracts issued on behalf of associates, which is somewhat more lenient than the rules in IFRS 9, due to the relationship between accounting and taxation. The Parent Company recognizes financial guarantee contracts as a provision in the Balance Sheet when the company has a commitment for which payment will most likely be required.

***Tax regulation***
The Parent Company is taxed in accordance with the Swedish rules for certain holding companies. The purpose of these rules is to allow reallocations of its holdings without tax consequences. To be eligible for these rules, the company should, almost exclusively, manage an equity portfolio providing the shareholders risk allocation. The regulations for industrial holding companies imply that capital gains on shares are not taxable and corresponding capital losses are non-deductible. Dividends received and interest income are both taxable items, while administrative costs, interest expenses and dividend paid are all deductible. Moreover, the Parent Company declares a standard income of 1.5 percent on the market value of listed shares when the voting rights at the beginning of the year are less than 10 percent, or when they exceed 10 percent but, at the beginning of the year, had been owned for less than one year. As a consequence of these tax regulations, the Parent Company typically does not pay income tax. For the same reason, the Parent Company does not report deferred tax attributable to temporary differences. The regulations for industrial holding companies also imply that the Parent Company may neither give nor receive Group contributions.

***Leases***
The Parent Company applies RFR 2 IFRS 16 item 1, and therefore recognize leases in the Income Statement on a straight-line basis over the lease term.

## NOTE P2 Operating costs

***Personnel***
Expensed wages, salaries and other remunerations amounted to SEK 303m (230), of which social costs SEK 59m (62). The average number of employees at year-end were 76 (73). For more information see note 11, Employees and personnel costs on page 103.

***Auditor's fees and expenses***

| | 2022 | 2021 |
|---|---|---|
| *Auditor in charge* | *Deloitte* | *Deloitte* |
| Auditing assignment | 2 | 2 |
| Other audit activities | 0 | 0 |
| Other assignments | 0 | 0 |
| **Total** | **2** | **2** |

***Leases***

| Non-cancellable future lease payments | 2022 | 2021 |
|---|---|---|
| Less than 1 year from balance sheet date | 28 | 16 |
| 1-5 years from balance sheet date | 8 | 20 |
| **Total** | **36** | **36** |
| *Costs for the year* | | |
| Minimum lease payments | –16 | –16 |
| **Total** | **–16** | **–16** |

Lease contracts are mainly related to rental agreement for office building.

## NOTE P3 Results from other receivables that are non-current assets

| | 2022 | 2021 |
|---|---|---|
| Interest income from Group companies | 968 | 775 |
| Changes in value | –380 | –5 |
| Other interest income | 6 | 45 |
| Exchange rate differences | 773 | 453 |
| IS **Total** | **1,367** | **1,267** |

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## NOTE P4 Other net financial items

| | 2022 | 2021 |
|---|---|---|
| *Interest income and similar items* | | |
| Changes in value | 171 | 114 |
| Changes in value attributable to long-term share-based remuneration | 10 | – |
| Interest income, other | 7 | – |
| **IS Total** | **188** | **114** |

| | 2022 | 2021 |
|---|---|---|
| *Interest expenses and similar items* | | |
| Interest expenses to Group companies | –532 | –322 |
| Changes in value attributable to long-term share-based remuneration | – | –72 |
| Interest expenses, other borrowings | –1,089 | –1,346 |
| Exchange rate differences | –3,058 | –885 |
| Other | –34 | –28 |
| **IS Total** | **–4,713** | **–2,654** |

## NOTE P5 Intangible assets

| Capitalized expenditure for software | 12/31 2022 | 12/31 2021 |
|---|---|---|
| *Accumulated costs* | | |
| Opening balance | 33 | 30 |
| Acquisitions | 4 | 3 |
| Disposals | – | – |
| **At year-end** | **37** | **33** |
| *Accumulated amortization and impairment losses* | | |
| Opening balance | –28 | –27 |
| Disposals | – | – |
| Amortizations | –1 | –1 |
| **At year-end** | **–29** | **–28** |
| **BS Carrying amount at year-end** | **7** | **5** |
| *Allocation of amortizations in Income Statement* | | |
| Operating costs | –1 | –1 |
| **Total** | **–1** | **–1** |

## NOTE P6 Property, plant and equipment

| Equipment | 12/31 2022 | 12/31 2021 |
|---|---|---|
| *Accumulated costs* | | |
| Opening balance | 39 | 37 |
| Acquisitions | – | 3 |
| Sales and disposals | – | –1 |
| **At year-end** | **39** | **39** |
| *Accumulated depreciation and impairment* | | |
| Opening balance | –25 | –25 |
| Sales and disposals | – | 1 |
| Depreciation for the year | –2 | –2 |
| **At year-end** | **–27** | **–25** |
| **BS Carrying amount at year-end** | **11** | **13** |

## NOTE P7 Participations in Group companies

***Specification of the Parent Company's direct holdings of participations in Group companies***

| | | Ownership interest in %[1] | | Carrying amount | |
|---|---|---|---|---|---|
| Subsidiary, Registered office, Registration number | Number of shares | 12/31 2022 | 12/31 2021 | 12/31 2022 | 12/31 2021 |
| Investor Holding AB, Stockholm, 556554-1538 | 1,000 | 100.0 | 100.0 | 1,493 | 1,493 |
| Invaw Invest AB, Stockholm, 556270-6308[2] | 10,000 | 100.0 | 100.0 | 7,499 | 7,799 |
| Patricia Industries AB, Stockholm, 556752-6057 | 100,000 | 100.0 | 100.0 | 21,639 | 29,639 |
| Innax AB, Stockholm, 556619-6753[3] | 1,000 | 100.0 | 100.0 | 929 | 1,279 |
| AB Investor Group Finance, Stockholm, 556371-9987[4] | 100,000 | 100.0 | 100.0 | 416 | 416 |
| Patricia Industries II AB, Stockholm, 556619-6811 | 1,000 | 100.0 | 100.0 | 9,248 | 8,754 |
| **BS Carrying amount** | | | | **41,224** | **49,379** |

1) Refers to share of equity, which also corresponds to the share of voting power.
2) Holding company of the shares in Wärtsilä.
3) Holding company of the shares in Nasdaq.
4) The Group's internal bank.

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Note P7 Participations in Group companies

***Other material indirect holdings in subsidiaries***

| | Ownership interest in %[1] | |
|---|---|---|
| Subsidiary, Registered office | 12/31 2022 | 12/31 2021 |
| Advanced Instruments Inc., Massachusetts | 98.3 | 98.6 |
| Atlas Antibodies AB, Stockholm | 92.0 | 87.6 |
| Braun Holdings Inc., Indiana | 92.7 | 92.4 |
| Investor Growth Capital AB, Stockholm[2] | 100.0 | 100.0 |
| Investor Investment Holding AB, Stockholm[3] | 100.0 | 100.0 |
| Laborie, Boston | 98.5 | 98.5 |
| Mölnlycke AB, Gothenburg | 98.8 | 98.8 |
| Permobil Holding AB, Timrå | 91.2 | 91.0 |
| Piab AB, Täby | 91.0 | 91.1 |
| Sarnova, Columbus | 95.6 | 95.2 |
| Vectura Fastigheter AB, Stockholm | 99.0 | 99.0 |

1) Refers to share of equity.
2) Holding company of Investor Growth Capital Inc.
3) Holding company of the shares in EQT AB.
4) Attributable to impairment in Invaw Invest AB.

| Changes in participations in group companies | 12/31 2022 | 12/31 2021 |
|---|---|---|
| *Accumulated costs* | | |
| Opening balance | 52,920 | 53,720 |
| Acquisitions and capital contributions | 495 | – |
| Divestments and repaid capital contribution | –8,650 | –800 |
| **At year-end** | **44,764** | **52,920** |
| *Accumulated impairment losses* | | |
| Opening balance | –3,540 | –3,540 |
| Impairments | – | – |
| **At year-end** | **–3,540** | **–3,540** |
| **BS Carrying amount at year-end** | **41,224** | **49,379** |

The Investor Group consists of 6 wholly-owned subsidiaries to Investor AB, see table on page 140, and a number of indirect holdings of which the material indirect holdings in subsidiaries are stated in the table above. In the subgroups Mölnlycke, Permobil, Piab, BraunAbility, Sarnova, Laborie and Advanced Instruments non-controlling interests exists. None of these are considered material for Investor. Investor have assessed control over all subsidiaries due to the high ownership interest and Investor AB having direct or indirect power of the companies and has the right and ability to affect the returns. Investor also continuously assess whether it controls companies with ownership interests below 50 percent. The assessment is based on whether Investor has the practical ability to direct relevant activities unilaterally either through the boards or the annual general meetings of the companies. No companies where de facto control exists have been identified.

## NOTE P8 Participations in associates

***Specification of participations in associates***

| | | | 12/31 2022 | | | 12/31 2021 | | |
|---|---|---|---|---|---|---|---|---|
| | | | Investor's share of | | | Investor's share of | | |
| Company, Registered office, Registration number | Number of shares | Ownership capital/votes (%) | Carrying amount[1] | Equity[2] | Profit/loss for the year[3] | Carrying amount[1] | Equity[2] | Profit/loss for the year[3] |
| Atlas Copco, Stockholm, 556014-2720 | 836,131,135 | 17/22 | 102,122 | 13,596 | 3,991 | 129,011 | 11,421 | 3,062 |
| Electrolux, Stockholm, 556009-4178 | 50,786,412 | 18/30 | 7,152 | 2,960 | –238 | 11,097 | 3,075 | 769 |
| Electrolux Professional, Ljungby, 556003-0354 | 58,941,654 | 21/32 | 2,592 | 897 | 144 | 3,702 | 723 | 100 |
| Ericsson, Stockholm, 556016-0680 | 266,745,735 | 8/24 | 16,852 | 10,785 | 1,498 | 26,607 | 8,702 | 1,816 |
| Epiroc, Stockholm, 556041-2149 | 207,757,845 | 17/23 | 39,088 | 5,613 | 1,427 | 47,315 | 4,402 | 1,208 |
| Husqvarna, Jönköping, 556000-5331 | 97,052,157 | 17/33 | 7,123 | 4,080 | 329 | 14,000 | 3,643 | 747 |
| Saab, Linköping, 556036-0793 | 40,972,622 | 30/40 | 16,852 | 8,846 | 659 | 9,440 | 6,930 | 581 |
| SEB, Stockholm, 502032-9081 | 456,198,927 | 21/21 | 54,646 | 42,950 | 5,668 | 57,458 | 40,174 | 5,286 |
| Swedish Orphan Biovitrum, Stockholm, 556038-9321 | 107,594,165 | 35/35 | 23,273 | 9,284 | 923 | 19,959 | 8,128 | 938 |
| **BS Total participations in associates** | | | **269,699** | | | **318,589** | | |

1) Carrying amount for associates valued at fair value, equals the quoted market price for the investment.
2) Equity refers to the ownership interest in the equity of a company including the equity component in untaxed reserves.
3) Profit/loss for the year refers to the share of the company's results after tax including the equity component in the change for the year in untaxed reserves.

***Specification of carrying amount for participations in associates valued at fair value***

| | 12/31 2022 | 12/31 2021 |
|---|---|---|
| Opening balance | 318,589 | 233,736 |
| Acquisitions | 501 | 1,520 |
| Divestments | – | –519 |
| Redemption of shares | –1,662 | –1,487 |
| Revaluations disclosed in Income Statement | –47,729 | 85,339 |
| **BS Carrying amount at year-end** | **269,699** | **318,589** |

## NOTE P9 Other long-term holdings of securities

| | 12/31 2022 | 12/31 2021 |
|---|---|---|
| Opening balance | 146,545 | 103,631 |
| Acquisitions | – | – |
| Divestments | – | – |
| Revaluations disclosed in Income Statement | 12,677 | 42,914 |
| **BS Carrying amount at year-end** | **159,222** | **146,545** |

## NOTE P10 Receivables from Group companies

| | 12/31 2022 | 12/31 2021 |
|---|---|---|
| Opening balance | 14,863 | 12,395 |
| New lending | 2,352 | 2,101 |
| Unrealized change in value[1] | 394 | 367 |
| **BS Carrying amount at year-end** | **17,610** | **14,863** |

1) Assessment of loss allowance for expected credit losses on internal loans are made on a regular basis. A loss allowance is recognized if the credit loss is estimated to be significant. The credit risk is considered significantly increased if contractual payments are more than 30 days past due. There are no payments past due and since the estimated loss allowance is non-significant, no loss allowance has been recognized.

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## NOTE P11 Prepaid expenses and accrued income

| | 12/31 2022 | 12/31 2021 |
|---|---|---|
| Accrued interest income | – | 33 |
| Other financial receivables | – | 0 |
| Other | 23 | 16 |
| **BS Total** | **23** | **48** |

## NOTE P12 Provisions for pensions and similar obligations

For more information see note 27, Provision for pensions and similar obligations.

***Amounts recognized in Profit/loss for the year and Other Comprehensive income for defined benefit plans***

| Components of defined benefit cost (gain –) | 2022 | 2021 |
|---|---|---|
| Net interest expense | 2 | 1 |
| **Total financial cost** | **2** | **1** |
| **Components recognized in profit or loss** | **2** | **1** |

| Remeasurement on the net defined benefit liability (gain –) | 2022 | 2021 |
|---|---|---|
| Actuarial gains/losses, financial assumptions | 3 | –1 |
| Actuarial gains/losses, experience adjustments | –6 | –3 |
| **Components in Other Comprehensive income** | **–3** | **–5** |

***Provision for defined benefit plans***

| The amount included in the Balance Sheet arising from defined benefit plan | 12/31 2022 | 12/31 2021 |
|---|---|---|
| Present value of unfunded obligations | 100 | 108 |
| **Total present value of defined benefit obligations** | **100** | **108** |
| **BS Net liability arising from defined benefit obligations** | **100** | **108** |

| Changes in the obligations for defined benefit plans during the year | 12/31 2022 | 12/31 2021 |
|---|---|---|
| Defined benefit plan obligations, opening balance | 108 | 109 |
| Interest cost | 2 | 1 |
| *Remeasurement of defined benefit obligations* | | |
| Actuarial gains/losses, financial assumptions | 3 | –1 |
| Actuarial gains/losses, experience adjustments | –6 | –3 |
| Benefit paid | –4 | –3 |
| Other | –2 | 7 |
| **Obligations for defined benefit plans at year-end** | **100** | **108** |

***Assumptions***

| Assumptions for defined benefit obligations | 12/31 2022 | 12/31 2021 |
|---|---|---|
| Discount rate | 4.1 | 1.8 |
| Future pension growth | 2.0 | 2.0 |
| Mortality assumption used | DUS21 | DUS14 |

In the Parent Company Swedish mortgage backed bonds have been used as reference when determining the discount rate used for the calculation of the defined benefit obligation. The market for high quality Swedish mortgage backed bonds is considered to be deep and thereby fulfill the requirements of high quality corporate bonds according to IAS 19.

**Defined contribution plans**

| Defined contribution plans | 2022 | 2021 |
|---|---|---|
| Expenses for defined contribution plans | 41 | 46 |

***Maturity profile of the majority of the defined benefit obligation***

| Maturity profile | 0-3 year | 4-6 year | 7-15 year | Over 15 year | Total |
|---|---|---|---|---|---|
| Cash flows | 15 | 15 | 48 | 56 | 134 |

***Sensitivity analysis***

Valuation of provision for pensions and similar obligations are estimates of present and future values. There are always uncertainty involved. Alternative assumptions will give different present values.

The sensitivity analysis below shows the values after discount rate changes, from the current rate used and mortality assumption used.

| Discount rate | 1 percentage point increase | 1 percentage point decrease |
|---|---|---|
| Present value of defined benefit obligations | 74 | 92 |
| Interest expense | 4 | 3 |

| Mortality | 1 year increase | 1 year decrease |
|---|---|---|
| Present value of defined benefit obligations | 85 | 79 |
| Interest expense | 3 | 3 |

## NOTE P13 Other provisions

| | 12/31 2022 | 12/31 2021 |
|---|---|---|
| *Provisions expected to be paid after more than 12 months* | | |
| Provision for social security contributions for LTVR | 19 | 19 |
| Other | 9 | 9 |
| **BS Total non-current other provisions** | **28** | **28** |
| *Provisions expected to be paid within 12 months* | | |
| Provision for social security contributions for LTVR | 60 | 66 |
| Other | – | – |
| **BS Total current provisions** | **60** | **66** |
| **Total other provisions** | **88** | **94** |

*Provision for social security contributions for long-term share-based remuneration (LTVR)*

Investor operates LTVR programs which are offered to all employees. Provision is made for social security contributions connected to these programs. The provision will be used during the years 2023–2028.

*Other*

Other provisions are considered immaterial to specify.

| 12/31 2022 | Social security LTVR | Other | Total other provisions |
|---|---|---|---|
| Opening balance | 85 | 9 | 94 |
| Provisions for the year | 17 | – | 17 |
| Reversals for the year | –24 | – | –24 |
| **Carrying amount at year-end** | **79** | **9** | **88** |
| 12/31 2021 | | | |
| Opening balance | 55 | 10 | 64 |
| Provisions for the year | 49 | – | 49 |
| Reversals for the year | –18 | –1 | –19 |
| **Carrying amount at year-end** | **85** | **9** | **94** |

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## NOTE P14 Interest-bearing liabilities

| | 12/31 2022 | 12/31 2021 |
|---|---|---|
| *Long-term interest-bearing liabilities* | | |
| Bond loans | 39,016 | 37,557 |
| Related interest rate derivatives with negative value | – | – |
| **BS Total** | **39,016** | **37,557** |
| *Short-term interest-bearing liabilities* | | |
| Bond loans | – | 718 |
| Related interest rate derivates with negative value | – | 228 |
| **BS Total** | **–** | **946** |
| **Total interest-bearing liabilities and derivatives** | **39,016** | **38,503** |

| | 12/31 2022 | 12/31 2021 |
|---|---|---|
| *Carrying amounts* | | |
| Maturity, less than 1 year from balance sheet date | – | 946 |
| Maturity, 1-5 years from balance sheet date | – | 7,156 |
| Maturity, more than 5 years from balance sheet date | 39,016 | 30,401 |
| **Total** | **39,016** | **38,503** |

**Changes in liabilities arising from financing activities**

| | | | Non-cash changes | | | | |
|---|---|---|---|---|---|---|---|
| 12/31 2022 | Opening balance | Cash flows | Reclassifications | Foreign exchange movements | Fair value changes | Other | Amount at year-end |
| Long-term interest-bearing liabilities | 37,557 | –113 | | 1,800 | –248 | 21 | 39,016 |
| Current interest-bearing liabilities | 946 | –1,933 | | 989 | –1 | | – |
| **Total liabilities from financing activities** | **38,503** | **–2,046** | **–** | **2,789** | **–250** | **21** | **39,016** |

| | | | Non-cash changes | | | | |
|---|---|---|---|---|---|---|---|
| 12/31 2021 | Opening balance | Cash flows | Reclassifications | Foreign exchange movements | Fair value changes | Other | Amount at year-end |
| Long-term interest-bearing liabilities | 37,640 | | –813 | 734 | –20 | 16 | 37,557 |
| Current interest-bearing liabilities | 3,718 | –3,700 | 813 | 57 | 1 | 56 | 946 |
| **Total liabilities from financing activities** | **41,358** | **–3,700** | **–** | **791** | **–19** | **72** | **38,503** |

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## NOTE P15 Financial instruments

### Accounting policies

For accounting policies see note 31, Financial instruments.

***Financial assets and liabilities by valuation category***

| | 12/31 2022 | | | | | 12/31 2021 | | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| | Financial instruments measured at fair value through profit/loss | | Financial instruments measured at amortized cost | | | Financial instruments measured at fair value through profit/loss | | Financial instruments measured at amortized cost | | |
| | Financial assets/liabilities excluding derivatives used in hedge accounting | Derivatives used in hedge accounting | | Total carrying amount | Fair value | Financial assets/liabilities excluding derivatives used in hedge accounting | Derivatives used in hedge accounting | | Total carrying amount | Fair value |
| *Financial assets* | | | | | | | | | | |
| Other long-term holdings of securities | 159,222 | | | 159,222 | 159,222 | 146,545 | | | 146,545 | 146,545 |
| Participations in associates | 269,699 | | | 269,699 | 269,699 | 318,589 | | | 318,589 | 318,589 |
| Receivables from Group companies (non-current) | | 639 | 16,971 | 17,610 | 17,610 | | 741 | 14,122 | 14,863 | 14,863 |
| Accrued interest income | | | | – | – | | | 33 | 33 | 33 |
| Trade receivables | | | 0 | 0 | 0 | | | 0 | 0 | 0 |
| Receivables from Group companies (current) | | | 457 | 457 | 457 | | | 321 | 321 | 321 |
| Receivables from associates | | | 0 | 0 | 0 | | | 0 | 0 | 0 |
| Other receivables | | | 0 | 0 | 0 | | | 0 | 0 | 0 |
| **Total** | **428,921** | **639** | **17,428** | **446,988** | **446,988** | **465,134** | **741** | **14,476** | **480,351** | **480,351** |
| *Financial liabilities* | | | | | | | | | | |
| Long-term interest-bearing liabilities | | | 39,016 | 39,016 | 33,718[1)] | | | 37,557 | 37,557 | 44,270[1)] |
| Liabilities to Group companies (non-current) | | 1,405 | 5,472 | 6,877 | 6,877 | | 1,563 | 5,472 | 7,035 | 7,035 |
| Other long-term liabilities | | | 47 | 47 | 47 | | | 33 | 33 | 33 |
| Current interest-bearing liabilities | | | | – | – | 228 | | 718 | 946 | 950[1)] |
| Trade payables | | | 11 | 11 | 11 | | | 17 | 17 | 17 |
| Liabilities to Group companies (current) | | | 10,460 | 10,460 | 10,460 | | | 11,368 | 11,368 | 11,368 |
| Liabilities to associates (current) | | | 0 | 0 | 0 | | | 0 | 0 | 0 |
| Accrued interest expenses | | | 445 | 445 | 445 | | | 591 | 591 | 591 |
| Other liabilities | 64 | | 11 | 75 | 75 | | | 21 | 150 | 150 |
| **Total** | **64** | **1,405** | **55,462** | **56,931** | **51,632** | **357** | **1,563** | **55,778** | **57,697** | **64,414** |

1) The Parent Company's loans are valued at amortized cost. Fair value on loans are presented in the table. For other assets and liabilities there are no differences between carrying amount and fair value.

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Note P15 Financial instruments

***Result from financial assets and liabilities by valuation category***

| | 2022 | | | | | | 2021 | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Financial assets and liabilities measured at fair value through profit/loss | | | Financial assets and liabilities measured at amortized cost | | | Financial assets and liabilities measured at fair value through profit/loss | | | Financial assets and liabilities measured at amortized cost | | |
| | Financial assets excluding derivatives used in hedge accounting | Financial liabilities excluding derivatives used in hedge accounting | Derivatives used in hedge accounting | Loans and receivables | Other financial liabilities | Total | Financial assets excluding derivatives used in hedge accounting | Financial liabilities excluding derivatives used in hedge accounting | Derivatives used in hedge accounting | Loans and receivables | Other financial liabilities | Total |
| *Operating profit/loss* | | | | | | | | | | | | |
| Dividends | 10,224 | | | | | 10,224 | 10,286 | | | | | 10,286 |
| Changes in value, including currency | –35,068 | 62 | | | | –35,006 | 128,243 | –55 | | | | 128,188 |
| *Net financial items* | | | | | | | | | | | | |
| Interest | | 0 | –47 | 822 | –1,431 | –656 | | 14 | –41 | 653 | –1,493 | –867 |
| Changes in value | | 1 | 56 | –258 | –10 | –210 | | 8 | 27 | 1 | 73 | 109 |
| Exchange rate differences | | –17 | – | 754 | –3,021 | –2,285 | | 32 | – | 474 | –939 | –433 |
| **Total** | **–24,844** | **45** | **9** | **1,318** | **–4,462** | **–27,934** | **138,528** | **–1** | **–13** | **1,128** | **–2,360** | **137,283** |

**Assets and liabilities measured at fair value**

The table below indicates how fair value is measured for the financial instruments recognized at fair value in the Balance Sheet. The financial instruments are categorized on three levels, depending on how the fair value is measured:

Level 1: According to quoted prices (unadjusted) in active markets for identical instruments
Level 2: According to directly or indirectly observable inputs that are not included in level 1
Level 3: According to inputs that are unobservable in the market

***Financial assets and liabilities by level***

| | 12/31 2022 | | | | | 12/31 2021 | | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| | Level 1 | Level 2 | Level 3 | Other[1] | Total | Level 1 | Level 2 | Level 3 | Other[1] | Total |
| *Financial assets* | | | | | | | | | | |
| Participations associates | 267,532 | 2,167 | | | 269,699 | 316,233 | 2,355 | | | 318,589 |
| Receivables from Group companies (non-current) | | | 776 | 16,834 | 17,610 | | | 714 | 14,149 | 14,863 |
| Other long-term holdings of securities | 159,216 | | 7 | | 159,222 | 146,539 | | 7 | | 146,545 |
| **Total** | **426,748** | **2,167** | **783** | **16,834** | **446,532** | **462,772** | **2,355** | **721** | **14,149** | **479,997** |
| *Financial liabilities* | | | | | | | | | | |
| Liabilities to Group companies (non-current) | | | 1,405 | 5,472 | 6,877 | | | 1,563 | 5,472 | 7,035 |
| Long-term interest-bearing liabilities | | | | 39,016 | 39,016 | | | | 37,557 | 37,557 |
| Current intrest-bearing liabilities | | | | – | | | 228 | | 718 | 946 |
| Other current liabilities | | 64 | | 11 | 75 | | 128 | | 21 | 150 |
| **Total** | **–** | **64** | **1,405** | **44,499** | **45,968** | **–** | **357** | **1,563** | **43,768** | **45,688** |

1) To enable reconciliation with balance sheet items, financial instruments not valued at fair value as well as other assets and liabilities that are included within balance sheet items have been included within Other.

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Note P15 Financial instruments

The table below shows a reconciliation between opening and closing balance for the financial instruments recognized at fair value in the Balance Sheet derived from a valuation technique of unobservable input (level 3). No transfers have been made between level 1 and 2.

***Changes of financial assets and liabilities in level 3***

| 12/31 2022 | Other long-term holdings of securities | Long-term receivables | Total financial assets | Long-term interest-bearing liabilities | Total financial liabilities |
|---|---|---|---|---|---|
| Opening balance | 7 | 714 | 720 | 1,563 | 1,563 |
| Total gains or losses in profit/loss | | 62 | 62 | –158 | –158 |
| Acquisitions | | | – | | – |
| Divestments | | | – | | – |
| **Carrying amount at year-end** | **7** | **776** | **783** | **1,405** | **1,405** |
| *Total gains or losses for the period included in profit/loss for financial instruments held at the end of the period (unrealized results)* | | | | | |
| Changes in value | | 62 | 62 | –158 | –158 |
| **Total** | **–** | **62** | **62** | **–158** | **–158** |

| 12/31 2021 | Other long-term holdings of securities | Long-term receivables | Total financial assets | Long-term interest-bearing liabilities | Total financial liabilities |
|---|---|---|---|---|---|
| Opening balance | 7 | 769 | 775 | 1,621 | 1,621 |
| Total gains or losses in profit/loss | | –55 | –55 | –58 | –58 |
| Acquisitions | | | – | | – |
| Divestments | | | – | | – |
| **Carrying amount at year-end** | **7** | **714** | **720** | **1,563** | **1,563** |
| *Total gains or losses for the period included in profit/loss for financial instruments held at the end of the period (unrealized results)* | | | | | |
| Changes in value | | –55 | –55 | 58 | 58 |
| **Total** | **–** | **–55** | **–55** | **58** | **58** |

## NOTE P16 Accrued expenses and deferred income

| | 12/31 2022 | 12/31 2021 |
|---|---|---|
| Accrued interest expenses | 445 | 591 |
| Personnel-related expenses | 81 | 83 |
| Other | 29 | 27 |
| BS **Total** | **554** | **701** |

## NOTE P17 Pledged assets and contingent liabilities

| | 12/31 2022 | 12/31 2021 |
|---|---|---|
| *Pledged assets* | | |
| *In the form of pledged securities for liabilities and provisions* | | |
| Shares | 476 | 268 |
| **Total pledged assets** | **476** | **268** |
| *Contingent liabilities* | | |
| Guarantees on behalf of associates | 2,400 | – |
| **Total contingent liabilities** | **2,400** | **–** |

## NOTE P18 Related party transactions

The Parent Company is related with its subsidiaries and associated companies see note P7, Participations in Group companies and note P8, Participations in associates.

For related party transactions with other related party, see note 33, Related party transactions.

***Related party transactions***

| | Group companies | | Associates | | Other related party | |
|---|---|---|---|---|---|---|
| | 2022 | 2021 | 2022 | 2021 | 2022 | 2021 |
| Sales of products/ services | 5 | 2 | 0 | 0 | | |
| Purchase of products/ services | 10 | 12 | 2 | 2 | | |
| Financial expenses | 532 | 322 | | | | |
| Financial income | 968 | 775 | | | | |
| Dividend received | | | 6,600 | 7,121 | | |
| Dividend paid | | | | | 2,456 | 2,149 |
| Capital contributions | 8,155 | 800 | | | | |
| Receivables | 18,067 | 15,184 | | | | |
| Liabilities | 17,337 | 18,403 | | | | |

In addition to the above stated information, guarantees on behalf of the associate Three Scandinavia amounts to SEK 2,4bn (-).

# Disposition of Earnings

The Board of Directors proposes that the unappropriated earnings in Investor AB:

| Total available funds for distribution: | |
|---|---|
| Retained earnings | 440,694,464,500 |
| Net profit for the year | –28,394,917,324 |
| **Total SEK** | **412,299,547,175** |

| To be allocated as follows: | |
|---|---|
| Dividend to shareholders, SEK 4.40 per share | 13,502,280,528[1)] |
| Funds to be carried forward | 398,797,266,647 |
| **Total SEK** | **412,299,547,175** |

The Board of Directors and the President certify that the consolidated accounts and annual accounts have been prepared in accordance with the international accounting standards in Regulation (EC) No. 1606/2002 of the European Parliament and of the Council of July 19, 2002 on the application of international accounting standards and generally accepted accounting standards in Sweden and give a true and fair view of the Group's and Parent Company's financial position and results of operations. The Administration Report for the Group and the Parent Company gives a true and fair view of the operations, position and results, and describes significant risks and uncertainty factors that the Parent Company and Group companies face. The annual accounts and the consolidated financial statements were approved for release by the Board of Directors and the President in March, 2023. The consolidated Income Statement and Balance Sheet, and the Income Statement and Balance Sheet of the Parent Company, will be presented for adoption by the Annual General Meeting on May 3, 2023.

The proposed dividend amounts to SEK 13,502m. The Group's equity attributable to the shareholders of the Parent Company was SEK 604,865m as of December 31, 2022, and unrestricted equity in the Parent Company was SEK 412,300m. Unrestricted equity includes SEK 337,479m attributable to unrealized changes in value according to a valuation at fair value. With reference to the above, and to other information that has come to the knowledge of the board, it is the opinion of the board that the proposed dividend is defendable with reference to the demands that the nature, scope and risks of Investor's operations place on the size of the company's and the Group's equity, and the company's and the Group's consolidation needs, liquidity and position in general.

1) Calculated on the total number of registered shares. No dividend is paid for the Parent Company's holding of own shares, whose exact number is determined on the record date for cash payment of the dividend. On December 31, 2022, the Parent Company's holding of own shares totaled 5,654,344. The proposed dividend is proposed to be paid in two installments, with SEK 3.30 per share in May, 2023 and SEK 1.10 per share in November, 2023.

Stockholm, March 2023

Jacob Wallenberg
Chair

Marcus Wallenberg
Vice Chair

Gunnar Brock
Director

Magdalena Gerger
Director

Tom Johnstone, CBE
Director

Isabelle Kocher
Director

Sara Öhrvall
Director

Sven Nyman
Director

Grace Reksten Skaugen
Director

Hans Stråberg
Director

Johan Forssell
President and
Chief Executive Officer

Our Audit Report was submitted in March, 2023

Deloitte AB

Jonas Ståhlberg
Authorized Public Accountant

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# Auditor's Report

To the general meeting of the shareholders of Investor AB (publ)
corporate identity number 551630-8298

## REPORT ON THE ANNUAL ACCOUNTS AND CONSOLIDATED ACCOUNTS

### Opinions

We have audited the annual accounts and consolidated accounts of Investor AB (publ) for the financial year 2022-01-01 - 2022-12-31 except for the corporate governance statement on pages 48-58 and the statutory sustainability report on pages 17, 44-47 and 59-76. The annual accounts and consolidated accounts of the company are included on pages 7, 14-21, 44-76, 80-83 and 86-147 in this document.

In our opinion, the annual accounts have been prepared in accordance with the Annual Accounts Act and present fairly, in all material respects, the financial position of the parent company as of 31 December 2022 and its financial performance and cash flow for the year then ended in accordance with the Annual Accounts Act. The consolidated accounts have been prepared in accordance with the Annual Accounts Act and present fairly, in all material respects, the financial position of the group as of 31 December 2022 and their financial performance and cash flow for the year then ended in accordance with International Financial Reporting Standards (IFRS), as adopted by the EU, and the Annual Accounts Act. Our opinions do not cover the corporate governance statement on pages 48-58 and the statutory sustainability report on pages 17, 44-47 and 59-76. The statutory administration report is consistent with the other parts of the annual accounts and consolidated accounts.

We therefore recommend that the general meeting of shareholders adopts the income statement and balance sheet for the parent company and the group.

Our opinions in this report on the annual accounts and consolidated accounts are consistent with the content of the additional report that has been submitted to the parent company's audit committee in accordance with the Audit Regulation (537/2014) Article 11.

### Basis for Opinions

We conducted our audit in accordance with International Standards on Auditing (ISA) and generally accepted auditing standards in Sweden. Our responsibilities under those standards are further described in the Auditor's Responsibilities section. We are independent of the parent company and the group in accordance with professional ethics for accountants in Sweden and have otherwise fulfilled our ethical responsibilities in accordance with these requirements. Except for one service with a very limited scope which has been reported to the audit and risk committee, this includes that, based on the best of our knowledge and belief, no prohibited services referred to in the Audit regulation (537/2014) Artcile 5.1 have been provided to the audited company or, where applicable, its parent company or its controlled companies within the EU.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinions.

### Key Audit Matters

Key audit matters of the audit are those matters that, in our professional judgment, were of most significance in our audit of the annual accounts and consolidated accounts of the current period. These matters were addressed in the context of our audit of, and in forming our opinion thereon, the annual accounts and consolidated accounts as a whole, but we do not provide a separate opinion on these matters.

#### *Governance over financial reporting*

The companies within Patricia Industries are independent with separate internal control systems in place for their operating activities as well as processes for financial reporting.

Our audit focused on the internal governance over financial reporting for several reasons. Firstly, it is important to ensure that the information reported by each entity is prepared in accordance with IFRS. Secondly, it is important to have well established procedures to ensure timely and correct financial reporting. Thirdly, monitoring controls are important to ensure high quality reporting.

Investor's information regarding the principles applied for its consolidated financial statements are included in Note 1 Significant accounting policies and in Note 20 Shares and participation in associates further explanation on the method for accounting for associates is provided.

Our audit procedures included, but were not limited to:

- evaluating Investor's processes relating to internal controls over financial reporting and testing of relevant controls,
- evaluating relevant internal controls in relation to critical IT-systems used for financial reporting,
- evaluating Investor's monitoring controls over financial information reported from consolidated subsidiaries and associates reported under the equity method.

#### *Valuation of listed and unlisted investments*

Investor group's carrying value of listed investments amounted to SEK 513 870 million as of December 31, 2022.

We focused on the listed investments since the carrying value is significant, there is a risk that changes in ownership might not be properly recognized, and effects of dividend received might not be properly reflected in the carrying value.

Investor's principles for accounting for listed investments, disclosures regarding the investments and description of measurement of financial instruments are included in Note 31 Financial instruments.

Our audit procedures included, but were not limited to:

- evaluating the valuation process and testing of relevant controls,
- validating the holdings towards external statements,
- validating the fair value calculation arithmetically and comparing values to official share prices,
- evaluating the adequacy of disclosures relating to valuation of listed investments to ensure compliance with IFRS.

Investor group's carrying value of unlisted investments recognized at fair value amounted to SEK 34 184 million as of December 31, 2022. Investor's valuation policy is based on IFRS 13 and the International Private Equity and Venture Capital Valuation Guidelines. Inappropriate judgements made in the assessment of fair value could have a significant impact on the value of the unlisted investment.

We focused on the unlisted investments since the carrying value is material, the investment portfolio comprises a large number of unlisted securities and since the assessments made to arrive at the fair value is sensitive to judgements and estimates made.

Investor's principles for accounting for unlisted investments, disclosures regarding these investments and description of measurement of financial instruments are included in Note 31 Financial instruments.

Our audit procedures included, but were not limited to:

- evaluating the valuation process and testing of relevant controls,
- validating correct ownership percentages in and proper accounting for changes in such ownership,
- validating that the methodology applied in the valuation of the portfolio companies is in accordance with IFRS 13 and the International Private Equity and Venture Capital Valuation Guidelines,
- evaluating the relevance of multiples used in Patricia Industries' portfolio companies' estimated enterprise value calculations against market multiples from relevant transactions or market data.

#### *Valuation of goodwill*

Investor's acquisitions of Mölnlycke, Permobil, BraunAbility, Laborie, Sarnova, Piab, Advanced Instruments and Atlas Antibodies have led to a portion of the purchase price being allocated to intangible assets including goodwill. Changes in economic conditions or lower than expected development of performance may be indicators of potential impairment of the recoverable amount of these assets and hence the consolidated net asset value of Investor. The total carrying amount of goodwill relating

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to these holdings amounted to SEK 66 334 million as of December 31, 2022.

We focused on the assessments of the carrying value for the holdings above since value of goodwill is material and as the assessment of the recoverable amount may be sensitive to changes in assumptions. Investor's disclosures regarding intangible assets are included in Note 16 Intangible assets, which specifically explains key assumptions used in the assessment of the recoverable amounts.

Our audit procedures included, but were not limited to:

- evaluating of management's annual process for impairment test of the carrying goodwill value,
- validating the valuations and financial development of each entity and discussing historical performance with management,
- by involving our valuation specialists, evaluating assumptions made in management's impairment tests such as weighted average cost of capital, perpetual growth rate, prospected revenue and profit growth, as well as comparing to historic performance and other benchmark data,
- evaluating the sensitivity of key assumptions,
- evaluating the adequacy of the disclosures related to valuation of goodwill and to ensure compliance IFRS.

**Other information than the annual accounts and consolidated accounts**

The other information consists of the renumeration report as well as the pages 1-6, 8-13, 22-43, 77-78, 84-85 and 151-155 in this document that also contains other information than the annual accounts and consolidated accounts. The Board of Directors and the Managing Director are responsible for this other information.

Our opinion on the annual accounts and consolidated accounts does not cover this other information and we do not express any form of assurance conclusion regarding this other information.

In connection with our audit of the annual accounts and consolidated accounts, our responsibility is to read the information identified above and consider whether the information is materially inconsistent with the annual accounts and consolidated accounts. In this procedure we also take into account our knowledge otherwise obtained in the audit and assess whether the information otherwise appears to be materially misstated.

If we, based on the work performed concerning this information, conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

**Responsibilities of the Board of Directors and the Managing Director**

The Board of Directors and the Managing Director are responsible for the preparation of the annual accounts and consolidated accounts and that they give a fair presentation in accordance with the Annual Accounts Act and, concerning the consolidated accounts, in accordance with IFRS as adopted by the EU. The Board of Directors and the Managing Director are also responsible for such internal control as they determine is necessary to enable the preparation of annual accounts and consolidated accounts that are free from material misstatement, whether due to fraud or error.

In preparing the annual accounts and consolidated accounts, The Board of Directors and the Managing Director are responsible for the assessment of the company's and the group's ability to continue as a going concern. They disclose, as applicable, matters related to going concern and using the going concern basis of accounting. The going concern basis of accounting is however not applied if the Board of Directors and the Managing Director intends to liquidate the company, to cease operations, or has no realistic alternative but to do so.

The Audit Committee shall, without prejudice to the Board of Director's responsibilities and tasks in general, among other things oversee the company's financial reporting process.

**Auditor's responsibility**

Our objectives are to obtain reasonable assurance about whether the annual accounts and consolidated accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and generally accepted auditing standards in Sweden will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these annual accounts and consolidated accounts.

A further description of our responsibilities for the audit of the annual accounts and consolidated accounts is located at the Swedish Inspectorate of Auditors website: www.revisorsinspektionen.se/revisornsansvar. This description forms part of the auditor's report.

## REPORT ON OTHER LEGAL AND REGULATORY REQUIREMENTS

**Opinions**

In addition to our audit of the annual accounts and consolidated accounts, we have also audited the administration of the Board of Directors and the Managing Director of Investor AB (publ) for the financial year 2022-01-01 - 2022-12-31 and the proposed appropriations of the company's profit or loss.

We recommend to the general meeting of shareholders that the profit to be appropriated in accordance with the proposal in the statutory administration report and that the members of the Board of Directors and the Managing Director be discharged from liability for the financial year.

**Basis for Opinions**

We conducted the audit in accordance with generally accepted auditing standards in Sweden. Our responsibilities under those standards are further described in the Auditor's Responsibilities section. We are independent of the parent company and the group in accordance with professional ethics for accountants in Sweden and have otherwise fulfilled our ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinions.

**Responsibilities of the Board of Directors and the Managing Director**

The Board of Directors is responsible for the proposal for appropriations of the company's profit or loss. At the proposal of a dividend, this includes an assessment of whether the dividend is justifiable considering the requirements which the company's and the group's type of operations, size and risks place on the size of the parent company's and the group's equity, consolidation requirements, liquidity and position in general.

The Board of Directors is responsible for the company's organization and the administration of the company's affairs. This includes among other things continuous assessment of the company's and the group's financial situation and ensuring that the company's organization is designed so that the accounting, management of assets and the company's financial affairs otherwise are controlled in a reassuring manner. The Managing Director shall manage the ongoing administration according to the Board of Directors' guidelines and instructions and among other matters take measures that are necessary to fulfill the company's accounting in accordance with law and handle the management of assets in a reassuring manner.

**Auditor's responsibility**

Our objective concerning the audit of the administration, and thereby our opinion about discharge from liability, is to obtain audit evidence to assess with a reasonable degree of assurance whether any member of the Board of Directors or the Managing Director in any material respect:

- has undertaken any action or been guilty of any omission which can give rise to liability to the company, or
- in any other way has acted in contravention of the Companies Act, the Annual Accounts Act or the Articles of Association.

Our objective concerning the audit of the proposed appropriations of the company's profit or loss, and thereby our opinion about this, is to assess with reasonable degree of assurance whether the proposal is in accordance with the Companies Act.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with generally accepted auditing standards in Sweden will always detect actions or omissions

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that can give rise to liability to the company, or that the proposed appropriations of the company's profit or loss are not in accordance with the Companies Act.

A further description of our responsibilities for the audit of the management's administration is located at the Swedish Inspectorate of Auditors website: www.revisorsinspektionen.se/revisornsansvar. This description forms part of the auditor's report.

## THE AUDITOR'S EXAMINATION OF THE ESEF REPORT

### Opinion

In addition to our audit of the annual accounts and consolidated accounts, we have also examined that the Board of Directors and the Managing Director have prepared the annual accounts and consolidated accounts in a format that enables uniform electronic reporting (the Esef report) pursuant to Chapter 16, Section 4 a of the Swedish Securities Market Act (2007:528) for Investor AB (publ) for the financial year 2022-01-01 – 2022-12-31.

Our examination and our opinion relate only to the statutory requirements.

In our opinion, the Esef report has been prepared in a format that, in all material respects, enables uniform electronic reporting.

### Basis for opinion

We have performed the examination in accordance with FAR's recommendation RevR 18 Examination of the Esef report. Our responsibility under this recommendation is described in more detail in the Auditors' responsibility section. We are independent of Investor AB (publ) in accordance with professional ethics for accountants in Sweden and have otherwise fulfilled our ethical responsibilities in accordance with these requirements.

We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Responsibilities of the Board of Directors and the Managing Director

The Board of Directors and the Managing Director are responsible for the preparation of the Esef report in accordance with the Chapter 16, Section 4 a of the Swedish Securities Market Act (2007:528), and for such internal control that the Board of Directors and the Managing Director determine is necessary to prepare the Esef report without material misstatements, whether due to fraud or error.

### Auditor's responsibility

Our responsibility is to obtain reasonable assurance whether the Esef report is in all material respects prepared in a format that meets the requirements of Chapter 16, Section 4(a) of the Swedish Securities Market Act (2007:528), based on the procedures performed.

RevR 18 requires us to plan and execute procedures to achieve reasonable assurance that the Esef report is prepared in a format that meets these requirements.

Reasonable assurance is a high level of assurance, but it is not a guarantee that an engagement carried out according to RevR 18 and generally accepted auditing standards in Sweden will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the Esef report.

The firm applies International Standard on Quality Management 1, which requires the firm to design, implement and operate a system of quality management including policies or procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

The examination involves obtaining evidence, through various procedures, that the Esef report has been prepared in a format that enables uniform electronic reporting of the annual accounts and consolidated accounts. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement in the report, whether due to fraud or error. In carrying out this risk assessment, and in order to design audit procedures that are appropriate in the circumstances, the auditor considers those elements of internal control that are relevant to the preparation of the Esef report by the Board of Directors and the Managing Director, but not for the purpose of expressing an opinion on the effectiveness of those internal controls. The examination also includes an evaluation of the appropriateness and reasonableness of assumptions made by the Board of Directors and the Managing Director.

The procedures mainly include a validation that the Esef report has been prepared in a valid XHMTL format and a reconciliation of the Esef report with the audited annual accounts and consolidated accounts.

Furthermore, the procedures also include an assessment of whether the consolidated statement of financial performance, financial position, changes in equity, cash flow and disclosures in the Esef report have been marked with iXBRL in accordance with what follows from the Esef regulation.

## THE AUDITOR'S EXAMINATION OF THE CORPORATE GOVERNANCE STATEMENT

The Board of Directors is responsible for the corporate governance statement on pages 48-58 and that it has been prepared in accordance with the Annual Accounts Act.

Our examination of the corporate governance statement is conducted in accordance with FAR's auditing standard RevU 16 The auditor's examination of the corporate governance statement. This means that our examination of the corporate governance statement is different and substantially less in scope than an audit conducted in accordance with International Standards on Auditing and generally accepted auditing standards in Sweden. We believe that the examination has provided us with sufficient basis for our opinions.

A corporate governance statement has been prepared. Disclosures in accordance with chapter 6 section 6 the second paragraph points 2-6 of the Annual Accounts Act and chapter 7 section 31 the second paragraph the same law are consistent with the other parts of the annual accounts and consolidated accounts and are in accordance with the Annual Accounts Act.

### The auditor's opinion regarding the statutory sustainability report

The Board of Directors is responsible for the statutory sustainability report on pages 17, 44-47 and 59-76 and that it is prepared in accordance with the Annual Accounts Act.

Our examination has been conducted in accordance with FAR:s auditing standard RevR 12 The auditor's opinion regarding the statutory sustainability report. This means that our examination of the statutory sustainability report is different and substantially less in scope than an audit conducted in accordance with International Standards on Auditing and generally accepted auditing standards in Sweden. We believe that the examination has provided us with sufficient basis for our opinion.

A statutory sustainability report has been prepared.

Deloitte AB, was appointed auditor of Investor AB by the general meeting of the shareholders on the 2022-05-03 and has been the company's auditor since 2013-04-15.

Stockholm March, 2023
Deloitte AB

Jonas Ståhlberg
Authorized Public Accountant

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## Investor Group

| SEK m | 2018 | 2019 | 2020 | 2021 | 2022 | Annual average growth 5 years, % |
|---|---|---|---|---|---|---|
| **Adjusted Net Asset Value** | | | | | | |
| Listed Companies | 270,807 | 345,089 | 366,932 | 515,078 | 475,296 | |
| Patricia Industries | 102,459 | 115,484 | 142,297 | 144,106 | 138,495 | |
| Investments in EQT | 20,828 | 37,248 | 57,486 | 116,640 | 70,050 | |
| Other assets & liabilities | –660 | –840 | –518 | –371 | –328 | |
| **Total assets** | **393,435** | **496,981** | **566,197** | **775,453** | **683,513** | |
| Net cash (+) / Net debt (-) | –21,430 | –11,962 | –19,812 | –14,491 | –10,263 | |
| Of which Patricia Industries' cash | *13,017* | *20,897* | *13,468* | *12,505* | *11,823* | |
| **Adjusted net asset value** | **372,004** | **485,019** | **546,385** | **760,962** | **673,250** | |
| Change in net asset value with dividend added back, % | –1 | 33 | 14 | 41 | –10 | 14 |
| **Condensed Balance Sheet** | | | | | | |
| Shares and participations | 303,480 | 391,316 | 432,145 | 638,711 | 551,429 | |
| Other | 112,548 | 126,140 | 138,902 | 156,831 | 172,936 | |
| Balance Sheet total | 416,028 | 517,456 | 571,047 | 795,542 | 724,365 | |
| **Profit and loss** | | | | | | |
| Profit/loss for the year attributable to Parent Company shareholders | –2,252 | 101,226 | 52,790 | 228,065 | –74,681 | |
| Comprehensive income | 225 | 103,161 | 47,840 | 231,633 | –65,212 | |
| **Dividends** | | | | | | |
| Dividends received | 9,342 | 9,858 | 7,664 | 11,254 | 11,427 | |
| of which from Listed Companies | 8,656 | 9,738 | 7,281 | 10,834 | 10,935 | 6 |
| **Total return** | | | | | | |
| Listed Companies, % | –2 | 30 | 8 | 44 | –5 | |
| Patricia Industries (incl. cash), % | 0 | 21 | 16 | 2 | –2 | |
| Investments in EQT, % | 30 | 103 | 55 | 111 | –35 | |
| **Transactions** | | | | | | |
| Investments, Listed Companies | 3,382 | 4,353 | 3,382 | 1,017 | 517 | |
| Divestments & redemptions, Listed Companies | 1,661 | 24 | 21 | 1,487 | 1,662 | |
| Investments, Patricia Industries | 10,892 | 346 | 10,657 | 6,227 | 2,205 | |
| Divestments, Patricia Industries | 755 | 5,652 | 2,302 | 2,326 | 373 | |
| Distributions to Patricia Industries | 5,634 | 5,652 | 4,012 | 6,027 | 4,434 | |
| Draw-downs, Investments in EQT | 4,023 | 7,266 | 4,630 | 8,058 | 3,989 | |
| Proceeds, Investments in EQT | 4,228 | 12,227 | 4,801 | 12,902 | 10,220 | |

## Investor Group

| | 2018 | 2019 | 2020 | 2021 | 2022 | Annual average growth 5 years, % |
|---|---|---|---|---|---|---|
| **Key figures per share** | | | | | | |
| Adjusted net asset value, SEK | 122 | 159 | 178 | 248 | 220 | |
| Basic earnings, SEK | –0,74 | 33,07 | 17,24 | 74,45 | –24,38 | |
| Diluted earnings, SEK | –0,74 | 33,05 | 17,23 | 74,41 | –24,38 | |
| Equity, SEK | 107 | 137 | 151 | 223 | 198 | |
| **Key ratios** | | | | | | |
| Leverage, % | 5 | 2 | 3 | 2 | 2 | |
| Equity/assets ratio, % | 79 | 81 | 81 | 86 | 84 | |
| Return on equity, % | –1 | 27 | 12 | 40 | –12 | |
| Discount to adjusted net asset value, % | 23 | 20 | 16 | 7 | 13 | |
| Management costs, % of adjusted net asset value | 0,13 | 0,11 | 0,10 | 0,07 | 0,09 | |
| **Share data** | | | | | | |
| Total number of shares, million | 3 068,7 | 3 068,7 | 3 068,7 | 3 068,7 | 3 068,7 | |
| Holding of own shares, million | 8,4 | 7,4 | 5,5 | 5,2 | 5,7 | |
| Share price on December 31, SEK | 93,9 | 127,8 | 149,8 | 227,8 | 188,6 | 15 |
| Market capitalization on December 31 | 288,107 | 389,770 | 458,345 | 711,230 | 584,163 | |
| Dividend paid to Parent Company shareholders | 9,948 | 6,889 | 10,722 | 12,254 | 13,502[2,3] | |
| Dividend per share, SEK | 3,25 | 2,25 | 3,50 | 4,00 | 4,40[3] | 8 |
| Dividend payout ratio, % | 115 | 71 | 147 | 113 | 123[3] | |
| Dividend yield, % | 3,5 | 1,8 | 2,3 | 1,8 | 2,3[3] | |
| Total annual turnover rate, Investor shares, % [1] | 64 | 54 | 65 | 45 | 45 | |
| Total return, Investor shares, % [1] | 4 | 40 | 19 | 55 | –15 | 18 |
| SIXRX (return index), % | –4 | 35 | 15 | 39 | –23 | 10 |
| OMXS30 index, % | –11 | 26 | 6 | 29 | –16 | 5 |
| Foreign ownership, capital, % | 30 | 29 | 29 | 30 | 28 | |

*Note: where relevant, historic figures have been restated to reflect the 4:1 share split completed during 2021.*

1) Pertains to class B shares.
2) Based on the total number of registered shares.
3) Proposed dividend of SEK 4.40/share.

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# Alternative Performance Measures and Definitions

**Alternative Performance Measures**
Investor applies the Esma Guidelines on Alternative Performance Measures (APM). APMs are disclosed when they complement performance measures defined by IFRS. The basis for disclosed APMs are that they are used by management to evaluate the financial performance and in so believed to give analysts and other stakeholders valuable information.

Definitions of all APMs used are found on this side and on the next side. Reconciliations to the most directly reconcilable line item, subtotal or total presented in the financial statements of the corresponding period for significant APMs are presented on the next side as well. We have also included definitions of greenhouse gas emissions in accordance with GHG Protocol.

**Basic earnings per share**
Profit/loss for the year attributable to the Parent Company´s shareholders in relation to the weighted average number of shares outstanding.

**Capital expenditures**
Acquisitions of tangible and intangible assets during the period.

**Change in net asset value**
Change in the carrying value of total assets less net debt for a period.

**Contribution to net asset value**
Changes in the carrying value of total assets less net debt (corresponds to the group´s change in equity attributable to shareholders of the Parent Company).

**Diluted earnings per share**
Profit/loss for the year attributable to the Parent Company´s shareholders, in relation to the weighted average number of shares outstanding after full conversion and adjusted for the effect of share-based payments.

**Discount to net asset value**
The difference between net asset value and market capitalization as a percentage of net asset value. If market capitalization is lower than net asset value, the share is traded at a discount. If market capitalization is higher, it is traded at a premium.

**Distribution**
Includes repayment of shareholder loans and other transfers of capital from companies to Patricia Industries.

**Dividend yield**
Dividend per share in relation to share price at the balance sheet date.

**Dividends payout ratio**
Dividends paid in relation to dividends received from investments within Listed Companies.

**EBIT**
Earnings before interest and taxes.

**EBITA**
Earnings before interest, taxes and acqusition-related amortizations.

**EBITA margin**
Earnings before interest, taxes and amortizations divided by sales (%).

**EBITDA**
Earnings before interest, taxes, depreciations and amortizations.

**Equity per share**
Shareholders´ equity as a percentage of the number of shares outstanding.

**Equity/assets ratio**
Shareholders´ equity as a percentage of the balance sheet total.

**Gross cash**
The sum of cash and cash equivalents, short-term investments and interest-bearing current and long-term receivables. Deductions are made for items related to Subsidiaries within Patricia Industries.

**Gross debt**
The sum of interest-bearing current and long-term liabilities, including pension liabilities, less derivatives with positive value related to the loans.

**Industrial holding company**
A company that offers shareholders the possibility to spread their risks and get attractive returns through long-term ownership of a well-distributed holdings of securities. Its shares are typically owned by a large number of individuals.

**Investments**
Acquisitions of financial assets.

**Investments, net of proceeds**
Acquisitions of financial assets net of sales proceeds received.

**Investor's cash and readily available placements**
The sum of Gross cash.

**Leverage**
Net debt/Net cash as a percentage of total adjusted assets.

**Market cost of capital**
Defined as the risk-free interest rate plus the market´s risk premium.

**Multiple valuation**
A method for determining the fair value of a company by examining and comparing the financial ratios of relevant peer groups.

**Net asset value**
The carrying value of total assets less net debt (corresponds to the group´s equity attributable to shareholders of the Parent Company).

**Net cash flow**
Net invested capital and sales proceeds.

**Net debt/Net cash**
Interest-bearing current and long-term liabilities, including pension liabilities, less cash and cash equivalents, short-term investments and interest-bearing current and long-term receivables. Deductions are made for items related to Subsidiaries within Patricia Industries.

**Operating cash flow**
Cash flow from operating activities.

**Proceeds**
Cash payments obtained from sale of investments plus cash proceeds from distributions.

**Reported value**
Net asset value per investment.

**Reported value change**
The sum of realized and unrealized result from long-term and short-term holdings in shares and participations, net of transaction costs, profit-sharing costs and management fees for fund investments.

**Return on equity**
Profit/loss for the rolling 12 months as a percentage of average shareholders´ equity.

**Risk premium**
The surplus yield above the risk-free interest rate that an investor requires to compensate for the higher risk in an investment in shares.

**Risk-free interest rate**
The interest earned on an investment in government bonds. In calculations, Investor has used SSVX 90 days.

**SIX return index, SIXRX**
A Swedish all shares total return index calculated on share price change and reinvested dividends.

**Total return**
The sum of change in share price including reinvested dividend.

**Turnover rate**
Number of shares traded during the year as a percentage of the total number of shares outstanding.

**Value, SEK per share**
Reported value in relation to the number of shares outstanding on the Balance Sheet date.

**Wholly-owned subsidiaries**
Majority-owned companies within Patricia Industries, for ownership stake see page 82.

**GHG Protocol definitions**
**Scope 1:** emissions from sources that are owned or controlled by the organization.
**Scope 2:** indirect emissions result from electricity, heating and cooling consumed by the organization.
- A market-based method reflects emissions from electricity that the company has chosen.
- A location-based method reflects the average emissions intensity of grids on which energy consumption occurs.

**Scope 3:** all indirect emissions (not included in scope 2) that occur in the value chain, including both upstream and downstream emissions.

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## Significant Alternative Performance Measures

### Gross cash

Gross cash or Investor's cash and readily available placements are defined as the sum of cash and cash equivalents, short-term investments and interest-bearing current and long-term receivables. Deductions are made for items related to wholly-owned subsidiaries within Patricia Industries.

| | 12/31 2022 | | | 12/31 2021 | | |
|---|---|---|---|---|---|---|
| | Consolidated balance sheet | Deductions related to Patricia Industries | Investor's gross cash | Consolidated balance sheet | Deductions related to Patricia Industries | Investor's gross cash |
| Other financial investments | 9,705 | –116 | 9,590 | 14,778 | –236 | 14,542 |
| Cash, bank and short-term investments | 26,304 | –7,361 | 18,943 | 18,534 | –9,121 | 9,413 |
| **Gross cash** | **36,009** | **–7,476** | **28,533** | **33,311** | **–9,357** | **23,955** |

### Gross debt

Gross debt is defined as interest-bearing current and long-term liabilities, including pension liabilities, less derivatives with positive value related to the loans. Deductions are made for items related to wholly-owned subsidiaries within Patricia Industries.

| | 12/31 2022 | | | 12/31 2021 | | |
|---|---|---|---|---|---|---|
| | Consolidated balance sheet | Deductions related to Patricia Industries | Investor's gross debt | Consolidated balance sheet | Deductions related to Patricia Industries | Investor's gross debt |
| Receivables includes in net debt | 945 | –148 | 797 | 1,964 | – | 1,964 |
| Loans | –91,220 | 51,728 | –39,492 | –87,221 | 46,919 | –40,301 |
| Provision for pensions | –799 | 699 | –101 | –1,068 | 959 | –109 |
| **Gross debt** | **–91,074** | **52,278** | **–38,796** | **–86,324** | **47,878** | **–38,446** |

### Net debt/Net cash

Gross debt less gross cash at Balance Sheet date.

| | 12/31 2022 | 12/31 2021 |
|---|---|---|
| Investor's gross cash | –28,533 | –23,955 |
| Investor's gross debt | 38,796 | 38,446 |
| **Investor's net debt** | **10,263** | **14,491** |

### Total assets

The net of all assets and liabilities not included in net debt. Total reported assets are based on reported values according to IFRS. Total adjusted assets are adjusted for estimated market values for Patricia Industries' major subsidiaries and partner-owned investments. See also the section Estimated market values for more information about valuation methodology.

| | 12/31 2022 | | | 12/31 2021 | | |
|---|---|---|---|---|---|---|
| | Consolidated balance sheet | Deductions related to non-controlling interest | Investor's net asset value | Consolidated balance sheet | Deductions related to non-controlling interest | Investor's net asset value |
| Equity | 605,653 | –788 | 604,865 | 683,505 | –891 | 682,614 |
| Investor's net debt | | | 10,263 | | | 14,491 |
| **Total reported assets** | | | **615,128** | | | **697,105** |
| Reported value for net assets Patricia Industries | | | –70,110 | | | –65,758 |
| Estimated market value Patricia Industries holdings | | | 138,495 | | | 144,106 |
| **Total adjusted assets** | | | **683,513** | | | **775,453** |

### Net debt ratio (leverage)

Net debt ratio or leverage is defined as Net debt/Net cash as a percentage of total adjusted assets. The target leverange range is 0-10 percent (net debt to total adjusted assets) over a business cycle.

| | 12/31 2022 | | 12/31 2021 | |
|---|---|---|---|---|
| | | Net debt ratio | | Net debt ratio |
| Investor's net debt | 10,263 | = 1.5% | 14,491 | = 1.9% |
| Total adjusted assets | 683,513 | | 775,453 | |

### Reported net asset value

Reported net asset value is equal to Investor's net asset value and equity attributable to owners of the Parent Company.

### Adjusted net asset value

Net asset value based on estimated market values for Patricia Industries' major subsidiaries and partner-owned investments. See the section Estimated market values for more information about valuation methodology. More information can also be found in section Financial development on pages 81-83 and on page 8 in the Year-End Report for 2022.

| | 12/31 2022 | 12/31 2021 |
|---|---|---|
| Reported net asset value | 604,865 | 682,614 |
| Reported value for net assets Patricia Industries | –70,110 | –65,758 |
| Estimated market value Patricia Industries holdings | 138,495 | 144,106 |
| **Adjusted net asset value** | **673,250** | **760,962** |

### Reported net asset value, SEK per share

Equity attributable to shareholders of the Parent Company in relation to the number of shares outstanding at the Balance Sheet date.

| | 12/31 2022 | | 12/31 2021 | |
|---|---|---|---|---|
| | | Net asset value, SEK/share | | Net asset value, SEK/share |
| Investor's reported net asset value | 604,865 | = 197 | 682,614 | = 223 |
| Number of shares, excluding own shares | 3,063,045,776 | | 3,063,457,767 | |

### Adjusted net asset value, SEK per share

Total assets, including estimated market values for Patricia Industries' major subsidiaries and partner-owned investments, less net debt in relation to the number of shares outstanding at the Balance Sheet date.

| | 12/31 2022 | | 12/31 2021 | |
|---|---|---|---|---|
| | | Net asset value, SEK/share | | Net asset value, SEK/share |
| Investor's adjusted net asset value | 673,250 | = 220 | 760,962 | = 248 |
| Number of shares, excluding own shares | 3,063,045,776 | | 3,063,457,767 | |

### Estimated market values

| | |
|---|---|
| **Supplementary information** | In addition to reported values, which are in accordance with IFRS, Investor provides estimated market values for the wholly-owned subsidiaries and partner-owned investments within Patricia Industries in order to facilitate the evaluation of Investor's net asset value. This supplementary, non-GAAP information also increases the consistency between the valuation of Listed Companies and our major wholly-owned subsidiaries and partner-owned Three Scandinavia. |
| **Estimated market values** | While the estimated market values might not necessarily reflect our view of the intrinsic values, they reflect how the stock market values similar companies. |
| **Methodology** | The estimated market values are mainly based on valuation multiples, typically Enterprise value (EV)/Last 12 months' operating profit, for relevant listed peers and indices. While we focus on EBITA when evaluating the performance of our companies, for valuation purposes, EBITDA multiples are more commonly available, and therefore often used. From the estimated EV, net debt is deducted, and the remaining equity value is multiplied with Patricia Industries' share of capital. |
| **Adjustments** | Operating profit is adjusted to reflect, for example, pro forma effects of completed add-on acquisitions and certain non-recurring items. An item is only viewed as non-recurring if it exceeds a certain amount set for each company, is unlikely to affect the company again, and does not result in any future benefit or cost. Acquisitions made less than 18 months ago are valued at the invested amount. |

# Shareholder Information

**Calendar of events 2023**

- Interim Management Statement, January-March: April 21
- Annual General Meeting: May 3
- Interim Report, January-June: July 17
- Interim Management Statement, January-September: October 19
- Year-End Report 2023: January 19, 2024

**Information material**

Financial information about Investor can be accessed and ordered (information by sms, e-mail or printed annual report) on our website: www.investorab.com, or by calling +46 8 614 2131. Printed annual reports are distributed to shareholders who have requested it.

www.investorab.com

**Annual General Meeting**

Investor's Annual General Meeting (AGM) will be held on Wednesday, May 3, 2023, at 3:00 p.m. at China Teatern, Berzelii Park 9, Stockholm, Sweden. The shareholders will also have the opportunity to exercise their voting rights by voting in advance prior to the AGM. Information on the right to participate and on notification of participation, on how shareholders will be able to exercise their voting rights, and on proxies and assistants, can be found in the notice of the AGM. Information regarding the AGM can also be found on Investor's website, www.investorab.com.

The Annual General Meeting can be followed via a webcast on Investor's website, www.investorab.com.

**Dividend**

The Board of Directors proposes a dividend to the shareholders of SEK 4.40 (4.00) per share for fiscal year 2022. The dividend is proposed to be paid in two installments, SEK 3.30 per share with record date May 5, 2023, and SEK 1.10 per share with record date November 6, 2023. If the proposal is approved by the Annual General Meeting, the dividend is expected to be distributed by Euroclear Sweden AB on May 10, 2023 and November 9, 2023.

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# Auditors' report in accordance with Chapter 8, Section 54 of the Swedish Companies Act (2005:551), regarding compliance with the guidelines for remuneration to senior executives approved by the Annual General Meeting

To the Annual General Meeting of Investor AB (publ), Corporate Identity Number 556013-8298

We have audited whether the Board of Directors and the managing director of Investor AB (publ) have complied with the guidelines for remuneration to senior executives during the financial year 2022 which were approved by the Annual General Meeting on June 17, 2020.

*Responsibilities of the Board of Directors and the managing director*
The Board of Directors and the managing director are responsible for compliance with these guidelines and for such internal control as the Board of Directors and the managing director determine is necessary to enable compliance with these guidelines.

*Auditor's responsibility*
Our responsibility is to express an opinion, based on our audit, to the Annual General Meeting as to whether the guidelines have been complied with. We conducted our audit in accordance with FAR's standard RevR 8 *Audit of Remuneration to Senior Executives in Listed Companies*. This standard requires that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the guidelines have, in all material aspects, been complied with. The firm applies International Standard on Quality Management 1, which requires the firm to design, implement and operate a system of quality management including policies or procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

We are independent of Investor AB (publ) in accordance with professional ethics for accountants in Sweden and have otherwise fulfilled our ethical responsibilities in accordance with these requirements

Our audit has included a review of the organization for and the documentation supporting the remuneration to senior executives as well as new decisions related to compliance with the guidelines. Our procedures have also included testing a sample of payments during the year to senior executives. The procedures selected depend on the auditor's judgment, including the assessment of the risks of whether the guidelines have not, in all material aspects, been complied with. In making those risk assessments, the auditor considers internal control relevant to the compliance of the guidelines in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.

We believe that our audit procedures provide a reasonable basis for our opinion, as set out below.

*Opinion*
In our opinion, the Board of Directors and the managing director of Investor AB (publ) have, during the financial year 2022, complied with the guidelines for remuneration to senior executives which were approved by the Annual General Meeting on June 17, 2020.

Stockholm March 22, 2023

Deloitte AB

*Signature on Swedish original*

Jonas Ståhlberg
Authorized Public Accountant

*This is a translation of the Swedish language original. In the event of any differences between this translation and the Swedish language original, the latter shall prevail.*

(Appendix 7)

# Remuneration report 2022

## Investor AB

# Remuneration report 2022

## Introduction

This remuneration report provides an overview of how Investor's guidelines for executive remuneration, adopted by the Annual General Meeting 2020, have been implemented in 2022. It contains information on short-term and long-term variable remuneration as well as details on the remuneration of Investor's CEO.

The report has been prepared in accordance with the Swedish Companies Act and the *Rules on Remuneration of the Board and Executive Management and on Incentive Programs* issued by the Swedish Securities Market Self-Regulation Committee, (Sw. Aktiemarknadens Självregleringskommitté).

Investor is an engaged long-term owner and through substantial ownership and board participation, we drive the initiatives that we believe will create the most value for each of our portfolio companies. Our compensation philosophy is based on our strategy and focuses on long-term value creation and must be competitive compared to the external market. It consists of fixed cash remuneration, variable short-term and long-term remuneration, pension and other benefits.

Further information on executive remuneration is available in note 11 (Employees and personnel costs) on pages 103-111 in the Annual Report 2022. Information on the work of the Remuneration Committee in 2022 is set out in the Corporate Governance Report available on page 51-52 in the Annual Report 2022.

## Key developments for Investor 2022

Investor's CEO, Johan Forssell, summarizes key events and Investor's overall performance in his statement on pages 10-11 in the Annual Report 2022. He comments on the performance of the portfolio companies as well as the development of Investor's Total Shareholder Return.

## Remuneration guidelines

### Implementation 2022

During 2022, Investor has complied with the applicable remuneration guidelines adopted by the general meeting. No deviations from the guidelines have been decided and no derogations from the procedure for implementation of the guidelines have been made. No remuneration has been reclaimed.

The remuneration guidelines are found on page 58 in the Annual Report 2022 and on www.investorab.com, under section Corporate Governance. The auditor's report regarding Investor's compliance with the guidelines is available on www.investorab.com, under section Corporate Governance.

## Scope and purpose

A prerequisite for the successful implementation of our business strategy and safeguarding of Investor's long-term interests, including sustainability, is that we are able to recruit and retain people with key competences and experiences. The remuneration guidelines enable Investor to offer executives a competitive total remuneration. Under Investor's remuneration guidelines, remuneration of the CEO and other members of the Executive Leadership Team shall be on market terms and may consist of fixed cash remuneration, short-term variable remuneration (STVR), pension and other benefits. As further set out in the remuneration guidelines, long-term variable remuneration (LTVR) is also included in the total remuneration.

Short-term variable remuneration shall be dependent upon the individual's fulfillment of annual targets. The criteria for the annual targets can be financial or non-financial, qualitative or quantitative, and shall support Investor's business strategy and long-term interests, including fulfillment of our sustainability targets.

The Annual General Meetings of Investor have resolved to implement long-term variable remuneration programs. The rational is that a substantial part of the total compensation for Investor's executives should be long-term, as Investor's business model is to be an engaged long-term owner. Through substantial ownership and board participation, we drive the initiatives that we believe will create the most value for each individual company, for the longer term.

There is one long-term variable remuneration program for Investor AB and one for Patricia Industries. These programs are described briefly in this report and in detail in the Board's proposal to the Annual General Meeting that is presented on www.investorab.com.

Remuneration of the Board of Directors is resolved annually by the Annual General Meeting and disclosed in note 11 (Employees and personnel costs) on page 111 in the Annual Report 2022. The remuneration of the Board includes a possibility to elect to receive part of the remuneration in the form of so-called synthetic shares instead of cash, as further described on page 111 in the Annual Report 2022.

### *Total CEO remuneration in 2021 and 2022 (SEK) - Table A*

The remuneration to the CEO is in line with the remuneration guidelines adopted by the Annual General Meeting. The table below shows the total compensation for the CEO in 2021 and 2022 (all amounts in SEK). For history prior to 2021, we refer to previous Remuneration reports and Annual Reports. In addition to the remuneration specified in this table, the CEO receives board fees for his board assignments, which in 2022 amounted to approximately SEK 4.6m.

| Name of Director and position | Financial year | 1 Fixed remuneration | | 2 Variable remuneration | | 3 | 4 | 5 | 6 |
|---|---|---|---|---|---|---|---|---|---|
| | | Fixed cash remuneration | Other benefits[1] | STVR[2] | LTVR[3] | Extraordinary items[4] | Pension[5] | Total remuneration[6] | Proportion of fixed and variable remuneration[7] |
| Johan Forssell, CEO | 2022 | 13,500,000 | 325,337 | 1,215,000 | 13,500,000 | 378,000 | 5,536,221 | 34,454,558 | 56/44 |
| | 2021 | 12,600,000 | 311,341 | 1,197,000 | 12,600,000 | 0 | 4,622,747 | 31,268,088 | 56/44 |

*Notes on Table A:*

(1) Other benefits: Other benefits include health care insurance, domestic services, meal contribution and vacation supplement.

(2) STVR / Short-term (One-year) variable remuneration: In 2021 and 2022, the maximum STVR for the CEO was 10% of fixed cash remuneration. The average outcome for the last three years has been 92% of the maximum STVR.

(3) LTVR / Long-term (multi-year) variable remuneration: The value shown is the grant value for respective year. In 2021 and 2022 the maximum LTVR was 100% of fixed cash remuneration.

2022:

- In 2022 Johan Forssell exercised instruments from previous already vested programs from 2018.
- The net value of vested instruments for the financial year of 2022 was SEK 23.5m before taxes. This is calculated using the share price as of December 31, 2022 less strike, multiplied by the number of instruments (granted in 2020) as well as applying performance vesting percentages.
- To be able to receive the above stated value in 2022 Johan Forssell invested (or committed shares) corresponding to SEK 3.3m upon grant (in 2020) and the grant amount was SEK 8.3m. Exercise amount to be paid is SEK 16.7m.

2021:

- In 2021 Johan Forssell exercised instruments from previous already vested programs from 2017 and 2018.
- The net value of vested instruments for the financial year of 2021 was SEK 51.0m before taxes. This is calculated using the share price as of December 31, 2021 less strike, multiplied by the number of instruments (granted in 2019) as well as applying performance vesting percentages.
- To be able to receive the above stated value in 2021 Johan Forssell invested (or committed shares) corresponding to SEK 3.2m upon grant (in 2019) and the grant amount was SEK 7.6m. Exercise amount to be paid is SEK 19.0m.

(4) Extraordinary items: Unused vacation paid out in cash. Any unused vacation days, exceeding 60 saved days or older than five years, are paid out in cash. In 2021, the accumulated number of unused vacation days, (exceeding 60), amounted to 0. In 2022 that number was 7.

(5) Pension: Pension according to Investor's pension plan for the Executive Leadership Team.

(6) Total remuneration: Sum of Columns 1-4.

(7) Proportion of fixed and variable remuneration: Pension premiums (column 4), which in its entirety relates to fixed cash remuneration has been counted entirely as fixed remuneration.

## Long-term variable remuneration (LTVR) programs

### *Outstanding LTVR programs*

Investor has LTVR programs in place for Investor AB and for Patricia Industries. The programs have been prepared by the Remuneration Committee, approved by the Board of Directors and, finally, decided annually by the Annual General Meeting.

The implementation of the Investor Program and the Patricia Program is conditional upon decision by simple majority at the Annual General Meeting.

### LTVR - Investor AB

The outstanding LTVR programs for Investor AB are, as of December 31, 2022, the vintages launched annually from 2016 until 2022.

The program has a seven-year lifetime; three years of vesting, during which all instruments are locked, and a four-year exercise window, when instruments can be exercised and turned into cash or shares. Participation requires investment in Investor shares.

The program has two key components; a Stock Matching Plan and a Performance Plan. The Stock Matching Plan is offered to all employees, and the Performance Plan is offered to the CEO, other members of the Executive Leadership Team and other Holders of Business Critical Roles.

The Stock Matching Plan: Each participation share gives the right, post vesting, to receive a matching unit consisting of *two* “Matching Options” and a right to purchase *one* “Matching Share”. Allocation of the matching instruments occurs after the three-year vesting period. Employees, who remain employed at Investor, has subsequently a four-year window to exercise the instruments. The Matching Share can be acquired for SEK 10.00. (However, for programs granted between 2016 and 2021 the acquisition price was SEK 2.50) and each Matching Option entitles the holder to purchase one Investor share at a price corresponding to 120 percent of the grant price.

The Performance Plan: Participation in the Performance Plan requires participation in the Stock Matching Plan. Under the Performance Plan, participants have the right to acquire additional Investor shares (“Performance Shares”) at a price corresponding to 50 percent of the grant price. However, this possibility is conditional upon achievement of certain pre-defined performance criteria. Performance is measured as Total Shareholder Return (TSR) and is measured during the three-year vesting period through nine quarterly measurement points, each on a running 12-month basis. The total outcome of all of the nine measurements is assessed as the average total return.

> At each measurement, the TSR development is compared with the 10-year Swedish government bond plus a hurdle. Maximum target fulfilment is achieved if the average annual total return of the Investor share (including reinvested dividends) exceeds the interest on 10-year Swedish government bonds by more than 10 percentage points. A maximum target fulfilment provides participants the right to acquire the *maximum* number of Performance Shares, that are set out and defined at grant.
>
> On the other hand, if the total return does *not* exceed the 10-years interest on Swedish government bonds by at least 2 percentage points, the plan participants are not entitled to acquire any Performance Shares.

If the total return falls *between* the 10-years interest on Swedish government bonds plus 2 percentage points and the 10-year interest on Swedish government bonds plus 10 percentage points, a proportional (linear) calculation of the number of shares that may be acquired is made.

The Investor LTVR-program causes only marginal dilutive effects. In order to limit the costs for the long-term variable remuneration, inclusive of social security charges, the exposure is hedged using repurchased shares.

### LTVR – Patricia Industries

The LTVR program for Patricia Industries was launched for the first time in 2017. Patricia Industries was formed to focus on our unlisted investment portfolio and to add new subsidiaries. Therefore, the program for Patricia Industries is designed to give the employees within Patricia Industries an even stronger exposure to and alignment with the Patricia Industries' portfolio.

The outstanding LTVR programs for Patricia Industries are the vintages launched annually from 2017 until 2022.

The Patricia Industries program is built on the same structure as the Investor Program but is related to the value growth of Patricia Industries and is based on synthetic instruments. Like the Investor program, the program has a seven-year lifetime, including three years of vesting and four years to exercise the instruments. Participation requires investment in Investor shares.

The instruments in Patricia Industries' program are granted under two different Plans: 1) The PI Balance Sheet Plan (the "PI-BS Plan"); and 2) The PI North America Subsidiaries Plan (the "PI-NA Plan"). The PI-BS Plan is based on the value of the *entire* Patricia balance sheet, whereas the PI-NA Plan is based on the value of the balance sheet of the PI North American subsidiaries *only*. Employees in Patricia Industries Nordic are part of the PI-BS Plan and employees in Patricia Industries North America are part of both plans, with a 60/40 split (60% PI-BS Plan and 40% PI-NA Plan).

Two categories of employees are offered to participate in Patricia Industries' program: (i) Holders of Business Critical Roles in Patricia Industries, (this category consists of members of the Executive Leadership Team in Patricia Industries and other Holders of Business Critical Roles in Patricia Industries) and (ii) Other Employees in Patricia Industries. The group Other Employees in Patricia Industries is offered participation in a Stock Matching Plan, that replicates the structure of Investor's Stock Matching Plan. Holders of Business Critical Roles in Patricia Industries are offered participation in a Stock Matching Plan as well as in a Performance Plan, both replicating the structure of Investor's LTVR-program.

The following performance conditions apply to the instruments under Patricia Industries Performance Plan.

*Instruments granted under the PI-BS Plan:* In order for participants to be awarded the maximum number of instruments, the compounded annual growth of the fair market value of PI's balance sheet must exceed the interest on 10-year Swedish government bonds by more than 10 percentage points.

If the applicable compounded annual growth is between the 10-year interest on Swedish government bonds plus 2 percentage points and the 10-year interest on Swedish government bonds plus 10 percentage points, then a proportional (linear) calculation of the award shall be made.

*Instruments granted under the PI-NA Plan:* In order for participants to be awarded the maximum number of instruments, the compounded annual growth of the North American operating subsidiaries of PI must exceed the interest on 10-year US government bonds by more than 12 percentage points.

If the applicable compounded annual growth is between the 10-year interest on US government bonds plus 4 percentage points and the 10-year interest on US government bonds plus 12 percentage points, then a proportional (linear) calculation of the award shall be made.

The Patricia Industries LTVR-program does not cause any dilution, since it is based on synthetic shares.

Since the underlying assets of Patricia Industries are not listed, the total cost of the program cannot in an efficient way be capped by hedging arrangements. The total outcome for each individual participant in the program is limited by a maximum number of instruments that can be allocated but not by any other predetermined limit.

Additional information regarding LTVR programs for previous years in Investor and Patricia Industries is available in Investor's Annual Reports. For the year 2022 specifically, details are found in the Annual Report note 11 (Employees and personnel costs), pages 103-111, and in the Notice to the Annual General Meeting 2022. All to be found at www.investorab.com.

### *Long-term variable remuneration programs (CEO) - Table B*

| Name of director and position | The main conditions of the LTVR plans | | | | | | | Information regarding the reported financial year | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | 1. Specification of plan | | 2. Vesting period/ Performance period | 3. Award date | 4. Vesting date | 6. Exercise period | 7. Exercise price | Opening balance | During the year | | Closing balance | |
| | | | | | | | | 8. Number of instruments held at the beginning of the year | 9. Number of awarded instruments (yearly grant and dividend adjustments) (1) | 10. Number of vested instruments (2) | 11. Number of instruments subject to a performance condition | 12. Number of instruments awarded and unvested |
| Johan Forssell, CEO | 2022 | Matching shares | 20220101-20241231 | 20220101 | 20241231 | 20250101-20281231 | 10.00 | - | 28,914 | - | - | 28,914 |
| | | Matching options | | | | | 211.70 | - | 57,484 | - | - | 57,484 |
| | | Performance shares | | | | | 87.76 | - | 210,653 | - | 210,653 | - |
| | 2021 | Matching shares | 20210101-20231231 | 20210101 | 20231231 | 20240101-20271231 | 2.50 | 26,157 | 594 | - | - | 26,751 |
| | | Matching options | | | | | 226.20 | 52,060 | - | - | - | 52,060 |
| | | Performance shares | | | | | 91.73 | 196,248 | 4,482 | - | 200,730 | - |
| | 2020 | Matching shares | 20200101-20221231 | 20200101 | 20221231 | 20230101-20261231 | 2.50 | 25,753 | 586 | 26,339 | - | - |
| | | Matching options | | | | | 158.15 | 50,544 | - | 50,544 | - | - |
| | | Performance shares | | | | | 63.24 | 188,233 | 4,299 | 136,216 | - | - |

For additional information with regards to the long-term variable remuneration programs for the CEO, we refer to the Annual Reports.

The actual LTVR value, at exercise, for the CEO, depends on the development of the Investor share price. Since the program is hedged, the cost for Investor is fixed and fully predictable, but the actual value for the receiver, in this case the CEO, depends on the value creation as reflected in the Investor share price development.

*Notes on Table B:*

(1) The value of the 2022 LTVR program at grant was SEK 13.5m (100% of fixed cash remuneration) calculated using Black-Scholes valuation at the time of the award. The value of the dividend instruments (granted on all programs, both currently vesting and already vested but not exercised) are not adding value but merely compensating for the loss of value due to dividend paid by Investor AB in the underlying Investor B-share.

(2) The unrealized value of vested instruments is SEK 23.5m before taxes, which corresponds to the net value of each option vested in 2022 using the share price as of December 31, 2022 less strike multiplied by the number of instruments granted as well as performance vesting percentages. To be able to participate in the long-term variable remuneration programs the participant is required to invest in (or commit) Investor shares. Johan Forssell invested SEK 3.3m upon grant (in 2020) and the amount granted was SEK 8.3m. Exercise amount to be paid is SEK 16.7m.

## Application of performance criteria

The performance measures for the variable remuneration of the CEO are constructed to meet Investor's overall purpose, execute the strategy, drive value creation, practice engaged long-term ownership and safeguard the development of Investor.

The CEO's short-term variable remuneration (STVR) is determined by achievement of pre-defined annual performance targets, financial as well as non-financial, qualitative and quantitative. Examples of target areas for the CEO, are deliverables linked to value creation plans for portfolio companies, achievements of sustainability targets and the overall development of Investor. Maximum STVR for the CEO equals 10 percent of fixed cash remuneration. The average outcome for the last three years, has been 92 percent of the maximum STVR.

Regarding long-term variable remuneration, the CEO participates fully in Investor's LTVR programs. Performance criteria for these programs is the Total Shareholder Return (TSR) for the Investor B-share in relation to certain hurdle rates. For minimum vesting the TSR must reach above the low watermark hurdle (the interest on a Swedish 10-year government bond plus two percentage points). For maximum vesting the TSR must reach above the high watermark hurdle (the interest on a Swedish 10-year government bond plus ten percentage points).

### *Performance outcome of long-term variable remuneration programs (CEO) - Table C*

| Name of director and position | Performance Plan | Vesting outcome |
|---|---|---|
| Johan Forssell, CEO | Performance shares 2022 | N/A* |
| | Performance shares 2021 | N/A* |
| | Performance shares 2020 | 71% |
| | Performance shares 2019 | 100% |
| | Performance shares 2018 | 90% |
| | Performance shares 2017 | 57% |
| | Performance shares 2016 | 58% |

* Performance period still running.

## Comparative information on the change of remuneration and company performance

The table below shows information about the remuneration of the CEO, company performance and average remuneration for our employees. The years of comparison will be added one by one each year in coming remuneration reports.

Since the average number of employees is relatively low, (for 2022, the average number of employees was 80), remuneration numbers fluctuate from one year to another and changes with the composition of the workforce.

Worth noting is also that, in our case, as an industrial holding company, and different to an operational company, it should be avoided to evaluate the performance of Investor based on one single year, since it to a large extent depends on value changes of listed shares, which gives low predictability and high volatility. Instead, the long-term performance of Investor is most relevant to evaluate our performance. Please find additional details on the group net income, and why it is not a suitable comparative measure, in note (1) below table D.

For additional information about company performance and employee remuneration, we refer to Investor's Annual Reports.

***Remuneration and company performance over the last reported financial years (SEK m) - Table D***

| Remuneration [1] | 2022 | 2021 | 2020 | 2019 |
|---|---|---|---|---|
| Johan Forssell, CEO | SEK 34.5m (+10.2%) | SEK 31.3m (+15.9%) | SEK 27.0m (+12.5%) | SEK 24.0m |
| Investor Group net income | SEK -74,762m | SEK 227,965m | SEK 52,662m | SEK 101,242m |
| Investor B, Total Shareholder Return (TSR), one year | -15.4% | 54.9% | 19.3% | 40.0% |
| SIXRX, (TSR), one year | -22.8% | 39.3% | 14.8% | 35.0% |
| Investor B, (TSR), 5-year annualized | 17.8% | 24.8% | 17.1% | 15.8% |
| SIXRX, (TSR), 5-year annualized | 9.8% | 17.7% | 12.2% | 11.3% |
| Investor B, (TSR), 10-year annualized | 19.3% | 25.3% | 19.0% | 18.2% |
| SIXRX, (TSR), 10-year annualized | 12.1% | 16.8% | 11.4% | 12.5% |
| Investor B, (TSR), 15-year annualized | 15.0% | 15.4% | 13.7% | 16.3% |
| SIXRX, (TSR), 15-year annualized | 9.1% | 10.8% | 10.2% | 11.5% |
| Average remuneration on a full time equivalent basis of employees of the parent company [2] | SEK 2.6m | SEK 2.2m | SEK 2.0m | SEK 1.7m |

*Additional comments on Table D:*

(1) The group net income of 2022 was SEK -74,762m, and for 2021 it was SEK 227,965m. The net income figure includes earnings from our wholly owned subsidiaries but also realized and unrealized value changes of our holdings in Listed Companies, the part of our portfolio which makes up the largest share of the balance sheet. The effect of unrealized value changes on group net income makes the figure a somewhat inappropriate proxy for performance evaluation. Over time, there are fluctuations. In our case, as an industrial holding company, and different to an operational company, evaluating company performance based on net income for one single year is problematic since it to a large extent depends on the above

stated unrealized value changes of listed shares which gives low predictability and high volatility. A better proxy for performance measurement therefore is Total shareholder return (TSR) which refers to the price changes of the Investor B-share with reinvested dividends. While there is some connection between TSR and group net income the TSR better provides a view of the equity market's view of the Investor B-share in relation to alternative investments. Rewarding long term value creation also suggests that it can be more suitable to look at the TSR-performance over a longer time period. Therefore, in addition to each respective financial year, we also provide the 5-year, 10-year and 15-year annualized TSR to give a broader representation of Investor's performance.

(2) The average remuneration for all employees is calculated based on the average number of full-time equivalent employees in Investor AB, the parent company, including the Executive Leadership Team, and the employees organizationally relatable to the parent company.

## Description of how the views of shareholders' have been taken into consideration

A few comments on the Remuneration Report 2021 have been received, which have been compiled and reported to the Remuneration Committee. The comments refer to requests for some more details and have not rendered any changes, as the information already provided is relevantly detailed and as the previous Remuneration Report was approved in the current form.

Stockholm, March 2023
Investor AB (publ)
The Board of Directors

**The Nomination Committee's proposals for decision at the Annual General Meeting of Investor AB, May 3, 2023**

Investor AB's Nomination Committee, consisting of Leif Johansson (Wallenberg Foundations, Chair of the Nomination Committee), Anders Oscarsson (AMF Tjänstepension och AMF Fonder), Magnus Carlsson (SEB Foundation), Carina Silberg (Alecta), jointly representing approximately 65 percent of the voting rights for all the shares in Investor, and Jacob Wallenberg (Chair of the Board of Directors), proposes the following.

***Item 1 - The Chair of the Meeting***
Eva Hägg, member of the Swedish Bar Association, as Chair of the Meeting.

***Item 12A - The number of members of the Board of Directors***
Eleven members of the Board of Directors and no deputy members of the Board of Directors.

***Item 12B - The number of Auditors***
One registered auditing company.

***Item 13A - The compensation to the Board of Directors***
A total compensation to the Board of Directors of SEK 13,325,000 in accordance with the following:

- SEK 11,815,000,
  whereof SEK 3,170,000 (3,070,000) to the Chair, SEK 1,845,000 (1,785,000) to the Vice Chair and SEK 850,000 (820,000) to each of the other eight members of the Board which are not employed by the Company in cash and in so-called synthetic shares (see below) and,
- SEK 1,510,000 in cash as compensation for work in the committees of the Board of Directors, to be allocated as follows:
  - The Chair of the Audit and Risk Committee SEK 410,000 (400,000) and the three other members SEK 225,000 (220,000) each.
  - The Chair of the Remuneration Committee SEK 205,000 (200,000) and the two other members SEK 110,000 (105,000) each.

The Nomination Committee recommends the Board of Directors of Investor to, as in 2011-2022, establish a shareholding policy pursuant to which the members of the Board, that do not already have such holding, are expected to, over a five year period, acquire an ownership in Investor shares (or a corresponding exposure to the Investor share, for example in synthetic shares) with a market value which is expected to correspond to at least one year board compensation, before taxes, excluding compensation for committee work.

In order to facilitate the establishment of such holding or exposure the Nomination Committee proposes that the nominated member of the Board shall be entitled to elect to receive 50 percent of the proposed compensation before taxes, excluding compensation for committee work, in the form of synthetic shares and 50 percent in cash, instead of receiving 100 percent of the compensation in cash.

The synthetic shares will be valued in connection with allocation after the Annual General Meeting 2023 and shall be based on an average market price of shares of class B during a measurement period in conjunction with the allocation.

A synthetic share carries the same economic rights as an Investor share of class B, which means that the value of the Board of Director's compensation in synthetic shares, in the same way as shares of class B, fluctuate with the share price and dividend amount during the five

year period until 2028, when each synthetic share entitles the member of the Board of Directors to receive an amount based on the then prevailing share price of an Investor share of class B.

The synthetic shares have the right, during the fifth calendar year after the beginning of term of office, on four occasions to receive payment, in respect of 25 percent of allocated synthetic shares on each occasion, in an amount in cash per synthetic share corresponding to the market price, at each respective occasion for payment, of an Investor share of class B. The synthetic shares shall be regarded as continuously vested during the term of office, with 25 percent per quarter. Dividends on Investor shares of class B, during the period up and until payment shall be credited the member of the Board of Directors in form of allocation of additional synthetic shares.

The Company's undertaking to effect future payments regarding the synthetic shares as described above, should be hedged by the Company, either by re-purchasing of its own shares, which then shall be sold on the market in connection with the payment to the members of the Board of Directors or by hedging agreements with banks. The financial effect for the Company, if the members of the Board of Directors receive part of their compensation in synthetic shares compared to receiving the full compensation in cash, is due to the hedging arrangements, assessed to be very limited.

The proposal thus entails that the Annual General Meeting approves compensation to the Board of Directors in an amount of, in aggregate, SEK 13,325,000 whereof not less than SEK 0 and not more than SEK 5,907,500 shall consist of synthetic shares.

***Item 13B - The compensation to the Auditors***
Auditors' fees to be paid upon approval of their invoice.

***Item 14 - The members of the Board of Directors***
The following persons are proposed for re-election as members of the Board of Directors: Gunnar Brock, Johan Forssell, Magdalena Gerger, Tom Johnstone, Isabelle Kocher, Sven Nyman, Grace Reksten Skaugen, Hans Stråberg, Jacob Wallenberg, Marcus Wallenberg and Sara Öhrvall.

***Item 15 - The Chair of the Board of Directors***
Jacob Wallenberg is proposed to be re-elected as Chair of the Board of Directors.

***Item 16 - The Auditors***
The registered auditing company Deloitte AB is proposed to be re-elected as Auditor for the period until the end of the Annual General Meeting 2024. Deloitte AB has informed that, subject to the approval of the proposal from the Nomination Committee regarding Auditor, the Authorized Public Accountant Jonas Ståhlberg will continue as the auditor in charge for the audit. The Nomination Committee's proposal is consistent with the Audit and Risk Committee's recommendation.

In 2022, a tender procedure was carried out by Investor for the election of auditor. An overall assessment was performed by the Audit and Risk Committee, analyzing and weighing the selection criteria, such as mix of audit team, engagement and accessibility, sector experience, global reach, audit model including tools and automation, quality assurance, independence/conflict of interest, expertise within sustainability and cyber and information security, as well as audit fees. Based on this evaluation, Deloitte AB was deemed to have the most attractive offer to meet Investor's requirements. The Audit and Risk Committee resolved to recommend re-electing the registered auditing company Deloitte AB as Auditor for the period until the end of the Annual General Meeting 2024 or, as a second alternative, electing the registered auditing company KPMG AB. The Audit and Risk Committee has confirmed that the

recommendation is free from influence by a third-party and there is no clause of contract limiting the election.

Information about persons proposed as members of the Board of Directors of Investor AB, the Nomination Committee's evaluation of each proposed member's independence, the Nomination Committee's statement, information about proposed Auditor, and the terms of conditions for synthetic shares may be found on the Company's website, www.investorab.com, and will free of charge, be sent to the shareholders who request the Company to do so.

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March 2023

The Nomination Committee of Investor AB (publ)

(Appendix 9)

**The Nomination Committee's statement regarding proposal for the Board of Directors of Investor AB at the Annual General Meeting, May 3, 2023, including an account of how the Nomination Committee has conducted its work**

Background

In accordance with a resolution by Investor's Annual General Meeting, a Nomination Committee was announced on September 23, 2022, constituted by the four largest shareholders or group of shareholders controlling the largest number of votes that desired to appoint a representative and the Company's Chair of the Board. The members of the Nomination Committee are Leif Johansson (Wallenberg Foundations, Chair of the Nomination Committee), Anders Oscarsson (AMF Tjänstepension och AMF Fonder), Magnus Carlsson (SEB Foundation), Carina Silberg (Alecta) and Jacob Wallenberg (Chair of the Board). The four representatives of the shareholders jointly represent approximately 65 percent of the votes for all shares in Investor.

The Nomination Committee's proposal regarding the Board of Directors

The Nomination Committee proposes the following:

- Eleven members of the Board of Directors and no deputy members of the Board of Directors.

- The following persons are proposed for re-election as members of the Board of Directors:

| | |
|---|---|
| Gunnar Brock | Grace Reksten Skaugen |
| Johan Forssell | Hans Stråberg |
| Magdalena Gerger | Jacob Wallenberg |
| Tom Johnstone, CBE | Marcus Wallenberg |
| Isabelle Kocher | Sara Öhrvall |
| Sven Nyman | |

- Re-election of Jacob Wallenberg as Chair of the Board of Directors.

Statement including an account of how the Nomination Committee has conducted its work

The Nomination Committee has prepared proposals to the 2023 Annual General Meeting regarding:

- Chair of the Meeting;
- Members of the Board of Directors;
- Chair of the Board of Directors;
- Compensation to the members of the Board of Directors
- Auditors;
- Compensation to the Auditors; and
- To the extent deemed necessary, proposal regarding amendments of the current instruction for the Nomination Committee.

The Nomination Committee has before the Annual General Meeting 2023 held four meetings at which the minutes were recorded. In between these meetings, the Nomination Committee have also stayed in contact.

Shareholders have been given the opportunity to submit proposals to the Nomination Committee. The Nomination Committee has received and considered a nomination proposal for a Board candidate.

In order to assess the demands imposed on the Board as a consequence of the Company's current position and future direction, the Nomination Committee has discussed the size and composition of the Board, e.g. in terms of competence, industry and international experience, sustainability and diversity. The Nomination Committee has also made an evaluation regarding each Board member's possibility to devote the necessary time and commitment for the Board assignment. The Nomination Committee has noted that the members have a high Board meeting attendance and that they are well prepared at the meetings. The Nomination Committee has also assessed the appropriateness of the number of members of the Board. An important basis for the assessment has been the principle that the composition of the Board shall reflect and allow scope for the various competences and experiences that Investor's active ownership philosophy and long-term ownership involvement require.

As a background for its work, the Nomination Committee has, inter alia, met with some of the Board members, taken part of an evaluation of the Board and its work, and received a report by the Chair of the Board and the CEO, respectively, regarding the Company's business, objectives and strategies.

In view of the above the Nomination Committee proposes re-election of all current members of the Board of Investor.

The Nomination Committee is of the opinion that the proposed Board has an appropriate composition and size and reflects diversity and good variety regarding qualifications and experiences within areas of strategic importance to Investor. The Nomination Committee has applied rule 4.1 of the Swedish Corporate Governance Code (the Code) as diversity policy in its nomination work. The Nomination Committee has considered the importance of a well functioning composition of the Board when it comes to diversity and breadth, as relates to i.a. gender, nationality, age and industry experiences. In respect of gender balance four are women and six are men of the proposed non-executive Board members.

The proposal for the composition of Investor's Board meets the requirements of the Code regarding independence of Directors. Several of the Board members are Directors of Investor's holdings and receive Board compensation from these companies. This consideration is not considered to entail a dependence of these members on Investor or its Management. Investor is an industrial holding company and work actively through the Boards of its holdings to identify and drive value-creating initiatives. The work of the Board in Investor's holdings is the core of Investor's engaged ownership model. For Investor, where a fundamental component is to have the right Board in each company, it is natural that members of Investor's Board and Management have Board assignments in Investor's holdings.

The Nomination Committee has discussed the level and structure of the Board compensation. The basic principle is that the level of Board compensation shall be competitive in order to attract and retain individuals with the best possible competence and experience. When

assessing the level of compensation, the Nomination Committee has also taken part of comparisons with other companies on Nasdaq Stockholm. The Nomination Committee is of the opinion that an increase of the Board compensation in accordance with the proposal is reasonable.

The Nomination Committee also proposes unchanged structure of the Board compensation of which the nominated member of the Board shall be entitled to elect to receive 50 percent of the proposed compensation before taxes, excluding compensation for committee work, in the form of synthetic shares and 50 percent in cash, instead of receiving 100 percent of the compensation in cash. The Nomination Committee has also resolved to recommend the Board to establish a policy regarding Board members' acquisitions and holdings of Investor's shares with the same wording as last year.

In 2022, a tender procedure was carried out by Investor for the election of auditor. An overall assessment was performed by the Audit and Risk Committee, analyzing and weighing the selection criteria, such as mix of audit team, engagement and accessibility, sector experience, global reach, audit model including tools and automation, quality assurance, independence/conflict of interest, expertise within sustainability and cyber and information security, as well as audit fees. Based on this evaluation, Deloitte AB was deemed to have the most attractive offer to meet Investor's requirements. The Audit and Risk Committee resolved to recommend re-electing the registered auditing company Deloitte AB as Auditor for the period until the end of the Annual General Meeting 2024 or, as a second alternative, electing the registered auditing company KPMG AB. The Audit and Risk Committee has confirmed that the recommendation is free from influence by a third-party and there is no clause of contract limiting the election.

The Nomination Committee has met the Chair of the Audit and Risk Committee, Grace Reksten Skaugen, and has been presented the Audit and Risk Committee's evaluation of Deloitte AB's audit work during the year and the Audit and Risk Committee's summary of the tender process with proposal for Auditor and Audit fee. The Nomination Committee proposes re-election of the registered auditing company Deloitte AB as Auditor for the period until the end of the Annual General Meeting 2024 and that the Auditors' fees shall to be paid upon approval of their invoice. Hence, the Nomination Committee's proposal is consistent with the Audit and Risk Committee's recommendation. Deloitte AB has informed that, subject to the approval of the proposal from the Nomination Committee regarding Auditor, the Authorized Public Accountant Jonas Ståhlberg will continue as the auditor in charge for the audit.

The Nomination Committee has also reviewed current instructions for the Nomination Committee, which were resolved by the Annual General Meeting 2011, and has decided that no changes will be proposed.

Detailed information about persons proposed as members of the Board of Investor may be found on Investor's website, www.investorab.com.

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March 2023
The Nomination Committee of Investor AB (publ)

## Information about members of the Board of Directors proposed by the Nomination Committee of Investor AB 2023



**Jacob Wallenberg**
Chair
Born 1956
Nationality: Swedish

Chair since 2005
Vice Chair 1999-2005
Director since 1998

**Current assignments**
Chair: Confederation of Swedish Enterprise
Vice Chair: ABB, Ericsson, FAM, Patricia Industries, Wallenberg Investments
Director: The Knut and Alice Wallenberg Foundation, Tsinghua School of Economics Advisory board, Steering Committee The European Round Table of Industrialists (ERT)
Member: Mayor of Shanghai's International Business Leaders Advisory Council (IBLAC), Royal Swedish Academy of Engineering Sciences (IVA)

**Work experience**
Chair: SEB
Vice Chair: Atlas Copco, Investor, SAS, Stora
Director: Nasdaq, The Coca Cola Company, Electrolux, Stockholm School of Economics, Stockholm Chamber of Commerce, Stora, WM-data
CEO: SEB
Executive Vice President and CFO: Investor

**Education**
B.Sc. in Economics and M.B.A., Wharton School, University of Pennsylvania
Reserve Officer, Swedish Navy

**Committee assignments**
Chair: Remuneration Committee
Member: Audit and Risk Committee

**Independence**
Independent of the company and its management
Dependent of the company's major shareholders (Member of Knut and Alice Wallenberg Foundation)

Shares in Investor: 586,676 A-shares and 1,262,288 B-shares
Synthetic shares in Investor: 22,853



**Marcus Wallenberg**
Vice Chair
Born 1956
Nationality: Swedish

Vice Chair since 2015
Director since 2012

**Current assignments**
Chair: FAM, Patricia Industries, Saab, SEB, Wallenberg Investments, The Royal Swedish Academy of Engineering Sciences (IVA)
Vice Chair: The Knut and Alice Wallenberg Foundation, EQT AB
Director: AstraZeneca

**Work experience**
Chair: Electrolux, International Chamber of Commerce, LKAB
Director: Stora Enso, Temasek Holdings
CEO: Investor
Executive Vice President: Investor

**Education**
B.Sc. of Foreign Service, Georgetown University

**Committee assignments**
-

**Independence**
Independent of the company and its management
Dependent of the company's major shareholders (Vice Chair of the Knut and Alice Wallenberg Foundation)

Shares in Investor: 2,040,000 A-shares and 59,356 B-shares



**Gunnar Brock**
Director
Born 1950
Nationality: Swedish

Director since 2009

**Current assignments**
Chair: Neptunia Invest, Stena
Director: ABB, Patricia Industries
Member: The Royal Swedish Academy of Engineering Sciences (IVA)

**Work experience**
Chair: Mölnlycke, Rolling Optics, Stora Enso
Director: Lego, SOS Children's Villages, Stockholm School of Economics, Syngenta, Total SA
CEO: Alfa Laval, Atlas Copco, Tetra Pak Group, Thule International

**Education**
M.Sc. in Economics and Business Administration, Stockholm School of Economics

**Committee assignments**
Member: Audit and Risk Committee

**Independence**
Independent of the company and its management
Independent of the company's major shareholders

Synthetic shares in Investor: 15,572



**Johan Forssell**
Director
President and CEO
Born 1971
Nationality: Swedish

Director since 2015
President and CEO since 2015
Member of the Management Group since 2006, employed in 1995

**Current assignments**
Director: Atlas Copco, Confederation of Swedish Enterprise, Epiroc, EQT AB, The Royal Swedish Academy of Engineering Sciences (IVA), Patricia Industries, Stockholm School of Economics, Wärtsilä

**Work experience**
Director: Saab
Project Director: Aleris
Head of Core Investments: Investor
Head of Research: Investor
Head of Capital Goods and Healthcare sector: Investor
Head of Capital Goods sector: Investor

**Education**
M.Sc. in Economics and Business Administration, Stockholm School of Economics

**Committee assignments**
-

**Independence**
Dependent of the company and its management (President and CEO)
Independent of the company's major shareholders

Shares in Investor: 147,020 A-shares and 217,980 B-shares



**Magdalena Gerger**
Director
Born 1964
Nationality: Swedish

Director since 2014

**Current assignments**
Chair: Nefab Group, The Royal Swedish Academy of Engineering Sciences (IVA) Business Council, British-Swedish Chamber of Commerce in Sweden
Director: Curry plc, Peab

**Work experience**
Chair: IQ-initiativet
Director: Ahlsell, Humana, Husqvarna, IKEA (Ingka Holding), Svenska Spel
CEO: Systembolaget
Vice President, responsible for Fresh Dairy, Marketing and Innovation: Arla Foods
Management consultant: Futoria
Category Director: Nestlé
Marketing Director: ICI Paints, Proctor & Gamble

**Education**
M. Econ. and M.B.A. Stockholm School of Economics
M.B.A. exchange, McGill University

**Committee assignments**
Member: Audit and Risk Committee

**Independence**
Independent of the company and its management
Independent of the company's major shareholders

Shares in Investor: 17,788 B-shares
Synthetic shares in Investor: 7,790



**Tom Johnstone, CBE**
Director
Born 1955
Nationality: British

Director since 2010

**Current assignments**
Chair: Collegial, Combient, Husqvarna, Wärtsilä
Director: Northvolt, Volvo Cars
Member: The Royal Swedish Academy of Engineering Sciences (IVA)

**Work experience**
Chair: British-Swedish Chamber of Commerce
Vice Chair: Wärtsilä
Director: Electrolux, SKF, The Association of Swedish Engineering Industries
CEO: SKF
Executive Vice President: SKF
President, Automotive Division: SKF

**Education**
M.A., University of Glasgow
Honorary Doctorate in Business Administration, University of South Carolina
Honorary Doctorate in Science, Cranfield University

**Committee assignments**
Member: Remuneration Committee

**Independence**
Independent of the company and its management
Independent of the company's major shareholders

Synthetic shares in Investor: 15,572



**Isabelle Kocher**
Director
Born 1966
Nationality: French

Director since 2021

**Current assignments**
Chair and CEO: Blunomy
Director: Le Cercle des Économistes, RAISE, The B Team

**Work experience**
CEO: Engie
Director: Arkema, AXA, Engie, Suez
Various positions within the Engie Group (formerly GDF-Suez)
Ministry of Finance, including Industrial Advisor to the French Prime Minister

**Education**
Graduate from Ecole Normale Supérieure (Ulm), PhD (Agrégation) of Physics, graduate from the Ecole des Mines de Paris

**Committee assignments**
-

**Independence**
Independent of the company and its management
Independent of the company's major shareholders

Synthetic shares in Investor: 2,383



**Sven Nyman**
Director
Born 1959
Nationality: Swedish

Director since 2021

**Current assignments**
Vice Chair: SEB
Director: Axel and Margaret Ax:son Johnson Foundation, Axel and Margaret Ax:son Johnson Foundation for Public Benefit, Ferd Holding A/S (Norway), Stockholm School of Economics Association, The Nobel Foundation Investment Committee

**Work experience**
Director: Alecta, Consilio International, Diligentia, Gambro, OM
Founder, CEO and Chair: RAM Rational Asset Management, RAM ONE
Founder, CEO and Director: Arbitech, Lancelot Asset Management
Executive vice president and various positions within Investor and its partly-owned companies

**Education**
M.Sc. in Economics and Business Administration, Stockholm School of Economics
Honorary Doctorate, Stockholm School of Economics

**Committee assignments**
-

**Independence**
Independent of the company and its management
Independent of the company's major shareholders

Shares in Investor: 578,524 B-shares



**Grace Reksten Skaugen**
Director
Born 1953
Nationality: Norwegian

Director since 2006

**Current assignments**
Chair: Euronov NV, Orrön Energy
Co-Founder and Director: Norwegian Institute of Directors
Director: Panoro Energy, PJT Partners

**Work experience**
Chair: Entra Eiendom, Ferd, Norwegian Institute of Directors
Deputy Chair: Orkla, Statoil
Director: Atlas Copco, Corporate Finance Enskilda Securities, Opera Software, Renewable Energy Corporation, Storebrand, Tandberg

**Education**
M.B.A., BI Norwegian School of Management
Careers in Business Program, New York University
Ph.D., Laser Physics and B.Sc., Honours Physics, Imperial College of Science and Technology, London University

**Committee assignments**
Chair: Audit and Risk Committee

**Independence**
Independent of the company and its management
Independent of the company's major shareholders

Shares in Investor: 10,300 A-shares and 1,000 B-shares



**Hans Stråberg**
Director
Born 1957
Nationality: Swedish

Director since 2011

**Current assignments**
Chair: Anocca, Atlas Copco, CTEK, Roxtec, SKF
Director: Mellbygård
Member: The Royal Swedish Academy of Engineering Sciences (IVA)

**Work experience**
Chair: Orchid Orthopedics
Vice Chair: Stora Enso
Director: Consilio International, The Confederation of Swedish Enterprise, The Association of Swedish Engineering Industries, Hedson, N Holding, Nederman, Nikkarit
President and CEO: Electrolux
COO: Electrolux

**Education**
M.Sc. in Engineering, Chalmers University
Reserve Officer, Swedish Army

**Committee assignments**
Member: Remuneration Committee

**Independence**
Independent of the company and its management
Independent of the company's major shareholders

Shares in Investor: 53,200 B-shares
Synthetic shares in Investor: 15,572



**Sara Öhrvall**
Director
Born 1971
Nationality: Swedish

Director since 2022

**Current assignments**
Senior Adviser: Axel Johnson
Chair: Humla, Pontus Schultz Foundation
Director: Axfood, Axel Johnson International, SNS, Bonnier Books, Stockholm Resilience Centre International Advisory Board

**Work experience**
Chair: Newsmill, Workey, Feber, Mag+
Director: SEB, Investor, Vinnova, Bisnode, Bonnier News, Nobel Museum, Umeå University, Kicks, Adlibris, SF Bio, Dagens Industri, TV4, Lunarstorm, Åhléns, Novax
Chief Digital Officer and Chief Transformation Officer: SEB

**Education**
M.Sc. in International Business, Umeå University, Sweden

**Committee assignments**
-

**Independence**
Dependent of the company and its management (Recent employment by SEB)
Independent of the company's major shareholders

Shares in Investor: 554 B-shares
Synthetic shares in Investor: 2,383

*The number of shares in Investor reflects the holdings at the date of the notice convening the Annual General Meeting and include holdings of close relatives and legal entities.*
*Since 2008, the AGM has each year resolved that part of the Board fee may be received in the form of synthetic shares. A synthetic share is a right to receive in the future a payment corresponding to the value of the class B share in Investor at the time of payment.*

Investor AB (the “Company”)

**Terms and Conditions for Compensation of Directors through Allocation of Synthetic Shares 2023**

1. **Background and Purpose**
   Traditionally, compensation of Directors in Sweden has been paid in the form of a fixed cash amount resolved upon by the general meeting. In recent years, certain companies have recommended the Board of Directors to acquire shares in the company for a certain part of the net compensation after tax.

   In order to facilitate for Directors to attain a financial interest in the Company comparable with the shareholders’, the Directors are given the possibility to receive part of the compensation in the form of Synthetic Shares. By a Synthetic Share is understood a right to receive a future payment of an amount which corresponds to the market value of a share of class B in the Company at the time of payment.

2. **Directors’ participation in Synthetic Share Program**
   Directors participating in the Company’s Synthetic Share Program will receive 50 percent of the compensation in cash and will be allocated a number of Synthetic Shares, which value at the time of allocation shall correspond to 50 percent of the compensation, excluding compensation for committee work. Prior to the election, a Director may also decide not to participate in the Synthetic Share Program and be able to elect to receive 100 percent of the compensation in cash.

   The number of Synthetic Shares allocated to the Director shall be based on a volume weighted average of the market price of shares of class B during the five trading days immediately following the day when the share is traded without the right to receive dividend (Ex Day)[1], or if the publication of the Company’s interim report for the first quarter of the year that the Director was elected or re-elected as Director occurs after the Ex Day, the five trading days immediately following the day of such publication.

3. **Vesting Period**
   The Director’s right to receive maximum allocation of Synthetic Shares is contingent on whether the Director remains as a Director during the whole or only part of the twelve-month period of mandate. Vesting is granted with 25 percent the day publication of the Company’s interim report for the first quarter of the year (or if the annual general meeting, the day after the annual general meeting) and with 25 percent after the publication of the interim reports for the second, third and fourth quarter, during the period of mandate.

4. **Payment**
   The Director’s right to receive payment occurs after the publications of the year-end report and the three interim reports, respectively, during the fifth year following the general meeting which resolved on the allocation of the Synthetic Shares, with 25 percent of the allocated Synthetic Shares on each occasion. The payable amount shall be determined based on the volume weighted average price for shares of class B during the five trading days immediately following the publications of the year-end report and the respective interim reports and payment shall be made five banking days after the payable amount has been determined.

   The amount of cash dividends which during the holding period (from and including the year after the year the Director was elected) is paid in respect of the B shares in a number corresponding to the Synthetic Shares (including Additional Synthetic Shares) shall result in an allocation of a number of Additional Synthetic Shares calculated based on a volume

[1] If dividend is paid in more than one installment, the first Ex Day is intended.

weighted average of the market price for shares of class B during the five trading days following the day when the share was recorded without the right to receive dividend (Ex Day) or if the publication of the Company's interim report for the first quarter of the year occurs after the Ex Day, the five trading days immediately following the day of such publication. Such Additional Synthetic Shares shall be allocated to the Director after each dividend is paid/report is made public and payment with respect to such Additional Synthetic Shares shall be made on the fourth and last payment day according to the previous section.

The Company is entitled to make deductions for withholding tax (Sw. källskatt) in respect of amounts to be paid to the Directors and to forward such tax to the tax authorities.

**5. Recalculation**

In case the share capital in the Company is increased or decreased, convertibles or warrants are issued, extraordinary dividends are paid or the Company is liquidated or merged or similar matters occur, the number of Synthetic Shares and/or the value per Synthetic Share shall be recalculated to ensure the Director the economic rights corresponding to what would have been the case had the Director been the holder of a corresponding number of shares of class B since the time of allocation and the time of dividend respectively, in accordance with Section 4, second paragraph, above. The Swedish market practice for recalculation of similar instruments shall, as far as possible, apply for the recalculation. In case recalculation is not possible or a matter of transaction regarding the Company becomes more difficult due to the fact that the Synthetic Shares are outstanding, payment may be made in advance with respect to outstanding Synthetic Shares based on the market price at such time for the Company's B shares.

The recalculations set forth in the previous paragraph, shall be made, with binding effect for the Company and the Directors, by an accounting firm appointed by the Stockholm Chamber of Commerce, which firm shall be independent from the Company.

**6. Advance Payment**

In case the Director resigns as Board Member prior to a payment date in accordance with Section 4 above, the Director has a right, within three months after the Director's resignation, to request that the time of payment shall be brought forward, and instead shall occur, in relation to 25 percent of the total number of allocated Synthetic Shares, after the publications of each of the year-end report and the three interim reports, respectively, which are made during the year after the year when such request was received by the Company. The payable amount shall be calculated based on the volume weighted average price for shares of class B during the five trading days immediately following the publication of the Company's year-end report and three interim reports, respectively, and payment shall be made five banking days after the payable amount has been determined. The corresponding right to request advanced payment shall apply for the survivor of a deceased Director.

**7. Prohibition against Pledging or Transfer of Rights**

The right that comes with the Synthetic Share cannot be pledged, transferred, or in any other way be disposed of. However, in the event that the Director is deceased, the rights are transferred to the deceased's estate.

**8. Amendments of the Terms of the Agreement**

Any amendments to these terms shall be approved by the general meeting of the Company.

**9. Disputes**

Disputes regarding the interpretation or application of these terms shall be settled in accordance with Swedish law regarding arbitrators in Stockholm whereby Swedish law shall be applicable. The costs for such arbitration proceeding shall be borne by the Company with exception for arbitration proceedings that, according to the arbitrational award, have been claimed by the Director without reasonable cause.

investor

**Information about Auditor of Investor AB**

Pursuant to its Articles of Association, Investor AB shall have one or two Auditors with no more than two deputy Auditors. A registered auditing company may be appointed as the Company's Auditor.

The Nomination Committee proposes that the Annual General Meeting 2023 re-elects the registered auditing company Deloitte AB as Auditor for the period until the end of the Annual General Meeting 2024. Deloitte AB has informed that, subject to the approval of the proposal from the Nomination Committee regarding Auditor, the Authorized Public Accountant Jonas Ståhlberg will continue as the auditor in charge for the audit. The Nomination Committee's proposal is consistent with the Audit and Risk Committee's recommendation.

Deloitte AB has been the Company's Auditor since 2013.

In 2022, a tender procedure was carried out by Investor for the election of auditor. An overall assessment was performed by the Audit and Risk Committee, analyzing and weighing the selection criteria, such as mix of audit team, engagement and accessibility, sector experience, global reach, audit model including tools and automation, quality assurance, independence/conflict of interest, expertise within sustainability and cyber and information security, as well as audit fees. Based on this evaluation, Deloitte AB was deemed to have the most attractive offer to meet Investor's requirements. The Audit and Risk Committee resolved to recommend re-electing the registered auditing company Deloitte AB as Auditor for the period until the end of the Annual General Meeting 2024 or, as a second alternative, electing the registered auditing company KPMG AB. The Audit and Risk Committee has confirmed that the recommendation is free from influence by a third-party and there is no clause of contract limiting the election.

| **Auditor's fees and expenses**<br>**(MSEK)** | **2022** | **2021** |
|---|---|---|
| *Auditor in charge* | Deloitte | Deloitte |
| Auditing assignment | 48 | 39 |
| Other audit activities | 1 | 1 |
| Tax advice | 7 | 8 |
| Other assignments | 1 | 1 |
| **Total Auditor in charge** | **56** | **49** |
| *Other auditors* | | |
| Auditing assignments | 5 | 4 |
| **Total other auditors** | **5** | **4** |
| **Total** | **62** | **54** |

**Annual General Meeting of Investor AB on May 3, 2023**

**Agenda Item 18**

**The Board of Directors' proposals for resolutions on purchase and transfer of own shares**

**18A Purchase and transfer of own shares in order to give the Board of Directors wider freedom of action in the work with the Company's capital structure, in order to enable transfer of own shares according to 18B, and in order to secure the costs connected to the long-term variable remuneration program according to 17A and the allocation of synthetic shares as part of the compensation to the Board of Directors**

The Board of Directors proposes that the Annual General Meeting resolve to authorize the Board of Directors to pass resolutions for the purchase and transfer of the Company's own shares, allocated between class A shares and class B shares as decided by the Board of Directors, where the following conditions shall apply.

1. Purchases may be effected on Nasdaq Stockholm at a price within the registered price interval from time to time.

2. Purchases may also be effected in accordance with a purchase offer directed to all shareholders for a consideration in the form of cash or property other than cash. A purchase offer for cash consideration shall be made at a price not below the market price at the time of the offer with a maximum upward deviation of 20 percent. In the event of a purchase offer where the consideration shall consist of property other than cash, such consideration shall take the form of shares issued by a company other than Investor AB at a value which at the time of the offer corresponds to the market price of the Investor shares to be purchased with such deviation as the Board of Directors finds appropriate.

3. The Company may purchase maximum so many shares that the Company's holding of own shares after the purchase amounts to a maximum of one-tenth of all the shares in the Company.

4. The Company may transfer maximum all own shares held at the time of the Board of Directors' resolution to transfer shares.

5. Transfers may be effected on Nasdaq Stockholm at a price within the registered price interval from time to time.

6. Transfers of shares may also be effected outside Nasdaq Stockholm, with or without waiver of the preferential rights of shareholders and with or without a stipulation that the shares shall be paid for with property other than cash. Such transfers may be effected at a price in cash or value of property received which corresponds to the market price at the time of the transfer of the Investor shares transferred with such deviation as the Board of Directors finds appropriate.

7. Transfers of shares based on the authorization may not be made to Holders (as defined below).

8. The authorization may be utilized on one or more occasions, however not longer than until the 2024 Annual General Meeting.

The purpose of the proposal is to give the Board of Directors wider freedom of action in the work with the Company's capital structure, to enable transfer of own shares according to 18B,

and to secure the costs, including the social security payments, connected to the long-term variable remuneration program according to 17A and with the allocation of synthetic shares as part of the compensation to the Board of Directors.

The reason for the deviation from the shareholders' preferential right to purchase shares is that transfer of the Company's own shares on Nasdaq Stockholm or elsewhere with a waiver of the preferential rights of shareholders can be effected with greater speed and flexibility and is more cost effective than a transfer to all shareholders. If the Company's own shares are transferred for a consideration in a form other than cash in conjunction with an agreement on acquisition of assets, the Company cannot provide an opportunity for shareholders to exercise any preferential rights.

The implementation of the proposal under 18A above is subject to the approval at the Annual General Meeting with at least 2/3 of both the votes cast and of the shares represented at the Meeting.

The Board of Director's statement pursuant to Chapter 19 Section 22 of the Companies Act will be available at the Company and on the Company's website, www.investorab.com, as of April 12, 2023, at the latest, and will be sent free of charge to the shareholders who request the Company to do so.

**18B Transfer of own shares in order to enable the Company to transfer own shares to employees who participate in the long-term variable remuneration program 2023 according to 17A**

The Board of Directors proposes that the Annual General Meeting resolve that purchased shares of class B in the Company shall be transferred as follows.

1. Persons ("Holders"), who under the long-term variable remuneration program 2023 according to 17A are entitled to purchase shares, shall have the right to purchase the shares, with a right for each and every Holder to purchase maximum the number of shares that follows from the terms and conditions of the program.

2. The right to purchase shares may be exercised in the period when the Holders are entitled to purchase shares under the program, i.e. for the period from the date falling three years until the date falling seven years from the start of the program.

3. The Holders shall effect payment for the shares on the terms and conditions and within the time limits and in a way described in the terms and conditions of the program.

4. The price for each Matching Share shall be SEK 10. The price for each Performance Share shall be 50 percent of the average volume weighted payment price for the Investor share during a measurement period following the Annual General Meeting 2023. The price for each share purchased by using a Matching Option shall be 120 percent of the stock price of the Investor share during the measurement period following the Annual General Meeting 2023. In order to create dividend neutrality between the Holders and the shareholders, the number of shares that each Matching Share or Performance Share entitles to the acquisition of and the price for the Performance Shares shall be recalculated on a yearly basis following payment of dividends, if any. The price and the number of shares that each Matching Option entitles to the acquisition of, as well as the number of Matching Shares and Performance Shares that may be purchased and the price for these, may also be subject to recalculation in accordance with the terms of the long-term variable remuneration program according to 17A following a bonus issue, split, preferential rights issue and similar actions.

5. Shares at a maximum of 2,000,000 (or the higher number that may follow from a recalculation because of a split, bonus issue or similar action) may be transferred.

The purpose of the proposal and the reason for the deviation from the shareholders' preferential right to purchase shares is to enable the Company to transfer shares to Holders under the long-term variable remuneration program 2023 according to 17A. The maximum number of shares has been calculated with a certain margin as share price fluctuations during the period up and until the measurement period following the 2023 Annual General Meeting may have an effect on the value of the program and, thus, on the number of shares to be included in the program.

The implementation of the proposal under 18B above is subject to the approval at the Annual General Meeting with at least 9/10 of both the votes cast and of the shares represented at the Meeting.

**The Board of Directors' of Investor AB statement under Chapter 19 Section 22 of the Companies Act**

*The financial position of Investor and the Investor Group*

The financial position of Investor and the Investor Group as of 31 December 2022 is presented in the Annual Report for the financial year 2022. Furthermore, the principles applied for valuation of assets, provisions and debt are presented in the Annual Report.

The proposal regarding transfer and repurchase of own shares entails that the Board is authorized to acquire own shares so that the Company's holding amounts to a maximum of 1/10 of all the shares in the Company.

*The defensibility of the authorization to purchase own shares*

The Group's equity attributable to the shareholders of the Parent Company was SEK 604,865 million as of December 31, 2022, and unrestricted equity in the Parent Company was SEK 412,300 million. Unrestricted equity includes SEK 337,479 million attributable to unrealized changes in value according to a valuation at fair value.

With reference to the above, and to other information that has come to the knowledge of the Board of Directors, it is the opinion of the Board that the proposed authorization to purchase own shares is defendable with reference to the demands that the nature, scope and risks of Investor's operations place on the size of the Company's and the Group's equity, and the Company's and the Group's consolidation needs, liquidity and position in general. In this respect, the cash dividend proposed by the Board of Directors to the Annual General Meeting has been considered.

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Stockholm, March 2023
Investor AB (publ)
The Board of Directors